



Pyramid Consulting International Ltd.

Going further, together



Company Introduction
2026

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Who We Are

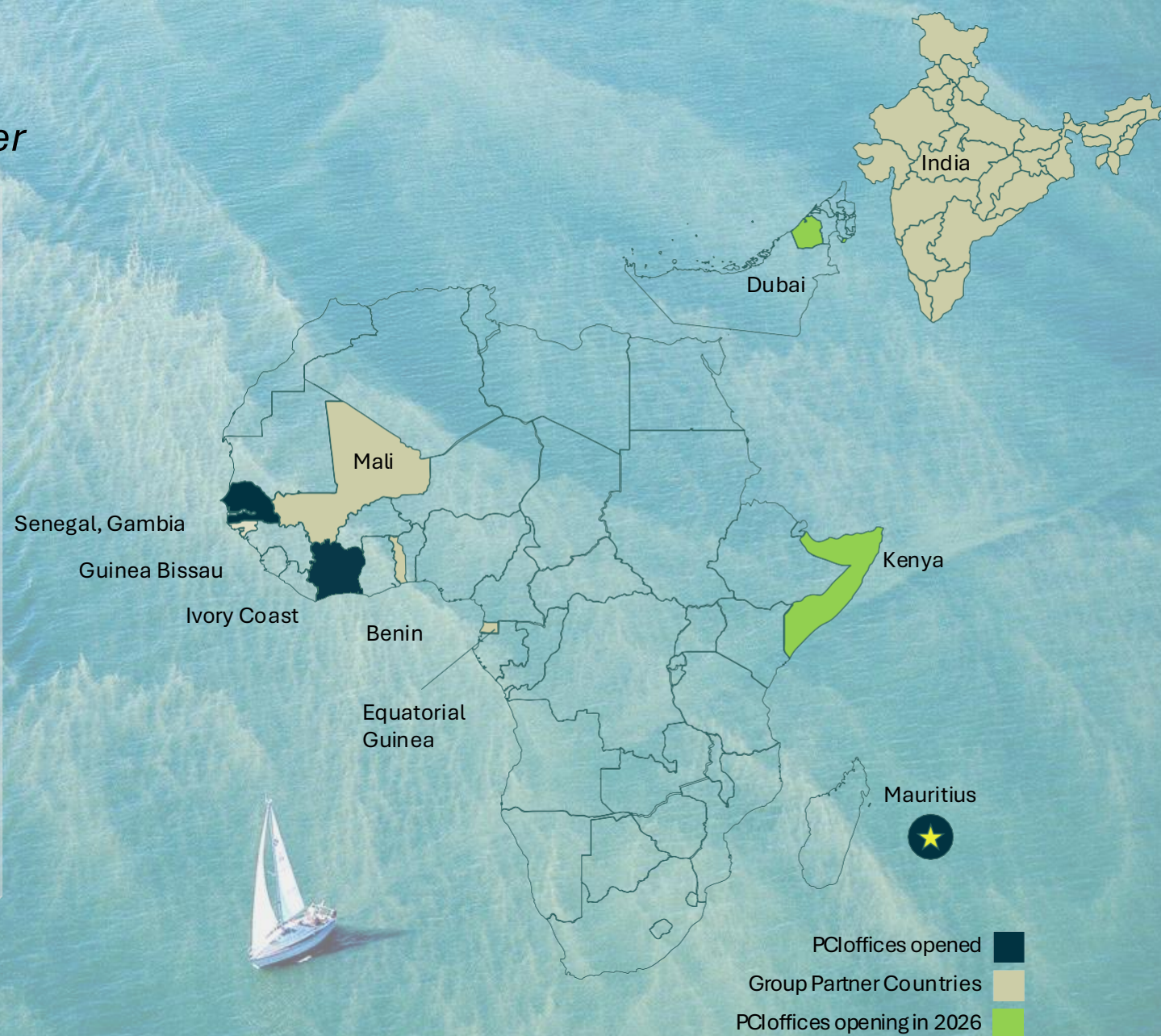
PCI is your trusted African investment partner

Pyramid Consulting International Ltd. (PCI) is a multidisciplinary professional services firm supporting international clients investing and operating across Africa.

