



# PAKISTAN AIRPORTS AUTHORITY

## پاکستان ایئرپورٹس اتھارٹی

### OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 03/2026

The Pakistan Airports Authority invites applications from competent and eligible candidates holding domicile of the relevant province or region for the following **REGULAR positions under Defined Contribution Scheme**. Appointments will be made strictly on the basis of merit and suitability:

Sr. No.	Post	No. of Vacancies	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
1	Assistant Director Air Traffic Control (EG-01)	32	<ul style="list-style-type: none"><li>Minimum 16 years of Education from HEC recognized University in the following discipline: -<ol style="list-style-type: none"><li>BS in Physics / Mathematics OR</li><li>BS Computer Science / Aviation Management with F.SC/ A-Levels (Pre-Engineering background) OR</li><li>Bachelors in Engineering</li></ol></li><li>Minimum 70% aggregate CGPA from HEC Recognized University with F.SC / A-Levels (Pre-Engineering background) having minimum 70% marks or equivalent.</li></ul>	<ul style="list-style-type: none"><li>Merit – 02</li><li>AJK - 01</li><li>BAL – 02</li><li>EX-FATA - 01</li><li>Punjab – 16</li><li>Sindh (U) – 02</li><li>Sindh (R) – 04</li><li>KPK – 04</li></ul> Rs.56,280 – 5,630 – 168,880	Maximum 28 years, with age relaxation as per Government rules
2	Assistant Director Accounts (EG-01)	10	<ul style="list-style-type: none"><li>CMA passed/ CA Finalist-articles completed/ ACCA member / MBA (Finance) minimum 16 years of Education with minimum 70% aggregate or equivalent CGPA from HEC Recognized University and having minimum 60% marks or equivalent in Intermediate Level.</li><li>Sufficient knowledge of computer operations especially MS Excel</li></ul>	<ul style="list-style-type: none"><li>Merit – 01</li><li>BAL – 01</li><li>Punjab – 05</li><li>Sindh (U) – 01</li><li>Sindh (R) – 01</li><li>KPK – 01</li></ul> Rs.56,280 – 5,630 – 168,880	Maximum 28 years, with age relaxation as per Government rules
3	Assistant Director Airport Services (APS) (EG-01)	35	<ul style="list-style-type: none"><li>Masters / Graduation Degree (16 years education) in the field of Business Administration/ Public Administration / Hospitality / Hotel Management or Aviation Management (not less than 60% marks) or at least 2.6/4 CGPA from reputable HEC recognized university.</li></ul>	<ul style="list-style-type: none"><li>Merit – 03</li><li>AJK - 01</li><li>BAL – 02</li><li>EX-FATA-01</li><li>Punjab – 17</li><li>Sindh (U) – 03</li><li>Sindh (R) – 04</li><li>KPK – 04</li></ul> Rs.56,280 – 5,630 – 168,880	Maximum 28 years, with age relaxation as per Government rules

#### **Application Procedure:**

- Interested candidates are required to fill & submit Online Job Application Form available at [www.paa.gov.pk/](http://www.paa.gov.pk/) within twenty (20) days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- The Defined Contribution Scheme shall be applicable, subject to the approval of the Competent Authority.**
- Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. **Candidates applying for multiple positions must submit a separate fee for each post applied for.** Applications submitted without the required fee will not be considered.
- The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.
- The selected candidates for the post of Assistant Director ATC will be required to execute a surety bond of **Rs.2,500,000/- (Rupees Two and a Half Million Only)** to serve in PAA for a minimum period of ten (10) years.
- Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

ADDITIONAL DIRECTOR HR (TM)  
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,  
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI  
TEL: 021-99072067



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- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- vii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- viii) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.