



Harmonic Performance Consulting

Elevating Performance Across Leadership, Teams, and Culture

Our Solutions To Your Challenges

Developing Leaders Everybody Wants To Follow



- Coaching executives to increase their personal impact and success, and the success of others
- Developing newly promoted managers to have a quick impact in leading others
- Delivering custom leadership development to enable a high-performing, engaging culture

Cultivating High-Functioning, Results-Focused Teams



- Creating high-functioning business teams as a competitive differentiator
- Coaching leaders to lead sustainable, high-performing and accountable teams
- Enabling teams to gain momentum and achieve results even in complex situations

Enabling Cultures That Elevate People and Business Results



- Enabling cultures to measurably drive bottom-line business performance
- Creating an engaging and transparent culture to attract and retain key talent
- Transforming current culture to connect people-performance to business strategy

Measurable Performance Improvement (without the fluff)

Connect
for an initial discovery
conversation today



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www.harmonicperformanceconsulting.com

2023

Is this the year to accelerate your performance and results?

80%

Hiring and Retaining Talent Are Top Business Challenges

Pay is important, but culture and the quality of senior leadership are the top predictors of engagement. Together they make up **80% of the reason people join and leave organizations.***

4X

Being Intentional About Leadership, Teams and Culture Drives Results

When aligned to business context and supported internally, developing leaders **has potential ROI over 400%.***

12X

Creating a High-Performing Culture Achieves Faster, Better Results

Companies that strategically built and sustained a high-performing culture recognized **stock price increases 12 times faster, profits climbed 750% higher, new revenue grew 700% and customer satisfaction doubled.***

*Statistics referenced from Harvard Business Research, ROI Institute, and John Kotter International

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With 20 years military service and 20 years business and consulting experience, Zant helps leaders achieve the success they and their teams deserve. With in-depth experience in high-growth strategies, transformational change, mergers & acquisitions, and successful financial turnarounds, Zant has coached and developed countless leaders, advised Boards of Directors, and enabled teams to achieve success in complex, challenging situations.

Zant is passionate about helping others reach new levels of success through creating high-performing leaders, teams, and cultures.

What Our Partners Say

"Zant coached me and members of my team through a technology disruption strategy. His ability to understand our challenges and keep us moving forward was instrumental in our success. We wouldn't have achieved our goals without Zant's coaching and leadership development."

*Terri Davis, President, TPN
Motion Picture Association*

"Zant's ability to help executives navigate change and improve leadership effectiveness in challenging situations is top notch. He led our talent strategy while coaching members of my team to prevail in a post chapter-11 process of an \$800M business. Zant's efforts were instrumental in our culture transformation and our future business success"

Dean Truitt, CEO Workflow One

"Zant is an extraordinary culture enabler and developer of leadership talent. His experience managing human capital and talent programs in complex situations brings major advantages. Zant led integration workstreams, transformed the HR function and developed key leadership while under extreme pressure."

Josh Marks, CEO Anuvu

"As a trusted advisor to the Board and Executive team, Zant ensured we had the right leaders in the right roles able to navigate multiple complex acquisitions within a high growth strategy. Zant's approach to coaching and developing leaders was something I've rarely seen as CEO and Board member of several companies."

*Jeff Leddy, Board Chair
Global Eagle Entertainment*

What Makes Us Unique



**MEASURABLE
OUTCOMES**



SPEED



SCALABILITY



**HUMILITY AND
AUTHENTICITY**

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