

Solutions for Job Search, Career Development, & Staffing Success



Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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Job Seekers & Careerists 🎯 Search Smarter | Work Smarter

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

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Employers 🧩 Search Smarter | Hire Smarter

Discover the best methods to find, hire, motivate, and manage the Talent your business needs.

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Now Hiring! CANADA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Now Hiring! USA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Jobs or Talent, Where Else Can I Search? 🔍

Over one hundred resources to find your next job or hire.

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Pros To Follow 📌

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more.

PAGES 8

#Talent4Hire #ZeroHiringCost 📁🔧

Discover just some of the talented candidates ready to bring expertise and innovation to your organization!

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📢 JCD Social Deals 🔥

Check out some Incredible Offers You'll Only Find Here.

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Get More Social 💬

These social media resources will expand your reach.



Job Seekers & Careerists

SEARCH SMARTER | WORK SMARTER

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

Location, location, innovation: Why where you work changes (almost) everything

Employers Hire Candidates That Are Best for Them

You look after your 'interests,' so why shouldn't employers not do the same?



This popular resume advice is 'a waste of time', says former head of talent acquisition at Nike

5 Changes To Make To Your LinkedIn Profile Right Now

SEARCH SMARTER | HIRE SMARTER

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

Hybrid work: The oasis women and working parents crave

5 Professional Development Practices That Will Help Your Employees Soar



Activate culture change with these 3 mindset shifts

Why You Need More Introverts as Workplace Leaders





NOW HIRING! CANADA

Your next great opportunity could be just a few clicks away!

- Coordinator, Construction Services | Yellowknife | Defence Construction Canada
- Language Interpreters | Canada | Kelly Services
- Personalized Internet Assessor | Persian (CA) | TELUS International
- AI Linguist | Audio Annotation and AI Prompt Evaluation | RWS Group
- Global Audio Data Collection | French (CA) | TELUS Digital
- Drivers | Ontario | Strugg Inc.
- Lead Engineer, Tooling Design | Cambridge, ON | BWXT Canada Ltd.
- Licensed Mortgage Agent or Broker | Ontario | Cashin Mortgages
- Benefits Advisors & Agency Sales Directors (Fast Tracked Leadership Candidates) | Globe Life AIL - Paz Organization
- Business Development Intern | Remote | GAOTEK Inc.
- Production (Focused Shop) Manager - Weekends | Cambridge, ON | BWXT Canada
- Estimator | Barrie, ON | Georgian Bay Recruitment



NOW HIRING! USA

Your next great opportunity could be just a few clicks away!

- Bilingual (English/Spanish) Pharmacy Technician | Columbus, NE | Optum
- Construction Safety Program Manager | Elk River, MN | Great River Energy
- Curriculum & Instruction Specialist | Brooklyn, NY | Heatrshare School
- Customer Service Representatives | Evansville, IN | AT&T
- Diabetes Sales Representative | Midland, TX | Syneos Health
- Immunization Specialist | Fargo, ND | Syneos Health
- Immunology Specialist | Boise, Idaho | Syneos Health
- Installation Technician | Columbus, OH | AT&T
- Installation Technician | Indianapolis, IN | AT&T
- Lead Administrative Assistant | Charlotte, NC | Talascend
- Licensed/Certified Mental Health Counselor | Buffalo, NY | Stanley G. Falk School
- Oncology Account Manager | California & Washington | Syneos Health
- Oncology Account Manager | Houston/Dallas, Texas | Syneos Health
- Pharmacy Technician | Emporia, KS | Optum
- Psychiatric Account Manager | Manhattan, Brooklyn, & Long Island, NY | Syneos Health
- Vaccine Sales Specialist | Joplin, MO | Syneos Health



JOBS OR TALENT, Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA

100+ job & career resources,
with lots more to come!

[Check Them Out](#)

USA

60+ job & career resources,
with lots more to come!

[Check Them Out](#)



PROS TO FOLLOW

These experts really know their stuff. Follow for jobs, advice, tips, motivation, more!

[Nigel Corneal](#) | Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Dr. Barton Goldsmith](#) | Best Selling Author ★ 35 Million Social Media Followers ★ Licensed Psychotherapist ★ On-Set & Private Coaching, Consulting & Therapy ★ Syndicated Columnist ★ Blogger for Psychology Today ★ Award Winning Humanitarian | USA

[Chiraz \(Entrepreneur- Podcast Host-Public Speaker-Investor\) Kelly](#) | President at Staffactory, LLC. | USA

[Nick Kossovan](#) | Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work" | Canada








#Talent4Hire #ZeroHiringCost



Top Talent ready to bring expertise and innovation to your organization!

