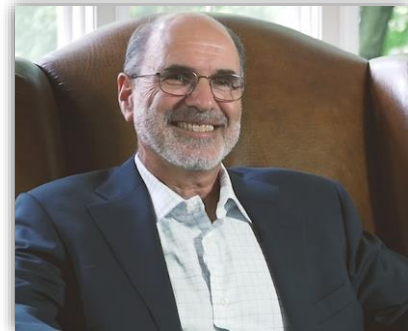


# Multidimensional Assessment of Executive Function Across the Life Span: From Theory to Practice

## Jack A. Naglieri, Ph.D.

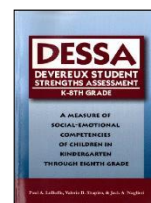
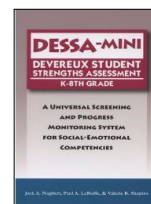
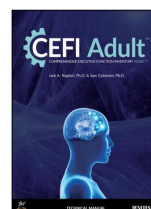
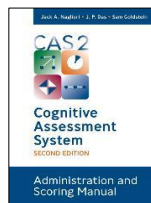
Research Professor, University of Virginia  
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## Resources and Disclosures



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## www.jacknaglieri.com

Visit online for more information including:

- General information
- Copies of presentations, research and book chapters
- To ask a question



3

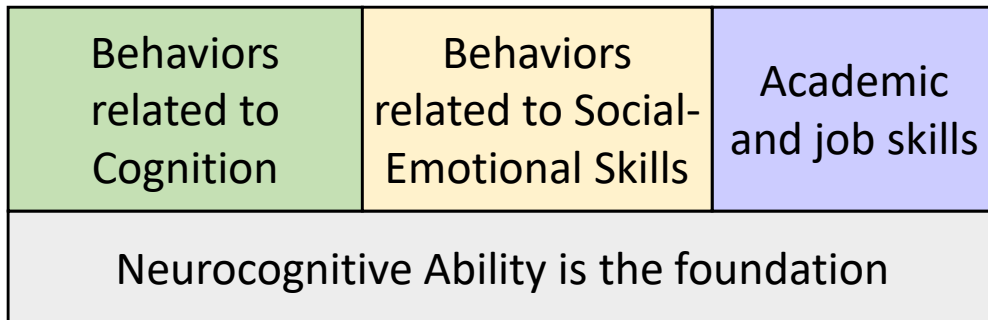
## Why this session on EF?

- Executive Function (EF) is the most important ability we have, because it provides us a way to decide ***how to do what we choose to do to achieve a goal***
- The best news is that EF **can be taught**
- Instruction that improves EF will affect a person's ability to learn, their behavior, and their social skills.
- Improving EF will change an individual's life

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## Goal of this presentation

Describe a comprehensive approach to understanding and assessing EF



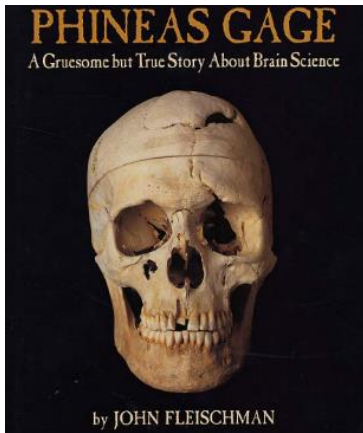
5

## Presentation Outline

- Introduction to Executive Function (EF)
- EF Behaviors
- EF and Cognition (intelligence)
- EF and Social Emotional Skills
- EF and Academic/Job Performance
- Research about EF as ability, behavior, and SE
- Conclusions

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## The Curious Story of Phineas Gage

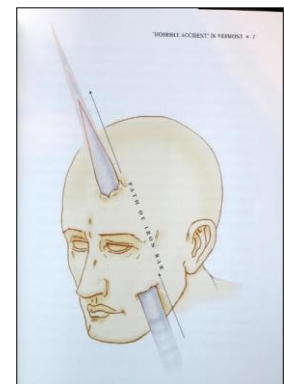


- September 13, 1848 26 year old Phineas Gage was in charge of a railroad track construction crew blasting granite bedrock near Cavendish, Vermont
- The job Phineas has is to use a “tamping iron” to set explosives
- The tamping iron is a rod about 3 ½ feet long weighing 13 ½ lbs pointed at one end

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## Fleishman (2002, p 70)

- From Damasio (1994) article in *Science*
- The rod passed through the left frontal lobe
- The damage was to the front of the frontal cortex more than the back, and the underside more than the top
- This diminished his planning and decision making, self monitoring, self correction, especially in novel settings



