

Solutions for Job Search, Career Development, & Staffing Success



Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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Job Seekers & Careerists 🎯
Search Smarter | Work Smarter

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

PAGE 3

Employers 🏢
Search Smarter | Hire Smarter

Discover the best methods to find, hire, motivate, and manage the Talent your business needs.

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Now Hiring! CANADA 🚀

Discover new job openings and see who's hiring now—straight from our **JCD LinkedIn groups** and socials!

PAGE 5

Now Hiring! USA 🚀

Discover new job openings and see who's hiring now—straight from our **JCD LinkedIn groups** and socials!

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Jobs or Talent, Where Else Can I Search? 🔍

Over one hundred resources to find your next job or hire.

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Pros To Follow 📌

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more.

PAGES 8

#Talent4Hire #ZeroHiringCost 📁 ✂️

Discover just some of the talented candidates ready to bring expertise and innovation to your organization!

PAGE 9

JCD Social Deals 🔥

Check out Incredible Offers You'll Only Find Here.

PAGE 9

Get More Social 💬

These social media resources will expand your reach.



5 Ways to Make a Fast Impact at Work

Ask a Recruiter: How Do I Get My HR Department to Take My Problem Seriously?



If You Want a Less Frustrating Job Search, 'Go With the Flow'

This 1 Résumé Mistake Could Hurt Your Chances Of Being Hired

SEARCH SMARTER | HIRE SMARTER

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

AI Hiring Risks & Client Strategies in Canada's Shifting Landscape

What Hourly Workers Really Want (It's Not Just More Money)



Learn to be more empathetic with these 5 research-backed tips

Returning to Office: How to Make Your RTO Policy Better for Employees





NOW HIRING! CANADA

Your next great opportunity could be just a few clicks away!

- [Client Relationship Manager | Mississauga, ON & Etobicoke ON | On Time Human Resources](#)
- [Coordinator, Construction Services | Yellowknife | Defence Construction Canada](#)
- [Drivers | Ontario | Strugg Inc.](#)
- [Electrical Test Engineer | Montreal, QC | High Tech Genesis](#)
- [Indigenous Initiatives Coordinator | Kelowna, BC | UBCO](#)
- [Mechanical Engineer | Montreal, QC | High Tech Genesis](#)
- [Remote Sales Professional | Canada | Globe Life: ALL Division Paz Organization](#)
- [SharePoint Analyst | Canada \(Remote\) | vTech Solution, Inc.](#)
- [Senior Technical Sales Manager/Specialist | Pickering, ON | The GAO Group](#)



NOW HIRING! USA

Your next great opportunity could be just a few clicks away!

- [Bilingual Retail Sales Consultant | Anchorage, AK | AT&T](#)
- [Bilingual Retail Sales Consultant | Collierville, TN | AT&T](#)
- [Certified Account Coordinator | Lenexa, KS | Composites One](#)
- [Customer Sales & Service Reps \(Hybrid\) | Johnson City, TN | AT&T](#)
- [Customer Service Rep - Sales \(Hybrid\) | Lafayette, LA | AT&T](#)
- [Customer Service Representatives | Evansville, IN | AT&T](#)
- [Field Sales Representatives | Columbus, SC | AT&T](#)
- [Immunology Specialist | Boise, Idaho | Syneos Health](#)
- [Licensed Guidance Counselor | Rochester, NY \(Monroe County\) | SSO, LLC](#)
- [Oncology Account Manager | California, Oregon, & Washington | Syneos Health](#)
- [Pharmaceutical Sales Rep | California Territories | Syneos Health](#)
- [Pharmaceutical Sales Rep | Rancho Cucamonga, CA | Syneos Health](#)
- [Specialty Account Manager | San Francisco, CA | Axsome Therapeutics](#)
- [Specialty Sales Representative | Dallas, TX | Syneos Health](#)
- [Specialty Sales Representative | Tyler, TX | Syneos Health](#)
- [Staff Accountant I | Georgetown, KY | Georgetown College](#)
- [Territory Business Manager | Seattle/Tacoma, WA | Syneos Health](#)



JOBS OR TALENT, Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA

100+ job & career resources,
with more to come!

[Check Them Out](#)

USA

60+ job & career resources,
with more to come!

[Check Them Out](#)



PROS TO FOLLOW

These experts really know their stuff. Follow for jobs, advice, tips, motivation, more!

[Nigel Corneal](#) | Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Nick Kossovan](#) | Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work" | Canada

[Ezra Weeks](#) | Manager of Client Delivery @ Recruitment Canada | Talent Acquisition, Staffing Expert, Recruitment expert: Renewable Energy, Solar, Wind, Commercial, Residential, Industrial Construction, Oil and Gas, IT and Medical








#Talent4Hire #ZeroHiringCost





Top Talent ready to bring expertise and innovation to your organization!

