



CONVENTION 2025 PROGRAMME

“EMPOWERING TOMORROW: LEADERSHIP, ADAPTABILITY, SUSTAINABILITY”

DAY 1

Day 1 – Thursday, MAY 16 - OPENING CEREMONY & EXPO OPENING - 9:00 AM – 10:35 AM

SESSION / ACTIVITY	PRESENTER	ROOM
OPENING CEREMONY	<p>9:00 – 9:10 – Welcome & Opening Remarks:</p> <p>Mr. Wayne Chen – President & Convention Director</p> <p>9:15 – 9:25</p> <p>Ms. Jacqueline Mugo President - International Organization of Employers</p> <ul style="list-style-type: none"> 9:30 – 9:40 <p>Entertainment Segment</p> <ul style="list-style-type: none"> 9:45 – 9:55 <p>Ms. Victoria Giulietti – Senior Specialist, Employers' Activities, ILO Country Office for the Caribbean</p>	<p>CONFERENCE ROOM #1</p> <p>Sponsor: HEART/NSTA Trust</p> <p>MC Wayne Chen</p>

	<ul style="list-style-type: none"> 10:00 – 10:10 <p>Entertainment Segment</p> <p>10:15 – 10:25</p> <p>OPENING SPEAKER: Dr. Robert Lemon Professional Speaker Believe Your Dreams Inc.</p>	
EXHIBITION OPENING RIBBON CUTTING CEREMONY	<p>10:30 – 10:40</p> <p>Hon. Pearnel Charles Jnr. Minister of Labour & Social Security Ministry of Labour & Social Security</p>	<p>INNER & OUTER AREA CONFERENCE ROOM #1</p> <p>Sponsor: HEART/NSTA Trust</p>

10:40 am – 11:10 am - COFFEE BREAK & EXHIBITION VIEWING

Day 1 – THURSDAY, MAY 15 – GENERAL SESSION – 11:15AM – 12 NOON

SESSION / ACTIVITY	PRESENTER	ROOM
Closing the Gap: Upskilling and Reskilling in an AI Era	<p>Scarlett Howery Vice President of Workforce Solutions DeVry University and Keller Graduate School of Management</p>	<p>CONFERENCE ROOM #1</p> <p>Moderator: Neville Madden Director International Enrolment - Caribbean</p> <p>Sponsor: DeVry University</p>

12:00 NOON – 12:50 PM LUNCH @ LEISURE

DAY 1 CONT'D

Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS – 1:05 PM – 1:50 PM

SESSION / ACTIVITY	PRESENTER	ROOM
Wellness Initiatives and Their Impact on Productivity.	Stacy Goodin Manager, Wellness & Client Engagement Sagicor Life Jamaica	CONFERENCE ROOM #1 Moderator: Gaudia Aquart CEO – Spa Aesthetique Sponsor: Spa Aesthetique
Facilitating the Coordination of Benefits (COB) as part of HR Policy: Development, Implementation and Monitoring.	Magdalena Cooper-de Neuze , LUTCF, CLU, Ch.F.C, LLB (Hons) UK Partner Milestones and Lifestyle Planning Services	CAUCUS ROOM #2 Moderator: Joan Fearon Sponsor: Caledonia Outdoor Advertising
The Lewin Leadership Model: A proven approach for adaptability and sustainable performance	Gil Crosby President Crosby & Associates LLC Professor at the Leadership Institute of Seattle (LIOS)	CAUCUS ROOM #3 Moderator: Rosemarie Hall-Stewart HR Officer – Health & Wellness JPS Sponsor: Jamaica Public Service

BREAK – 1:55 PM - 2:10 PM

DAY 1

Day 1 – THURSDAY, MAY 15 – CONCURRENT SESSION – 2:15 PM – 3:00 PM

SESSION / ACTIVITY	PRESENTER	ROOM
Engagement, Empowerment, Organizational Productivity and the Growth Agenda	Tamar Nelson Chief Technical Director Jamaica Productivity Centre	CAUCUS ROOM #2 Moderator: Christene King Pure Class Sponsor: Stronghold Information Management
Reverse Mentoring: A Transformational Approach to Bridging the Skills Gap and Building an Inclusive Future Workforce	Patrice Gordon Founder & CEO, Executive Coach, Reverse Mentoring Specialist Eminere	CAUCUS ROOM #3 Moderator: Diane Edwards Director – Professional Services MSB Sponsor: Mona School of Business & Management
50 Years of the INDUSTRIAL DISPUTES TRIBUNAL... Vindication or Condemnation?	Carla-Anne Harris-Roper Principal Consultant Attorney At-Law Employment Matters Caribbean	CONFERENCE ROOM #1 Moderator: Bernita Locke 2nd VP Sponsor: National Housing Trust

BREAK 3:05 PM – 3:15 PM

DAY 1 Cont'd

Day 1 – Thursday, MAY 15 – GENERAL SESSION – 3:20 PM – 4:05 PM

GENERAL SESSION	PRESENTERS	ROOM
Reshaping Response and Recovery: Improving Occupational Health & Safety Outcomes.	Colin Barnett Manager – Human Resource Development & Administration/Co-Chair PETROJAM/UHWI Burn Care Facility Steering Committee Dr. Rajeev Venuogopal Consultant Physician UHWI. Marlon Mahon Director – OSH Ministry of Labour & Social Security	CONFERENCE ROOM #1 Moderator: Elon Parkinson Manager Communications Petrojam Sponsor: PETROJAM

END OF DAY 1

DAY 2

Day 2 – Friday, MAY 16 - GENERAL SESSION - 9:00 AM – 9:45 AM

SESSION / ACTIVITY	PRESENTER	ROOM
Now Is Your Time: Work / Life Integration	Dr. Robert Lemon Professional Speaker Believe Your Dreams Inc.	CONFERENCE ROOM #1 Moderator: Kathryn Archie Manager Business Intelligence & Analytics - JPS Sponsor: Jamaica Public Service

