

Solutions for Job Search, Career Development, & Staffing Success



Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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Job Seekers & Careerists 🎯 Search Smarter | Work Smarter

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

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Employers 🧩 Search Smarter | Hire Smarter

Discover the best methods to find, hire, motivate, and manage the Talent your business needs.

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Now Hiring! CANADA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Now Hiring! USA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Jobs or Talent, Where Else Can I Search? 🔍

Over one hundred resources to find your next job or hire.

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Pros To Follow 📌

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more.

PAGES 8

#Talent4Hire #ZeroHiringCost 📁🔧

Discover just some of the talented candidates ready to bring expertise and innovation to your organization!

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📢 JCD Social Deals 🔥

Check out Incredible Offers You'll Only Find Here.

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Get More Social 💬

These social media resources will expand your reach.



Job Seekers & Careerists

SEARCH SMARTER | WORK SMARTER

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

Get Ahead of Any Assumptions Employers May Have About You

Why Career Management Is Essential Today



Not using these job interview tips can reduce your chances of getting that job

The Rudest Things You Can Do In A Work Meeting

SEARCH SMARTER | HIRE SMARTER

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

Eye-catching insights from Payscale's 2025 Compensation Best Practices Report

Personalizing the Talent Acquisition Process



Remote Feedback Done Right: 8 Tips for Thriving Virtual Teams

Proximity Bias: Why Proximity Doesn't Equal Productivity in a Hybrid Workplace





NOW HIRING! CANADA

Your next great opportunity could be just a few clicks away!

- Carpenters | Saskatchewan and Manitoba | Blais Industries
- CCIE Technical Leader | Ottawa, ON | High Tech Genesis
- Director of Finance | Winnipeg, MB | an engineering & construction company
- Electricians | Saskatchewan and Manitoba | Blais Industries
- Financial Analyst | Cambridge, ON | BWXT Canada Ltd.
- Manager of Client Service | Winnipeg, MB | a financial services company
- Manufacturing Engineer (Process Owner) | Peterborough, ON | BWXT Nuclear Energy Canada Ltd.
- Network Engineer | Calgary, AB | High Tech Genesis
- Pipefitters | Saskatchewan and Manitoba | Blais Industries
- Professional Drivers | Toronto, ON | Strugg Inc.
- Regional Advisor, Indigenous Relations | Ottawa, ON | Defense Construction Canada
- Remote English-Slovak & English-Polish Interpreters | Canada | Kelly Services
- Senior Java Developer | North York, ON | Kgate Technologies
- Source Assurance Coordinator | Cambridge, ON | BWXT Canada Ltd.
- Team Leader, Construction Services | Yellowknife | Defence Construction Canada
- Trade Compliance Manager | Calgary, AB/Edmonton, AB/Dorval, QC/Weston, ON/Pitt Meadows; BC | Univar Solutions



NOW HIRING! USA

Your next great opportunity could be just a few clicks away!

- Analyst - System Consultant | Washington, D.C.
- Bilingual (English/Spanish) Pharmacy Technicians | Columbus, NE | Optum
- Community Engagement Coordinator | Columbia, MO | Bethany Christian Services
- Customer Sales and Service Call Center Rep - Hybrid | Evansville, IN | AT&T
- Customer Service Rep (Hybrid) | Meza, AZ | AT&T
- Electrical/Specialty Engineering and Skilled Trades Hiring Event | Woburn, MA for roles across Massachusetts, Rhode Island, and Arizona | Raytheon
- Field Account Executive | Alabama/North Florida | Packback
- Field Sales Representatives | Charlotte, NC | AT&T
- Field Sales Representatives | Kansas City & Springfield, MO/Pensacola & Deland, FL/Augusta, GA/Asheville, NC/Charleston, SC/Huntsville, AL | AT&T
- Multiple IT positions Including: Manager - Software QA, Sr. Analyst - System Consultant, Recording Studio (SRS), Installation Manager, and Sr. Project Manager - Tech Project - Operations | Washington, D.C. | Maximus
- Pharmaceutical Sales Representative | Hot Springs, AR | Syneos Health
- Retail Sales Consultant | Oxford, MS | AT&T
- Specialty Sales Representative | Omaha, NE | Syneos Health
- Specialty Sales Representative | Portland, OR | Syneos Health
- Specialty Sales Representative | Walnut Creek, CA | Syneos Health



JOBS OR TALENT, Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA

100+ job & career resources,
with more to come!

[Check Them Out](#)

USA

60+ job & career resources,
with more to come!

[Check Them Out](#)



PROS TO FOLLOW

These experts really know their stuff. Follow for jobs, advice, tips, motivation, more!