Get Qualified Candidates – Interview & Hire – ALL FREE!

Industry/Field/Job Types 	Experience Levels 	Comp 	Locations Open To 	Candidate ID 
Auto/Auto Parts/Lubricants Sales & Service	LD, SNR, SUP, MGR, SMGR	\$45K+	CAN	01141906
BDM, CBDO, BA, Strategy Consultant	CNS, SNR, MGR	\$150K+	USA [CA (LA)] or Remote	16010209
Digital Mktg (SEO SEM SMM), Sales	JNR, LD	\$58K+	CAN	01141415
Eng. Electrical, CSE, Maint. Sup	SNR, SUP, MGR	\$80K+	CAN	19141814
Eng. TPM, CI, EHS, Production	SNR, SUP, MGR	\$100K+	CAN & USA	14201908
Exec. TMO, OCM, CM, CX, PgM	VP, DIR	\$215K+	CAN [ON GTA Pref]	19151209
Health Care Nurse, Cath Lab, ICU	SNR French English	\$82K+	CAN	19090201
Health Care/Medical Executive	CXO, DIR, SNR, SPC	\$350K+	USA [Northeast]	18111908
Investment/Fin Valuations, Analyst, M&A	CNS, SNR, MGR	\$85K+	USA & CAN	01081925
IT Deskside Tech, Support Tech	JNR	\$70K+	CAN & USA	10101309
IT IS, Infrastructure, PM	CNS, SNR, SUP, MGR, SMGR	\$70K+	CAN & USA	18040125
IT PM, Cybersecurity Manager	SMGR, MGR	\$90K+	CAN [BC Metro Van]	05111405
IT PM, Scrum Master	SNR, MID	\$100K+	CAN [AB ON] or Remote	25060109
IT PM, TPM, Cybersecurity PM	SNR, SUP, MGR	\$100K+	CAN [Saskatoon] or Remote	19081808
IT Software Developer	SNR C#, .Net, Back End	\$100K+	CAN [ON k-w] or Remote	20151819
IT Technical Project/Program Manager	SNR	\$130K+	CAN [BC Metro Van] or Remote	14091014
Learning LMS, T&D, L&D	SNR	\$80K+	CAN	22202009
Marketing Branding, Product Specialist	CNS, SNR, SUP, MGR, SPC	\$84K+	CAN [ON Pref]	03141922
Media, Events, Marketing Comm	SPC, SNR, SMGR, DIR, VP	\$100K+	CAN & USA	20152101
Pastry Chef/Executive Pastry Chef	SPC, SNR, MGR	\$80K+	CAN & USA	14190424
Procurement, SCM, Logistics	SNR, SUP, MGR, SMGR	\$92K+	CAN [Open except QC]	01081118
Product Manager, Sales, Mktg	SNR, SUP, MGR	\$70K+	CAN & USA	20010114
Restaurant, Hospitality	LD, SUP, MGR, SMGR, VP	\$58K+	CAN [BC Metro Van]	13040509
Sales Diagnostics Biopharma Medical Device	SPC, SNR French English	\$95K+	CAN USA (Eastern)	10191025
Sales, Business Development	SNR, SUP, MGR	\$52K+	CAN [ON]	19180705
Security, WH WKR, Labour	MID French English	\$29/hr.	CAN	01081913
Steel, Building Products Distr.	LD, SUP, MGR, SMGR, VP	\$75K+	CAN [BC Metro Van]	13040509

Experience Level Abbreviations APP: Apprentice, CNS: Consultant, CXO: C-Suite, DIR: Director, ENT: Entry-Level (0–2 years), FLC: Freelancer/Contractor, INT: Intern, JMN: Journeyman, JNR: Junior (2–5 years), LD: Lead/Team Lead, MID: Mid-Level (5–7 years), MGR: Manager, MST: Master/Artisan, RTP: Retired/Returning Professional, SMGR: Senior Manager, SNR: Senior (7–10+ years), SPC: Specialist/Expert, SUP: Supervisor, SVP: Senior Vice President, TRA: Trainee, VP: Vice President

 **Interested in a candidate?** Use our  [Resume Request Form](#),  [email us](#), or call  1-866-665-0042, ext. 101

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🧑 Up Your Interview Game - FREE Interview Coaching

Purchase a [More Jobs Until Hired Subscription](#) before **March 11, 2025**, and receive **FREE** interview coaching - a \$825 Value! 🚀

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GET MORE SOCIAL



These social media resources will expand your reach.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal, exclusive offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com