Get Qualified Candidates – Interview & Hire – ALL FREE!

| Industry/Field/Job Types  | Experience Levels  | Comp  | Locations Open To  | Candidate  |
|---|--|---|--|--|
| Auto/Auto Parts/Lubricants Sales & Service | LD, SNR, SUP, MGR, SMGR | \$45K+ | CAN | 01141906 |
| BDM, CBDO, BA, Strategy Consultant | CNS, SNR, MGR | \$150K+ | USA [CA (LA)] or Remote | 16010209 |
| Digital Mktg (SEO SEM SMM), Sales | JNR, LD | \$58K+ | CAN | 01141415 |
| Eng. Electrical, CSE, Maint. Sup | SNR, SUP, MGR | \$80K+ | CAN | 19141814 |
| Eng. TPM, CI, EHS, Production | SNR, SUP, MGR | \$100K+ | CAN & USA | 14201908 |
| Exec. TMO, OCM, CM, CX, PgM | VP, DIR | \$215K+ | CAN [ON GTA Pref] | 19151209 |
| Health Care Nurse, Cath Lab, ICU | SNR French English | \$82K+ | CAN | 19090201 |
| Health Care/Medical Executive | CXO, DIR, SNR, SPC | \$350K+ | USA [Northeast] | 18111908 |
| Investment/Fin Valuations, Analyst, M&A | CNS, SNR, MGR | \$85K+ | USA & CAN | 01081925 |
| IT Deskside Tech, Support Tech | JNR | \$70K+ | CAN & USA | 10101309 |
| IT IS, Infrastructure, PM | CNS, SNR, SUP, MGR, SMGR | \$70K+ | CAN & USA | 18040125 |
| IT PM, Cybersecurity Manager | SMGR, MGR | \$90K+ | CAN [BC Metro Van] | 05111405 |
| IT PM, Scrum Master | SNR, MID | \$100K+ | CAN [AB ON] or Remote | 25060109 |
| IT PM, TPM, Cybersecurity PM | SNR, SUP, MGR | \$100K+ | CAN [Saskatoon] or Remote | 19081808 |
| IT Software Developer | SNR C#, .Net, Back End | \$100K+ | CAN [ON k-w] or Remote | 20151819 |
| IT Technical Project/Program Manager | SNR | \$130K+ | CAN [BC Metro Van] or Remote | 14091014 |
| Learning LMS, T&D, L&D | SNR | \$80K+ | CAN | 22202009 |
| Marketing Branding, Product Specialist | CNS, SNR, SUP, MGR, SPC | \$84K+ | CAN [ON Pref] | 03141922 |
| Media, Events, Marketing Comm | SPC, SNR, SMGR, DIR, VP | \$100K+ | CAN & USA | 20152101 |
| Pastry Chef/Executive Pastry Chef | SPC, SNR, MGR | \$80K+ | CAN & USA | 14190424 |
| Procurement, SCM, Logistics | SNR, SUP, MGR, SMGR | \$92K+ | CAN [Open except QC] | 01081118 |
| Product Manager, Sales, Mktg | SNR, SUP, MGR | \$70K+ | CAN & USA | 20010114 |
| Restaurant, Hospitality | LD, SUP, MGR, SMGR, VP | \$58K+ | CAN [BC Metro Van] | 13040509 |
| Sales Diagnostics Biopharma Medical Device | SPC, SNR French English | \$95K+ | CAN USA (Eastern) | 10191025 |
| Sales, Business Development | SNR, SUP, MGR | \$52K+ | CAN [ON] | 19180705 |
| Security, WH WKR, Labour | MID French English | \$29/hr. | CAN | 01081913 |
| Steel, Building Products Distr. | LD, SUP, MGR, SMGR, VP | \$75K+ | CAN [BC Metro Van] | 13040509 |

Experience Level Abbreviations APP: Apprentice, **CNS**: Consultant, **CXO**: C-Suite, **DIR**: Director, **ENT**: Entry-Level (0–2 years), **FLC**: Freelancer/Contractor, **INT**: Intern, **JMN**: Journeyman, **JNR**: Junior (2–5 years), **LD**: Lead/Team Lead, **MID**: Mid-Level (5–7 years), **MGR**: Manager, **MST**: Master/Artisan, **RTP**: Retired/Returning Professional, **SMGR**: Senior Manager, **SNR**: Senior (7–10+ years), **SPC**: Specialist/Expert, **SUP**: Supervisor, **SVP**: Senior Vice President, **TRA**: Trainee, **VP**: Vice President



Interested in a candidate? Use our  [Resume Request Form](#),  [email us](#), or call  1-866-665-0042, ext. 101



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Purchase a [More Jobs Until Hired Subscription](#) before March 3, 2025, and receive a FREE professional resume upgrade AND FREE interview coaching - a \$1,225-\$1,725 Value! 

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GET MORE SOCIAL



These social media resources will expand your reach.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal, exclusive offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com