Fleishman (2002)

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## Before . . . & . . . After

**Before** the accident 'he possessed a well-balanced mind, was seen as a shrewd, smart business man, very energetic and persistent in executing all his plans of operation' (p 59)

**After** the accident his ability to direct others was gone, he had considerable trouble with:

- Thinking
- Behaviors
- Work
- Social-emotional

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## Frontal Lobes and Executive Function(s)

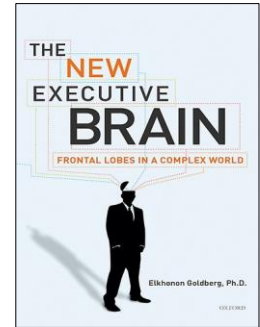
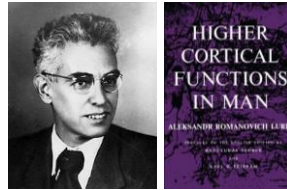
What do we mean by the term Executive Function(s)?



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## Executive Functions

- In 1966 Luria first wrote and defined the concept of Executive Function (EF) and described the frontal lobes as “the organ of civilization”
- Luria’s student, Nick Goldberg states that the frontal lobes are about ...”leadership, motivation, drive, vision, self-awareness, and awareness of others, success, creativity, sex differences, social maturity, cognitive development and learning...”

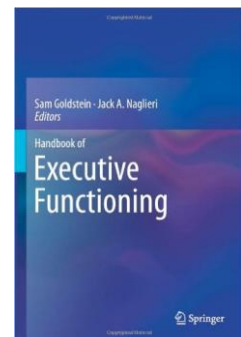


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## What is Executive Function(s)

There is no formal accepted definition of EF

- We typically find a vague general statement of EF (e.g., goal-directed action, cognitive control, top-down inhibition, effortful processing, etc.).
- Or a listing of the constructs such as
  - Inhibition, Working Memory,
  - Planning, Problem-Solving,
  - Goal-Directed Activity, Strategy Development and Execution,
  - Emotional Self-Regulation, Self-Motivation
- Goldstein, Naglieri, Princiotta, & Otero (2013)
  - Found more than 30 definitions of EF!



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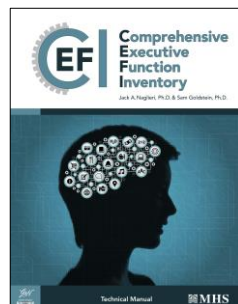
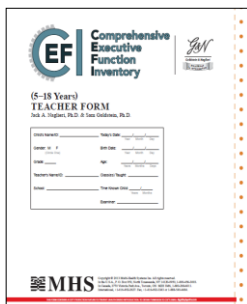
## Executive Function(s)

- Given all the definitions of EF(s) we wanted to address the question...  
Executive Function~~s~~ ... or  
Executive Function?
- One way to answer the question is to research the factor structure of EF behaviors
- Factor structure of the Comprehensive Executive Function Inventory (CEFI), and the Comprehensive Executive Function Inventory Adult (CEFI Adult)

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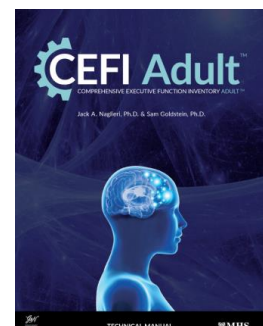
## CEFI

(Naglieri & Goldstein, 2012)



## CEFI Adult

(Naglieri & Goldstein, 2017)



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## CEFI Exploratory Factor Analysis

- The normative samples for parent, teacher, and self ratings were randomly split into two samples and EFA conducted
- Sample (N = 3,500) was stratified by
  - Sex, age, race/ethnicity, parental education level (PEL; for cases rated by parents), region
  - Race/ethnicity of the child (Asian/Pacific Islander, Black/African American/African Canadian, Hispanic, White/Caucasian, Multi-racial by the rater
  - Parent (N=1,400), Teacher (N=1,400) and Self (N=700) ratings



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## CEFI Factor Analysis

### Item Level Analysis

- For the **first half** of the normative sample (Parent, Teacher and Self ratings') **item scores** (90 items) used in factor analysis

