PAKISTAN AIRPORTS AUTHORITY
پاکستان ایئرپورٹس اتھارٹی

OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 08/2026

The Pakistan Airports Authority invites applications from competent and eligible candidates holding domicile of the relevant province or region for the following **REGULAR positions under Defined Contribution Scheme**. Appointments will be made strictly on the basis of merit and suitability:

Post	No. of Vacancies	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
Assistant Director SQMS/ Safety (ATS) (EG-01)	One (01)	**Qualification** ▪ Minimum Graduation 16 Years education in any discipline from HEC recognized Universities / Institutes with least 02nd Division or Equivalent. **Experience** ▪ Minimum 05 Years' experience in Air Traffic Services (ATS) with Basic ATC / Radar course from a recognized institute preferably holding active ATC experience in Joint User Airfields, instructions category, auditing / management experience, familiarization with International Civil Aviation Organization Safety Management System (SMS) related Annexes / Standards.	Merit – 01 Rs.56,280 – 5,630 – 168,880	Maximum 28 Years *(Age Relaxation as per Gov't. Rules)*
Assistant Director SQMS / Safety (EG-01)	One (01)	**Qualification** ▪ BS/ BSc/ BE in Electronics/ Electrical/ Mechanical/ Aeronautical Engineering/ Transportation Engineering/ Civil/ Environmental Engineering/ Environmental Sciences/ Aviation Management (16 years' education) from HEC recognized Universities/ Institutes with at least 1st Division or equivalent CGPA. ▪ Candidates must be registered with Pakistan Engineering Council (PEC). **Experience** ▪ Fresh Graduates and preferably candidates having experience related to execution/ compliance/ implementation/ monitoring of International Civil Aviation Organization (ICAO) Safety Management System (SMS) at Aerodrome/ ATM and International Management Standards ISO (QMS/EMS/OH&SMS) as well as Aerodrome Operation/ Maintenance.	Merit – 01 Rs.56,280 – 5,630 – 168,880	Maximum 28 Years *(Age Relaxation as per Gov't. Rules)*

Application Procedure:

(a) Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk/ within fifteen days from the date of this advertisement.
(b) Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
(c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
(d) Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. **Candidates applying for multiple positions must submit a separate fee for each post applied for**. Applications submitted without the required fee will not be considered.
(e) The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.
(f) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA.
(g) All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067

PAKISTAN AIRPORTS AUTHORITY (PAA)

Terms of Reference

i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.

ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).

iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.

iv) No TA / DA is admissible for test / interview.

v) Appointment will be subject to PAA's medical fitness standards.

vi) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.

vii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.

viii) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.