



Health and Safety Policy Statement

It is the policy of Cherish (Reach And Connect) ("the Company") to promote and maintain a positive health and safety culture across all areas of the organisation. The Company recognises that high standards of health and safety are both a moral obligation and a fundamental commercial requirement..

The Company is committed to:

- Providing adequate control of the health and safety risks arising from our activities.
- Working to prevent accidents and work related ill health.
- Providing and maintaining safe equipment.
- Maintaining safe and healthy working conditions, and adequate welfare facilities.
- Ensuring safe handling and use of substances.
- Using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed.
- Ensuring the safety of our staff, volunteers and service users at all times.
- Ensuring all staff and volunteers are given the correct training.
- Reviewing and revising this policy statement annually.

Our stated aims and objectives for the year 2026 are:

- To continue to ensure compliance and maintain a safe and healthy working environment.
- To ensure all Health and Safety documentation is reviewed and up to date.

Implementation, maintenance and review

David Nickson (CEO) accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Signed: 

Name: David Nickson

Position: CEO

Date: 3rd January 2026