



PROGRAMME / AGENDA
INNOVATE, INTEGRATE, IMPLEMENT

DAY 1

8:30 am – 9:45am	<ul style="list-style-type: none"> ➤ 8:30 – 8:40 - OPENING PROCEEDINGS: <ul style="list-style-type: none"> ○ Mr. Wayne Chen – Convention Director – Welcome & Opening Remarks ➤ 8:45 – 8:50 - JEF: Mr. David Wan - President, Jamaica Employers' Federation ➤ 8:55 – 9:05 – The Honourable Karl Samuda - Minister of Labour & Social Security ➤ 9:10 – 9:15 - International Labour Organization: Ms. Victoria Giulietti – Senior Specialist, Employers' Activities, Bureau for Employers' Activities (ACT/EMP), ILO Decent Work Team & Country Office for the Caribbean ➤ 9:20 – 9:50 – The Right Honourable Andrew Holness – Prime Minister of Jamaica <p>Sponsor: FLOW Business</p>
9:50am – 10:05am	SPONSORS' CORNER
10:15am – 11:00am	<p>OPENING KEY NOTE SPEAKER: Alvin Day - Transformational Leadership!</p> <p>Moderator: Bernita Locke Sponsor: Bureau of Standards Jamaica</p>
11:05am – 11:15am	PARTICIPANTS' ENGAGEMENT #1 - Facilitated by Ian "Ity" Ellis
11:20am – 12:00pm	<ul style="list-style-type: none"> ➤ Dr. Wayne Henry - Winning in the Work Life Balance <p>Moderator: Dr. Hopelin Hines Sponsor: HEART/NSTA Trust</p>
12:00pm – 12:30pm	LUNCH BREAK

DAY 1 Cont'd

12:35pm - 1:15pm	CONCURRENT SESSIONS
	<ul style="list-style-type: none"> ➤ Gavin Goffe – What you need to know about the Sexual Harassment (Prevention and Protection) Act, 2021 <p>Moderator: Silvera Castro Sponsor: Jamaica Broilers Group</p> <ul style="list-style-type: none"> ➤ Dr. Paul Golding – Consequences of COVID-19: Revealing insights on the Skills Gap <p>Moderator: Michelle Fitz-Henley Sponsor: Caledonia Outdoors Advertising Ltd.</p> <ul style="list-style-type: none"> ➤ Deanna McFarlane - A Traditional Furniture Factory: INNOVATE, INTEGRATE & IMPLEMENT <p>Moderator: David Wan Sponsor: Unicomer Jamaica Ltd.</p>
1:15pm – 1:20pm	B R E A K
1:25pm - 2:05pm	<p>GENERAL SESSION - Vanetta Morrison – Imposter Syndrome in the Workplace</p> <p>Moderator: Dr. Hopelin Hines Sponsor: VM Group</p>
2:10pm – 2:50pm	<p>GENERAL SESSION:</p> <p>Dr. David Cohen - Working Smart: Why Strategy Must Align to the Culture</p> <p>Moderator: David Wan Sponsor: Sagicor Group Jamaica Ltd.</p>
2:55pm – 3:00pm	B R E A K
3:05pm – 3:45pm	CONCURRENT SESSIONS
	<ul style="list-style-type: none"> ➤ Janice Green – The Psychological Effects of a HEALTH & SAFETY PANDEMIC on Workers within the Workplace <p>Moderator: Silvera Castro Sponsor: Jeffrey Meeks Limited</p> <ul style="list-style-type: none"> ➤ Dr. William Lawrence – Strategies for Business Financial Recovery and Profitable Growth <p>Moderator: Dennis Townsend Sponsor: National Housing Trust</p>

DAY 1 Cont'd

3:05pm – 3:45pm	CONCURRENT SESSIONS
	Rodcliffe Robertson – <i>“The Future of Customer Experience in a Technology Driven Era”</i> Moderator: Julia Smiley Green Sponsor: Dot Personnel Services Jamaica Ltd.
3:45pm – 3:55pm	B R E A K
4:00pm – 4:40pm	GENERAL SESSION: Michel Neray – <i>From Case Study to Case Story: Business support beyond Marketing</i> Moderator: Bernita Locke Sponsor: Pepsi-Cola Jamaica Bottling Co. Ltd.
4:45pm – 5:00pm	PARTICIPANTS' ENGAGEMENT #2 - Facilitated by - Leighton Smith
5:00pm	END OF DAY 1

DAY 2

8:30am - 8:45am	SPONSORS' CORNER
8:50am - 9:30am	GENERAL SESSION: ➤ Dr. Robert Lemon - <i>Be the Spark – Ignite the Re-Start: Managing Workplace Challenges arising from the Impact of COVID 19</i> Moderator: Christene King Sponsor: National Housing Trust
9:35am – 9:45 am	B R E A K

