



Meeting of the Board of Directors. November 11, 2024, 6:00 to 7:30 PM

	<p>Action Items:</p> <ul style="list-style-type: none">• Maggie question on building's longevity w/CURA• Kimberly – share the Halloween line dance video• Shawn, did you get internship info from Sophie?• Patrick follow up with Danielle• Facebook and USI newsletter, timely notification of all Board meetings. Make bold and vibrant, different verbiage to visit or advise.• All board meetings will be posted on Facebook. Is this being done?
6:00 pm	Open & Housekeeping
	Vicky called the meeting to order at 6:15.
	Attendance: Victoria (Chair/Secretary); Patrick (Treasurer); Kimberly Caprini. ED: Anndrea; Co: Maya; Absent: Shawn, Natalie. Guests: Marcell Walker-MnDot, Meredith-MNDot, Maggie Brown-USI
6:10 pm	Business
	<p>11/11/24 Agenda</p> <ul style="list-style-type: none">• Approval of Minutes and Agenda• USI Presentation – Maggie• MNDOT 252 presentation - Marcell• How did the Trunk or Treat line dance video turn out?• Garden updates• Status of MOU w/ USI – in the works• USI monthly check ins -• Dates of next events• Follow-up with Micheal Cheney; Garden• Personnel Policies• Training CO• HP Document Transfers from Patrick• Grant Update <p>Approval of minutes: Vicky motioned; Patrick seconded. Motion passed. Approval of agenda: Patrick motioned; Kimberly seconded. Motion passed.</p> <p>USI presentation/history: USI is usually brought into a neighborhood that needs help. 1990s class action lawsuit. USI brought in to bring back the original residents. 100 market rates, many rentals. Help raise successful integration of new tenants. Family support model, this is voluntary by the tenants. Lots of referrals and community events. Five pillars: stability-rent relief/utility help/furniture/food; economic mobility-wealth and job building; education-youth and adults while using stakeholders in the area; health & wellness-holistic services nearby (nursing, massages); resident leadership-civic engagement and rights. Also have community advocates-qtrly stipends to work with residents. (Questions: How to keep them</p>

here? How do they reach out to numerous residents?) Trying to help and obtain more funding w/property management repair. Legal help. Look at handout for suggestions – needing more lighting; wanting more security cameras-there are break ins; possibly make a renter’s support fund; (Question: has a class action lawsuit been considered again? Yes, in April, Died down.) How do renters know to contact 311 and other helpful institutions. (Question: are these 20 yr bldgs (built to only last 20 yrs)? CURA research – Maggie will check on 20 yr bldgs. question w/CURA. Originally a Choice neighborhood grant-federal grant. Come to community events. USI monthly check ins...

Nov 25-USI Tgiving, food give away, 4-7p.

Marcell Walker & Meredith – MnDOT: 252 & 94

This is mostly about the Hwy 94 changes. Several levels of evaluation.

(Question: How are they contacting youth, two high schools in the area, and sharing information of the importance. How can we help with MnDot involvement with youth?) Think about being physically in the building of the high schools – Kimberly will help as possible. Also, suggested to contact V3. Suggest Juxtaposition or Teen Tech center to build a digital view. Issues are walkability/biking/rolling ability. Issues of crashes and motor vehicle access. This makes it harder to access food and other needs. Want to change the crossings of 94. Current crossings are frightening. 13 cross bridges, 10 already there-will be upgraded. 3 new being considered. Suggested to make art at crosswalks. Idea: Weisman art project – Big bridges presentation. (Reasons to make MnDot to take a look: Condition/repair, safety, livability, community)

Cheney – Anndrea is following up

Little library updates: 3 are currently broken.

Update on Garden: It will be left to sit for winter. Covered w/tarps early spring. Still intend to mail post-cards to the community (not a priority).

Personnel policies for hiring – will fix the part regarding accruing vacation time.

Will need more flexible time to pay for interim Exec Director. Be flexible on the hours for ED & CO. Also plus training CO. Looking at Blue Line Grant for more. Starting to share activities via video.

Anndrea and Patrick are meeting to hand off hard drives for all the documents/grants.

Grant update: Anndrea is working on new grant for displacement funds.

Patrick motioned to adjourn, Kimberly seconded. Motion passed.

Parking Lot

Future discussions or on hold:

- Laptops at all events.
- Grant writing going forward, collective help.
- Keeping the garden in HPNA and community control.
- Mailing to the area to find interest for garden for 2025 lottery.
- Reviewing Bylaw Material – on hold
- Start using neighborhood postcard mailings
- Displacement money updates
- Continue building relationships, board visits
- Phase 2 of garden?