We partner with corporates, investors, governments, and institutions to navigate complex compliance, legal, fiscal and operational environments with confidence.

Starting with a strong presence in West Africa that continues to grow across the African continent and abroad, PCI combines deep local insight with global professionals and international standards to deliver integrated, end-to-end advisory and execution support.

Incorporated in 2024, PCI builds on 65 years of expertise from the Pyramid Group, a longstanding center of excellence supporting public and private organizations across Africa since 1960. Drawing on this foundation, PCI serves as a trusted bridge between international ambition and African opportunity, delivering the rigor and strategic depth required for complex cross-border engagements.



One-stop platform

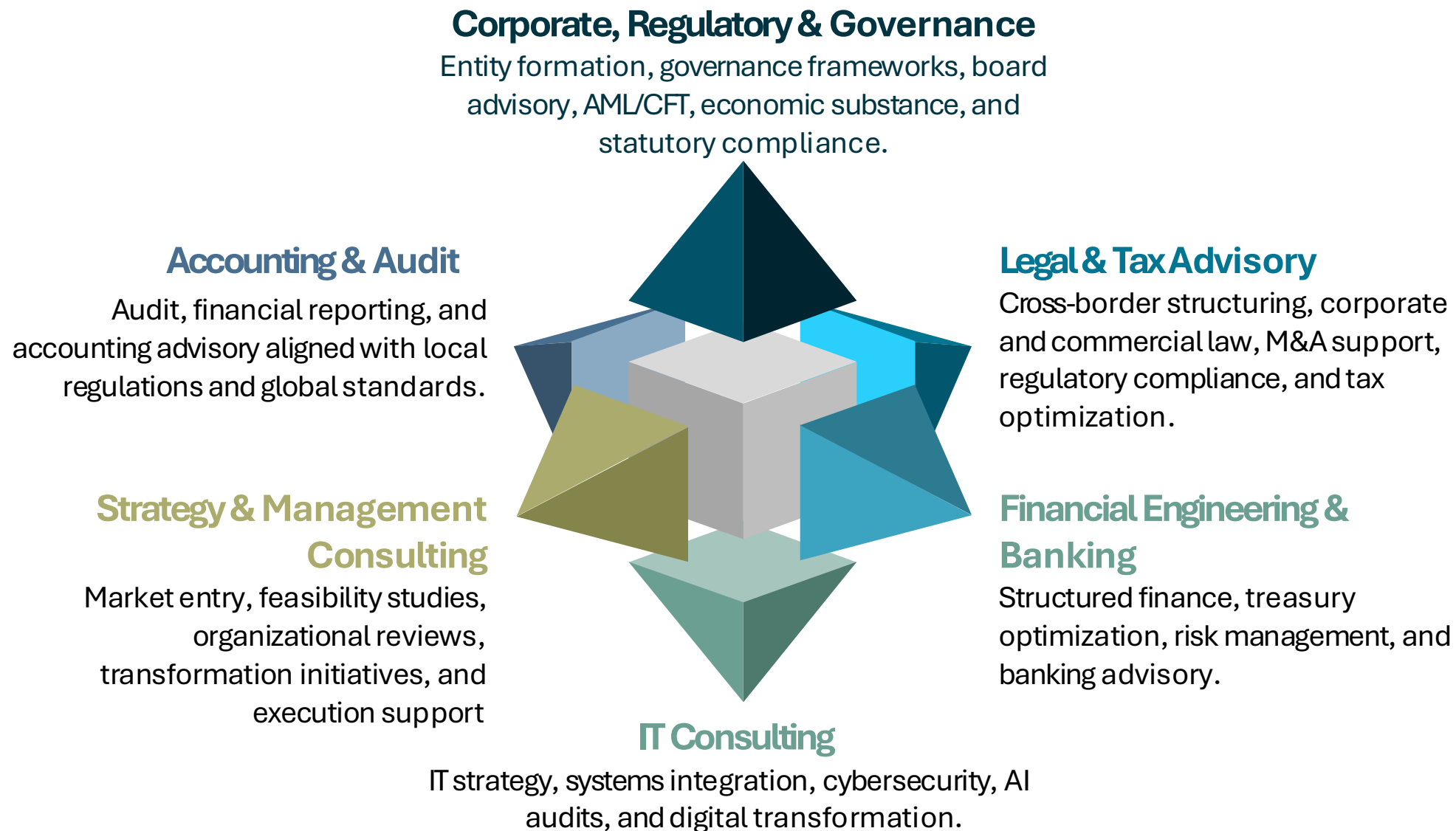
Africa-focused

Globally trained

Execution-oriented

Our Comprehensive Service Offerings¹

PCI provides an integrated set of six pillars of professional services across the business lifecycle



¹See Appendix for additional details regarding scope, subservices, and project samples.

Our Esteemed Client Partnerships

Trusted by global corporations, investors, and public institutions in a variety of sectors for over 65 years

MANUFACTURING & INDUSTRIAL



PUBLIC SECTOR



SHIPPING LOGISTICS & TRADE



OIL, GAS & ENERGY



METALS, MINING & STEEL



BANKING & FINANCIAL INSTITUTIONS



TRAVEL & TOURISM



AGRICULTURE & COMMODITIES



TECH & COMMUNICATIONS



Our Team

We bring together a multidisciplinary team with deep expertise across various subjects and sectors



Senior Leadership with Global Credentials