### Scale Level Analysis

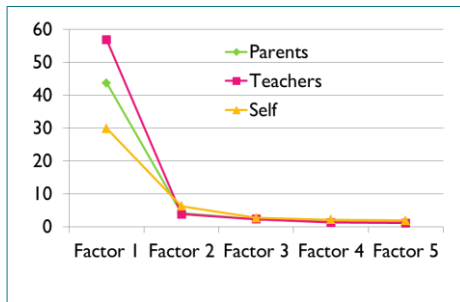
- Using the **second half** of the normative sample EFA was conducted using raw scores for the following scales:
  - Attention
  - Emotion Regulation
  - Flexibility
  - Inhibitory Control
  - Initiation
  - Organization
  - Planning
  - Self-Monitoring
  - Working Memory

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## CEFI Factor Analysis

### Item Factor Analyses

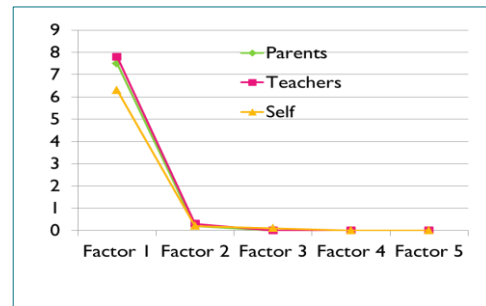


Eigenvalues from the Inter-Item Correlations

Form	Factor						
	1	2	3	4	5	6	7
Parent	43.7	4.1	2.3	1.5	1.3	1.3	1.0
Teacher	56.8	3.8	2.3	1.3	1.1	1.1	0.8
Self-Report	29.9	6.3	2.7	2.1	1.9	1.8	1.5

Note. Extraction method: Principal Axis Factoring. Only the first 10 eigenvalues are presented.

### Scale Factor Analyses



Eigenvalues of the CEFI Scales Correlations

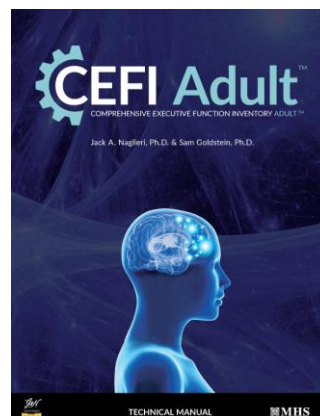
Form	Factor						
	1	2	3	4	5	6	7
Parent	7.5	0.2	0.0	0.0	0.0	0.0	0.0
Teacher	7.8	0.3	0.0	0.0	0.0	0.0	0.0
Self-Report	6.3	0.2	0.1	0.0	0.0	0.0	-0.1

Note. Extraction method: Principal Axis Factoring.

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## Factor Analysis of the CEFI Adult

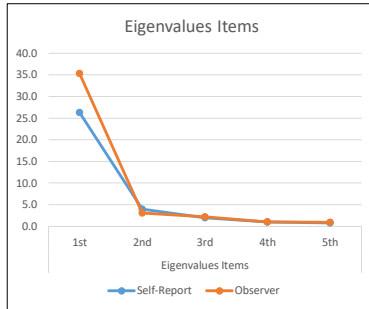
- Same scale structure as CEFI
- Full Scale
  - Attention
  - Emotion Regulation
  - Flexibility
  - Inhibitory Control
  - Initiation
  - Organization
  - Planning
  - Self-Monitoring
  - Working Memory



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## CEFI Adult Self (N = 1,600) & Observer (N = 1,600)

### Item Factor Analyses

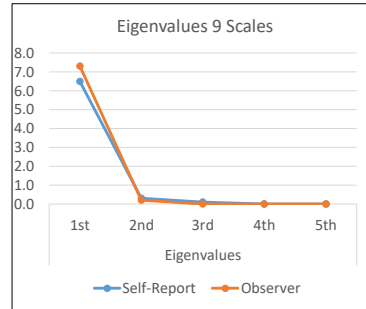


Eigenvalues from the Inter-Item Correlations

Form	1 <sup>st</sup> :2 <sup>nd</sup>		Factor									
	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	
Self-Report	6.7	26.3	4.0	2.0	1.0	0.8	0.7	0.6	0.5	0.5		
Observer	11.3	35.3	3.1	2.2	1.0	0.9	0.8	0.7	0.5	0.5		

Note. Extraction method: Principal Axis Factoring. Only the first 9 eigenvalues are presented.

