

Solutions for Job Search, Career Development, & Staffing Success



Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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Job Seekers & Careerists 🎯 Search Smarter | Work Smarter

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

PAGE 3

Employers 🧩 Search Smarter | Hire Smarter

Discover the best methods to find, hire, motivate, and manage the Talent your business needs.

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Now Hiring! CANADA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Now Hiring! USA 🚀

Discover new job openings and see who's hiring now—straight from our JCD LinkedIn groups and socials!

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Jobs or Talent, Where Else Can I Search? 🔍

Over one hundred resources to find your next job or hire.

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Pros To Follow 📌

These experts really know their stuff. Follow them for jobs, advice, tips, motivation and more.

PAGES 8

#Talent4Hire #ZeroHiringCost 📁🔧

Discover just some of the talented candidates ready to bring expertise and innovation to your organization!

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📢 JCD Social Deals 🔥

Check out Incredible Offers You'll Only Find Here.

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Get More Social 💬

These social media resources will expand your reach.



Job Seekers & Careerists

SEARCH SMARTER | WORK SMARTER

Discover new and proven ways to find jobs, get hired, develop your career, and increase job satisfaction.

When Approached
With the Right
Mindset, Networking
Pays Off



Layoffs Looming? 4
Steps To Take To
Protect Your Career



How to Get
Promoted: 3
Important Steps

The Top 10 Best
Fonts for Your
Resume in 2025

SEARCH SMARTER | HIRE SMARTER

Discover effective methods to find, hire, motivate, and manage the talent your business needs.

**EVENT: The 2025
Hiring Landscape:
Salary Benchmarks
& Market Shifts—
April 15, 2025 12:30
- 1:00 PM EST—
Hosted by Natalie
Kassen, Kassen
Recruitment**



**12 Best Recruitment
Podcasts for Recruiters
To Listen**

**How Non-technical
Recruiters Can
Navigate Technical
Skills Assessments**





NOW HIRING! CANADA

Your next great opportunity could be just a few clicks away!

- Accounting Analyst | Winnipeg, MB | retail company
- Industrial Millwright (433A) | Aurora, ON | via Avery HR
- Manager | Prince Albert, SK | clinic (lines up well for a QSR/retail/hospitality manager)
- Mortgage Professionals (licensed Agent or Broker) | Ontario | Cashin Mortgages
- Parts Sales Specialist | Davidson, SK | Young's Equipment Inc.
- Powder Coating Specialist | Ontario Cottage Country | via Georgian Bay Recruitment
- Project Controls Lead | Peterborough, ON | BWXT Nuclear Energy Canada Inc.



NOW HIRING! USA

Your next great opportunity could be just a few clicks away!

- B2B Sales Virtual Recruiter Event for Detroit, MI | April 9th 11am-4pm EST | AT&T
- B2B Sales Virtual Recruiter Event for Nashville, TN | April 9th 10am-3pm CST | AT&T
- Field Sales Representatives | Huntsville, AL–Brookfield, WI–Charleston, SC–Austin, TX–Louisville, KY–Metairie, LA–Nashville, TN | AT&T
- Field Sales Representatives and Installation Technicians | Wisconsin | AT&T
- Home Health Physical Therapist | Vero Beach, FL and West Palm Beach, FL | Interim Health
- Installation Technician | Beaumont, TX | AT&T
- Retail Sales Consultant | South Burlington, VT–Saco, ME–South Portland, ME | AT&T
- Project Engineer | Indian Orchard, MA | Eastman
- Senior Human Resources Manager | Sabetha, KS | JBT Marell
- Specialty Sales Representative | Springfield, MO | Syneos Health
- Territory Business Manager– Diabetes Sales Opportunity! | Seattle / Tacoma, Washington | Syneos Health
- Tooling Project Manager | Wichita, KS | Spirit AeroSystems
- Transformer Field Service Technician | Preferably in the West Coast or Mid-West | via ERG Global Talent



JOBS OR TALENT, Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA

100+ job & career resources,
with more to come!

[Check Them Out](#)

USA

60+ job & career resources,
with more to come!

[Check Them Out](#)



PROS TO FOLLOW

These experts really know their stuff. Follow for jobs, advice, tips, motivation, more!

[Nigel Corneal](#) | Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Nick Kossovan](#) | Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work" | Canada

[Sindy L. Thomas](#) | A Career Coach/Strategist for Women. Offering Career Coaching, Development, Advancement, Job Search and more. | San Francisco Bay Area








#Talent4Hire #ZeroHiringCost



Top Talent ready to bring expertise and innovation to your organization!

Get Qualified Candidates – Interview & Hire – ALL FREE!

