**CONSTRUCTION WELDER / CREW MEMBER**

**Job Summary:**

The Construction Welder / Crew Member is a flexible position with K&T Irrigation. This individual is responsible for welding above ground pipeline hookups between pumps, wells, and pivots. After the irrigation season, this candidate will be welding on grain site construction projects building towers, assembling catwalks, transitions, down spouting, and assisting company millwrights. When there are no welding projects to be completed, welders assist with new irrigation equipment installation, crash repairs, underground pipeline installation and pipeline repairs. During the coldest days and inclement weather this individual will also assist with routine maintenance of company equipment. This candidate will contribute to the success of K&T Irrigation’s Field Service team, and be dedicated to safety, quality, and efficiency.

Irrigation or grain site experience is not necessary. Candidates must be eager to learn, and actively seek to master the projects they are assigned to.

**Education & Work Experience:**

* Must have strong welding background, and be able to pass a series of field welding tests
* Must be Mechanically inclined
* Experience working in a team environment
* The ability to follow instructions, meet expectations, and work long hours outside
* Willingness to learn new skills and take on new responsibilities

**Requirements:**

* Must be over 18 years of age
* Must have a valid driver’s license
* Must be able to work substantial overtime during peak seasons
* Must be willing to overnight out of town during peak seasons (4 nights a week avg.)

**Compensation:**

* Competitive Wage DOE ($18 - $22.50/hour)
* Annual Profit Sharing

* Structured Goals Cash Rewards
* 401K with 3% Contribution Match
* Health & Life Insurance

* Travel Per Diem
* Automatic Deposit
* On the job training with clear advancement opportunities
* Relaxed small company atmosphere