PCI is led by its **Executive Chairman, Anil G. P. Baznath, ACMA, CGMA, FCMA**, a seasoned Chartered Accountant and UK-qualified Corporate Secretary with over 40 years of experience advising multinational clients across Africa, the UK, and France.

Recognized early in his career as an expert in the West African cotton industry, Anil also brings deep sectoral expertise spanning the automotive, mining, agriculture, and textile industries.

The firm’s Directors are certified professionals with deep sectoral and subject-matter expertise across accounting, finance, compliance, tax, legal, corporate governance, and strategy.

Their professional education, training, and experience have been acquired **globally**, including Mauritius, West Africa, Canada, Western Europe, and South and Southeast Asia.

As such, most of our professionals are **multicultural and multilingual**, bringing a globally informed perspective combined with strong local understanding and execution capabilities.



Our team¹ consists of...



- Professional Accountants
- Economists
- Asset Evaluators
- Tax & Legal Experts
- Management & Performance Experts
- Building & Construction Engineers



¹Detailed resumes and client references are provided upon request.

Our Journey & Future

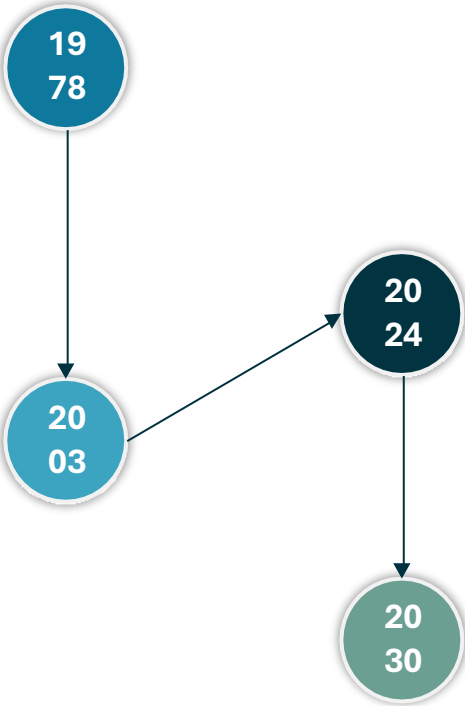
A Legacy of Excellence Since 1978

Lineage

Gaye Consulting International (GCI) started as an emanation of Arthur Andersen Gaye following the appointment of Mamadou Gaye to World-wide Partner of Arthur Andersen. Its practice and rigour stem from the Arthur Andersen global methodologies and professional standards, which continue to shape its consulting approach and global success today.

