








BROCHURE

“EMPOWERING TOMORROW: LEADERSHIP, ADAPTABILITY, SUSTAINABILITY”

DAY 1

Day 1 – Thursday, MAY 15 - OPENING SPECTACULAR, EXHIBITION OPENING & VIEWING


BIO	PRESENTER	PICTURE
<p>Opening Ceremony</p> <p>9:00 am – 10:10 am</p> <p>Victoria Guilletti, a distinguished lawyer with advanced Environmental Management, Ethics, and Compliance qualifications, has successfully coordinated the Win-Win Programme, "Gender Equality is Good Business," a joint programme of ILO, UN Women and the European Union. She is the Senior Specialist - Employers' Activities, Bureau for Employers' Activities (ACT/EMP) ILO Decent Work Team & Country Office for the Caribbean</p>	<p>9:00 – 9:10 – Welcome & Opening Remarks</p> <p>Mr. Wayne Chen – President & Convention Director</p> <p>➤ 9:15 – 9:20</p> <p>Ms. Jacqueline Mugo President - International Organization of Employers</p> <p>➤ 9:25 – 9:35 -</p> <p>➤ Entertainment Segment</p> <p>Victoria Guilletti – Senior Specialist, Employers' Activities, Bureau for Employers' Activities, ILO Decent Work Team & Country Office for the Caribbean</p>	  

<p>Dr. Robert Lemon, a leading corporate and workforce speaker, combines the ageless tool of storytelling with a profound understanding of today's culture. Robert was selected as one of "South Florida's Most Powerful and Influential Business Leaders" and Best International Speaker as well as "Author of the Year" by Advantage Media / Forbes Books. Robert has been recognized for achieving and surpassing goals in customer service, sales, and has over 35 years of corporate experience from the US Postal Service and leadership in the US Airforce.</p>	<p>9:40 – 9:50 Entertainment Segment</p> <p>OPENING SPEAKER: 9:55 – 10:10</p> <p>Dr. Robert Lemon Professional Speaker Believe Your Dreams Inc.</p>	
<p>The Hon. Parnel P. Charles Jr. MP is the Minister of Labour and Social Security, who previously served as Minister of Agriculture and Fisheries; Minister without Portfolio in the Ministry of Economic Growth and Job Creation; Minister of State in the Ministry of Foreign Affairs and Foreign Trade with responsibility for Diaspora Affairs, the National Council for Coastal Zone Management, among other areas. Minister Charles is an Attorney-at-Law, qualified to practice law in Jamaica and the USA.</p>	<p>10:25 – 10:35</p> <p>Hon. Parnel Charles Jnr. Minister of Labour & Social Security Ministry of Labour & Social Security</p>	

10:35 AM – 11:05 AM - COFFEE BREAK & EXHIBITION VIEWING




DAY 1 Cont'd

Day 1 – Thursday, MAY 15 - GENERAL SESSION - 11:15 AM – 12 NOON

BIO	PRESENTER	PICTURE
<p>Ms. Scarlett Howery - Vice President of Workforce Solutions at DeVry University, leads the strategic development and implementation of innovative programs and partnerships that bridge the gap between education and employment for adult learners. She oversees Campus operations and university partnerships, consistently focusing on exceptional student care and support and leverages her expertise to build and maintain relationships with employers, government agencies, and community organizations, creating customized solutions that meet workforce needs and enhance talent pipelines. Ms. Howery emphasizes the importance of aligning higher education with the evolving demands of the workforce, and is dedicated to creating pathways that empower individuals to achieve their educational and professional goals, thereby contributing to a more skilled and resilient workforce.</p>	<p>Closing the Gap: Upskilling and Reskilling in an AI Era</p> <p>Scarlett Howery Vice President of Workforce Solutions DeVry University and Keller Graduate School of Management</p>	

