

scrappy girl project

Career Vision Chart (5-10 Years)

Year	Vision/Goals	Key Milestones	Roles	Accomplishments	Skills/Competencies Needed
Year 1	Define short-term goals	Complete a certification program	Current Role or New Role	Improved technical skills, project completion	Advanced proficiency in key areas
Year 2	Transition to a new role or take on more responsibilities	Lead a project or team	Team Leader or Specialist	Successfully lead a team/project	Leadership, project management
Year 3	Expand your professional network	Attend industry conferences, build connections	Senior Role or Managerial Position	Recognition in your field	Networking, advanced industry knowledge
Year 4	Begin pursuing a leadership position	Mentor junior colleagues, take on higher-stakes projects	Department Head or Senior Manager	Effective mentorship, successful high-stakes projects	Strategic thinking, mentoring skills
Year 5	Secure a leadership position	Earn promotions, manage multiple teams	Director or Senior Executive	Established as a leader in the organization	Advanced leadership, decision-making
Year 6-7	Continue growing leadership influence	Spearhead company-wide initiatives	Executive Role	Leading company initiatives, making a significant impact	Visionary leadership, executive decision-making
Year 8-9	Achieve industry recognition	Receive industry awards, publish thought leadership	Executive or C-Level	Industry awards, published works	Public speaking, thought leadership
Year 10	Attain your ultimate career goal	Lead a division/company, create lasting impact	C-Level Executive or Business Owner	Transformation of the company or industry	Business strategy, innovation

Instructions:

1. **Year:** Identify the specific year.
2. **Vision/Goals:** Define what you aim to achieve in that year.
3. **Key Milestones:** Identify the significant milestones that will mark your progress.
4. **Roles:** Outline the roles you expect to hold.
5. **Accomplishments:** List the major accomplishments you plan to achieve.
6. **Skills/Competencies Needed:** Note the skills or competencies you'll need to develop or enhance to achieve these goals.