



## Equality Statement

### Equality Statement

The Equality Act 2010 replaced all existing equality legislation such as the Race Relations Act, Disability Discrimination Act and Sex Discrimination Act.

We are committed to the promotion of community cohesion at Out To Help implementing all necessary actions in relation to:

- Age
- Disability
- Gender Reassignment
- Marriage or Civil Partnership (in employment only)
- Pregnancy and Maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

This equality statement relates to young people, staff and all affected by association e.g. stakeholders parents/carers.

In accordance with the values of Out To Help Children's Services Ltd we pledge:

- To respect the equal human rights of all our pupils;
- To educate young people about equality; and
- To respect the equal rights of our staff and other members of the school and local community
- Not to discriminate on any grounds with specific reference to the Protected Characteristics.

We will assess and analyse our current practices and implement all necessary resulting actions to ensure young people, staff and all associated stakeholders are not discriminated against because of their:

1. Age
2. Disability
3. Gender reassignment.

Policy Written By:	Date Written:	Date to be reviewed:
E. Spafford	15/01/23	January 2023