Pyramid Membership

In **2003** GCI joined **The Pyramid Group of Companies**—a network of specialized and independent entities that work in synergy when required to best support the effective management of public and private organizations across Africa.



Formation

In light of the **demand for cross-border investment advisory** and **Mauritius’s leading position as a centre for Africa-bound investment**, **Pyramid Consulting International (PCI)** was incorporated in **2024**.

Member of The Pyramid Group, PCI is built directly on the accumulated experience, methodologies, and institutional knowledge developed across the Group’s consulting experts.

Future

By **2030**, PCI aims to establish a strong presence across strategically selected jurisdictions through **trusted partnerships and local expertise**. Expanding into Kenya, Madagascar, Mumbai and Dubai will strengthen our ability to deliver seamless cross-border solutions and support clients wherever they do business.

Pyramid Group of Companies	Gaye Consulting International Senegal	Pyramid Consulting International Senegal Mauritius Ivory Coast	PCI in Progress
	Other member firms		
	- Gaye Consultants Associés - Pyramid Business School - Bureau de Traduction et d’Interprétariat	- Gaye Group Associés - Gaye Fiduciaire International - Pyramid Group Bissau	- Kenya - Madagascar - Cameroon - Mumbai (India) - Dubai (UAE)

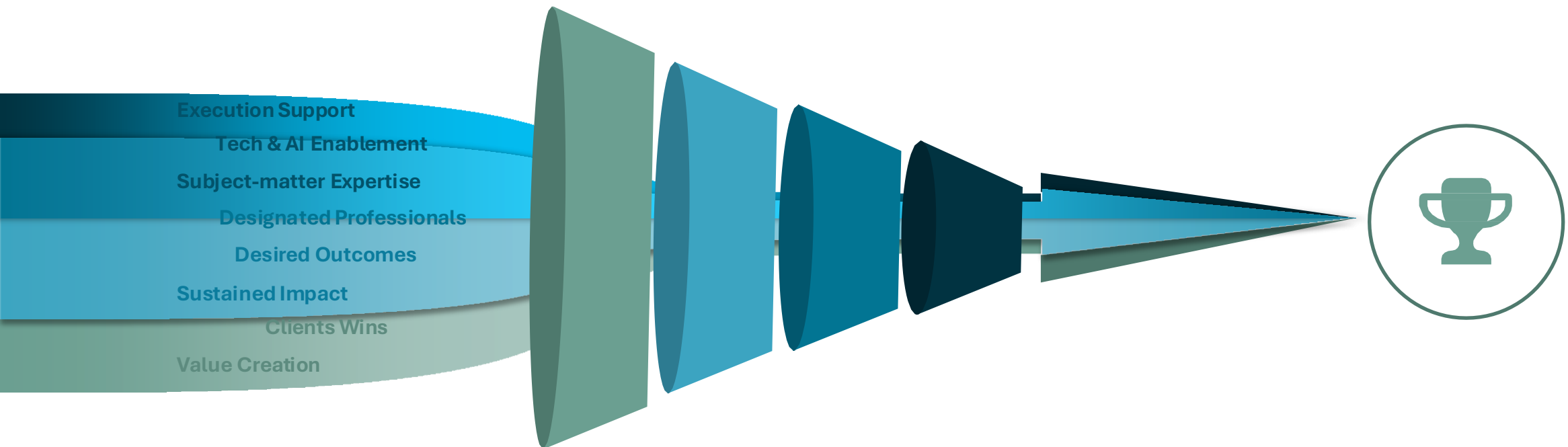
Our Approach to Execute

Our service delivery approach is senior-led, tech-enabled, and execution-focused

- PCI deploys **bespoke, multidisciplinary teams** calibrated to each engagement—integrating local execution with **deep sector expertise, international reach, and agile resourcing**.
- **Quality** is ensured through **expert-led staffing, disciplined execution, and a human led but AI-enabled approach**.
- Each assignment is managed by a **Lead Consultant** responsible for overall engagement governance, cross-border coordination, and serving as the **principal point of contact and accountability for the client**.
- This model ensures **consistency, accountability, and high-quality outcomes** even across complex, multi-jurisdictional engagements.