LUNCH @ LEISURE – 12 NOON - 1:00 PM



Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS - 1:05 PM – 1:50 PM


BIO	PRESENTER	PICTURE
<p>Mrs. Magdalena Cooper-de Neuze, is a specialist in Employee Benefits and Pensions with a focus on Retirement Financial & Lifestyle Planning. Currently, she is an FSC-Licensed Life Insurance Agent, Pensions Consultant with Sagicor Life Jamaica Ltd, and is a Founding Partner of Milestones and Lifestyle Planning Services. She currently focuses on Sales, Benefits Delivery Services of Approved Retirement Schemes (ARS) Plans, Approved Superannuation Funds, Annuities and making corporate presentations on Pre-Post-Retirement Financial & Lifestyle Planning</p>	<p>Facilitating the Coordination of Benefits (COB) as part of HR Policy: Development, Implementation and Monitoring.</p> <p>Magdalena Cooper-de Neuze, LUTCF, CLU, Ch.F.C, LLB (Hons) UK Partner Milestones and Lifestyle Planning Services</p>	
<p>Stacy Goodin leads the “Charge to infuse Wellness in all we do” at Sagicor. She has transformed the wellness unit to enable a digital approach to client focused reporting. Ms. Goodin has a background in marketing and communications. She is a dynamic speaker and writer with a track record of excellent service in the financial sector.</p>	<p>Wellness Initiatives and Their Impact on Productivity.</p> <p>Stacy Goodin Manager, Wellness & Client Engagement Sagicor Life Jamaica</p>	
<p>Gilmore Crosby has been an Organizational Development professional since 1984 and has been providing OD services in Jamaica, for over 25 years. Gilmore followed in the OD footsteps of his father, Robert P Crosby, and the founder of the field, Kurt Lewin. He combines Lewin’s methods with emotional intelligence and a plethora of other sources. He recently wrote his sixth book, “Diversity without Dogma” which applies Lewin’s lessons on combating prejudice, especially racism.</p>	<p>The Lewin Leadership Model: A proven approach for Adaptability and Sustainable performance</p> <p>Gil Crosby President Crosby & Associates LLC</p>	

BREAK - 1:55 PM – 2:10 PM

DAY 1 Cont'd


Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS - 2:15 PM – 3:00 PM

BIO	PRESENTER	PICTURE
<p>Mrs. Tamar Nelson, a Professional Engineer (PE), is the Chief Technical Director of the Jamaica Productivity Centre (JPC), under the Ministry of Labour & Social Security. With over 25 years of global experience as a business process and improvement consultant, she brings a rare blend of technical acumen and passion for continuous improvement, to the table and has spearheaded numerous transformative productivity enhancement interventions.</p>	<p>Engagement, Empowerment, Organizational Productivity and the Growth Agenda</p> <p>Tamar Nelson Chief Technical Director Jamaica Productivity Centre</p>	
<p>Patrice Gordon, Founder & CEO of Eminere, is a trailblazing executive and the global authority on reverse mentoring. An award-winning business leader, TED speaker, and Author, she is on a mission to transform leadership by embedding inclusive leadership at the heart of business success. Her background in finance and commercial leadership, as well as her leadership expertise, earned her international recognition from Richard Branson, Adam Grant, and Brené Brown, and she was named Senior Leader: Consumer and Luxury at the Black British Business Awards. Patrice partners with global brands, AstraZeneca, Delta Air Lines, Toyota GB, and more, to deliver cutting-edge reverse mentoring programmes, inclusive leadership strategies, executive coaching, and business development solutions.</p>	<p>Reverse Mentoring: A Transformational Approach to Bridging the Skills Gap and Building an Inclusive Future Workforce</p> <p>Patrice Gordon Founder & CEO, Executive Coach, Reverse Mentoring Specialist Eminere</p>	

<p>Mrs. Carla-Anne Harris-Roper, the Principal consultant in the Firm, Employment Matters Caribbean, is a practicing attorney with extensive experience in the field of industrial relations, employment and labour law, licenced to practice in Barbados, Trinidad and Tobago, Jamaica and Antigua and Barbuda. She is a Co-author of the groundbreaking book, "Commonwealth Caribbean Employment and Labour Law", which is the only publication of its kind in the Caribbean region.</p>	<p>50 Years of the INDUSTRIAL DISPUTES TRIBUNAL... Vindication or Condemnation?</p> <p>Carla-Anne Harris-Roper Principal Consultant Attorney At-Law Employment Matters Caribbean</p>	
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BREAK 3:05 PM – 3:15 PM

