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**Support Worker – Higher Farm Education**

**Location:** Higher Farm Education, Cheshire

**Job title:** Support Worker (SEND)

**Salary:** Dependent on experience

**Hours**: 30 hours per week

**Contract type:** Full-Time or Part-Time / Term Time Only (39 weeks)

**Reporting to:** Education Lead and SENCO

Higher Farm Education is a unique alternative provision set in the heart of Cheshire. Situated on an award winning Equestrian Centre, we provide tailored educational and vocational opportunities for young people with Special Educational Needs and Disabilities (SEND). Our programs focus on animal and equine care, alongside functional skills development and personal growth, all delivered in a nurturing environment.

**Main purpose**

We are seeking a dynamic and compassionate Support Worker to join our dedicated team. If you love the outdoors, are comfortable working with animals, and want to make a positive impact on the lives of young people with SEND, this role is for you.

**Duties and responsibilities**

Supporting Learners

• A positive, proactive attitude towards supporting the needs of young people

with SEND.

• Provide one-to-one and group support to SEND learners, while adapting

communication styles to respond to learners according to their individual

needs.

• Lead learners with their City and Guilds coursework and vocational studies.

• Encourage learners’ personal growth by guiding them in handling animals,

including horses, alpacas, and goats. \*A level of confidence around animals is

required but the technical aspects and training will be provided if required.

• Foster an engaging learning environment built on positive relationships,

developing essential life skills and promoting high self-esteem and

independence.

• Maintain high expectations of our learners in line with Higher Farm

Education’s policies.

• Contribute to the development and delivery of our learners’ Individual

Development Plans.

**Teaching and learning**

• Lead Unit based practical hands-on activities.

• Utilise IT skills to support Learner’s progress and record evidence

• Through observations of the learners, monitor, record and report on

achievement of tasks, personal progress and engagement.

• Supervise learners in both academic and hands-on tasks, ensuring their

safety and well-being.

• Contribute to the overall ethos and objectives of Higher Farm Education.

• Undertake any other relevant duties given by the Higher Farm Education

Management Team.

**Personal**

• Ability to take the initiative, think on your feet and make informed decisions.

• A love for the outdoors and the ability to work outside all day, in varying

weather conditions. Warm spaces are designated in winter

• A positive, proactive attitude towards supporting the needs of young people

with SEND.

**Working with staff, parents/carers and relevant professionals**

• Share knowledge and understanding of learners with other professionals

where appropriate.

• Communicate effectively with parents/carers and contribute to meetings

where required, under the direction of the Higher Farm Education

Management Team.

• Be prepared to develop effective professional relationships with colleagues to

become an essential part of the Higher Farm Team.

**Professional development**

• Aspire to be a reflective practitioner and develop your skills, qualifications and

experience further to benefit our learners.

• Take part in Higher Farm Education’s appraisal process.

**Other areas of responsibility**

**Safeguarding**

• Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe

in Education, Prevent) and our safeguarding and child protection policies

• Promote the safeguarding of all learners at Higher Farm Education.

**Why Join Us?**

At Higher Farm Education, you’ll be part of an outstanding team dedicated to shaping a forward-thinking alternative provision that makes a meaningful impact in the lives of young people. You’ll have the chance to work in a picturesque rural setting, surrounded by animals and the beauty of the great outdoors. Our unique learning environments include three stables, a riding centre, indoor and outdoor arenas, animal provision areas, social and educational areas, and innovative learning spaces—all part of our ever-expanding provision during this exciting period of growth.

Every day presents new challenges and rewards as you help learners build confidence, develop practical skills, and thrive in their educational journeys. Join us and become an essential part of an inspiring educational experience!

Please note, this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the postholder will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the Higher Farm Education Management Team.

Higher Farm Education is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.