[Nigel Corneal](#) | Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Nick Kossovan](#) | Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work" | Canada

[Chiraz \(Entrepreneur- Podcast Host-Public Speaker-Investor\) Kelly](#) | President at Staffactory, LLC. | USA








#Talent4Hire #ZeroHiringCost



Top Talent ready to bring expertise and innovation to your organization!

Get Qualified Candidates – Interview & Hire – ALL FREE!

Industry/Field/Job Types 	Experience Levels 	Comp 	Locations Open To 	Candidate 
Auto/Auto Parts/Lubricants Sales & Service	LD, SNR, SUP, MGR, SMGR	\$45K+	CAN	01141906
BDM, CBDO, BA, Strategy Consultant	CNS, SNR, MGR	\$150K+	USA [CA (LA)] or Remote	16010209
Digital Mktg (SEO SEM SMM), Sales	JNR, LD	\$58K+	CAN	01141415
Eng. Electrical, CSE, Maint. Sup	SNR, SUP, MGR	\$80K+	CAN	19141814
Eng. TPM, CI, EHS, Production	SNR, SUP, MGR	\$100K+	CAN & USA	14201908
Exec. TMO, OCM, CM, CX, PgM	VP, DIR	\$215K+	CAN [ON GTA Pref]	19151209
Health Care Nurse, Cath Lab, ICU	SNR French English	\$82K+	CAN	19090201
Health Care/Medical Executive	CXO, DIR, SNR, SPC	\$350K+	USA [Northeast]	18111908
Investment/Fin Valuations, Analyst, M&A	CNS, SNR, MGR	\$85K+	USA & CAN	01081925
IT Deskside Tech, Support Tech	JNR	\$70K+	CAN & USA	10101309
IT IS, Infrastructure, PM	CNS, SNR, SUP, MGR, SMGR	\$70K+	CAN & USA	18040125
IT PM, Cybersecurity Manager	SMGR, MGR	\$90K+	CAN [BC Metro Van]	05111405
IT PM, Scrum Master	SNR, MID	\$100K+	CAN [AB ON] or Remote	25060109
IT PM, TPM, Cybersecurity PM	SNR, SUP, MGR	\$100K+	CAN [Saskatoon] or Remote	19081808
IT Software Developer	SNR C#, .Net, Back End	\$100K+	CAN [ON k-w] or Remote	20151819
IT Technical Project/Program Manager	SNR	\$130K+	CAN [BC Metro Van] or Remote	14091014
Learning LMS, T&D, L&D	SNR	\$80K+	CAN	22202009
Marketing Branding, Product Specialist	CNS, SNR, SUP, MGR, SPC	\$84K+	CAN [ON Pref]	03141922
Media, Events, Marketing Comm	SPC, SNR, SMGR, DIR, VP	\$100K+	CAN & USA	20152101
Pastry Chef/Executive Pastry Chef	SPC, SNR, MGR	\$80K+	CAN & USA	14190424
Procurement, SCM, Logistics	SNR, SUP, MGR, SMGR	\$92K+	CAN [Open except QC]	01081118
Product Manager, Sales, Mktg	SNR, SUP, MGR	\$70K+	CAN & USA	20010114
Restaurant, Hospitality	LD, SUP, MGR, SMGR, VP	\$58K+	CAN [BC Metro Van]	13040509
Sales Diagnostics Biopharma Medical Device	SPC, SNR French English	\$95K+	CAN USA (Eastern)	10191025
Sales, Business Development	SNR, SUP, MGR	\$52K+	CAN [ON]	19180705
Security, WH WKR, Labour	MID French English	\$29/hr.	CAN	01081913
Steel, Building Products Distr.	LD, SUP, MGR, SMGR, VP	\$75K+	CAN [BC Metro Van]	13040509

Experience Level Abbreviations APP: Apprentice, **CNS**: Consultant, **CXO**: C-Suite, **DIR**: Director, **ENT**: Entry-Level (0–2 years), **FLC**: Freelancer/Contractor, **INT**: Intern, **JMN**: Journeyman, **JNR**: Junior (2–5 years), **LD**: Lead/Team Lead, **MID**: Mid-Level (5–7 years), **MGR**: Manager, **MST**: Master/Artisan, **RTP**: Retired/Returning Professional, **SMGR**: Senior Manager, **SNR**: Senior (7–10+ years), **SPC**: Specialist/Expert, **SUP**: Supervisor, **SVP**: Senior Vice President, **TRA**: Trainee, **VP**: Vice President



Interested in a candidate? Use our  [Resume Request Form](#),  [email us](#), or call  1-866-665-0042, ext. 101



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These social media resources will expand your reach.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal, exclusive offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com