



OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM

SITUATION VACANT NOTICE NO. 07/2025

Pakistan Civil Aviation Authority requires services of qualified individual to fill the following vacant post where selection will be made purely on suitability and merit:-

Sr#	Post	No. of Positions	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
1.	Additional Director Air Transport (International Regulations) (EG-07)	One (01)	- Minimum 16 years of education in economics / finance / accounting / statistics / aviation management / international law / business administration / LLM with minimum 2nd Division from HEC recognized University. - Minimum 15 years of experience in the field of Aviation and Aviation Management. - Must have 05 years or more experience in public / private organization preferably in aviation related tasks on middle management position. - Additional management course / qualifications in the related fields will be preferred. - Experience in bilateral agreements / negotiation related to ICAO / IATA / Aviation matters.	- Merit-01 - Pay: Rs. 573,850/- per month with 5% annual increment - The salary is negotiable - Contract for three (03) years (extendable)	Maximum 57 years <i>(inclusive of all age relaxations)</i>
2.	Additional Director / Flight Inspector Ops & Regulations (EG-07)	One (01)	- Pakistani National - Hold or have held an ATPL with a type rating on a Commercial Transport Aircraft with MGTOW of 40,000 Kg or more. - Not less than 2500 hours as Pilot in-Command of Commercial Air Transport Aircraft with MGTOW of 40,000 Kg or more. 10 years or more experience in Commercial Air Transport Aircraft as a Pilot. - Experience and working in legal matters related to aviation will be preferred. - Strong analytical and decision-making abilities. - Effective communication and report-writing skills.	- Merit-01 - Pay: Rs. 573,850/- per month with 5% annual increment - The salary is negotiable - Contract for three (03) years (extendable)	Maximum 57 years <i>(inclusive of all age relaxations)</i>

			• Proficiency in use of IT MS Office is a must. • Must have an excellent safety record and demonstrate high degree of professional integrity.		
3.	Additional Director Aviation Promotion and Support Unit (EG-07)	One (01)	Sixteen (16) Years of Education in Aviation Management / Business Administration / Engineering sciences from any HEC Recognized University. Overall Experience of 15 years in a Multi-National, Govt or Semi-Govt Organization in areas of: ▪ Management ▪ Business Development ▪ Public Relations ▪ Media Relations ▪ Experience in managing social media and digital communication channels <u>Skills Required</u> ▪ Strong understanding of Aviation especially ICAO SARPs • Excellent communication, interpersonal and presentation skills	▪ Merit-01 ▪ Pay: Rs. 573,850/- per month with 5% annual increment • The salary is negotiable ▪ Contract for three (03) years (extendable)	▪ Maximum 57 years <i>(including all age relaxations)</i>
4.	Safety Inspector PEL (EG-06)	One (01)	• Minimum bachelor's degree from HEC Recognized Institute • Hold or have held a Pakistani CPL or ATPL Or Hold or have held a Pakistani ATCL or AML • Minimum 10 years of experience in field of Aviation • Experience of Safety Oversight would be an added advantage • Must be conversant with ICAO Annexes & SARPs and have knowledge of PCAA Regulations • Should be able to make / modify Licensing Procedures • Strong analytical and decision-making abilities. • Effective communication and report-writing skills.	▪ Merit-01 ▪ Pay: Rs. 489,880/- per month with 5% annual increment • The salary is negotiable ▪ Contract for three (03) years (extendable)	▪ Maximum 62 years <i>(inclusive of all age relaxations)</i>

			Proficiency in use of IT MS Office is a must.		
5.	Sr. Joint Director ICAO Cell (EG-06)	One (01)	- Graduate and L.L.B with at least 2nd Division or equivalent CGPA from HEC Recognized University. - Minimum 10 years of experience in handling legal related matters. - Candidates who have experience of working with Government, semi-government and corporate matters shall be preferred.	- Merit-01 - Pay: Rs. 489,880/- per month with 5% annual increment - The salary is negotiable - Contract for three (03) years (extendable)	Maximum 50 years <i>(inclusive of all age relaxations)</i>
6.	Deputy Director IT Systems (EG-03)	One (01)	- Bachelor / Masters (16 years of education) degree in Computer Science / IT /Telecom / Electrical/ Electronic or equivalent with minimum 2nd division from HEC Recognized University. - Minimum of 6 years of experience in system administration across Microsoft Windows and Linux platforms, including virtualization, email systems, HCI, SAN/NAS storage, and server management, with expertise in High Availability (HA) & Disaster Recovery (DR) technologies. - Microsoft/ VMware/ Azure/ Amazon or equivalent Certification will be preferred.	- Merit-01 - Pay: Rs. 308,309/- per month (negotiable) with 5% annual increment - The salary is negotiable - Contract for three (03) years (extendable)	Maximum 40 years <i>(inclusive of all age relaxations)</i>

Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at www.pcaa.gov.pk within fifteen days from the date of this advertisement.
- Candidates will be required to upload scanned copies of certificate / degree of the required qualification only of the concerned post as mentioned above, updated CV and CNIC while applying for the job.
- Candidates applying for the post of Additional Director / Flight Inspector Ops & Regulations (EG-07) will be required to upload copy of ATPL, containing relevant endorsements, and copy of last page of Log Book containing details of flying hours.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.

Terms of Reference

- Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.

- ii) Interviews may be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for the interview.
- v) Appointment will be subject to CAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PCAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- viii) Application received after due date will not be considered / entertained.
- ix) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in CAA, even if the candidate is otherwise qualified.
- x) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately.
- xi) PCAA encourages equal employment opportunity to women and people belonging to minorities.
- xii) PCAA reserves the right to cancel the partial or whole recruitment process at any stage.

ADDITIONAL DIRECTOR HUMAN RESOURCES
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,
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KARACHI
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