BREAK – 9:50 AM – 10:10 AM

Day 2 – Friday, MAY 16 – CONCURRENT SESSIONS – 10:15 AM – 11:00 AM

SESSION / ACTIVITY	PRESENTER	ROOM
Managing Digital Strategies and Risks for Business Transformation	Dr. William W. Lawrence Chairman, Academic Review Committee (ARC) Jamaica Stock Exchange e-Campus	CAUCUS ROOM #2 Moderator: Judith James-Watts CEO Sponsor: Leisure For Pleasure Tours
Data Protection Act: A Masterclass for Data Controllers	Ms. Monique N. Morrison Attorney-at-Law Monique Morrison Law	CAUCUS ROOM #3 Moderator: Dennis Townsend Compensation Analyst Sponsor: National Housing Trust
The Role and Function of the IDT: Promoting Justice, Fairness and Workplace Harmony	Danny Roberts Deputy Chairman Industrial Disputes Tribunal (IDT)	CONFERENCE ROOM #1 Moderator: Julia Smiley-Green Director - Marketing Sponsor: HEART/NSTA Trust

BREAK – 11:00 AM – 11:05 AM

Day 2 – Friday, MAY 16 - GENERAL SESSION - 11:15 AM – 12 NOON

DEVRY – SPONSORED SESSION	PRESENTER	ROOM
“Employee Upskilling and Reskilling ... The DeVry Experience”	Ms. Scarlett Howery Vice President of Workforce Solutions DeVry University and Keller Graduate School of Management	CONFERENCE ROOM #1 Moderator: Neville Madden Director International Enrolment - Caribbean Sponsor: DeVry University

12:00 NOON – 12:50 PM LUNCH @ LEISURE

DAY 2 Cont'd

Day 2 – Friday, MAY 16 - CONCURRENT SESSIONS – 1:05 PM – 1:50 PM

SESSION / ACTIVITY	PRESENTER	ROOM
The Disabilities ACT, as a Template for DEI in Jamaica	Ms. Khadrea Folkes Attorney-At-Law & Adjunct Lecturer Law Offices of Kadrea Folkes	CAUCUS ROOM #2 Moderator: Dr. Shorna Newsome-Myrie Sponsor: HEART/NSTA Trust
Employee Engagement (EE) in Action: Unveiling the core of Employee Experience through an integrated approach.	Dr. Colleen Bancroft HR Manager - Manufacturing GraceKennedy Ltd.	CAUCUS ROOM #3 Moderator: Tishana Williams-Davis Snr. HR Officer - Aerotel Sponsor: Mona Schl of Business & Management
Smart Work, Not Hard Work: The Virtual Reality of Leveraging AI for Maximum Productivity in Remote Teams	Dr. Cecile Dennis Assistant Professor University of the Commonwealth Caribbean (UCC)	CONFERENCE ROOM #1 Moderator: Marilyn Watson-McDonald Director – Marketing - JPS Sponsor: Caledonia Outdoor Advertising

BREAK – 2:00 PM – 2:15 PM

Day 2 – FRIDAY, MAY 16 – GENERAL SESSION – 2:20 PM – 3:05 PM

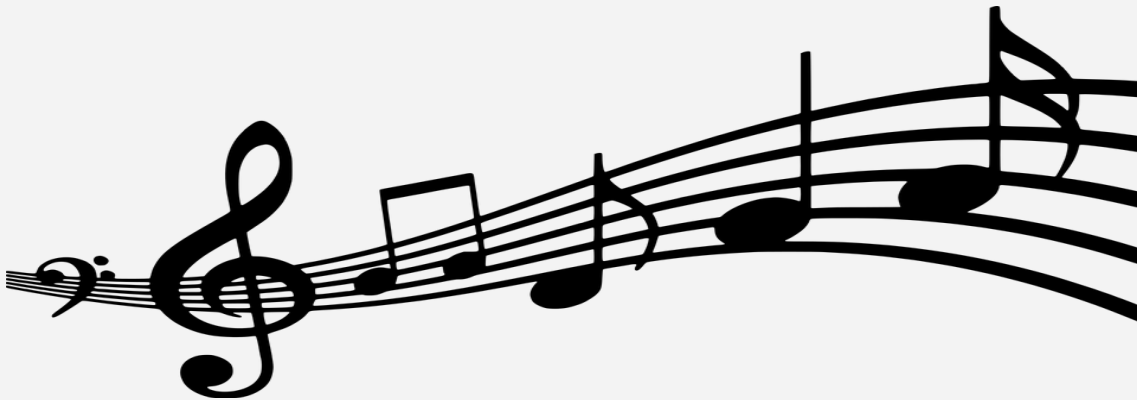
SESSION / ACTIVITY	PRESENTER	ROOM
“Change or Stagnate”: Digital Transformation - Advancing the Region’s Human Capital	Dr. Nicole Manning Director of Operations Caribbean Examination Council (CXC)	CONFERENCE ROOM #1 Moderator: Deborah Stewart Sponsor: Fidelity Motors Limited

3:10 PM – 3:55 PM – CLOSING GENERAL SESSION

BIO	PRESENTER	PICTURE
“Going Back to ZERO ... Reimagining the Technology Driven Workplace”	Dr. Kevin Brown President University of Technology	CONFERENCE ROOM #1 Moderator: Gina Tomlinson-Williams Director- Business Transformation & Organizational Development - JPS Sponsor: Jamaica Public Service

4:00 PM – 4:30 PM

CLOSING REMARKS & CONCERT



CONCERT

CONFERENCE ROOM #1

END OF CONVENTION - 4:30 PM