K&T Irrigation Inc.

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POSITION: AGRICULTURAL CONSTRUCTION CREW MEMBERJob Summary:

The Construction Crew Member is a flexible position with K&T Irrigation. This individual is responsible for assisting with pipeline hookups between pumps, wells, and pivots. After the irrigation season, this candidate will be assisting on grain site construction projects building towers, assembling catwalks, transitions, down spouting, and assisting company millwrights on new irrigation equipment installation, crash repairs, underground pipeline installation and pipeline repairs. During the coldest days and inclement weather this individual will also assist with routine maintenance of company equipment. This candidate will contribute to the success of K&T Irrigation's Field Service team, and be dedicated to safety, quality, and efficiency. Irrigation or grain site experience is not necessary. Candidates must be eager to learn, and actively seek to master the projects they are assigned to.

Education & Work Experience:

Candidate must be mechanically inclined and have teamwork experience. The ability to follow instructions, meet expectations, and work long hours outside is expected. The willingness to learn new skills and take on new responsibilities are highly valued. Experience with operating equipment is preferred, but not necessary.

Requirements:

- Must be over 18 years of age
- Must have a valid driver's license
- Must be able to work substantial overtime during peak seasons
- Must be willing to overnight out of town during peak seasons (4 nights a week avg.)

Physical Demands:

Must be able to lift heavy objects (at least 75 lbs.), reach, pull, carry, kneel, stand, and climb

Compensation:

- Flexible small company atmosphere
- Competitive Wage DOE (\$17.00-\$22.00 hourly)
- Holidays off
- Annual Profit Sharing
- 401K with 4% Contribution Match
- Health & Life Insurance
- Travel Per Diem
- On the job training with clear advancement opportunities (paid training for equipment operation)

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