

PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

OPPORTUNITY TO BECOME A PART OF PAA'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 11/2025

The Pakistan Airports Authority (PAA) invites applications from qualified individuals to fill the following vacant positions on a contract basis. The selection will be made strictly on the basis of merit and suitability.

Senior Superintendent (SG-11) (Flight Inspection)

01 Position on Merit – Contract Three (03) Years (Extendable)

Lump Sum Pay Package : Gross Pay of Rs.176,030/- Per Month with 05% annual increment (Negotiable)

Qualification	▪ F.Sc or equivalent with at least 2 nd Division
Experiences	▪ PCAA ANO-012-LCXX-3-0 License holder ▪ Candidate must have an overall experience of 03 years in Flight Operations ▪ Familiar with Flight Planning Software (Jeppesen Jet Planner, PPS Flight Planning) ▪ Should have sound knowledge of SITA, ACARS ▪ Preference will be given to candidates well versed with PCAA ANO's, Awnot's, ASC, CARs 94, NAP 2023 and other PCAA regulations.
Age	▪ Maximum 45 years (Including all age relaxations)

IT Support Superintendent Grade-I (SG-10)

02 Positions on Merit – Contract Three (03) Years (Extendable)

Lump Sum Pay Package : Gross Pay of Rs.154,304/- Per Month with 05% annual increment (Negotiable)

Qualification	▪ Minimum F.A/F.Sc/ICS. (at least 2 nd Division) with Diploma/Certifications in IT related field.
Experiences	▪ Minimum 10 Years' Experience of managing IT Helpdesk or Customer Facilitation Services in a large organization. ▪ Good working experience of Monitoring, managing and providing Technical Support for IT Systems and Networks. ▪ Excellent interpersonal and communication skills, both verbal and written. ▪ Candidates must have at least one or more certifications like ITIL, MCSE, CCNA.
Age	▪ Maximum 50 years (Including all age relaxations)

IT Support Supervisor Grade-II (SG-07)

06 Positions on Merit – Contract Three (03) Years (Extendable)

Lump Sum Pay Package : Gross Pay of Rs.107,275/- Per Month with 05% annual increment (Negotiable)

Qualification	▪ Minimum F.A /F.Sc /ICS. (at least 2 nd Division) with Diploma in IT related field.
Experiences	▪ Minimum 08 Years' Experience in providing online or onsite IT technical support to customers at IT Helpdesk. ▪ Installation & configuration of computer hardware, software, networks and applications. Monitoring & maintaining IT Systems and Networks. ▪ Candidates having certifications like CCNA, ITIL, CompTIA A+, MCSE will be preferred.
Age	▪ Maximum 40 years (Including all age relaxations)

Supervisor Grade-II (SG-07) Flight Inspection

04 Positions on Merit – Contract Three (03) Years (Extendable)

Lump Sum Pay Package : Gross Pay of Rs.107,275/- Per Month with 05% annual increment (Negotiable)

Qualification	▪ Minimum F.A /F.Sc /ICS 1 st Division or equivalent
Experiences	▪ Minimum 05 years of working experience preferably in aircraft operation environment ▪ Suitable candidate may have aircraft related certifications (flight safety, quality assurance, flight operations) ▪ Candidate must be well versed in MS office (MS Word, MS Excel etc). Formal certification is desirable ▪ Candidate must also be well versed in analytical skills
Age	▪ Maximum 40 years (Including all age relaxations)

Application Procedure:

- (a) Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk/ within fifteen days from the date of this advertisement.
- (b) Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. Candidates applying for multiple positions must submit a separate fee for each post applied for. Applications submitted without the required fee will not be considered.
- (e) The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.
- (f) All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

**ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067**

PAKISTAN AIRPORTS AUTHORITY (PAA)

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Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting **incomplete application shall not be considered.**
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued **(depending on the number of candidates).**
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit **NOC from current employer before interview.**
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.