

SOLUTIONS FOR JOB SEARCH & STAFFING SUCCESS



W E L C O M E

Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

PAGE 2

You'll Want To Read This

Suggested 'Must Reads' for Job Seekers and for Employers.

PAGE 3

Look Who's Hiring? Featured Employers & Agencies

Job Hunting? Visit these companies for lots of great opportunities!

PAGE 3

Jobs or Talent, Where Else Can I Search?

Over one hundred resources to find your next job or hire.

PAGE 4

Pros To Follow

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more.

PAGE 5

Search Smarter | Work Smarter

Explore both new and proven ways to find jobs, get hired, and increase job satisfaction.

PAGE 5

Search Smarter | Hire Smarter

Discover the best methods for finding and hiring the Talent your business needs.

PAGES 6

#Talent4Hire #OpentoWork

Hiring?
Your Next Great Hire Is Here!

PAGE 7

JCD Social Deals

Check out some Incredible Offers You'll Only Find Here.

PAGE 7

Get More Social

These social media resources will improve your search results.

YOU'LL WANT TO READ THIS

Spend some time with these excellent articles!

MUST READS FOR JOB SEEKERS

[5 Types of Communication That Stand Out to Employers](#)

[A Candidate Being Overqualified Is a Legitimate Concern](#)

[11 Free Career Aptitude Tests to Help Match You with a Fulfilling Job](#)



MUST READS FOR EMPLOYEERS

[The 5 Most Effective Management Styles for Senior Managers and Executives](#)

[How Does a Remote-First Company Succeed?](#)

[The 'Rage Applying' Problem](#)

Companies are being inundated with résumés from people frustrated by their own job but not serious about switching roles. What can hiring professionals do?



FEATURED EMPLOYERS & AGENCIES

Your next great opportunity could be just a few clicks away!

CANADA

- [High Tech Genius](#) HTG is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- [Shoppers Drug Mart](#) is Canada's leading pharmacy retailer with more than 1,300 pharmacist-owned locations across the country.

USA

- [Cargill](#) is a family company committed to providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.
- [Chamberlain Group](#) is a global leader in intelligent access and Blackstone portfolio company. Their innovative products, combined with intuitive software solutions, comprise a myQ ecosystem that delivers seamless, secure, access to people's homes and businesses.
- [High Tech Genius](#) is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- [Pure Staffing Solutions Inc.](#) represents the full spectrum of staffing services for qualified personnel to meet the evolving needs of companies - from small, emerging growth companies to Fortune 500 clients; no challenge is too big or too small.
- [Ziegler Caterpillar](#) is one of the largest and most successful Cat® dealers in the U.S., representing the full line of industry-leading Cat equipment, generators, and truck engines in Minnesota and Iowa. They also sell and support Brandt®, , LEXION®, Sunflower®, and White Planters® agricultural equipment in Minnesota, Iowa, Wisconsin, and Missouri.
- [Made To Move LLC](#) was established in 2021 to meet the need for pediatric service in East Hawaii. Their Team works with clients in their natural environment which helps Keiki achieve their rehabilitation and functional mobility goals in places that are familiar to them, thus accelerating achievement.
- [Talascend](#) is a full-service, veteran owned staffing agency. They work across the continental U.S. providing career opportunities for their candidates and workforce solutions for their clients. For candidates and employers alike, Talascend believes in enhancing their efforts to find the employment and employees that allow them to reach their ultimate potential.

JOBS OR TALENT, Where Else Can I Search?



Don't Limit Your Options by Limiting Your Resources!

CANADA 100+ job & career resources, with lots more to come! [Check Them Out](#)

USA 55+ job & career resources, with lots more to come! [Check Them Out](#)

PROS TO FOLLOW

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more!

[Nigel Corneal](#) | Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Anna Bryla - CHRP](#) | Senior Talent Acquisition Consultant | Talent Connector at Cargill! | Canada

[Dinesh Kumar](#) | Senior Recruiter @ Pure Staffing | Talent Acquisition

[Dr. Barton Goldsmith](#) | Coaching, Consulting and On-Set Therapy ★ Award Winning Psychotherapist & Humanitarian ★ Syndicated Columnist ★ Author of 8 Books ★ Blogger @PsychologyToday.com (35 Million Readers)

[Estefany Vargas](#) | Talent Acquisition Recruiter, Talent Acquisition Recruiter at Cargill | USA

[Jami King](#) | Talent Sourcer at Ziegler Caterpillar | USA

[Jazmin McLaren](#) | #CreateAworld that people want to belong to ↔ Human Resources ↔ Marketing ↔ Management
↔ RECRUITMENT SPECIALIST AT PROXIMA CENTAURI

[Jennifer Furst](#) | Recruiting Researcher @Syneos Health | Expertise in Social Media and Market Research | USA

[Lori Béen, Career Coach](#) | Feel stuck or burned out in your career? Get unstuck and pursue your passions with paNASH's award-winning career coaching services.