Industry/Field/Job Types 	Experience Levels 	Comp 	Locations Open To 	Candidate 
Auto/Auto Parts/Lubricants Sales & Service	LD, SNR, SUP, MGR, SMGR	\$45K+	CAN	01141906
BDM, CBDO, BA, Strategy Consultant	CNS, SNR, MGR	\$150K+	USA [CA (LA)] or Remote	16010209
Digital Mktg (SEO SEM SMM), Sales	JNR, LD	\$58K+	CAN	01141415
Eng. Electrical, CSE, Maint. Sup	SNR, SUP, MGR	\$80K+	CAN	19141814
Eng. TPM, CI, EHS, Production	SNR, SUP, MGR	\$100K+	CAN & USA	14201908
Exec. TMO, OCM, CM, CX, PgM	VP, DIR	\$215K+	CAN [ON GTA Pref]	19151209
Health Care Nurse, Cath Lab, ICU	SNR French English	\$82K+	CAN	19090201
Health Care/Medical Executive	CXO, DIR, SNR, SPC	\$350K+	USA [Northeast]	18111908
Investment/Fin Valuations, Analyst, M&A	CNS, SNR, MGR	\$85K+	USA & CAN	01081925
IT Deskside Tech, Support Tech	JNR	\$70K+	CAN & USA	10101309
IT IS, Infrastructure, PM	CNS, SNR, SUP, MGR, SMGR	\$70K+	CAN & USA	18040125
IT PM, Cybersecurity Manager	SMGR, MGR	\$90K+	CAN [BC Metro Van]	05111405
IT PM, Scrum Master	SNR, MID	\$100K+	CAN [AB ON] or Remote	25060109
IT PM, TPM, Cybersecurity PM	SNR, SUP, MGR	\$100K+	CAN [Saskatoon] or Remote	19081808
IT Software Developer	SNR C#, .Net, Back End	\$100K+	CAN [ON k-w] or Remote	20151819
IT Technical Project/Program Manager	SNR	\$130K+	CAN [BC Metro Van] or Remote	14091014
Learning LMS, T&D, L&D	SNR	\$80K+	CAN	22202009
Marketing Branding, Product Specialist	CNS, SNR, SUP, MGR, SPC	\$84K+	CAN [ON Pref]	03141922
Media, Events, Marketing Comm	SPC, SNR, SMGR, DIR, VP	\$100K+	CAN & USA	20152101
Pastry Chef/Executive Pastry Chef	SPC, SNR, MGR	\$80K+	CAN & USA	14190424
Procurement, SCM, Logistics	SNR, SUP, MGR, SMGR	\$92K+	CAN [Open except QC]	01081118
Product Manager, Sales, Mktg	SNR, SUP, MGR	\$70K+	CAN & USA	20010114
Restaurant, Hospitality	LD, SUP, MGR, SMGR, VP	\$58K+	CAN [BC Metro Van]	13040509
Sales Diagnostics Biopharma Medical Device	SPC, SNR French English	\$95K+	CAN USA (Eastern)	10191025
Sales, Business Development	SNR, SUP, MGR	\$52K+	CAN [ON]	19180705
Security, WH WKR, Labour	MID French English	\$29/hr.	CAN	01081913
Steel, Building Products Distr.	LD, SUP, MGR, SMGR, VP	\$75K+	CAN [BC Metro Van]	13040509

Experience Level Abbreviations APP: Apprentice, **CNS**: Consultant, **CXO**: C-Suite, **DIR**: Director, **ENT**: Entry-Level (0–2 years), **FLC**: Freelancer/Contractor, **INT**: Intern, **JMN**: Journeyman, **JNR**: Junior (2–5 years), **LD**: Lead/Team Lead, **MID**: Mid-Level (5–7 years), **MGR**: Manager, **MST**: Master/Artisan, **RTP**: Retired/Returning Professional, **SMGR**: Senior Manager, **SNR**: Senior (7–10+ years), **SPC**: Specialist/Expert, **SUP**: Supervisor, **SVP**: Senior Vice President, **TRA**: Trainee, **VP**: Vice President



Interested in a candidate? Use our  [Resume Request Form](#),  [email us](#), or call  1-866-665-0042, ext. 101



Have other hiring needs? [Share your opportunities with us](#), and we'll promote them and connect you with qualified candidates—all at no cost!



JCD SOCIAL DEALS



Incredible Offers You'll Only Find Here!

GRAB THESE DEALS!

🔥 "More Jobs" Super Savings! 🔥 *Deal Ends April 8, 2025*

Mention this deal when you enroll in [More Jobs](#) to get 40% off! 🚀

👤 Ace Every Interview! *Deal Ends April 15, 2025*

Enroll in [More Jobs](#) and get FREE Interview Preparation!

Important Notice: JCD Social Deals cannot be combined together or with any other promotions, discounts, or offers. Each deal is standalone and must be redeemed separately.



GET MORE SOCIAL

These social media resources will expand your reach.



JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal, exclusive offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com