

Solutions for Job Search, Career Development, & Staffing Success



Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

PAGE 2

Job Seekers & Careerists **Search Smarter | Work Smarter**

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

PAGE 5

Now Hiring! USA

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

PAGE 8

#Talent4Hire #ZeroHiringCost

Source talented candidates ready to bring expertise and innovation to your organization, FREE!

PAGE 3

Employers **Search Smarter | Hire Smarter**

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

PAGE 6

Jobs or Talent, Where Else Can I Search?

Over one hundred resources to find your next job or hire.

PAGE 9

JCD Social Deals

Check out Incredible Offers You'll Only Find Here.

PAGE 4

Now Hiring! CANADA

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

PAGE 7

Pros To Follow

JCD community contributors we recommend following for jobs, advice, tips, motivation, more!

PAGE 9

Get More Social

These social media resources will expand your reach.



Job Seekers & Careerists

SEARCH SMARTER | WORK SMARTER

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

Remote Work vs Freelance Work: Key Differences Explained

5 Tips for Creating the Right Interview Vibes



‘Doomjobbing’ can
hurt your job search
and worsen anxiety,
experts say: Why it
happens and how to
avoid it



Employers

SEARCH SMARTER | HIRE SMARTER

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

Why Recruiter Emails Miss Inboxes and How to Fix It

It's Not What You Say, It's How You Say It (...But It's Also What You Say)



How to hire AI engineers with skills-based compensation

Thought-Provoking Interview Topics to Uncover Talent



NOW HIRING! CANADA

Your next great opportunity could be just a few clicks away!

Follow these pros who share job and career opportunities in the JCD community—and join your preferred groups to access new opportunities from our worldwide network each week!

- Caroline Saadé—Talent Acquisition and Retention
- Shayna Lace (Park), RPR—Senior Staffing Consultant
- Gabriella Oberfeld—Founder, CEO
- Avinash Ninawe—Senior Technical Recruiter
- Prateek Purohit—Global Partner Recruitment - Lateral Hires
- David Ford—Partner, Fractional Executive
 - Avneesh (Avi) D.—Innovator
 - Ley Leonard Zamora—Talent Acquisition Coordinator
 - Leslie Bensch—Senior Human Resources Business Partner
 - Kate Nimegeers—Vice President, General Manager of Staff Augmentation
 - Akansh Bajaj—Talent Acquisition Partner
 - Michelle Schmidt—Senior Talent Acquisition Specialist
 - Terry Bullock—Owner, Georgian Bay Recruitment

JCD CANADA GROUPS

- | | | |
|--|---|---|
| ➤ <u>Northern Canada</u> <ul style="list-style-type: none">▪ Yukon▪ Northwest Territories▪ Nunavut | ➤ <u>British Columbia</u> <ul style="list-style-type: none">➤ <u>Alberta</u>➤ <u>Saskatchewan</u>➤ <u>Manitoba</u>➤ <u>Ontario</u>➤ <u>Quebec</u> | ➤ <u>Atlantic Canada</u> <ul style="list-style-type: none">▪ New Brunswick▪ Newfoundland and Labrador▪ Nova Scotia▪ Prince Edward Island |
|--|---|---|



NOW HIRING! USA

Your next great opportunity could be just a few clicks away!

Follow these pros who share job and career opportunities in the JCD community—and join your preferred groups to access new opportunities from our worldwide network each week!

- [Courtney Vines—Talent Sourcing Specialist](#)
- [Devika Chourasia—Talent Specialist](#)
- [Erin Hannah—Senior Sourcing Specialist](#)
- [Justin Landry—Human Resources Consultant](#)
- [Jennifer Furst—Researcher - Recruiting Solutions](#)
- [Angela Williams—Founder & CEO, Focus Point Mental Health](#)
- [Aarthi Shanmugasundaram—Founder, Hirematic Talent Solutions](#)
- [Kristina Dayton—Sourcing Specialist](#)
 - [Shanti Dickerson—Sourcing Supervisor](#)
 - [Christine \(Stowe\) Greene—Recruiter](#)
 - [Jennifer \(Brady\) Potts—Lead, Military Talent Recruitment](#)
 - [Vandy Rajput—Senior US Technical Recruiter](#)
 - [Lindsey Clark—Recruiting Specialist](#)
 - [Mariana de Souza Gonçalves—HR Analyst I](#)
 - [Anum Noor—Freelance Recruiter](#)
 - [Kishan Thapa—Team Lead - Talent Acquisition](#)
 - [Bachu Sai Kumar—US IT Recruiter](#)

