

AGENDA PROGRAMME

BUSINESS TRANSFORMATION: SHARING STRATEGIES FOR SUCCESS

DAY 1

| | > 8:30 – 8:40 - OPENING PROCEEDINGS: |
|-------------------|--|
| | Mr. Wayne Chen – President & Convention Director – Welcome & Opening Remarks |
| | > 8:45 – 8:55 - The Honourable Pearnel Charles Jnr Minister of Labour & |
| | Social Security |
| | > 8:55 – 9:10 – Senator Dr. The Hon. Dana Morris Dixon |
| | Minister without Portfolio in the Office of the Prime Minister, with oversight of |
| | Skills and Digital Transformation |
| 8:30 am – 9:15am | > 9:10 – 9:15 - International Labour Organization: Ms. Victoria Giulietti – |
| | Senior Specialist, Employers' Activities, Bureau for Employers' Activities |
| | (ACT/EMP), ILO Decent Work Team & Country Office for the Caribbean |
| | Sponsor: Unicomer (Courts) Jamaica Ltd. |
| 9:15am – 9:25am | BREAK |
| 9:15am – 9:25am | BREAK |
| 9:30am – 10:15am | OPENING KEYNOTE SPEAKER: |
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| | 9:30 – 9:35 – Introduction of Opening Keynote Speaker |
| | 9:35 – 10:15 Elliott Maisie - Crossroads for Talent, Smart Tech and |
| | Learning |
| | Moderator: Bernita Locke Sponsor: HEART/NSTA Trust 2 nd VP JEF |
| | Z ¹¹⁰ VP JEP |
| 10:15am – 10:30am | PARTICIPANT'S ENGAGEMENT #1 - Facilitated by - |
| 10:35am – 11:15am | GENERAL SESSION - |
| | |
| | Michel Neray – Want to get past the "Crossed-Arm Syndrome ?" - Tell a Story |
| | Moderator: Gaudia Chevannes – CEO Spa Aesthetique Ja. Limited |
| | Sponsor: Airport Authority of Jamaica |
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| 11:15am – 11:25am | BREAK |
| 11:30am – 12:15pm | GENERAL SESSION – |
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| | The Hon. Michael Lee Chin - Building a Better Jamaica: Overcoming the Principal |
| | Agent problem and setting standards |
| | Moderator: Dr. Hopelin Hines - VP Group HR Division, NCBJ |
| | > Sponsor: NCB Insurance Agency & Fund Managers Limited |
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DAY 1 Cont'd

| 12:45pm - 1:30pm | CONCURRENT SESSIONS |
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| | Acres Stowe – Human Capital in the Era of AI: Strategies for Advancing the Future of Work |
| | Moderator: Christene King Sponsor: Flow Business (Jamaica) |
| | Dr. Yohan White - The Purpose of Business: Wealth & Wellness |
| | Moderator: Orville Hill – General Manager – Finance & Procurement - JSIF Sponsor: Ministry of Labour & Social Security |
| 1:30pm – 1:40pm | BREAK |
| 1:40pm - 2:25pm | GENERAL SESSION: |
| | Dr. David Cohen – Leadership Can't Be Packaged: No One Style Fits All |
| | Moderator: Julia Smiley Green - Director Marketing & Communications HEART/NSTA Trust |
| | > Sponsor: National Housing Trust |
| 2:30pm – 2:40pm | BREAK |
| 2:40pm – 3:25pm | GENERAL SESSION: |
| | Dr. Robert Lemon - Workplace Wellness and Personal Well Being |
| | Moderator: Christene King Sponsor: Spa Aesthetique Jamaica Ltd. |
| 3:30pm – 3:45pm | SPONSORS' CORNER |
| | |
| 3:45pm – 4:30pm | CONCURRENT SESSIONS |
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| | Janel Williams – The Disabilities Act: Inclusivity- The order of the day |
| | Moderator: Dennis Townsend Sponsor: Jeffrey Meeks Ltd. |
| | Elva Clarke – Navigating in Uncertainty: Strategies for Safety and Compliance while awaiting New OSH Legislation |
| | Moderator: Gaudia Chevannes – CEO Spa Aesthetique Ja. Limited Sponsor: GraceKennedy Limited |
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DAY 1 Cont'd

