

# Silicon Oasis Outpost Ambassador Agreement

*(For Arizona Natives Representing in Other Markets)*

This Agreement ("Agreement") is made and entered into by and between **Silicon Oasis**, a nonprofit organization (pending 501(c)(3) registration), and the undersigned individual ("Outpost Ambassador"), effective as of the date of execution below.

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## 1. Purpose

This Agreement formalizes the Ambassador's role as a **Silicon Oasis Outpost Ambassador**—a title reserved for Arizona-born or Arizona-rooted innovators who now live and work in other markets but remain committed to uplifting Arizona's tech ecosystem. These individuals act as regional brand ambassadors, connectors, and advocates for Arizona's innovation community on a national level.

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## 2. Term

The term of this Agreement shall be **one (1) year**, starting on the date of execution, with the possibility of renewal upon mutual agreement.

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## 3. Ambassador Responsibilities

As a **Silicon Oasis Outpost Ambassador**, the undersigned agrees to undertake the following responsibilities:

-  **Stay Rooted in AZ**  
Share your Arizona connection and amplify updates, wins, and stories from Arizona's startup scene on LinkedIn (1–2 posts per month).
-  **Bridge Ecosystems**  
Make warm introductions between Arizona and your current market (founders, investors, builders).

- 🗣️ **Feature & Recommend**  
Suggest Arizona startups, founders, or companies for Silicon Oasis podcast features, newsletter, and media spotlights.
  - 🏷️ **Brand Representation**  
Add "Silicon Oasis Outpost Ambassador" to your LinkedIn profile and advocate for the mission of Silicon Oasis.
  - 💡 **Feedback & Ideas**  
Offer feedback and insight to help improve Silicon Oasis programming and cross-market collaboration.
  - 📺 **Host or Join One Virtual Event Per Year**  
Co-host or participate in a Silicon Oasis webinar, fireside chat, or AMA to share your journey and lessons with Arizona's tech community.
  - 🧑‍🤝‍🧑 **Quarterly Meetup Attendance (Remote)**  
Attend at least **50% of the quarterly Ambassador Meetups via Zoom**. Recordings will be provided if a conflict prevents live attendance.
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#### 4. Ambassador Benefits

The Outpost Ambassador will receive the following benefits during the term of this Agreement:

- Virtual access to **Quarterly Ambassador Meetups**
  - **Silicon Oasis merchandise** shipped to your location
  - Early access to select events, podcast features, and insider updates
  - Recognition as an **Outpost Ambassador** on the Silicon Oasis website and at events
  - **VIP guest status** when attending in-person Silicon Oasis events in Arizona
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#### 5. Commitment and Duration

The Outpost Ambassador agrees to maintain an active role for the duration of this one-year period, fulfilling the responsibilities outlined above. Failure to comply may result in termination of the Ambassadorship.

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## 6. Termination

Either party may terminate this Agreement with written notice. In the case of termination, the Ambassador will retain the right to any benefits accrued up until the date of termination, except where specified otherwise.

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## 7. Confidentiality

The Ambassador agrees to maintain the confidentiality of Silicon Oasis' proprietary information, including but not limited to event details, strategic plans, and other internal communications.

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## 8. Miscellaneous

- **Volunteer Status:** The Outpost Ambassador is a volunteer and is not an employee or independent contractor of Silicon Oasis. As a volunteer, the Ambassador does not receive compensation for their time and efforts under this Agreement.
  - **Amendments:** This Agreement may be amended only in writing and agreed upon by both parties.
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## 9. Removal Clause

Silicon Oasis reserves the right to remove the Ambassador from the Ambassadorship Program at any time, with or without cause, upon written notice. The Ambassador may be removed for any of the following reasons, including but not limited to:

- **Conflict of Interest:** The Ambassador engages in any activity that, in the sole discretion of Silicon Oasis, conflicts with the best interests, values, or mission of Silicon Oasis.
- **Lack of Participation:** The Ambassador fails to consistently fulfill the responsibilities outlined in this Agreement, including but not limited to the commitment to share updates, promote the Arizona ecosystem, and represent the brand.
- **Disrespectful Behavior:** The Ambassador engages in any conduct, either within or outside of official Silicon Oasis events or communications, that is deemed disrespectful, unethical, or otherwise harmful to the reputation and integrity of Silicon Oasis or its

community. This includes but is not limited to discrimination, harassment, or any action that may harm the mission, partners, or members of the Silicon Oasis community.

In the event of removal, the Ambassador will forfeit all benefits and recognition associated with the Ambassadorship, and may be required to return any Silicon Oasis property, materials, or merchandise issued. Silicon Oasis may, at its sole discretion, decide whether the removal is permanent or temporary, and such removal will not waive any rights Silicon Oasis may have under this Agreement or at law.

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**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date written below:

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**Outpost Ambassador Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Silicon Oasis Representative:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



