

## **VACANCY**

### **HEAD OF SIGNATORY ENGAGEMENT**

#### **International Accord for Health and Safety in the Textile and Garment Industry**

**Reports to: Executive Director**

## **ABOUT THE INTERNATIONAL ACCORD**

The International Accord for Health and Safety in the Textile and Garment Industry (International Accord) is a legally-binding agreement between garment & textile brands and the global trade unions IndustriALL and UNI Global Union. The agreement builds on the 2013 and 2018 Accords on Fire and Building Safety in Bangladesh and is implemented by the International Accord Foundation based in the Netherlands. More than 100 garment and textile brands have signed the International Accord so far.

The International Accord will support the health and safety program established in Bangladesh by the RMG Sustainability Council (RSC) and work on the expansion of additional country-specific health and safety programs in the garment and textile industry.

For more information, visit [www.internationalaccord.org](http://www.internationalaccord.org) and [www.bangladeshaccord.org](http://www.bangladeshaccord.org).

## **ROLE OUTLINE**

The Head of Signatory Engagement is responsible for supporting company, trade union and witness signatories to implement the International Accord terms effectively. The Head of Signatory Engagement is primarily responsible for ensuring clear and relevant guidance to and communication with all signatories, including through facilitating signatory events. The Head of Signatory Engagement is also responsible for coordinating Accord Steering Committee meetings and contributing to the development of International Accord strategy, policies and protocols.

## **RESPONSIBILITIES**

- Support signatories in understanding and fulfilling their International Accord obligations.
- Keep signatories informed of International Accord policy and operational developments through regular communications.
- Facilitate signatory events to discuss International Accord program developments.
- Ensure signatories submit and have access to all relevant factory data through liaison with Fair Factories Clearinghouse.
- Oversee allocation of a lead brand to support each factory in the Accord programs.
- Provide periodic reports to the Steering Committee.
- Coordinate the Accord Steering Committee meetings and sub-committees.
- Support the Brands Association<sup>i</sup> with governance and administration.
- Support strategy and policy development for effective implementation of the International Accord.
- Represent the International Accord at stakeholder events.
- Serve as line manager of the Communications Officer.

## **SKILLS & EXPERIENCE REQUIRED**

### **Essential**

- Bachelor's degree or equivalent
- At least 7 years of relevant work experience
- Problem solving and decision making in the context of corporate responsibility
- Excellent written and public presentation skills
- Experience working with global supply chains and/or multinational corporations
- In-depth understanding of labour standards and industry codes of conduct
- Fluency in written and spoken English
- Commitment to the goals of the International Accord

### **Desirable**

- Knowledge of workplace health & safety
- Experience managing or monitoring supply chain transparency
- Experience of line management
- Experience working with the textile and garment industry

## **EMPLOYMENT TERMS**

The International Accord Foundation offers a dynamic, internationally oriented work environment and competitive salary dependent on experience. This position is offered as a one-year renewable contract, subject to successful completion of a one-month probation period. The position is based in the Accord Amsterdam Office. Full time and part time work solutions will be considered. The applicant must have the right to work in the Netherlands.

## **HOW TO APPLY**

Please send your CV (max 2 pages) and a cover letter (1 page) explaining your motivation for this role and demonstrating how you fulfil the required skills and experience for this role to [recruitment@internationalaccord.org](mailto:recruitment@internationalaccord.org).

## **RECRUITMENT PROCESS**

The deadline for applications is 11<sup>th</sup> October 2021 and we will read and respond to all job applications on a rolling basis.

Shortlisted applicants will be invited for initial interview (in Amsterdam or online) to take place between 18<sup>th</sup> – 29<sup>th</sup> October.

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<sup>i</sup> The Brands Association for Textile & RMG Sustainability in Supply Chains brings together the brands that participate in the Accord and the RMG Sustainability Council (RSC) in Bangladesh. <https://brandsassociation.org/>