



## **Health and Safety Policy Statement**

It is the policy of Cherish (Reach And Connect) ("the Company") to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are paramount and a moral and commercial pre-requisite.

### **The Company is committed to:**

- providing adequate control of the health and safety risks arising from our activities
- working to prevent accidents and work related ill health
- providing and maintaining safe equipment
- maintaining safe and healthy working conditions, and adequate welfare facilities
- ensuring safe handling and use of substances
- using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed
- ensuring all staff/volunteers are competent to do their tasks, and to give them adequate training
- ensuring the safety of our service users at all times
- reviewing and revising this policy statement annually

Our stated aims and objectives for the year 2023 are:

- To ensure all Health and Safety documentation is reviewed and up to date**
- To update and review all risk assessments**
- To continue to ensure compliance and maintain a safe working environment**

### **Implementation, maintenance and review**

The CEO (David Nickson) accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

**Date: 3rd January 2023**

**Name: David Nickson**

**Position: CEO & Founder**

Signed: 