



MEET THE TEAM

Discover Proficiency and Leadership with Our Accomplished Associates

At De Jure, our greatest asset is our people the living embodiment of our values and vision. Our team is a distinguished collective of accomplished legal professionals and individuals drawn from diverse functional disciplines, united by a shared pursuit of precision, probity, and excellence. Working in seamless concert, they bring depth of insight and clarity of purpose to every engagement, ensuring that each solution is not merely delivered, but thoughtfully and meticulously crafted. An ethos that finds its fullest expression in the profiles that follow.

Paluvoy Sri Nagesh – Founder



Paluvoy Sri Nagesh is a highly accomplished legal professional with a career spanning over three decades, marked by strategic leadership and significant achievements across the corporate, telecom, and real estate sectors. He is unconventional lawyer. He began his journey as a practicing lawyer before transitioning into prominent in-house legal roles with India's most respected companies. His professional trajectory includes key positions at Tata Teleservices Ltd., where he established best practices, and as the Legal Head for Hutchison Essar, where he managed regulatory and operational matters with high-level confidentiality.

His career is distinguished by several key accomplishments and milestones. At Indus Towers Ltd., a joint venture of Airtel, Vodafone, and Idea, a key infrastructure company augmenting to telecom and digital infra, he led a legal team that secured a landmark High Court orders, resulting in substantial savings for the entire telecom industry. He was also instrumental in influencing policy at a national level by successfully convincing the Government of Andhra Pradesh to issue a specific G.O. for cell site regulations, which later served as a foundation for the national telecom infrastructure policy. Beyond the telecom sector, Nagesh has extensive experience in real estate, overseeing the acquisition of vast tracts of land for companies like Maxworth Orchards Ltd.

Nagesh has comprehensive legal expertise in real estate development, overseeing the entire project lifecycle from acquisition to completion and then handover to customers. He ensures all land parcels are legally sound and compliant, and he manages the acquisition of large land banks. His experience includes **drafting** specialized contracts for joint development projects, lenders, vendors, and partners. His role also involves providing crucial guidance on RERA regulatory frameworks, guaranteeing projects are legally robust and risk-mitigated from start to finish

A founder associate at De Jure, he continues to deliver enriched legal solutions to a diverse clientele. His expertise extends to formulating legal strategies, drafting complex contracts, and effectively mitigating legal risks. His ability to navigate intricate legal landscapes, forge cross-functional partnerships, and achieve significant success has earned him high regard within the industry.

He holds a Bachelor of Laws degree and a bachelor's degree in Economics, Political Science, and Public Administration. His qualifications are further complemented by post-graduate diplomas in Business Management and Industrial Relations.

R. Rajaratnam – Senior Associate Lawyer – Chennai



R. Rajaratnam is a distinguished legal professional with over 35 years of experience spanning litigation, arbitration, property law, indirect taxation, corporate advisory, and compliance. Since 2006, he has been associated with De Jure over a decade, where he brings strategic insight and deep legal expertise to diverse client matters.

He has acted as Sole Arbitrator in more than 2,500 cases for leading NBFCs and banks and has extensive courtroom experience before High Courts, Debt Recovery Tribunals, Company Law Boards, Consumer Forums, Rent Control Courts, and other special courts. His practice also covers succession laws, banking and corporate litigation, company law matters, and criminal cases under the Negotiable Instruments Act.

In addition to litigation, Mr. Rajaratnam has advised on large-scale property transactions, conducted title clearance for thousands of acres, managed high-value real estate and project finance documentation, and supported corporate formations, partnerships, and joint ventures. Notable engagements include work for Maxworth Orchards (I) Ltd., Hiranandani Realtors Ltd., IndusInd Bank Ltd., TVS Credit Services Ltd., and his current role as Panel Advocate for India1 Payments Ltd.

A graduate in Law from the University of Madras and in Mathematics from Bharathidasan University he also holds a Diploma in Computer Applications from Loyola College, Chennai. He has been a member of the Bar Council of Tamil Nadu since 1989.

Dedicated, seasoned, and client-focused, Mr. Rajaratnam is valued for his ability to combine legal acumen with practical business judgment, consistently delivering effective solutions in both contentious and non-contentious matters.

Ravi Teja Akella – Associate Lawyer



Ravi Teja Akella is an Associate at De Jure with over eight years of comprehensive experience across diverse areas of law, including civil, corporate, consumer, family, and arbitration litigation. He is recognized for his ability to deliver effective legal solutions while representing both individuals and corporations in complex legal and arbitration proceedings.

Mr. Akella possesses strong expertise in legal drafting, with a proven ability to prepare precise and comprehensive briefs, pleadings, and contracts. As a seasoned litigator, he appears before Arbitral Judges of the Supreme Court and High Court, as well as before various courts, tribunals and special courts. He is adept at cross-examining witnesses and presenting persuasive oral arguments, often securing favourable judgments, injunctions, and ex-parte orders for clients.