JCD USA GROUPS

- [Northeast](#) | Connecticut ▪ Maine ▪ Massachusetts ▪ New Hampshire ▪ New Jersey ▪ New York ▪ Pennsylvania ▪ Rhode Island ▪ Vermont
- [South](#) | Arkansas ▪ Alabama ▪ Delaware ▪ D.C. ▪ Florida ▪ Georgia ▪ Kentucky ▪ Louisiana ▪ Maryland ▪ Mississippi ▪ North Carolina ▪ Oklahoma ▪ South Carolina ▪ Tennessee ▪ Texas ▪ Virginia ▪ West Virginia
- [Midwest](#) | Illinois ▪ Indiana ▪ Iowa ▪ Kansas ▪ Michigan ▪ Minnesota ▪ Missouri ▪ Nebraska ▪ North Dakota ▪ Ohio ▪ South Dakota ▪ Wisconsin
- [West](#) | California ▪ Washington ▪ Arizona ▪ Colorado ▪ Oregon ▪ Utah ▪ Nevada ▪ New Mexico ▪ Idaho ▪ Hawaii ▪ Montana ▪ Alaska ▪ Wyoming



JOBS OR TALENT, Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA

100+ job & career resources,
with more to come!

[Check Them Out](#)

USA

60+ job & career resources,
with more to come!

[Check Them Out](#)



PROS TO FOLLOW

These JCD community contributors really know their stuff.
Follow for jobs, advice, tips, motivation, more!

Nigel Corneal

Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

Rebecca S. Bowman

Professional Connector | I build the networks that opportunities move through | Strategy. Access. Results. ☎ 289-680-7797

Nick Kossovan

Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work" | Canada

Sindy L. Thomas

Career Coach for Women & Men | Insider Hiring Expertise to Help You Stand Out, Get Interviews & Get Hired | Former TA Director (25+ Years in Talent Acquisition)

Samuel Ogundile

LinkedIn Profile Optimization Specialist | Services partner @BDM Service Network Inc | Helping professionals Attract Opportunities & Get Hired Faster

Jeff Ostroff

Helping organizations build credibility, visibility & reach their marketing goals via strategic, storytelling video interviews and customer testimonials, podcasts, voiceovers, event facilitation, and seniors' marketing.

Lori Béén

Feel stuck in your career? Get unstuck and put your passion into action with paNASH: award-winning career coaching and outplacement counseling with PURPOSE, not personality tests, because you're more than a test result!



#Talent4Hire #ZeroHiringCost



Top Talent ready to bring expertise and innovation to your organization!

We're referring candidates in virtually all and at all levels—No Cost, Even When You Hire!



 **Get Qualified Candidates Referred—Fast & Free!**

 Email Job Details To: nocosthiring@thinkbdm.com

 Toll-Free (CAN/USA): 1-866-665-0042

 International: 1 (437) 562-7184

 Mobile/WhatsApp: 1 (647) 773-8899



JCD SOCIAL DEALS



Incredible Offers You'll Only Find Here!

GRAB THESE DEALS!



Check out the **Limited-Time Special Offers** on the job search and career development services you want from BDM. [Go Now!](#)



If you have a social deal or exclusive offer you want us to share email the details and your contact information to jcdnews@thinkbdm.com

Important Notice: JCD Social Deals cannot be combined with any other promotion, discount, or offer. Each deal must be redeemed separately.



GET MORE SOCIAL

These social media resources will expand your reach.



JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal, exclusive offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com