



Restaurant Employment Application

It is the policy of Cajun House & Catering, LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Thank you for your interest in Cajun House & Catering. At Cajun House & Catering, our employees work as a TEAM to create the best restaurant experience with quality cuisine and top notch, professional customer service. The Cajun House & Catering family treats all customers and other team members with respect and courtesy. We want to serve great memories that keep our customers returning time and time again. All employees are expected to contribute to satisfying our customers' expectations. Responsibilities to achieve this include but are not limited to:

- Cooking with fresh ingredients
- Assembling finished product
- Preparing condiments
- Taking orders
- Serving assembled orders
- Cleaning and sanitizing the kitchen, dining room and restrooms
- Mopping floors, scrubbing walls and disposing of trash
- Exterior maintenance, such as picking up debris, scrubbing walkways and washing windows

All team members of the restaurant are expected to participate in necessary tasks to provide exceptional customer service.

Applicant Information

Full Name: _____ Social Security No: _____
LastFirstM.I.

Home Address: _____
Street AddressApartment/Unit #

CityStateZIP Code

Home Phone: _____ Cell Phone: _____

Email: _____

Are you under the age of 18? YES NO If so, do you have a work permit? YES NO
 Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
 Do you hold a valid driver's license? YES NO License #: _____ State: _____
 Have you ever worked for us before? YES NO If yes, please give details? _____

Position Applied for: _____ Full time Part time Salary/Wage Expectation: \$ _____

Date Available: _____ Are you willing to work any shift, including nights, weekends and holidays? YES NO
SunMonTuesWedThursFriSat
 If no, please state any limitation? _____

If offered, are you able to work overtime? YES NO
 Do you have transportation to/from work? YES NO If yes, transportation method? _____

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodations? YES NO

What reasonable accommodation, if any, would you request? _____

How did you hear about us? _____

If yes, when? _____

Have you ever been convicted of a felony? YES NO If yes, where? _____

If yes, explain: _____

DISPOSITION OF CASE (Convictions are _____
 not an automatic disqualification from _____
 employment) _____

Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____ Relationship: _____
Street Address: _____ Daytime Phone: _____
City/State/ZIP: _____ Evening Phone: _____

Education

High School: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Diploma: _____
College: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Degree: _____
Other: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____ Years Known: _____
Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____ Years Known: _____
Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____ Years Known: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Immediate Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
YES NO
May we contact this supervisor for a reference?
Company: _____ Phone: _____
Address: _____ Immediate Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
YES NO
May we contact this supervisor for a reference?
Company: _____ Phone: _____
Address: _____ Immediate Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
YES NO
May we contact this supervisor for a reference?

Military Service

Have you ever served in the U.S. Armed Forces? YES NO
Branch: _____ From: _____ To: _____
Duties: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Please read the following questions and answer to the best of your ability.

A customer reports to you that he/she was shorted food on his/her order. What do you do?

As a potential employee of Cajun House & Catering, which do you consider most important? Food Quality, Service or Cleanliness and why?

While working at Cajun House & Catering, you observe another employee taking \$20 out of the cash drawer and put the money in his/her pocket. What do you do?

Disclaimer and Signature

PLEASE READ THE FOLLOWING STATEMENTS BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.

I certify that the statements I have made on this application are true and correct. I understand that any misrepresentations made in this application will be sufficient cause for denial of employment with or discharge from Cajun House & Catering. I understand that nothing contained in this application, or the granting of an interview, is intended to be a contract of employment. I have no objection to making application for a background check, or signing an employee agreement on confidential information and inventions. If hired, I will be required to submit proof of U.S. citizenship or proof of eligibility to work in the United States. I also understand that employment with Cajun House & Catering is "at-will" and that either of us may terminate the relationship at any time, for any reason, with or without cause. I certify that if employed by Cajun House & Catering, I will abide by all company rules and regulations.

I authorize Cajun House & Catering to investigate my background to determine my suitability for employment and use any information lawfully obtained for any employment-related purpose permitted by law. This investigation may include checking with the schools and employers I have identified, reviewing criminal conviction and driving records, and verifying any other relevant information about me. I release and waive any claims I may have against and indemnify Cajun House & Catering and any of the schools, former employers and other persons or entities for any loss or injury I may sustain as a result of any disclosure made related to this application.

The use, possession, or being under the influence of illegal drugs or alcohol while on Cajun House & Catering time is prohibited and will result in disciplinary action, up to and including termination of employment. I hereby agree to any lawful drug or integrity testing or post-offer medical examination that may be required as a condition of employment and understand that refusal to submit to such testing during the course of my employment may result in disciplinary action, up to and including discharge. I authorize any physician, hospital, laboratory or collection site to release to Cajun House & Catering the results of any test or examination or other information which may be necessary to determine my ability to perform the duties of a job for which I am being considered, prior to employment or in the future during my employment with Cajun House & Catering.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____