



Safety Policy Statement – 2024

- 1 The Management Team of Capital Construction Management Contractors Ltd recognises that it is operating in a potentially high-risk industry. It is fully committed to improving Health and Safety at work throughout the organisation to ensure the Health and Safety of all our people and any other person who may be affected by our work activities. It also recognises that successful health and safety management is an integral part of successful operational management. We comply with all applicable Health & Safety legislation and promote best practice by ensuring this is the minimum standard that is acceptable.
- 2 The Team recognises that it will always operate within the context of this Safety Policy and is committed to implementing the requirements of the Policy and Procedures into all company operations. Office staff, whilst primarily controlled within the building by Group procedures, also has an impact on the sites to operate in a safe manner.
- 3 We assess our occupational health risks and inform those people of the risks that might affect their work. We implement controls to minimise the impacts arising and reduce the potential for ill health. Health surveillance shall be implemented for specific activities in compliance with relevant legislation.
- 4 In support of this policy, the Management Team will ensure that:-
 - This Safety Policy and Procedures are implemented within the Company.
 - Mechanisms are in place for the progressive identification and removal/reduction of risks involving injury, ill health or material damage.
 - Persons are competent to undertake the tasks to which they are appointed.
 - Adequate resources are made available on site to allow for the proper assessment and control of the levels of risk posed by work activities.
 - All staff are provided with appropriate training to undertake their role and are familiar with all of the requisite processes to ensure safe working.
 - Implementation of procedures are in place for effective joint consultation in health and safety matters.
 - Subcontractors and suppliers are suitably trained and assessed for the work that they provide.
 - Communication takes place with Clients, Designers and CDM Co-ordinators to ensure compliance with statutory duties.
 - Appropriate reporting systems for accident and ill-health are operated.
 - Objectives and targets to establish and monitor annual continual improvements in our performance are in place.
 - Guidance and legislation relating to COVID-19 is assessed and implemented as required.
- 5 All employees are reminded of their duties under the Health and Safety at Work Act 1974 and that gross breaches of safety shall be dealt with under the Company Disciplinary Procedures.
- 6 This Policy is brought to the attention of all employees and reviewed annually or when changing circumstances require.

Signed: 
M E Owen
Managing Director

Date: 01-01-2024