Beyond litigation, he offers valuable advisory services, including due diligence of immovable properties and well-researched legal opinions for prospective buyers. He also advises clients on preventive legal strategies to mitigate risks and minimize future disputes. Skilled in negotiations, he has successfully facilitated settlements to resolve conflicts in a pragmatic and time-efficient manner.

Coming from a distinguished family of lawyers, Mr. Akella represents the third generation in his family to practice law. His legal acumen is underpinned by a strong academic foundation, having earned his law degree from Osmania University.

Dedicated, strategic, and client-focused, Mr. Akella is trusted by clients for his clear guidance, unwavering commitment, and ability to navigate legal complexities with confidence and precision.

K Narahari - Associate lawyer



Narahari has been associated with De Jure since 2006 and brings with him a wealth of experience in liaising and coordination with various law enforcement, revenue, and other government departments across the erstwhile state of Andhra Pradesh and the present state of Telangana.

With a deep understanding of administrative processes and regulatory frameworks, Hari has been instrumental in managing and facilitating seamless interactions between De Jure and key public institutions. His proficiency in handling complex government liaison matters has greatly contributed to the firm's operational efficiency and public outreach.

In addition to his professional engagements, Hari also serves as the Public Relations representative for De Jure. His keen interest in social and legal issues is reflected in his insightful articles on crime and law enforcement, regularly published in local newspapers.

Hari holds dual academic qualifications a Bachelor of Commerce and a Bachelor of which complement his multidisciplinary expertise and strong grasp of both legal and administrative domains.

M. S. Anil Kumar

Principal Associate – IT



M. S. Anil Kumar is a seasoned IT professional with over 28 years of diverse experience spanning IT services, product development, and entrepreneurial ventures. His extensive career reflects a blend of technical acumen, strategic leadership, and entrepreneurial vision, honed through both corporate and startup ecosystems.

Anil has founded and successfully led multiple startups, and currently oversees an innovative job portal — [BellGigs](#) — dedicated to empowering job seekers through a holistic approach to career advancement through AI powered technology.

Having worked extensively in the United States and been exposed to international markets, Anil brings a deep understanding of global business practices and multicultural work environments. His professional journey includes Strong Client Engagement Skills – Successfully managed and delivered solutions for Global 1000 clients including GM, AT&T, Verizon, Sprint, Freddie Mac, JP Morgan Chase, ABN AMRO, and Weatherford.

He possesses comprehensive expertise across IT services, including Sales, Pre-Sales, Client Negotiations, Project Delivery, Resource and Billing Management, and People Leadership. His pre-sales proficiency covers RFP/RFI responses, proposal development, solution architecture, cost estimation, and scoping.

As a delivery-focused leader, Anil excels in bridging communication between executive management, business strategists, and technology teams, ensuring strategic alignment and seamless project execution. His project management expertise encompasses planning, execution, monitoring, risk assessment, and coordination of complex multi-project environments within matrix organizations.

With end-to-end SDLC exposure, Anil has been actively involved in requirements gathering, design, development, testing, automation, and deployment, ensuring the highest standards of quality and efficiency. A strong mentor and team leader, he has successfully guided onsite and offshore teams, fostering innovation, morale, and excellence in delivery.

Anil holds a Bachelor of Engineering degree from Nagpur University and has attended numerous corporate managerial and technical training programs throughout his career, further strengthening his leadership and technological expertise.

He has been associated with De Jure for over a decade as the Principal Technological Associate, contributing significantly to the firm's technology

strategy, digital initiatives, and innovation-driven projects and lending his expertise to De Jure for better understanding the techno- legal aspects.

Chandra Sekha – Associate – Administration & Support Services



Mr. Chandra Sekhar brings with him over three decades of rich and diverse professional experience spanning administration, site acquisition, legal documentation, and organizational operations. His career reflects consistent growth in responsibility, from handling commercial functions to leading complex legal and client-facing processes in large corporate setups.

With a Bachelor's degree in Mathematics and a strong foundation in administration and documentation, he has successfully served in reputed organizations such as Ind Chem Electronics, JT Mobiles Ltd., Bharti Airtel Ltd., and Indus Towers Ltd. In these roles, he has managed critical assignments including government liaison, corporate administration, infrastructure acquisition, and legal compliance. His tenure at Indus Towers Ltd. stands out, where he effectively handled new site acquisitions, lease renewals, documentation, and legal registrations, ensuring smooth operations for over 17 years.

At De Jure, Mr. Chandra Sekhar oversees administration and client management services, ensuring that internal processes are seamless

and that clients experience a professional, reliable, and responsive engagement. His eye for detail, structured approach, and deep operational expertise make him a strong pillar in enabling De Jure's smooth functioning and client satisfaction.