

The Silver Sage prohibits all volunteers from accepting gifts, gratuities, or entertainment from individuals and firms with whom the silver sage does business. It is also a violation to give gifts to individuals or firms with whom the Silver Sage does business. Excluded from this prohibition is the exchange of normal business courtesies such as luncheons or dinners, when they are proper and consistent with regular business practice. Also excluded are holiday or other gifts, which are of nominal value (less than \$25.00).

Failure to comply with the provisions may result in corrective action, up to and including termination of volunteering.

A. Do you have any relationships that might reasonably be regarded as creating a possible conflict of interest (check only one)?

YES  NO

If YES, please describe:

I certify that I have read, understand and will comply with the Silver Sage position on Conflict of Interest.

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DATE

VOLUNTEERS NAME

VOLUNTEERS SIGNATURE