

PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 10/2025

Pakistan Airports Authority invites applications from qualified and competent individuals for appointment against the following regular positions. The selection will be made strictly on the basis of suitability and merit:

Post/Trade	No. of Seat (s)	Prescribed Qualification	Quota & Pay Scale	Age Limit
Bird Shooter/Controller (SG-01)	50	<ul style="list-style-type: none">Matric with minimum 2nd Division.Valid Arm License with three (03) years experience of Arms handling.Retired Army / Armed forces personnel well conversant in use of small guns.	<ul style="list-style-type: none">Merit – 04BAL – 03KPK – 06Punjab – 25Sindh (R) – 06Sindh U) – 03EX-FATA - 01GB – 01AJK – 01 <p>Pay Scale: Rs.13,160 – 1,320 – 39,560 (The Defined Contribution Scheme will be applicable, subject to the approval of the Competent Authority)</p>	Maximum 28 years, (Age relaxation as per Federal Government rules shall be applicable)

Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk/ within fifteen days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).
- The Applicant must be medically fit.
- The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.

ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067

PAKISTAN AIRPORTS AUTHORITY (PAA)

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Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.