

SOLUTIONS FOR JOB SEARCH & STAFFING SUCCESS



## IN THIS ISSUE:

- You'll Want To Read This
- Featured #Talent4Hire
- Featured Job Opportunities
- Jobs and Talent, Where Else Can I Look?
- 5 Pros to Follow
- Search Smarter for Jobs
- Search Smarter for Talent
- JCD SOCIAL DEALS - Incredible Offers You'll Only Find Here!
- Get More Social

## WELCOME

**Job Seekers** : Everything you need to advance your career. Job market news, tips, tricks and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

**Employers** : Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

# YOU'LL WANT TO READ THIS

## 3 MUST READS FOR JOB SEEKERS

How to Find Joy in Your Work  
Right Now | paNASH Passion &  
Career Coaching

CLICK HERE

Can young people thrive in a  
remote-work world?

CLICK HERE

7 Ways to Earn Money When  
You're Unemployed

CLICK HERE

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## 3 MUST READS FOR EMPLOYERS

Five Goals Every Employer  
Should Make for 2021

CLICK HERE

New Research Reveals One  
Third of Employees Will  
Explore New Jobs or Resign if  
Employers Fail to Create a  
Safe In-Office Work  
Environment Amid COVID-19

CLICK HERE

American workers report  
greater anxiety about job  
security despite organizations  
supporting workers  
emotionally, new Randstad US  
survey shows

CLICK HERE



# FEATURED #TALENT4HIRE

View the Resume - Interview & Hire - ALL FREE

## *EXECUTIVE MANAGEMENT*

[VP](#) | [Director](#) | [Sr Management](#) | [Sr Project Management](#) - 20+ years managing and delivering engineering services, procurement, asset management, project management, PMO management, and delivery process improvement. Multilingual incl. English and French. Available within Canada

## *ENGINEERING*

[Electrical Engineer](#) - RF Planning and Optimization Engineer | (Radio Access Networks) Engineer | RF (NOC) Engineer. 8+ years. Available within Canada

## *PHARMA / BIOTECH*

[Director](#) | [Senior Management](#) | [R&D](#) - 15+ years dedicated to analytical development and validation. Generic Pharma, Drug Development, End-to-End Development. Available within Canada.

## *SALES*

[Sales](#) | [Business Development](#) - 6+ years in FMCG & Telecom Sales with a proven record of consistent sales growth in highly competitive and difficult markets. BA, MBA. Available within Canada

## *TELECOMMUNICATIONS*

[RF Planning and Optimization Engineer](#) - (Radio Access Networks) Engineer RF (NOC) Engineer. 8+ years. Available within Canada

## *TEXTILES & APPAREL*

[Accomplished Textile / Garment Industry Professional](#) - Extensive work with major brands. 20+ years. Available within Toronto/GTA & for Remote Work

# FEATURED JOB OPPORTUNITIES

## CANADA

- **ON-Toronto :**
  - [Ceridian is hiring a multitude of positions](#)
    - Manager, Mobile Development
    - Director of Development, Platform
    - QA Lead
    - Release Manager
    - Dev Manager, Platform
- **ON-Toronto :**
  - [CBC Digital Products](#)
    - Canada's biggest digital start-up is hiring for a number of roles on their Digital Products and Strategy team
- **ON-Northwestern :**
  - [Payroll Clerk in the mining industry for a 7 on/7 off rotation](#)
  - [Senior Accountant for a 14 on/14 off rotation](#)
- **QC-Montreal Area :**
  - [Lead Software Developer](#)
  - [Machine Operators](#) – Permanent positions in manufacturing environment.
- **Work From Home:**
  - [BDM is Hiring Customer Relationship Managers](#)
  - [BDM is Hiring TeleService Associates](#)
  - [Job Developer / Resume Writer](#)