[Lucy \(Military-Civilian\) Jensen](#) | Owner at Military-Civilian 310-455-2002 | USA

[Marc Belaiche, CPA, CA](#) | Co-Founder of Guhuza.com and TorontoJobs.ca, Saving Employers & Job Seekers Significant Time in the Hiring Process

[Nick Kossovan](#) | Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work"

[Rachel Licata Soles](#) | Talent Project Specialist at The Home Depot - Northern Division

[Saj Anwar](#) | Managing Director, Hire Canada

[Sindy L. Thomas](#) | Founder & Host, the Insider's Career Club Podcasts & Career Coach for Women. Helping women like you build successful, fulfilling careers.

[Stacey Deakins](#) | In-House Recruiter • Talent Acquisition • Chamberlain Group is Hiring! | USA

[Víctor Hugo Vargas](#) | Human Resources Specialist | Recruiter | Bachelor's Degree in Law | Spanish - English at Kelly Services (Canada), Ltd.

[Yarenis \(Yarenis\) Fernandez](#) | Professional Recruiter at Cargill | Canada

SEARCH SMARTER | WORK SMARTER

“The definition of insanity is doing the same thing over and over again and expecting different results.”

[How To Develop and Write a Career Action Plan](#)

[5 LinkedIn Profile Hacks That Help Recruiters Find You](#)

[How to Ask for a Raise \(With Example\)](#)



SEARCH SMARTER | HIRE SMARTER

Discover effective methods for finding and hiring the talent your business needs.



[Top 11 Certifications for Recruiters to Skill Up in 2024](#)

[Understanding cost per hire: A comprehensive guide](#)

#TALENT4HIRE #OPENTOWORK

Get Matched Candidates - Interview & Hire - ALL FREE!

Contact us about your hiring needs bdmservicenetwork.com/contact-us or [book an appointment](#).

Electrical Engineer | Control System Engineer | Maintenance Supervisor

Maintenance Supervision and Engineering professional with 14+ years of proven experience designing, implementing, and optimizing electrical control systems.

Strategic HR Operations | Employee Engagement | Talent Acquisition

Performance-driven Human Resources and Admin professional with a proven track record in streamlining HR processes and optimizing administrative functions. In-depth knowledge of talent acquisition, employee onboarding, and personnel records management.

Procurement | Sourcing | Supply Chain | Logistics

15-year successful track record in Procurement Management, Strategic Sourcing, Supply Chain, and Logistics. a leader who has managed high-volume procurement projects worth \$89 million, hired, trained, and directed over 80 staff, and developed sourcing best practices for Agilent Technologies, IDEMIA, and Accenture.

Project Manager | Scrum Master | Program Manager | Principal Business Analyst

PMP and CFA certified, innovative Digital Project leader, with 17+ years of corporate Scrum Master, Project Management and Business Analysis experience.

Labourer | Construction Worker | Security Guard | Warehouse Worker

Highly motivated, adaptable, French, Arabic, and English-speaking professional with over ten years of work experience.

Project Manager | Scrum Master | Program Manager | Principal Business Analyst

PMP and CFA certified, innovative Digital Project leader, with 17+ years of corporate Scrum Master, Project Management and Business Analysis experience.

Customer Service | Client Service | Sales | Business Development

Automotive industry professional with 20+ years of proven experience in developing and implementing customer service strategies to increase product sales, enhance brand awareness, and achieve business growth.

Marketing Manager | Product Specialist | Project Manager

Product Marketing and Branding expert with 15+ years of experience managing large projects on time and under budget in banking and higher education. An MBA, fluent in Russian and Kazakh, whose employers have included Royal Bank of Scotland and HSBC Bank.

Total Productive Maintenance (TPM) | Continuous Improvement | EHS | Engineering Management

Accomplished and results-driven senior level engineering professional. A skilled leader, decision maker, project manager and team builder, who has worked in FMCG, food processing and other areas of manufacturing with global leaders including Reckitt, General Mills, and Unilever.



JCD SOCIAL DEALS

Incredible Offers You'll Only Find Here!

GRAB THESE DEALS!

Level Up Your Interview Game!

Get 40% off [Interview Coaching!](#)

Use coupon code JCDNSDIC40OFF at checkout. Deal extended to May 31st, 2024.

Save on More Jobs Until Hired!

Act Now to get 20% off a [More Jobs Until Hired Subscription!](#)

Use coupon code JCDNMJUH20OFF at checkout! Deal extended to May 13th, 2024.

GET MORE SOCIAL

These social media resources will improve your search results.



JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal/special offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com