

FY2025 Organization of Black American Unity Statement of Intention

Date of Approval: Friday, January 3rd, 2025

Time: 1:30 PM

During its inaugural meeting on the above date, the Board of Directors of the Organization of Black American Unity (OBAU) approved this Statement of Intention for Fiscal Year 2025. Guided by our mission to preserve and promote Black History while advancing equity and justice, we reaffirm our steadfast dedication to addressing systemic inequities and uplifting the Black community.

In alignment with the principles enshrined in the Black Panther Party for Self-Defense 10-Point Program (1966), the Organization of Black American Unity declares the following objectives as our foundational commitments:

1. **Self-Determination:** We demand freedom and the power to determine the destiny of our Black community, affirming our inherent right to autonomy and self-governance.
2. **Economic Opportunity:** We demand full employment for our people, recognizing that economic stability is a cornerstone of community prosperity and resilience.
3. **Economic Justice:** We demand an end to the exploitation of our Black community by capitalist forces, calling for equitable distribution of resources and wealth.
4. **Housing Equity:** We demand decent housing fit for human beings and pledge to fight against housing discrimination and homelessness.
5. **Liberatory Education:** We demand education that exposes the true nature of this decadent American society while promoting culturally relevant and empowering curricula.
6. **Economic Liberation:** We demand an end to capitalistic exploitation, advocating for systemic changes to reduce economic inequities.
7. **Police Accountability:** We demand an end to police brutality and the murder of Black people, championing transformative reforms to law enforcement practices and accountability.
8. **Decarceration:** We demand freedom for all Black individuals held in federal, state, county, and city prisons and jails. We support dismantling the prison-industrial complex.
9. **Basic Human Rights:** We demand land, bread, housing, education, clothing, justice, and peace, recognizing these as fundamental rights for all Black people.
10. **Political Autonomy:** We demand that the Black community be given the opportunity to govern themselves, advocating for meaningful representation and participation in decision-making processes.

Preserving Black History

Recognizing the critical importance of preserving Black History, OBAU commits to initiatives that safeguard our heritage and amplify the contributions of Black Americans. We will:

- Partner with cultural institutions and community organizations to document and archive Black History.
- Develop educational programs to highlight the achievements and struggles of Black individuals and movements.
- Host events and discussions that celebrate Black History and inspire future generations.

Community Well-being and Inclusivity We prioritize the holistic well-being of our community, encompassing physical, mental, and emotional health. We commit to:

- Celebrating the diverse experiences, identities, and backgrounds within the Black community, affirming all members regardless of gender, sexuality, ability, religion, or nationality.
- Ensuring that our organizational structure, initiatives, and partnerships reflect this diversity and inclusivity.

Community Engagement and Strategic Planning We will convene quarterly meetings, both virtually and in-person, as platforms for:

- Open dialogue and collaboration with the community.
- Strategic planning for initiatives that address systemic challenges and advance Black empowerment.
- Building solidarity and fostering collective action.

Fiscal Year 2025 Priorities For FY2025, OBAU is committed to the following initiatives:

1. Advocacy and Activism:

- Hosting events and developing strategies to advance Black Community advocacy and empowerment.

2. National Election Efforts:

- Expanding voter registration drives and providing accessible information on candidates and policies.
- Encouraging voter turnout through local initiatives and educational campaigns.

3. Preservation of Black History:

- Creating platforms for sharing and safeguarding stories, artifacts, and legacies from the Black community.

This Statement of Intention This document represents our collective resolve to champion the aspirations, rights, and dignity of the Black community. It is not exhaustive of our objectives for FY2025, as we remain committed to implementing additional initiatives to further our mission of justice, equity, and liberation. We invite all community members to join us in this journey towards a brighter, empowered future.