Clients choose to work with us because we deliver institutional-grade capabilities with boutique agility, distinct networks, unique expertise, and better economics.

This enables us to move seamlessly from consulting and advisory to implementation, execution, and ongoing compliance.



Our DNA: Why, Mission & Vision

“ Why we exist...

To unlock sustainable investment, growth, and shared prosperity across Africa by building trust between global capital and local opportunity ”

PURPOSE

“ Where we're headed...

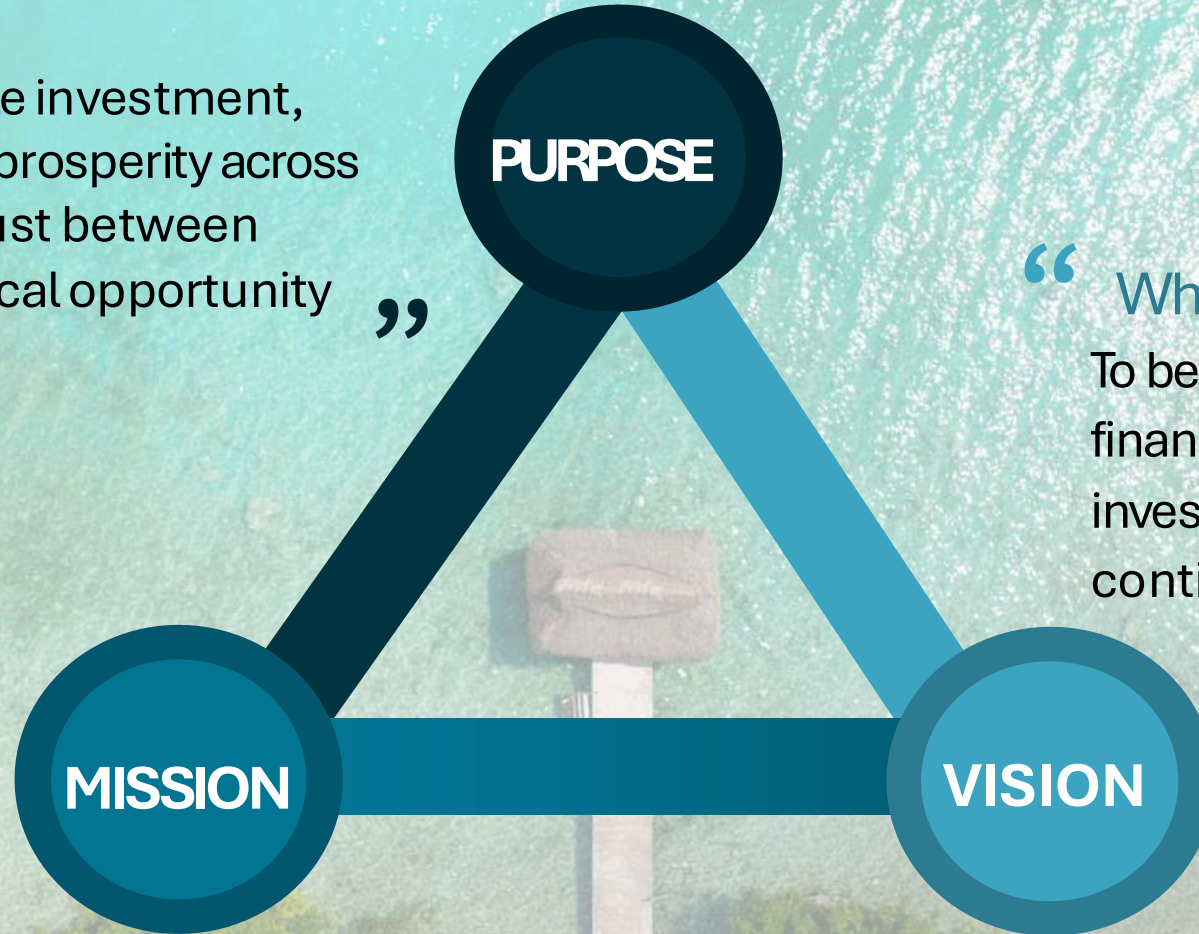
To become the most trusted financial services partner for investors into the African continent ”