# FEATURED JOB OPPORTUNITIES

## USA

- **CA-Riverside :**
  - [First Choice Inland Empire is Hiring Business Brokers](#)
- **MA-Wilmington :**
  - [Sunrun is Hiring Licensed Electricians](#)
- **MI-Big Rapids :**
  - [Assistant Director of Budgetary Planning & Analysis at Ferris State University](#)
- **MI-Grand Rapids :**
  - [HR Generalist at Kids Food Basket](#)
- **MI-Kalamazoo area :**
  - [Construction Managers](#) to oversee project planning, scheduling, coordination, safety, and implementation
  - [Construction Project Assistants](#) to assist the Project Coordinator regarding budgeting, pre-construction, project completion, and close out processes
  - [Construction Safety Specialists](#) to serve as the on-site field safety reps for their construction projects, providing oversight and guidance to ensure safe working conditions and culture on operational job sites
- **Remote Jobs :**
  - [Mortgage Loan Processors](#). FTE opportunity with great pay and benefits. To apply, you must reside in the US. NO C2C
  - [Senior Recruiter](#) for medical devices for long term and ongoing contract role
  - [Technical Sales Recruiter](#) for long term and ongoing assignment. Must reside in the US - NO C2C



# JOBS AND TALENT

## Where Else Can I Look?

### CANADA

Over 100 job & career resources you may not have heard of, with more to come!

[Check It Out](#)

### USA

Over 35 job & career resources you may not have heard of, with lots more coming soon!

[Check It Out](#)

### MINORITY PROFESSIONAL NETWORK

DE&I Recruiting, Marketing & Consulting in USA

[Check It Out](#)

### BDM

Of course don't forget BDM Service Network resources on LinkedIn, Facebook, and Twitter

[Check It Out](#)

## 5 PROS TO FOLLOW

### [Marc Belaiche](#)

- CPA, CA, President at TorontoJobs.ca

### [Lori Bumgarner](#)

- Passion and Career Coach

### [Brenda Collard-Mills](#)

- MRW, NCOPE, CRS
- Master Resume Writer
- LinkedIn Writer
- Career Storyteller for Mid-Level Professionals to Senior Executives Ready to Attract Attention
- Acquire Interviews and Advance to Their Next Position

### [Natalie Fisher](#)

- Owner, CEO at Natalie Fisher Coaching

### [Sindy L. Thomas](#)

- Host and Founder, the Insider's Career Club.
- Interviews with Top Professionals giving listeners the inside scoop on careers.

Of course you want to be sure to follow our own [Nigel Corneal](#)



# SEARCH SMARTER FOR JOBS

- Glassdoor's Best Places To Work 2021 Revealed: Bain & Company Wins #1 | Glassdoor
- What You Need to Know About Virtual Career Fairs
- 21 Canadian tech entrepreneurs to watch in 2021 – MaRS Discovery District
- California desperately searches for more nurses and doctors
- What's a Sign-On Bonus? | On Careers | US News

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# SEARCH SMARTER FOR TALENT

- 10 Best Questions to Ask an Interviewee | The Muse
- Hire a Veteran – Services – Veterans Affairs Canada
- Hire a permanent foreign worker – Canada.ca
- Hire a permanent foreign worker – USA
- The Canadian Virtual Recruiters Conference, Tuesday, January 19th, 2021, 2:00 – 4:00 pm EST
- The Canadian Virtual HR Conference, Tuesday, January 26th, 2021, 2:00 – 4:00 pm (EST)
- Canadian Staffing Firm Owners Conference, Wednesday February 10th, 2021, 2:00 – 4:00 pm (EST)

[CLICK HERE](#)[CLICK HERE](#)[CLICK HERE](#)[CLICK HERE](#)[CLICK HERE](#)[CLICK HERE](#)[CLICK HERE](#)

# JCD SOCIAL DEALS

Incredible Offers You'll Only Find Here!

## GRAB THESE DEALS!

Give yourself a career a boost by becoming your healthiest self with help from Farrell Fitness!

- **Get 40% off** the regular fee for any service from [Farrell Fitness](#) before January 31, 2020.

More Jobs BOGOHO – A great way for you and a family member or friend to Get Hired!

- Purchase a [More Jobs Canada](#) or [More Jobs America](#), subscription before January 31st, 2021 and get **half off a second subscription of equal or lesser value.**

This is where you'll find exclusive deals and special offers on a host of products and services from us and our friends.

## GET MORE SOCIAL

JOIN, FOLLOW, LIKE, SHARE & RETWEET to help yourself, family, friends, and colleagues to find & get found for Jobs.

[CONNECT](#)

## GET THE WORD OUT

Have information, a resource, or offer you want included in our next issue? Email [jcdnews@thinkbdm.com](mailto:jcdnews@thinkbdm.com).

