



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 12/2024**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts where selection will be made purely on suitability and merit:-

Sr#	Post	No. of Position	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
1	Assistant Director Airworthiness (Aerospace) (EG-01)	Two (02)	<ul style="list-style-type: none"> ▪ Bachelors in Aerospace Engineering from HEC recognized university with at least 2nd Division ▪ Must have valid PEC Registration ▪ Valid PCAA AML Holder ▪ Airworthiness Management Experience will be preferred 	<ul style="list-style-type: none"> ▪ Merit-02 ▪ Pay Scale: 56,280-5,630-168,880 	<ul style="list-style-type: none"> ▪ 28 years
2	Assistant Director Airworthiness (Avionics) (EG-01)	Two (02)	<ul style="list-style-type: none"> ▪ Bachelors in Avionics Engineering from HEC recognized university with at least 2nd Division ▪ Must have valid PEC Registration ▪ Valid PCAA AML Holder ▪ Airworthiness Management Experience will be preferred 	<ul style="list-style-type: none"> ▪ Merit-02 ▪ Pay Scale: 56,280-5,630-168,880 	<ul style="list-style-type: none"> ▪ 28 years
3	Sr. Deputy Director Airworthiness (Avionics) (EG-04)	Two (02)	<ul style="list-style-type: none"> ▪ Bachelors in Avionics Engineering from HEC recognized university with at least 2nd Division ▪ Must have valid PEC Registration ▪ Valid PCAA AML Holder ▪ Five (05) Airworthiness Management Experience 	<ul style="list-style-type: none"> ▪ Merit-02 ▪ Lump sum Pay: 286,300/- per month (negotiable) with 5% annual increment ▪ Contract: 03 years (Extendable) 	<ul style="list-style-type: none"> ▪ 35 years (including all age relaxations)
4	Sr. Deputy Director Airworthiness (Aerospace) (EG-04)	Two (02)	<ul style="list-style-type: none"> ▪ Bachelors in Avionics Engineering from HEC recognized university with at least 2nd Division ▪ Must have valid PEC Registration ▪ Valid PCAA AML Holder ▪ Five (05) Airworthiness Management Experience 	<ul style="list-style-type: none"> ▪ Merit-02 ▪ Lump sum Pay: 286,300/- per month (negotiable) with 5% annual increment ▪ Contract: 03 years (Extendable) 	<ul style="list-style-type: none"> ▪ 35 years (including all age relaxations)

Application Procedure:

- (a) Interested candidates are required to fill & submit Online Job Application Form available at www.caapakistan.com.pk within fifteen days from the date of this advertisement.
- (b) Candidates will be required to upload scanned copies of certificate / degree of the required qualification only of the concerned post as mentioned above and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.

Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) Age Relaxation as per Federal Govt rules will be allowed to the candidates applying for post mentioned at S.No. 1 & 2.
- v) Successful candidates for the posts mentioned at S# 1 & 2 will have execute a surety bond of Rs.2,500,000/- for serving in PCAA for at least 10 years
- vi) No TA / DA is admissible for test / interview.
- vii) Appointment will be subject to CAA's medical fitness standards.
- viii) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PCAA
- ix) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- x) Application received after due date will not be considered / entertained.
- xi) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in CAA, even if the candidate is otherwise qualified.
- xii) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately.
- xiii) CAA encourages equal employment opportunity to women and people belonging to minorities.
- xiv) CAA reserves the right to cancel the partial or whole recruitment process at any stage.

ADDITIONAL DIRECTOR HUMAN RESOURCES
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,
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KARACHI
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