VISION

“ What we do...

We provide a one-stop-shop enabling investors to successfully deploy capital into Africa via professional support that drives trust, empowerment, and long-term value creation ”

MISSION



Contact



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PYRAMID
CONSULTING INTERNATIONAL

APPENDIX:
Our Services
Description & Samples

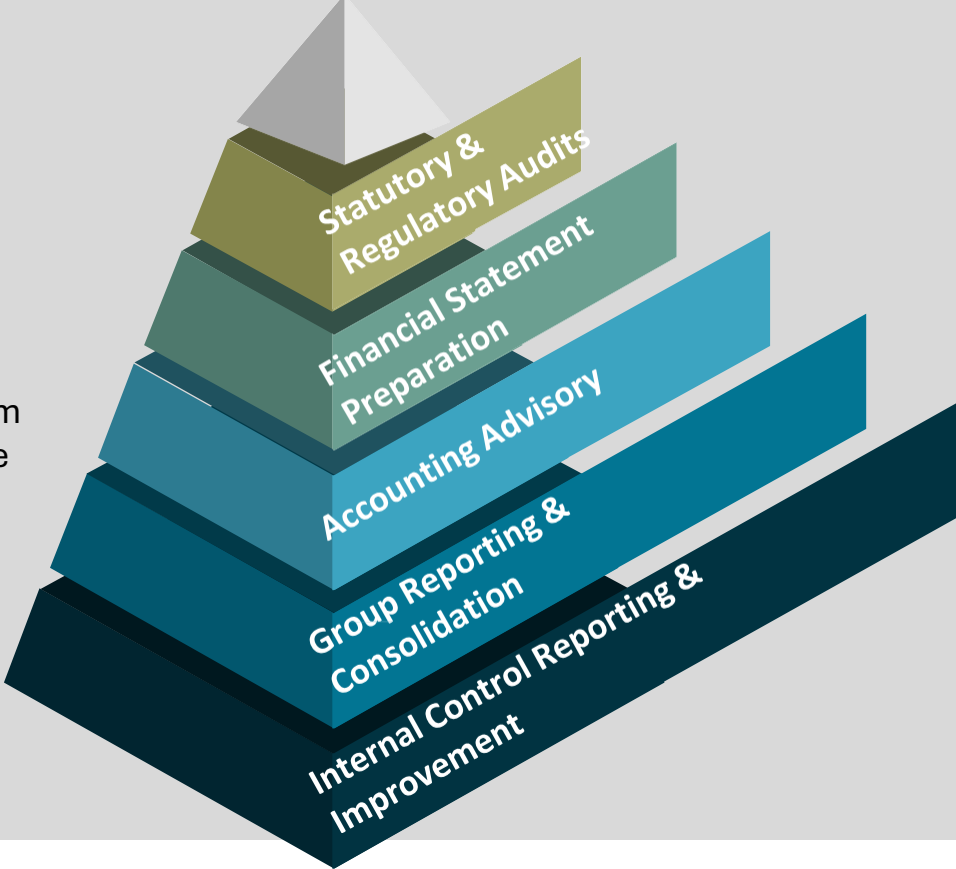


Accounting & Audit

What we do | Accounting & Audit services support clients in maintaining accurate financial records, meeting statutory and regulatory requirements, and reporting in line with both local and international standards. PCI works with clients across the full financial reporting lifecycle—from accounting advisory and financial statement preparation to statutory audits and transaction support—ensuring transparency, credibility, and stakeholder confidence.

