

PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 12/2025

Pakistan Airports Authority (PAA) invites applications from qualified and competent individuals for appointment against the following **regular positions**. The selection will be made strictly on the basis of suitability and merit:

Sr. No.	Post/Trade	No. of Seats	Educational Qualification	Quota & Pay Scale	Age Limit
1	Assistant Director Electronics (EG-01)	20	<ul style="list-style-type: none"> Bachelors of Engineering degree in Electronics, Computer, Telecommunication, Aeronautical Engineering (Avionics) or Electrical Engineering (with a major in Electronics or Telecommunication only) with at least 70% aggregate marks or equivalent CGPA from an HEC-recognized University. Minimum 16 years of education. Must have obtained at least 60% marks or equivalent in Intermediate (HSSC) level. Candidates must be registered with the Pakistan Engineering Council (PEC) by the closing date of the advertisement. 	<ul style="list-style-type: none"> Merit – 01 BAL – 02 KPK – 02 Punjab – 10 Sindh (R) – 02 Sindh U) – 02 EX-FATA - 01 <p>Pay Scale: Rs. 56,280 – 5,630 – 168,880</p>	<p>Maximum 28 years</p> <p>(Age relaxation as per Federal Government rules shall be applicable)</p>
2	Assistant Director Communication Operations (EG-01)	12	<ul style="list-style-type: none"> Minimum 16 years of education in Physics, Mathematics, Computer Science, Electronics, Telecom and Aviation Management with at least 70% aggregate marks or equivalent CGPA from an HEC-recognized university. Must have obtained at least 60% marks or equivalent in F.Sc / Intermediate Computer Science (ICS). 	<ul style="list-style-type: none"> Merit – 01 BAL – 01 KPK – 01 Punjab – 06 Sindh (R) – 01 Sindh U) – 01 EX-FATA - 01 <p>Pay Scale: Rs. 56,280 – 5,630 – 168,880</p>	<p>Maximum 28 years</p> <p>(Age relaxation as per Federal Government rules shall be applicable)</p>
3	*Assistant Director Commercial (EG-01)	04	<ul style="list-style-type: none"> MBA (Marketing / Retail / Finance / Contract Management), Minimum 16 years of Education with minimum 70% aggregate or equivalent CGPA from HEC Recognized University and having minimum 60% marks or equivalent in Intermediate level. 	<ul style="list-style-type: none"> KPK – 01 Punjab - 03 <p>Pay Scale: Rs.56,280 – 5,630 – 168,880</p>	<p>Maximum 28 years</p> <p>(Age relaxation as per Federal Government rules shall be applicable)</p>
4	*Assistant Director Estate (EG-01)	02	<ul style="list-style-type: none"> Bachelors in City & Regional Town Planning / Urban Development (Minimum 16 Years of Experience) with minimum 70% aggregate or equivalent CGPA from HEC recognized University and having minimum 60% or equivalent in Intermediate level. 	<ul style="list-style-type: none"> Sindh (R) – 01 BAL - 01 <p>Pay Scale: Rs.56,280 – 5,630 – 168,880</p>	<p>Maximum 28 years</p> <p>(Age relaxation as per Federal Government rules shall be applicable)</p>

***Sr. No. (3) and (4) are unfilled positions, previously advertised under Advertisement No. 02/2024 dated 23rd August 2024.**

Application Procedure:

- (a) Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk/ within fifteen days from the date of this advertisement.
- (b) Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) Candidates applying for the position are required to deposit a non-refundable test fee of Rs.500/- (Rupees Five Hundred Only) into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. Online applications submitted without the required fee will not be considered.
- (e) The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.
- (f) The Defined Contribution Scheme shall be applicable, subject to the approval of the Competent Authority.
- (g) The selected candidates for the following posts will be required to execute a surety bond to serve in PAA, as per the details given below:
 - Assistant Director Electronics (EG-01): Rs.2,500,000/- (Rupees Two Million Five Hundred Thousand only) for serving in PAA for a minimum period of ten (10) years.
 - Assistant Director Communication (EG-01): Rs.1,000,000/- (Rupees One Million only) for serving in PAA for a minimum period of ten (10) years.
- (h) All interested candidates are advised to carefully read the Terms of Reference (TOR) available on the website before applying for the post(s).

ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067-8

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Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.