

PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

OPPORTUNITY TO BECOME A PART OF PAA'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 05/2025

Pakistan Airports Authority (PAA) requires services of qualified individuals to fill the following vacant posts **on regular basis** where selection will be made purely on suitability and merit:-

Post	No. of Seat (s)	Prescribed Qualification & Experience	Quota & Pay	Age Limit
Assistant Director Civil (EG-01)	Seven (07)	<ul style="list-style-type: none"> Bachelors of Engineering (Civil), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC recognized University and having minimum 60% marks or equivalent in intermediate level. Candidates must be registered with Pakistan Engineering Council (PEC). 	<ul style="list-style-type: none"> Bal- 01 KPK - 01 Punjab - 03 Sindh (R) - 01 Sindh (U) - 01 <p>Pay Scale: 56,280 – 5,630 – 168,880 (Defined Contribution Scheme will be applicable, subject to the approval of Competent Authority)</p>	Maximum 28 Years (Age relaxation shall be admissible as per Federal Government Rules)
Assistant Director Electrical (EG-01)	Nine (09)	<ul style="list-style-type: none"> Bachelors of Engineering (Electrical), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC recognized University and having minimum 60% marks or equivalent in intermediate level. Candidates must be registered with Pakistan Engineering Council (PEC). 	<ul style="list-style-type: none"> Merit - 01 Bal - 01 KPK - 01 Punjab - 04 Sindh (R) - 01 Sindh (U) - 01 <p>Pay Scale: 56,280 – 5,630 – 168,880 (Defined Contribution Scheme will be applicable, subject to the approval of Competent Authority)</p>	Maximum 28 Years (Age relaxation shall be admissible as per Federal Government Rules)
Assistant Director Mechanical (EG-01)	Eleven (11)	<ul style="list-style-type: none"> Bachelors of Engineering (Mechanical), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC recognized University and having minimum 60% marks or equivalent in intermediate level. Candidates must be registered with Pakistan Engineering Council (PEC). 	<ul style="list-style-type: none"> Merit - 01 Bal - 01 KPK - 01 Punjab - 06 Sindh (R) - 01 Sindh (U) - 01 <p>Pay Scale: 56,280 – 5,630 – 168,880 (Defined Contribution Scheme will be applicable, subject to the approval of Competent Authority)</p>	Maximum 28 Years (Age relaxation shall be admissible as per Federal Government Rules)
Assistant Director Architecture (EG-01)	Two (02)	<ul style="list-style-type: none"> Bachelor's degree in Architecture (Five Years) with at least 2nd Division or Equivalent CGPA from HEC recognized University/ Institute Must be registered with Pakistan Council of Architects & Town Planners (PCATP) Proficiency in Revit Architecture Design Software for Building Information Modeling (BIM) 	<ul style="list-style-type: none"> Merit - 01 Punjab - 01 <p>Pay Scale: 56,280 – 5,630 – 168,880 (Defined Contribution Scheme will be applicable, subject to the approval of Competent Authority)</p>	Maximum 28 Years (Age relaxation shall be admissible as per Federal Government Rules)

Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk within fifteen days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- If a candidate fails to upload the required documents with the online application form, his or her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

SR. ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067-8

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Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting **incomplete application shall not be considered.**
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (**depending on the number of candidates**).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit **NOC from current employer before interview.**
- viii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- ix) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.