



You can also view our customer feedback and reviews on their platform by searching for "Obedience Ink" on Google and clicking on the reviews section.

You can also check out our video reviews on our website using the QR code listed below.

#### References:

Kwanah Bronaugh Founder & Owner, KB Education Staffing Services kbeducationstaffingservices@gmail.com

Jane Pernicone, Director The Children's Center Shaker Heights, Ohio 44118 ipernicone@firstbaptistcleveland.org

Angel Boddie, Owner
Future Scholars Learning Academy
Columbus, Ohio
ourfuturescholars@gmail.com

Tasha Johnson Former Director of Dayton Christian Ctr tashajohnson428@gmail.com

Dabriah Rice
Owner & Found of Divine Catering Events
6888 Kitchen Manager
dabriah@divinecateringevents.com

Mrs. Pitts, Director West Park Academy (Richard Allen) Dayton, Ohio jpitts@richardallenschools.com

## **Current Participating Organizations**

Preschool Promise Dayton – Participate can use their preschool promise dollars to cover the cost of our services. We currently have trained over 100 childcare centers/preschools/districts. The list is available upon request. You can also view our reviews on google.

#### **Reviews from Partnerships**

# Kwanah Bronaugh KBE & Preschool Promise Cincinnati Partnering Program

Bobbie is a highly motivated trainer whose passion shows in all that she does. She is gifted with the ability to challenge you to do better in an honest and supportive manner. Her spiritual gifts of training and coaching have been a great component of my personal and professional growth.

# James Cosby - Former Program Director for Preschool Promise

I have worked with their owner, Mrs. Watkins for several years and in varying capacities. She provides outstanding training and services to support our teachers and students.

### Jane Pernicone - Partnering Participant in Cleveland

We reviewed desired outcomes for childcare and definitions of conflict and conflict resolution. We spent time talking about different conflicts we have with parents, staff and within ourselves. We talked about dysfunction and the importance of building intimate relationships and how we need to deal with the most difficult personalities first. We reviewed 6 steps to effectively deal with conflict.

- 1. Identify what the real problem is
- 2. Assess our heart posture
- 3. Show that we value both parties (authentically)
- 4. Express feeling through a reflective writing
- 5. Review and assess for next steps
- 6. Follow up

Finally, we talked about how if we grow people personally, then it's easier to grow them professionally. What I enjoyed the most-I really liked that we could discuss situations in a helpful way and that it was consistent with Christian values. I also think that you really understood what we experienced.