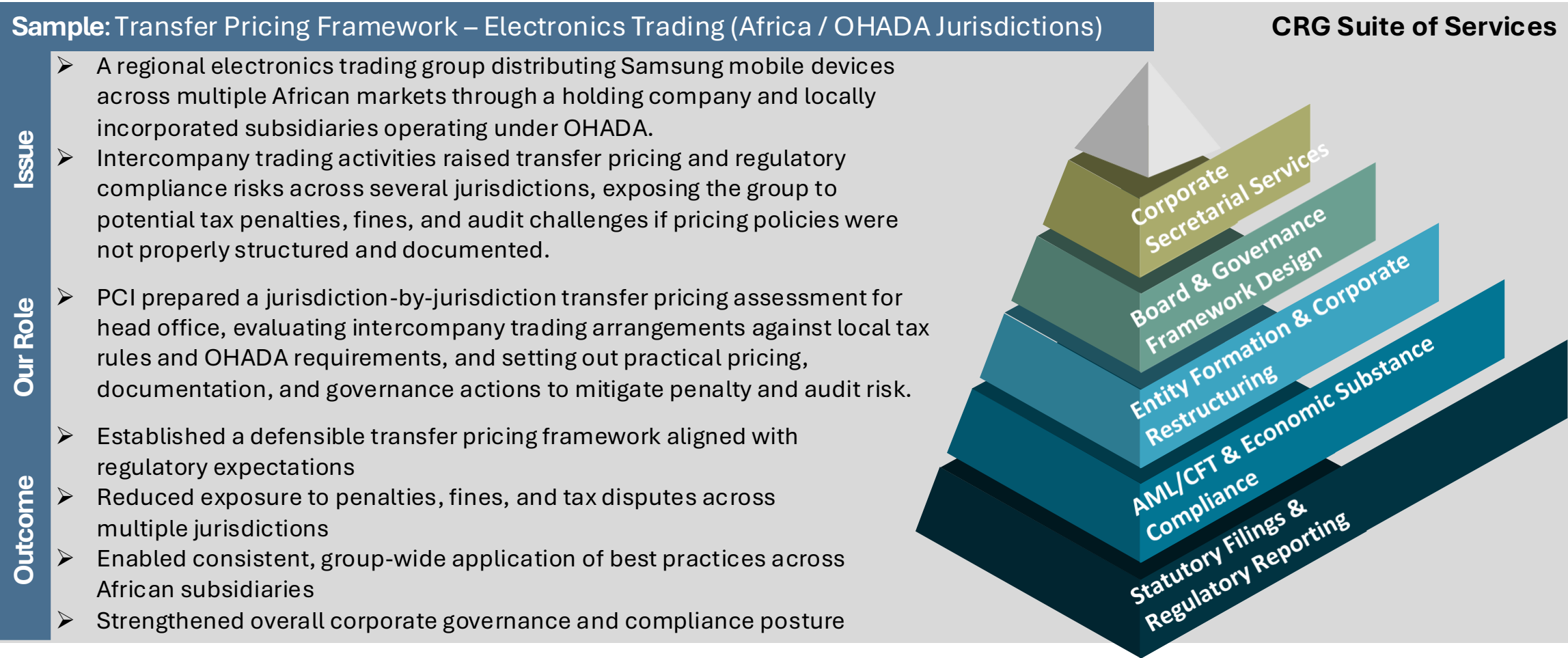
Sample: Complex Accounting Conversion – SYSCOHADA to IFRS (Automotive Industry)

