

# PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

## OPPORTUNITY TO BECOME A PART OF PAA'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 09/2025

Pakistan Airports Authority (PAA) requires services of a qualified individuals to fill the following vacant positions on contract basis where selection will be made purely on suitability and merit:-

Post	No. of Seats	Prescribed Qualification	Professional Experience	Contract Period & Pay	Age Limit
Airport Director (EG-09)	Three (03) (Merit) <i>(01 each for Jinnah Int'l Airport, Karachi, Allama Iqbal Int'l Airport Lahore &amp; Islamabad Int'l Airport)</i>	Graduate or postgraduate degree from an accredited University (at least 2 <sup>nd</sup> Division or equivalent).	<ul style="list-style-type: none"><li>Minimum 20 years of experience in the field of Aviation or Armed Forces or Corporate/ Multinational Organization, with at least five (05) years at senior/ decision-making level.</li><li>Must have demonstrated experience in Time, People, Financial and Commercial / Project/Contract Management.</li><li>Preference shall be given to the candidates having experience in handling operations &amp; management of mega projects / organizations / airports.</li></ul>	<ul style="list-style-type: none"><li>Three (03) Years (Extendable)</li><li>Lump sum Pay Package: PKR 589,254/- Per Month (Negotiable) with 05% annual increment</li></ul>	Maximum 54 Years  (Including all Age Relaxations)
Airport Manager (EG-07)	Three (03) (Merit) <i>(01 each for Bacha Khan Int'l Airport, Peshawar, Quetta Int'l Airport &amp; Multan Int'l Airport)</i>	Graduate or postgraduate degree from an accredited University (at least 2 <sup>nd</sup> Division or equivalent)	<ul style="list-style-type: none"><li>Minimum 15 years of experience in the field of Aviation or Armed Forces or Corporate/ Multinational Organization, with at least three (03) years at senior/decision-making level.</li><li>Must have demonstrated experience in Time, People, Financial and Commercial/ Project/Contract Management.</li><li>Preference shall be given to the candidates having experience in handling operations &amp; management of mega projects/ organizations/airports.</li></ul>	<ul style="list-style-type: none"><li>Three (03) Years (Extendable)</li><li>Lump sum Pay Package: PKR 479,370/- per month (Negotiable) with 05% annual increment</li></ul>	Maximum 52 years  (Including all Age Relaxations)

### Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at [www.paa.gov.pk/](http://www.paa.gov.pk/) within fifteen days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

ADDITIONAL DIRECTOR HR (TM)  
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,  
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI  
TEL: 021-99072067-8

## PAKISTAN AIRPORTS AUTHORITY (PAA)

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### Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting **incomplete application shall not be considered.**
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued **(depending on the number of candidates).**
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit **NOC from current employer before interview.**
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.