

# THE MINORITIES REPORT

## INTRODUCING SIMI A minority at work

Many individuals are impacted by the challenges of being a minority at work. Despite the challenges these individuals face, many continue to achieve great things at work.

**SIMI WAS AN EXCELLENT WORKER YET STRUGGLED TO GET ANY PROMOTION. HER EXCELLENCE WAS VISIBLE ONLY TO HER LINE MANAGER.**

For the 1<sup>st</sup> issue of The Minorities Report, we introduce **Simi**, a fictional character whose story is modelled on the experiences of many minorities in the world of work.

We share Simi's story in a nutshell and will subsequently build on this story.

### **This is Simi's story...**

"Simi comes from a family of nurses.

With no passion for nursing, Simi struggled to complete her nursing degree. After exploring other options, Simi retrained as a Project manager. She gets a job after several interviews.



Arriving on her first day at work, Simi noticed there were very few people that looked like her at work. Soon afterwards, Simi began toning down her personality and appearance to fit in. Simi was careful to not express a different view at meetings and instead went along with the group's opinions even when she disagreed.

Simi was an excellent worker yet struggled to get any promotion. Her excellence was visible only to her line manager. Some years into the job, Simi saw colleagues, some of whom she had trained on the job, steadily climb up the career ladder.

Simi could not relate with anyone in a leadership position at work. Simi began to wonder if this job was for her."

### **Could Simi's story have been different?**

Find out more at [minoritiesatwork.com](https://minoritiesatwork.com)

**MINORITIESATWORK.COM**

*Showcasing the achievements of individuals from minority groups at work*