A&A Suite of Services

Issue	➤ A multinational automotive group operating in Senegal, reporting locally under SYSCOHADA while consolidating globally under IFRS using SAP, with management reporting conducted in English. ➤ The client faced significant accounting, language, and systems misalignment between local statutory reporting (French, SYSCOHADA) and group consolidation requirements (English, IFRS), compounded by a high volume of monthly transactions.	
	➤ PCI supported the end-to-end conversion of local SYSCOHADA accounts into an IFRS-compliant SAP environment for group consolidation. Our team designed and implemented a custom automation tool to efficiently handle transaction volume, ensure accurate account mapping, and enable seamless monthly reporting.	
Our Role		
Outcome	➤ Successfully translated and mapped accounting data from FR to ENG ➤ Enabled reliable monthly management reporting between SYSCOHADA and IFRS ➤ Delivered IFRS-aligned financial statements ready for group consolidation ➤ Significantly reduced manual processing and reconciliation effort.	

Corporate, Regulatory & Governance

What we do | PCI supports clients across the full corporate lifecycle, from entity establishment to ongoing governance and regulatory compliance. We help design and operate governance frameworks that meet local requirements while aligning with international best practices, ensuring entities are resilient, compliant, and fit for purpose.



Financial Engineering & Banking

What we do | PCI advises clients on capital structuring, financing solutions, and financial risk management to support growth, liquidity, and resilience. We work with corporates and investors to design and implement financial structures that are commercially sound, compliant, and aligned with strategic objectives.

Sample: Project Financing & Land Acquisition – Construction & Urban Development

FE&B Suite of Services



Legal & Tax Advisory

What we do | PCI provides integrated legal and tax advisory services to support cross-border investments, transactions, and operations. We help clients structure their affairs in a manner that is legally sound, tax-efficient, and compliant across jurisdictions, while remaining aligned with commercial realities.

Sample: Tax Audit Defense – Commodities Industry

Issue	➤ A commodities trading group subjected to a multi-year tax audit by government authorities, covering a four-year assessment period.
	➤ Tax authorities issued an assessment of approximately CFA 2 billion, exposing the client to significant financial, regulatory, and reputational risk if not challenged effectively.
Our Role	➤ PCI led the technical and procedural defense of the tax audit, working closely with head office to interpret applicable tax laws, audit procedures, and assessment methodologies.
	➤ We prepared structured defense arguments, challenged incorrect interpretations, and engaged directly with tax officials.
Outcome	➤ Reduced the tax assessment from ~CFA 2 billion to ~CFA 500 million
	➤ Corrected misapplications of tax law and audit methodology
	➤ Preserved the client’s regulatory standing and financial position
	➤ Avoided escalation into prolonged disputes or litigation

L&T Suite of Services



Strategy & Management Consulting

What we do | PCI supports leadership teams in making informed strategic decisions and executing effectively in complex and evolving markets. Our strategy and management consulting services combine analytical rigor with practical execution support to drive sustainable growth and organizational effectiveness.

Sample: Tax Audit Defense – Commodities Industry

Issue

➤ A shipping-line group operating two complementary legal entities in Senegal, each providing distinct but overlapping services.

➤ Head office sought to reduce operating costs while maintaining service quality and regulatory compliance, without disrupting local operations or client relationships.

Our Role

➤ PCI conducted a cross-functional assessment of both entities, covering financial performance, legal structure, and tax implications. We evaluated structural scenarios—including merger and absorption options—to support cost optimization while ensuring continuity of service.

Outcome

➤ Delivered a decision-ready analysis outlining viable structural options

➤ Identified cost optimization opportunities without operational disruption

➤ Enabled head office to make an informed restructuring decision

➤ Preserved service levels and local market presence

S&M Suite of Services

Market Entry & Feasibility Studies

Corporate & Business Strategy

Transformation & Change Initiatives

Performance Improvement Programs

Organizational & Operating Model Reviews

IT Consulting

What we do | PCI helps organizations leverage technology to improve efficiency, strengthen controls, and enable innovation. Our IT consulting services span strategy, implementation, and assurance, ensuring technology investments are aligned with business objectives and regulatory expectations.

