



PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

ENGAGEMENT OF VISITING MEDICAL CONSULTANTS / DOCTORS

The Pakistan Airports Authority (PAA) invites applications from qualified and experienced medical professionals for engagement as Visiting Medical Consultants (Full-Time & Part-Time) and Flight Surgeon at various airports and operational locations across Pakistan, particularly in remote areas.

SCOPE OF SERVICES

Selected candidates will be responsible for provision of medical services, including but not limited to:

- Operational Medical Services: Provision of first aid to passengers and emergency medical response during aircraft-related incidents.
- Regulatory Functions: Conducting random alcohol testing and assisting in investigations related to aviation incidents/accidents at apron and Passenger Terminal Building (PTB).
- Employee Medical Services: Providing medical care to PAA employees as per applicable service regulations.

POSITIONS & ELIGIBILITY CRITERIA

A. FULL-TIME VISITING CONSULTANTS

Locations:

BNB Sukkur Airport, Nawabshah Airport, Gilgit Airport, Skardu Airport, Gwadar Airport, Muridke Aerodrome

Eligibility Criteria:

- MBBS (minimum 2nd Division) from HEC recognized university
- Valid registration with PMDC
- Minimum 05 years' post-house job experience in reputable hospitals (preferably tertiary care/teaching institutions) in Emergency Care / Medicine / Cardiac Care
- Availability to serve at Medical Inspection (M.I.) Room on daily basis or as required

Working Hours:

08 hours per day, keeping in view the flight schedule of relevant Airport(s) and as required by Airport Manager

B. PART-TIME VISITING CONSULTANTS

Locations:

Turbat Airport, Panjgur Airport, Rahim Yar Khan Airport, D.I. Khan Airport, Saidu Sharif Airport, Moenjodaro Airport, Zhob Airport, D.G. Khan Airport, Bahawalpur Airport, Chitral Airport, Dalbandin Airport

Eligibility Criteria:

- MBBS (minimum 2nd Division) from HEC recognized university
- Valid PMDC registration
- Minimum 02 years' post-house job experience in relevant medical fields
- Availability as per flight schedules and operational requirements

Working Hours:

04 hours as per flight schedule of relevant Airports(s), as required by Airport Manager

C. FLIGHT SURGEON**Location:**

Flight Inspection Unit (FIU), Headquarters PAA

Eligibility Criteria:

- MBBS (minimum 2nd Division) from HEC recognized university
- Valid PMDC registration
- Diploma or equivalent qualification in Aviation Medicine
- Minimum 05 years' experience as Flight Surgeon in a reputable organization/airline

Working Hours:

04 hours fortnightly, with on-call availability as required by flight Inspection Unit.

TERMS & CONDITIONS

- Engagement will be made as per terms approved by the competent authority.
 - Remuneration up to Rs. 10,000/- per day, depending on location and experience.
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APPLICATION PROCEDURE

- Interested candidates must apply online through the official website: www.paa.gov.pk within 15 days from the date of publication of this advertisement.
- Applicants are required to upload:
 - Updated CV with recent photograph
 - Copies of academic degrees/certificates (in PDF format)
 - Valid CNIC

IMPORTANT NOTES

- Only shortlisted Consultant will be contacted for further process.
- Incomplete or late applications shall not be entertained.
- PAA reserves the right to accept or reject any application without assigning any reason.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

SR. ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067-8



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TERMS OF REFERENCE

The Consultant / Doctor shall be responsible for:

- a) Attending aircraft-related emergencies at airports or any other location as directed by the Competent Authority.
- b) Examining patients reporting at aerodrome medical facilities.
- c) Providing first aid and necessary medical assistance as required.
- d) Minimum visiting hours shall generally be from 0900 hours to 1700 hours for full time consultants on assigned days. However, the Head of Unit / Airport Manager / Officer In-Charge may call the Consultant in case of any emergency, and the Consultant shall be required to respond accordingly. No extra payment shall be admissible for attending such emergency calls.
- e) The engagement shall be purely on a visiting/consultancy basis and shall not constitute a Permanent/**Regular/Contractual** or Pensionable Appointment in any manner.
- f) The Consultant shall not be authorized to issue referral/admission letters for any PAA employee to panel hospitals.
- g) The Consultant shall perform duties in accordance with standard medical practices and applicable rules/regulations of PAA.
- h) The arrangement may be **terminated at any time** by the Competent Authority without assigning any reason.