

GFWC LEADS

Leadership Education and Development Seminar

Objective: To identify GFWC members who have the potential to assume leadership positions beyond the club level and provide them with skills, confidence and commitment to become future Federation leaders.

The GFWC Leadership Education and Development Seminar (LEADS) identifies GFWC members at the level who have the potential and the desire to assume leadership positions in their State Federations and/or GFWC on a national level. Participation in GFWC LEADS can help up-and-coming leaders gain the capabilities, confidence, and commitment necessary to pursue and achieve higher office and serve with distinction. The GFWC LEADS program is held annually the day before the official opening of the GFWC Annual Convention. It is a full day of activities, and includes breakfast and lunch.

GFWC LEADS is typically held annually on the day before the official opening of the GFWC Annual Convention. The program may include the following:

- Overview of public speaking, time management, vision casting, and conflict resolution.
- Explanation of GFWC resources, materials, and assistance
- Outline of GFWC policies, parliamentary procedure, and protocol.
- Discussions of tips and techniques for pursuing personal growth and developing leadership opportunities.

CRITERIA FOR LEADS PARTICIPATION

A LEADS state candidate should:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman
- Exhibits a commitment to the Federation
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved
- Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility
- Exhibits an interest in and willingness to pursue higher leadership positions in GFWC
- Agrees to share information gained from participation in LEADS with others in the state federation
- Understands and accepts potential expenses involved in participation
- Has not held elected positions at or beyond the state level (this criterion is recommended in order to encourage potential leaders at the club level to apply)
- Has not attended a previous LEADS program. Members are eligible to attend only once

GFWC demonstrates its commitment to training leaders by funding a portion of the expenses of candidates who are members of per capital dues paying clubs. GFWC provides distributed to candidates upon attendance and completion of the seminar):

- Stipend of \$250 for travel
- Lodging allowance of half of the double room rate for two nights at the Convention hotel
- Breakfast and lunch during the LEADS program

GFWC Virginia is responsible for promoting GFWC LEADS, distributing and soliciting applications, establishing a selection process, and selecting one participant to represent GFWC Virginia. GFWC Virginia has budgeted funds to assist in underwriting a portion of an attendee's expenses. However, LEADS candidates are asked to be responsible for a portion of their expenses as an affirmation of their personal commitment to the leadership development and training. LEADS participants are responsible for making their own travel and lodging arrangements.

To Apply: By January 15, 2021, copy and submit to GFWC Virginia Headquarters the GFWC LEADS Application Form found on the next page. The form may also be found on the state website. For letters of support, please ask those that are sending the letter to refer to the applicant as "she/her" throughout the letter instead of using the applicant's name. Name and club information for the applicant is concealed during the judging process. Forms and letters of support may be sent via e-mail to GFWC Virginia Headquarters at gfwcvirginia@verizon.net. Letters of support sent electronically must come directly from those that have written the letter of support.

Past GFWC Virginia LEADS Participants:

- 2002 – Susan Yale, Midlothian Junior Woman's Club, Lee District
- 2003 – Scarlett Stiteler, GFWC Junior Woman's Club of Hampton, Inc., Tidewater District
- 2004 – Jeanne Sparrow Hamby, Hanover Junior Woman's Club, Lee District
- 2005 – Cheryl Wilson, GFWC Roanoke Junior Woman's Club, Blue Ridge District
- 2006 – Elinor McKenzie, Junior Woman's Club of Loudon, Northern District
- 2007 – Leigh Anne Rideout, GFWC Sedley Woman's Club, Southside District
- 2008 – Kathy Planthaber, Northern Virginia Junior Woman's Club, Northern District
- 2009 – Arlene Vinion-Dubiel, GFWC Amherst Junior Woman's Club, Alice Kyle District
- 2010 – Sally Lair, GFWC Appomattox Junior Woman's Club, Alice Kyle District
- 2011 – Sandy Stiltner, GFWC Grundy Woman's Club, Southwestern District
- 2012 – Tania Stephens, GFWC Grundy Woman's Club, Southwestern District
- 2013 – Joy Matkowsky, GFWC Powhatan Junior Woman's Club, Lee District
- 2014 – Trina Madison, Junior Woman's Club of Loudoun, Northern District
- 2015 – Becka Franchok, GFWC James River Junior Woman's Club, Southside District
- 2016 – Jenny Hinegardner, GFWC Staunton-Augusta Junior Woman's Club, Shenandoah District
- 2017 – Laurie Livingston, GFWC Tarrara Woman's Club, Southside District
- 2018 – Denise Price, GFWC Junior Woman's Club of Hopewell, Inc., Southside District
- 2019 – Joanne Dixon, Powhatan Junior Woman's Club, Lee District
- 2020 – JoBeth Wampler, GFWC Grundy WC, Southwestern District

The GFWC Virginia LEADS Selection Committee is made up of the following:

- GFWC Virginia President
- GFWC Virginia 1st Vice President/President-elect
- GFWC Virginia 2nd Vice President
- GFWC Virginia 3rd Vice President
- GFWC Virginia Treasurer
- GFWC Virginia Secretary
- GFWC Virginia District Presidents (please confer with your Director of Junior Clubs)
- GFWC Virginia LEADS Chairman



**GFWC LEADS
PARTICIPANT
APPLICATION
June 25, 2021**



Sheraton Centre Toronto Hotel
Toronto, Canada

Name: _____

Address: _____

Phone: _____ Email: _____

Club: _____ District: _____

(The above information will be concealed during the judging process)

List all local club offices and/or chairmanships held:*

List all district offices and/or chairmanships held:*

List GFWC club/district/state programs/projects in which involved:*

List positions at district/state/national level in which you are interested:*

*If more space is needed, please attach additional pages

Are you willing to:

Defray costs to attend GFWC LEADS not covered by GFWC or State? Yes ___ No ___

Return to State and share what you have learned at GFWC LEADS? Yes ___ No ___

(In the past, our GFWC LEADS participants have spoken on what they learned and how they will use their knowledge at GFWC Virginia Conference in August)

Deadline for submission is **January 15, 2021**

Return this form, along with 2 letters of support from active GFWC club members, to:
GFWC Virginia Headquarters - LEADS, P.O. Box 8750, Richmond, VA 23226.

Applications may be emailed to gfwcvirginia@verizon.net Letters of support should be emailed directly from those writing the letter.