

VACANCY

INTERNATIONAL PROGRAM OFFICER

International Accord for Health and Safety in the Textile and Garment Industry

Reports to: Executive Director/Head of Policy & Accountability

ABOUT THE INTERNATIONAL ACCORD

The International Accord for Health and Safety in the Textile and Garment Industry (International Accord) is a legally-binding agreement between garment brands and the global trade unions IndustriALL and UNI Global Union. The agreement builds on the 2013 and 2018 Accord on Fire and Building Safety in Bangladesh and is implemented by the International Accord Foundation based in the Netherlands. More than 100 garment and textile brands have signed the International Accord so far.

The International Accord will support the health and safety program established in Bangladesh by the RMG Sustainability Council (RSC) and work on the expansion of additional country-specific health and safety programs in the textile and garment industry.

For more information, visit www.internationalaccord.org and www.bangladeshaccord.org.

ROLE OUTLINE

The International Program Officer is responsible for coordinating feasibility studies for expansion of the Accord programs in one of more countries producing garment and textile for Accord company signatories. Thereafter, the International Program Officer will support coordination and policy development related to planning and establishing new Accord programs, as per decisions taken by the International Accord signatories.

The International Program Officer will work closely with the Executive Director and Head of Policy & Accountability to realise the International Accord's new mandate to establish a safety program in at least one other country than Bangladesh by October 2023.

The International Program Officer role is based at the International Accord office in Amsterdam and may involve international travel.

KEY RESPONSIBILITIES

- Coordinate feasibility studies for expansion of Accord programs in one or more countries.
- Investigate signatories' priorities regarding health & safety in textile and garment production countries.
- Analyse sourcing data to estimate potential scale of programs in different countries.
- Research health and safety risks in key garment and textile production countries.
- Research existing programs and inspection regimes for potential alignment.
- Draft written reports on the feasibility studies.
- Coordinate activities to establish new International Accord programs as delegated by Executive Director and Head of Policy & Accountability.
- Administrative support to establish new offices.
- Coordinate tenders and logistics for pilot inspections.
- Perform any other assignments as delegated by the Management team.

SKILLS & EXPERIENCE REQUIRED

Essential

- Bachelor's degree or equivalent
- At least 5 years' relevant work experience
- Experience working with global supply chains and labour rights
- Project planning and coordination skills
- Excellent research & data analysing skills
- Clear and concise writing skills
- Ability to coordinate across departments to implement a plan
- Fluency in written and spoken English
- Cross-cultural sensitivity
- Commitment to the goals of the International Accord

EMPLOYMENT TERMS

The International Accord Foundation offers a dynamic, internationally oriented work environment and competitive salary dependent on experience. This position is offered as a one-year renewable contract, subject to successful completion of a one-month probation period. The position is based in the Accord Amsterdam Office. Full time and part time work solutions will be considered. The applicant must have the right to work in the Netherlands.

HOW TO APPLY

Please send your CV (max 2 pages) and a cover letter (1 page) explaining your motivation for this role and demonstrating how you fulfil the required skills and experience for this role to recruitment@internationalaccord.org.

RECRUITMENT PROCESS

The Accord will read and respond to all job applications on a rolling basis.