

Silicon Oasis Ambassadorship Agreement

This Agreement ("Agreement") is made and entered into by and between Silicon Oasis, a nonprofit organization (pending 501(c)(3) registration), and the undersigned individual ("Ambassador"), effective as of the date of execution below.

Purpose

The purpose of this Agreement is to formalize the Ambassador's role in the Silicon Oasis Ambassadorship Program, aimed at championing Arizona's tech scene, promoting Silicon Oasis events, and supporting the growth of Arizona's startup ecosystem.

Term

The term of this Agreement shall be one (1) year, starting on the date of execution, with the possibility of renewal upon mutual agreement.

Ambassador Responsibilities

As an Ambassador, the undersigned agrees to undertake the following responsibilities:

- **Champion Arizona's Tech Scene:** Share Silicon Oasis updates, events, and news on LinkedIn (1–2 posts per month) and highlight Arizona's startups, founders, and milestones.
- **Promote Events:** Invite network to Silicon Oasis events such as the Summit or Awards Ceremony, and be present at events to foster connections.
- **Spotlight Builders:** Recommend startups, founders, or initiatives for Silicon Oasis features.
- **Represent the Brand:** Add "Silicon Oasis Ambassador" to LinkedIn profile and advocate for the mission.
- **Provide Feedback:** Share ideas to help improve Silicon Oasis initiatives.
- **Host One Event Annually:** The Ambassador commits to hosting one community event per year, with all logistics, coordination, and planning provided by Silicon Oasis. The Ambassador's role is to show up and engage with the community during the event.
- **Quarterly Meetup Attendance:** Ambassadors are required to attend at least 50% of the quarterly meetups organized by Silicon Oasis. Failure to meet this requirement without

prior approval may result in removal from the program.

- **Contribute to Media:** Ambassadors are invited to contribute articles, blog posts, podcast interviews, or other content to the Silicon Oasis platform. These contributions help share founder advice, spotlight Arizona's innovation, and elevate the community's collective voice. Participation is optional but highly encouraged.

Ambassador Benefits

The Ambassador will receive the following benefits during the term of this Agreement:

- Quarterly Ambassador Appreciation Dinners
- Free Silicon Oasis merchandise
- Early access to events, podcast features, and insider updates

Commitment and Duration

The Ambassador agrees to maintain an active role for the duration of this 1-year period, fulfilling the responsibilities outlined above. Failure to comply may result in termination of the Ambassadorship.

Termination

Either party may terminate this Agreement with written notice. In the case of termination, the Ambassador will retain the right to any benefits accrued up until the date of termination, except where specified otherwise.

Confidentiality

The Ambassador agrees to maintain the confidentiality of Silicon Oasis' proprietary information, including but not limited to event details, strategic plans, and other internal communications.

Miscellaneous

- **Volunteer Status:** The Ambassador is a volunteer and is not an employee or independent contractor of Silicon Oasis. As a volunteer, the Ambassador does not receive compensation for their time and efforts under this Agreement.
- **Amendments:** This Agreement may be amended only in writing and agreed upon by both parties.

Removal Clause

Silicon Oasis reserves the right to remove the Ambassador from the Ambassadorship Program at any time, with or without cause, upon written notice. The Ambassador may be removed for any of the following reasons, including but not limited to:

- **Conflict of Interest:** The Ambassador engages in any activity that, in the sole discretion of Silicon Oasis, conflicts with the best interests, values, or mission of Silicon Oasis.
- **Lack of Participation:** The Ambassador fails to consistently fulfill the responsibilities outlined in this Agreement, including but not limited to the commitment to share updates, promote events, and represent the brand.
- **Disrespectful Behavior:** The Ambassador engages in any conduct, either within or outside of official Silicon Oasis events or communications, that is deemed disrespectful, unethical, or otherwise harmful to the reputation and integrity of Silicon Oasis or its community. This includes but is not limited to discrimination, harassment, or any action that may harm the mission, partners, or members of the Silicon Oasis community.

In the event of removal, the Ambassador will forfeit all benefits and recognition associated with the Ambassadorship and may be required to return any Silicon Oasis property, materials, or merchandise issued. Silicon Oasis may, at its sole discretion, decide whether the removal is permanent or temporary, and such removal will not waive any rights Silicon Oasis may have under this Agreement or at law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date written below.

Ambassador Name: _____

Signature: _____

Date: _____

Silicon Oasis Representative: _____

Signature: _____

Date: _____

