



**“EMPOWERING TOMORROW: LEADERSHIP, ADAPTABILITY,  
SUSTAINABILITY”**

**Day 1 – THURSDAY, MAY 15 – GENERAL SESSION – 9:00 AM – 9:45 AM**

SESSION / ACTIVITY	PRESENTER
<p><b>Closing the Gap: Upskilling and Reskilling in an AI Era</b></p>	<p><b>Dr. Scarlett Howery</b>            Vice President of Workforce Solutions  <b>DeVry University and Keller</b>  <b>Graduate School of Management</b></p>

**BREAK – 9:50 AM - 10:05 AM**

**Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS – 10:10 AM – 10:55 AM**

SESSION / ACTIVITY	PRESENTER
<p><b>Facilitating the Coordination of Benefits (COB) as part of HR Policy: Development, Implementation and Monitoring.</b></p>	<p><b>Magdalena Cooper-de Neuze,</b>            LUTCF, CLU, Ch.F.C, LLB (Hons) UK            Partner  <b>Milestones and Lifestyle Planning</b>  <b>Services</b></p>

**Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS CONT'D – 10:10 AM – 10:55 AM**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>The Lewin Leadership Model: A proven approach for adaptability and sustainable performance</b>	<b>Gil Crosby</b> President <b>Crosby &amp; Associates LLC</b> Professor at the Leadership Institute of Seattle (LIOS)
<b>Wellness Initiatives and Their Impact on Productivity.</b>	<b>Stacy Goodin</b> Manager, Wellness & Client Engagement <b>Sagicor Life Jamaica</b>

**BREAK – 11:00 AM - 11:15 AM**

**Day 1 – THURSDAY, MAY 15 – GENERAL SESSION – 11:20 AM – 12:05 PM**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>“Change or Stagnate”: Digital Transformation - Advancing the Region’s Human Capital</b>	<b>Dr. Nicole Manning</b> Director of Operations <b>Caribbean Examination Council (CXC)</b>

**LUNCH @ LEISURE - 12:05 PM – 1:05 PM**

**Day 1 – Thursday, MAY 15 - ORIENTATION SESSION -12:30 PM – 1:00 PM - First-time Attendees**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>Orientation Session:</b> <b>“From Vision to Reality ... Charting Your Path to Empowerment”</b>	<b>Wayne Chen, LLB</b> President & Convention Director <b>Jamaica Employers’ Federation</b>

**Day 1 – Thursday, MAY 15 – CONCURRENT SESSIONS – 1:10 PM – 1:55 PM**

SESSION / ACTIVITY	PRESENTER
Engagement, Empowerment, Organizational Productivity and the Growth Agenda	<b>Tamar Nelson</b> Chief Technical Director <b>Jamaica Productivity Centre</b>
Reverse Mentoring: A Transformational Approach to Bridging the Skills Gap and Building an Inclusive Future Workforce	<b>Patrice Gordon</b> Founder & CEO, Executive Coach, Reverse Mentoring Specialist <b>Eminere</b>
50 Years of the INDUSTRIAL DISPUTES TRIBUNAL... Vindication or Condemnation?	<b>Carla-Anne Harris-Roper</b> Principal Consultant Attorney At-Law <b>Employment Matters Caribbean</b>

**BREAK**

**Day 1 – THURSDAY, MAY 15 – TRIPARTITE ROUND TABLE FORUM- 2:00 PM – 3:00 PM**

SESSION / ACTIVITY
<b>TRIPARTITE ROUND TABLE DISCUSSION FORUM</b>

**Day 1 – THURSDAY, MAY 15 - EXHIBITION OPENING & VIEWING – 3:00 PM – 4:00 PM**

SESSION / ACTIVITY	PRESENTER
<b>EXHIBITION Opening Ceremony</b>	<b>Ms. Victoria Giulietti</b> –Senior Specialist, Employers’ Activities, ILO Decent Work Team & Country Office for the Caribbean  <b>Hon. Pearnel Charles Jnr.</b> Minister of Labour & Social Security <b>Ministry of Labour &amp; Social Security</b>

**END OF DAY 1**

**Day 2 – Friday, MAY 16 - OPENING CEREMONY - 9:00 AM – 10:00 AM**

SESSION / ACTIVITY	PRESENTER
<b>OPENING CEREMONY</b>	<ul style="list-style-type: none"><li>➤ 9:00 – 9:10 - Mr. Wayne Chen – President &amp; Convention Director – Welcome &amp; Opening Remarks</li><li>➤ 9:15 – 9:25 - Ms. Jacqueline Mugo -President - International Organization of Employers</li><li>➤ 9:30 – 10:00 - OPENING SPEAKER</li></ul>

**COFFEE BREAK & EXHIBITION VIEWING - 10:05 AM – 10:20 AM**

**SPONSORS’ “Five X Five” - EXPO SPACE**

**Day 2 – Friday, MAY 16 - GENERAL SESSION - 10:25 AM – 11:00 AM**

SESSION / ACTIVITY	PRESENTER
Now Is Your Time: Work / Life Integration	Dr. Robert Lemon Professional Speaker Believe Your Dreams Inc.

**BREAK – 11:00 AM - 11:10 AM**

**Day 2 – Friday, MAY 16 – CONCURRENT SESSIONS CONT'D – 11:15 PM – 12:00 NOON**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>The Role and Function of the IDT: Promoting Justice, Fairness and Workplace Harmony</b>	<b>Danny Roberts</b> Deputy Chairman <b>Industrial Disputes Tribunal (IDT)</b>
<b>Managing Digital Strategies and Risks for Business Transformation</b>	<b>Dr. William W. Lawrence</b> Chairman, Academic Review Committee (ARC) <b>Jamaica Stock Exchange e-Campus</b>
<b>Data Protection Act: A Masterclass for Data Controllers</b>	<b>Ms. Monique N. Morrison</b> Attorney-at-Law <b>Monique Morrison Law</b>

**LUNCH @ LEISURE - 12:00 NOON – 1:00 PM**

**Day 2 – Friday, MAY 16 - GENERAL SESSION - 1:10 PM – 1:55 PM**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>Unlocking the Secrets of Stellar Hiring: Your Path to Selecting the Best</b>	<b>Dr. David S. Cohen, Ed.D.</b> Owner, Executive Consultant, Culture Guru, Author, Speaker <b>David Cohen o/a DS Cohen &amp; Associates</b>

**BREAK – 2:00 PM - 2:10 PM**

**Day 2 – Friday, MAY 16 - CONCURRENT SESSIONS – 2:15 PM – 3:00 PM**

<b>SESSION / ACTIVITY</b>	<b>PRESENTER</b>
<b>The Disabilities ACT as a Template for DEI in Jamaica</b>	<b>Khadrea Folkes</b> Attorney-At-Law & Adjunct Lecturer <b>Law Offices of Kadrea Folkes</b>
<b>Employee Engagement (EE) in Action: Unveiling the core of Employee Experience through an integrated approach.</b>	<b>Dr. Colleen Bancroft</b> HR Manager - Manufacturing GraceKennedy Ltd.
<b>Smart Work, Not Hard Work: The Virtual Reality of Leveraging AI for Maximum Productivity in Remote Teams</b>	<b>Dr. Cecile Dennis</b> Assistant Professor <b>University of the Commonwealth Caribbean (UCC)</b>

**3:00 PM – 4:00 PM**

**CONCERT IN THE GARDEN**

**END OF CONVENTION**