Day 1 – THURSDAY, MAY 15 – PANEL DISCUSSION – 3: 20 PM – 4:05 PM

BIO	PRESENTER	PICTURE
<p>Mr. Colin Barnett is the Manager, Human Resource Development & Administration at PETROJAM Limited, with overall responsibility for developing and implementing strategic human resource and organizational developing strategies and occupational health programmes</p> <p>He has a wealth of experience as a HRD Practitioner and has served as Group Human Resource Director and as a Senior Director for Human Resource and Planning in his most recent prior employment.</p>	<p>Reshaping Response and Recovery: Improving OHS Outcomes Through the PETROJAM/UHWI Burn Care Initiative</p> <p>Mr. Colin Barnett Manager, Human Resource Development & Administration PETROJAM Ltd Co-Chair PETROJAM/UHWI Burn Care Facility Steering Committee</p>	
<p>Mr. Marlon Mahon is the Director Occupational Safety and Health in the Ministry of Labour and Social Security (MLSS). He is very integrally involved in providing support to fast tracking the legislative process of Jamaica's Occupational Safety and Health Bill to its current stage of being reviewed by a</p>	<p>Marlon Mahon Director – OSH Ministry of Labour & Social Security</p>	

Joint Select Committee of Jamaica's Parliament. He also spearheaded numerous interventions in public and private sector such as the OSH Department's Voluntary Compliance Programme, which represents the mechanism through which organizations are guided in the development of OSH programmes that will allow them to seamlessly transition into the new regime under Jamaica's Occupational Safety and Health Act. His diverse experience and background has benefited Jamaica, through his involvement in numerous Government projects that have occupational safety and health components as cross cutting objectives.

Dr. Rajeev Venugopal has been covering Plastic Surgery at the University Hospital of the West Indies since 2002. During this time, he also achieved the development of a Plastic Surgery program in 2016, for which he is the Program director. He was part of the steering committee for the Burn Facility initiative, guided by Petrojam, which also involved creating the current Burn Facility proposal along with Dr. Guyan Arscott.


Dr. Rajeev Venuogopal
Consultant Physician
UHWI.



EXHIBITION VIEWING – END DAY 1 @ 4:15 PM


DAY 2



Day 2 – Friday, MAY 16 - GENERAL SESSION - 9:00 AM - 9:45 AM

BIO	PRESENTER	PICTURE
<p>Dr. Robert Lemon, a leading corporate and workforce speaker, combines the ageless tool of storytelling with a profound understanding of today's culture. Robert was selected as one of "South Florida's Most Powerful and Influential Business Leaders" and Best International Speaker as well as "Author of the Year" by Advantage Media / Forbes Books. Robert has been recognized for achieving and surpassing goals in customer service, sales, and has over 35 years of corporate experience from the US Postal Service and leadership in the US Airforce.</p>	<p>Now Is Your Time ... Work / Life Integration</p> <p>Robert Lemon, PhD Professional Speaker Believe Your Dreams Inc.</p>	

BREAK - 9:50 AM – 10:10 AM


Day 2 – Friday, MAY 16 – CONCURRENT SESSIONS - 10:15 AM – 11:00 AM

BIO	PRESENTER	PICTURE
<p>Danny Roberts is a Former Senior Lecturer and Head of the Hugh Shearer Labour Studies Institute at the Consortium for Social Development and Research, at the UWI, Global Campus. He was previously Vice President of the Jamaica Confederation of Trade Unions, Vice President of the National Workers Union, President of the Union of Clerical Administrative & Supervisory Employees, and President of the ICFTU Youth Committee.</p>	<p>The Role and Function of the IDT: Promoting Justice, Fairness and Workplace Harmony</p> <p>Danny Roberts Deputy Chairman Industrial Disputes Tribunal (IDT)</p>	

<p>Dr. William Lawrence is an accomplished management consultant, educator, and researcher, who develops high value solutions for private companies and public bodies in the Caribbean. He is author of a UWI Press best seller book on business renewal, and has published over sixty scholarly articles.</p>	<p>Managing Digital Strategies: Overcoming Risks for Business Transformation</p> <p>Dr. William W. Lawrence Chairman, Academic Review Committee (ARC) Jamaica Stock Exchange e-Campus</p>	
<p>Monique Morrison is an Attorney-at-Law and a Data Protection Champion, with expertise in AI, Digital Policy and Governance. Monique is also a lecturer and trainer in Critical Thinking and Business Writing for our local Universities and H.E.A.R.T. Monique was a VP of Women in Maritime Caribbean and is now a VP of Jamaica's chapter of Women's International Shipping and Trading Association.</p>	<p>Data Protection Act: A Masterclass for Data Controllers</p> <p>Ms. Monique N. Morrison Attorney-at-Law Monique Morrison Law</p>	

