

PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

**OPPORTUNITY TO BECOME A PART OF PAA'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 06/2025**

Pakistan Airports Authority (PAA) requires services of qualified individuals to fill the following vacant posts **on contract basis** where selection will be made purely on suitability and merit:-

Post	No. of Seat (s)	Prescribed Qualification & Experience	Quota & Pay	Age Limit
Deputy Director Technical Statistics (EG-03)	One (01)	<p>Qualification</p> <ul style="list-style-type: none"> ▪ Bachelor's degree in Engineering, minimum 16 years of education with 70% aggregate or equivalent CGPA from HEC recognized university. ▪ Preference shall be given to candidates having Master's Degree in Engineering Management and having relevant experience. ▪ Candidate must be registered with Pakistan Engineering Council. <p>Experience</p> <ul style="list-style-type: none"> ▪ Minimum 08 years of working experience in Aviation Sector in a technical role ▪ Proven expertise in applying statistical methods and tools to analyze complex data sets related to data analysis or statistics. ▪ Excellent analytical and problem-solving skills with the ability to identify patterns and draw meaningful conclusions from data. ▪ Practical Knowledge of Planning Commission Project Tools i.e. Intelligent Project Automation System (iPAS) & Project Monitoring & Evaluation System (PMES). ▪ Understanding of IT systems, software solutions & Management Information Systems. ▪ Strong written and verbal communication skills, with the ability to present technical information in a clear and concise manner to both technical and non-technical audiences. ▪ Experience in advanced data analysis & visualization tools. 	<ul style="list-style-type: none"> ▪ Contract: (03) Years(<i>extendable</i>) ▪ Merit – 01 ▪ Lump Sum Pay Package shall be offered as Rs. 249,588 per month with 05% annual increment (<i>Negotiable as per policy</i>) 	<ul style="list-style-type: none"> ▪ Maximum 42 Years (<i>Including all Age relaxation</i>)
Deputy Director Materials & Specifications (EG-03)	One (01)	<p>Qualification</p> <ul style="list-style-type: none"> ▪ Minimum Bachelor's degree in Civil Engineering ▪ Preference shall be given to candidates having Master's Degree in Geology/ Geotechnical Engineering from HEC recognized University. <p>Experience</p> <ul style="list-style-type: none"> ▪ Minimum 08 years' experience in Construction Industry. 	<ul style="list-style-type: none"> ▪ Contract: (03) Years(<i>extendable</i>) ▪ Merit – 01 ▪ Lump Sum Pay Package shall be offered as Rs. 249,588 per month with 05% annual increment (<i>Negotiable as per policy</i>) 	<ul style="list-style-type: none"> ▪ Maximum 42 Years (<i>Including all Age relaxation</i>)

		<ul style="list-style-type: none"> ▪ Experience as Material Engineer on mega projects involving buildings, pavements and MEP. ▪ In depth knowledge of ASTM, BS, AASHTO, ACI material specifications and testing standards. 		
Deputy Director Procurement (EG-03)	One (01)	<p><u>Qualification</u></p> <ul style="list-style-type: none"> ▪ Bachelor's degree in civil engineering, minimum 16 years of education with 70% aggregate or equivalent CGPA from HEC recognized university. ▪ Preference shall be given to candidates having Master's Degree in Civil Engineering (Construction Law / Construction Management /Project Management and relevant work experience of project related procurement and contracts. ▪ Candidate must be registered as Professional Engineer in Construction Management with Pakistan Engineering Council. <p><u>Experience</u></p> <ul style="list-style-type: none"> ▪ Candidate must have knowledge /experience of PSDP, PPP & Self-funded projects and procurement regulations (PPRA, PEC Standard Bidding Documents and FIDIC Rainbow Books 1987/1999/2017). ▪ Basic knowledge and experience of project's conception, feasibility, execution, project evaluation stages, process and techniques. ▪ Must be well conversant and clear understanding of procurement rules and guidelines and laws of land (i.e. PPRA etc.) <p>Hands on experience and well conversant with:</p> <ul style="list-style-type: none"> ▪ Procurement and Bidding types and methods ▪ EOT analysis and evaluation protocols, techniques and tools ▪ Specifications writing methods ▪ Drawing Standards 	<ul style="list-style-type: none"> ▪ Contract: (03) Years(<i>extendable</i>) ▪ Merit – 01 ▪ Lump Sum Pay Package shall be offered as Rs. 249,588 per month with 05% annual increment (<i>Negotiable as per policy</i>) 	<ul style="list-style-type: none"> ▪ Maximum 42 Years (<i>Including all Age relaxation</i>)

Application Procedure:

- (a) Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk within fifteen days from the date of this advertisement.
- (b) Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- (c) If a candidate fails to upload the required documents with the online application form, his or her application will be rejected.
- (d) All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

SR. ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067-8

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Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting **incomplete application shall not be considered.**
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (**depending on the number of candidates**).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit **NOC from current employer before interview.**
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.