| BREAK |
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| GENERAL SESSION: Vanessa Thomas-Wiliams – STRATEGIC SCRUBBING OF EMPLOYMENT CONTRACTS: Transforming Employment Contracts to eradicate workplace |
| Abuse. Moderator: Dennis Townsend Sponsor: Caledonia Outdoor Advertising |
| PARTICIPANT'S ENGAGEMENT #2 - Facilitated by – |
| END OF DAY 1 |
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DAY 2

| 8:30am - 8:40am | SPONSOR'S CORNER |
|--------------------|---|
| 8:45am - 9:30am | GENERAL SESSION: |
| | Coach Sidney Moncrief - Building Your Best High Performing Organization |
| | Moderator: Bernita Locke Sponsor: HEART/NSTA Trust 2 nd VP - JEF |
| 9:35am – 9:45 am | PARTICIPANT'S ENGAGEMENT #3 - Facilitated by - |
| 9:50am - 10:35am | CONCURRENT SESSION: Sheila Segree-White - Talent Management and Retention in Challenging |
| | Times Moderator: Dr. Hopelin Hines - VP Group HR Division, NCBJ Sponsor: Sagicor Life Jamaica |
| | Dr. Minerva Pinelo Alvarez - Embracing greater opportunities for increasing employee well-being |
| | Moderator: Marilyn McDonald-Watson - Manager – Community Renewal & Customer Onboarding - JPS Sponsor: The Gleaner Company (Media) Ltd. |
| 10:35am – 10:45 am | BREAK |

DAY 2 cont'd

| 10:45am – 11:30 am | CONCURRENT SESSIONS |
|--------------------|--|
| | Dr. Patrick Sterling – Transitioning from Team Member to Team Leader / Supervisor > Moderator: Christene King Sponsor: Airport Authority of Jamaica |
| | John Pilgrim - Gain Sharing Plans Should it be Part of your Compensation Strategy Moderator: Ann-Marie Thomas - Senior Investment Analyst - NCBIA Sponsor: Spa Aesthetique Jamaica Ltd. |
| 11:30am – 11:40 am | BREAK |
| 11:40am - 12:15pm | GENERAL SESSION |
| | Shellie Leon – The Companies Offices of Jamaica – Compliance under the Companies Amendment Act 2023 > Moderator: Bernita Locke 2 nd VP - JEF > Sponsor: NCB Ins. Agency & Fund Managers Ltd. |
| 12:15 pm – 12:35pm | LUNCH BREAK |
| 12:40pm – 1:15pm | GENERAL SESSION |
| | Pirabu Pathmasenan - Navigating Compliance: Understanding the Jamaica Data Protection Act, 2020 Moderator: Dr. Patrick Sterling – HR Consultant |
| | Sponsor: Jamaica Broilers Group |
| 1:20pm – 2:05pm | GENERAL SESSION: |
| | Nora Blake – JSSE – Give a little > Moderator: Christene King Sponsor: FLOW Business (Jamaica) |
| 2:05pm – 2:15pm | B R EA K |

DAY 2 cont'd

| 2:20pm – 3:05pm | GENERAL SESSION: |
|-----------------|--|
| | Maria Thompson-Walters – Transforming The Public Sector |
| | Moderator: Dennis Townsend Sponsor: Unicomer (Courts) Jamaica Ltd. |
| 3:10pm – 3:20pm | BREAK |
| 3:20pm – 4:05pm | GENERAL SESSION: |
| | John Formica – Walt Disney's Secrets To Hire Right, Train Right and Treat Right, that Will Help You Build a Winning Team and a Successful Business Culture, Today! |
| | Moderator: Michelle McIntyre Plummer – Talent Manager - NCBJ Sponsor: National Housing Trust |
| 4:05pm – 4:15pm | BREAK |
| 4:20pm - 5:05pm | CLOSING GENERAL SESSION |
| | CLOSING KEYNOTE SPEAKER: |
| | John Sherman – Transform You Transform your Business |
| | Moderator: Bernita Locke Sponsor: HEART Trust/NTA 2 nd VP - JEF |
| 5:05pm - 5:20pm | PARTICIPANT'S ENGAGEMENT #4 - Facilitated by - |
| 5:20pm – 5:30pm | END OF CONVENTION |
| | CLOSING REMARKS - JEF's 1st Vice President - Clifton Reader |