

JACQUIE BEAUBIEN, ED.D

Mindset & Motivation Consulting



Leveraging science to open hearts and minds, bringing out the best in everyone

Services

I help organizations improve productivity, engagement, and equity through two core services.

- 1. ELEVATING high-leverage opportunities for improvement by:
 - Conducting qualitative research and collaborative inquiry to discover both bright spots and barriers
 - Conducting desk research (e.g., literature review) and providing evidence-based recommendations
 - Assessing what knowledge and skills could support teams in designing more effective solutions
- 2. TRAINING leaders and teams in evidence-based strategies for:
 - Creating a growth mindset culture that embraces excellence and continuous learning
 - Strengthening cross-group trust, empathy, belonging, and inclusivity through awareness-building on crosscultural norms and underlying assumptions
 - Improving inter-personal and inter-group communication by understanding and applying insights on core psychological needs, identity development and threat, and the neuroscience of cognitive bias
 - Unleashing the power of purpose to maximize collaboration, well-being, productivity, and engagement

Testimonials

Jacquie centers the human experience in everything she does. She collaborated with us to shift an entire project in the midst of the COVID-19 pandemic. One of the many things that sets Jacquie apart as a partner is her ability to collaborate with a diverse set of partners and make everyone feel like their voice is heard and valued.

Carolyn Trager Kliman, Vice President, Education Research and Strategy, City Year

Dr. Beaubien is wonderful to work with! Her knowledge of best practices in important areas like Growth Mindset and Equity-minded practices is grounded in research and applicable data. She is adaptable and can bring real-time participant examples, questions, and concerns into the conversation to create an authentic learning experience for all.

Terri Gomez, Associate Provost, Student Success, Equity and Innovation, CalPoly Pomona, CA

About

With 15 years of experience bridging research and practice, I focus on how to measurably achieve equitable outcomes by creating more inclusive and motivating conditions for individual and group thriving. My areas of expertise are the mindsets, practices, and structures that promote equity, inspire people to fully engage in their work, and collaborate more effectively and respectfully across lines of difference. I hold a doctorate in Educational Leadership from UCLA, and a bachelor's degree in Psychology from Stanford University where I worked in applied social psychology research for over seven years upon graduating.

Contact

