



Health and Safety Policy Statement

It is the policy of Cherish (Reach And Connect) ("the Company") to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are paramount and a moral and commercial pre-requisite.

The Company is committed to:

- Providing adequate control of the health and safety risks arising from our activities
- Working to prevent accidents and work related ill health
- Providing and maintaining safe equipment
- Maintaining safe and healthy working conditions, and adequate welfare facilities
- Ensuring safe handling and use of substances
- Using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed
- Ensuring all staff/volunteers are competent to do their tasks, and to give them adequate training
- Ensuring the safety of our service users at all times
- Reviewing and revising this policy statement annually

Our stated aims and objectives for the year 2024 are:

- To ensure all Health and Safety documentation is reviewed and up to date**
- To update and review all risk assessments**
- To continue to ensure compliance and maintain a safe working environment**

Implementation, maintenance and review

The CEO (David Nickson) accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Date: 31st January 2024

Name: David Nickson

Position: CEO

Signed: 