DAY 2 cont'd

9:50am – 10:30 am	CONCURRENT SESSIONS
	<p>➤ John Sherman - Talent Pipeline Development – “Catch-Um and Keep-Um”</p> <p>Moderator: Dalmain Small Sponsor: Sagicor Group Jamaica Ltd.</p> <p>➤ Acres Stowe – Converging Environmental, Social and Governance (ESG) and Innovation – Tailoring an ESG strategy to strengthen the Corporate Governance Structure.</p> <p>Moderator: Christene King Sponsor: VM Group</p> <p>➤ Gregory Reid - Gregory Reid's personal and common-sense tips on minimising and avoiding industrial conflicts at the workplace</p> <p>Moderator: Silvera Castro Sponsor: Pepsi-Cola Jamaica Bottling Co. Ltd.</p>
10:30am – 10:35am	B R E A K
10:40am - 11:20am	<p>GENERAL SESSION</p> <p>Gil Crosby – Using the fundamentals of Organization Development (OD) to invigorate Innovation, Integration, and Implementation</p> <p>Moderator: Christene King Sponsor: FLOW Business</p>
11:25am – 11:50pm	<p>GENERAL SESSION</p> <p>Gov. Richard Byles - Business and Financial Recovery</p> <p>Moderator: Bernita Locke Sponsor: HEART NSTA Trust</p>
11:55pm – 12:10pm	PARTICIPANTS' ENGAGEMENT #3 - Facilitated by - Johnny Daley
12:10pm – 12:40pm	L U N C H B R E A K
12:45pm – 1:25pm	<p>GENERAL SESSION</p> <p>Christopher Reckord - The Future of Work: Exploring the Impact of Digital Transformation, The Metaverse, Artificial Intelligence, Virtual and Augmented Reality</p> <p>Moderator: Maurice Coke Sponsor: Caledonia Outdoors Advertising Ltd.</p>

DAY 2 cont'd

1:30pm – 2:10pm	<p>GENERAL SESSION</p> <p>Dr. Taneisha Ingleton - Creating a Future-Ready Jamaican Workforce: “A Holistic Approach to Innovation, Integration and Implementation”</p> <p>Moderator: Deveta McClaren Sponsor: Jamaica Broilers Group</p>
2:10pm – 2:20pm	B R E A K
2:25pm – 3:05pm	<p>CONCURRENT SESSIONS</p> <p>➤ Professor Neville Ying – Conversations for Transformation of Organizations</p> <p>Moderator: Deveta McLaren Sponsor: Unicomer Jamaica Ltd.</p> <p>➤ Magdalena Cooper de Neuze – Jamaica’s Retirement Savings Plans: It is Time for Employers to Innovate, Integrate, and Effectively Implement an Employees’ Communication Program</p> <p>Moderator: Raymond Eytley Sponsor: Dennis Shipping Jamaica Ltd.</p> <p>➤ Dr. David Cohen - The impact of COVID on how firms do Business and plan for Succession.</p> <p>Moderator: Dr. Hopelin Hines Sponsor: National Commercial Bank</p>
3:10pm – 3:40pm	<p>CONCURRENT SESSIONS</p> <p>➤ Cordell Williams-Graham & Audra Proctor - People Centered Implementation: How putting people at the center of Transformation can bridge the gap between Innovation and Benefits Realization.</p> <p>Moderator: Raymond Eytley Sponsor: Grace Kennedy Limited</p> <p>➤ Dr. Cecille Dennis – Ethical Corporate Culture: Growing Honesty for Business Sustainability</p> <p>Moderator: Dalmain Small Sponsor: Bureau of Standards Jamaica</p> <p>➤ Jean Lowrie-Chin - ‘The Silver Tsunami’ – Recognizing Diversity & Value in your Mature Team Members</p> <p>Moderator: Wayne Chen Sponsor: Educom Co-operative Credit Union Ltd.</p>
	B R E A K

<p>3:45pm – 4:25pm</p>	<p>GENERAL SESSION</p> <p>Ilsa duVerney, Frank Voehl & Rick Fernandez – Innovate or Evaporate! - From Vision to Implementation</p> <p>Moderator: Wayne Chen Sponsor: HEART NSTA Trust</p>
<p>4:30pm - 5:00pm</p>	<p>CLOSING GENERAL SESSION</p> <p>CLOSING KEYNOTE SPEAKER: - Dr. Shirley Davis - Inclusive Leadership</p> <p>Moderator: Bernita Locke Sponsor: FLOW Business</p>
<p>5:10pm - 5:25pm</p>	<p>PARTICIPANTS' ENGAGEMENT #4 - Facilitated by – Owen “Blacka” Ellis</p>
<p>5:30pm</p>	<p>END OF CONVENTION</p> <p>CLOSING REMARKS - Convention Director - Wayne Chen</p>