BREAK – 11:05 AM – 11:10 AM



Day 2 – Friday, MAY 16 - PANEL DISCUSSION - 11:15 AM – 12 NOON


DEVRY – SPONSORED SESSION	PRESENTER	ROOM
<p>Ms. Scarlett Howery - Vice President of Workforce Solutions at DeVry University, leads the strategic development and implementation of innovative programs and partnerships that bridge the gap between education and employment for adult learners. She oversees Campus operations and university partnerships, consistently focusing on exceptional student care and support and leverages her expertise to build and maintain relationships with employers,</p>	<p>“Employee Upskilling and Reskilling ... The DeVry Experience”</p> <p>Scarlett Howery Vice President of Workforce Solutions DeVry University and Keller Graduate School of Management</p>	

<p>government agencies, and community organizations, creating customized solutions that meet workforce needs and enhance talent pipelines.</p> <p>Ms. Howery emphasizes the importance of aligning higher education with the evolving demands of the workforce, and is dedicated to creating pathways that empower individuals to achieve their educational and professional goals, thereby contributing to a more skilled and resilient workforce.</p>		
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LUNCH @ Leisure – 12 NOON – 1:00 PM

Day 2 – Friday, MAY 16 - CONCURRENT SESSIONS – 1:05 PM – 1:50 PM

BIO	PRESENTER	PICTURE
<p>Kadrea Folkes is an Attorney-At-Law and Adjunct Lecturer in Employment & Industrial Relations Law. She is a former Senior Legal Officer in the Ministry of Labour & Social Security.</p>	<p>“The Disabilities ACT as a Template for ‘DEI’ in Jamaica”</p> <p>Kadrea Folkes Attorney-At-Law Adjunct Lecturer Employment & Industrial Relations Law Law Offices of Khadrea Folkes</p>	
<p>Dr. Colleen Bancroft is the HR Manager - Manufacturing at GraceKennedy - GK Foods & Services Limited. Her expertise in implementing best practices, has been instrumental in driving business success, fostering growth, and enhancing organizational performance. Her passion for Employee engagement, as a cornerstone of organizational success, underscores her commitment to helping businesses cultivate positive and productive work environments. Dr. Bancroft mentors individuals and small businesses in HR, provides guidance and support to foster leadership. development, improve workplace culture, and enhance business practices.</p>	<p>Employee Engagement (EE) in Action: Unveiling the core of Employee Experience through an integrated approach.</p> <p>Dr. Colleen Bancroft HR Manager - Manufacturing GraceKennedy Ltd.</p>	


<p>Dr. Cecile Dennis is an assistant professor at the University of the Commonwealth Caribbean where she lectures in talent management and organizational development. As a leader, she has successfully created solutions for numerous business problems.</p>	<p>Smart Work, Not Hard Work: The Virtual Reality of Leveraging AI for Maximum Productivity in Remote Teams</p> <p>Dr. Cecile Dennis Assistant Professor University of the Commonwealth Caribbean (UCC)</p>	
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BREAK - 2:00 PM – 2:15 PM

Day 2 – Friday, MAY 16 - GENERAL SESSION - 2:20 PM – 3:05 PM

BIO	PRESENTER	PICTURE
<p>Dr. Nicole Manning is an industry professional with over twenty years of regional and international experience in Education. Her dedication and focus in the area of Education, in particular Assessment, has provided a platform for her to drive the digital transformation thrust of CXC, as she concomitantly realizes her passion for assisting young people in recognizing their true potential.</p>	<p>“Change or Stagnate”: Digital Transformation - Advancing the Region’s Human Capital</p> <p>Dr. Nicole Manning Director of Operations Caribbean Examination Council (CXC)</p>	

3:10 PM – 3:55 PM – CLOSING GENERAL SESSION

BIO	PRESENTER	PICTURE
<p>Dr. Kevin Brown is President of the University of Technology – Jamaica, and has been a trailblazer in academia and the aerospace industry for over 18 years. He is a technical expert in complex and integrated aerospace structural system design and a thought-leader in transport systems, engineering materials and numerical computational analysis.</p> <p>He is an inventor and holds a patent in America and Britain. He is also an entrepreneur and co-founder of a start-up company in telecommunications.</p>	<p>“Going Back to ZERO ... Reimaging the Technology Driven Workplace”</p> <p>Dr. Kevin Brown President University of Technology</p>	

4:00 PM – 4:30 PM

CONCERT

END OF CONVENTION - 4:30 PM