### Scale Factor Analyses



Eigenvalues from the CEFI Adult Scales Correlations

Form	1 <sup>st</sup> :2 <sup>nd</sup>		Factor								
	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>
Self-Report	21.7	6.5	0.3	0.1	0.0	0.0	0.0	0.0	-0.1	-0.1	-0.1
Observer	32.7	7.3	0.2	0.0	0.0	0.0	0.0	0.0	0.0	-0.1	-0.1

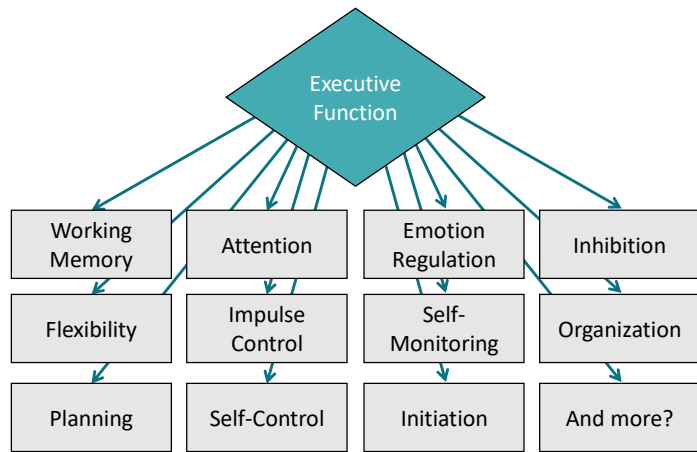
Note. Extraction method: Principal Axis Factoring.

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## Exploratory Factor Analysis

### Conclusions

- Nationally representative samples aged 5 to 80 years (N = 6,700) indicates that EF behaviors are best seen as **one construct**



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## Executive Function Involves

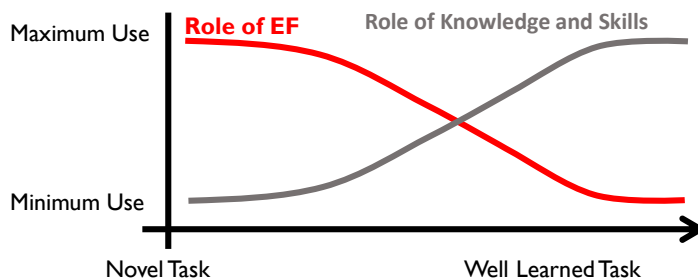
### “How you do what you decide to do” demands...

- **Initiation** to achieve a goal, **planning** and **organizing** parts of a task, **attending** to details to notice success of the solution, keeping information in **memory**, having **flexibility** to modify the solution as information from **self-monitoring** is received and demonstrating **emotion regulation** (which also demands **inhibitory control**) to ensure clear thinking so that the task is completed successfully.

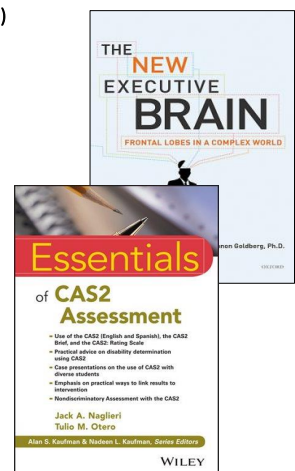
21

## EF's Learning Curves (Naglieri & Otero, 2017)

- Learning depends upon instruction and EF
- At first, EF plays a major role in learning (see Goldberg, 2009, p. 90)
- When a new task is learned and practiced it becomes a skill and execution requires less EF (see Naglieri & Otero, 2017, p. 117)



Over time and with experience



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# QUESTIONS

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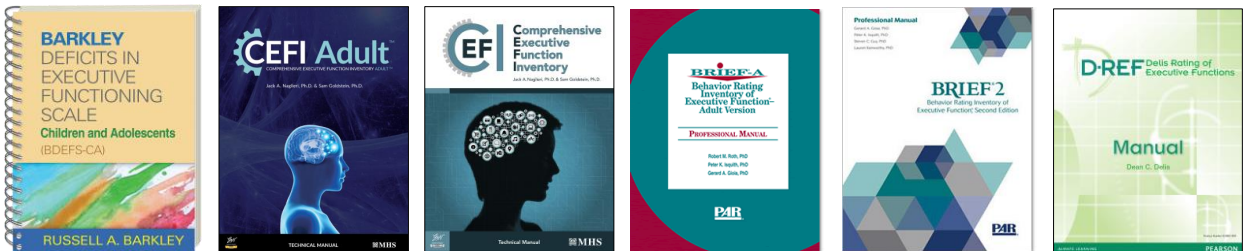
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- EF and Academic/Job Performance
- Research about EF as ability, behavior, and SE
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## Psychometrics of EF Rating Scales

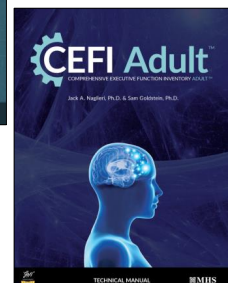
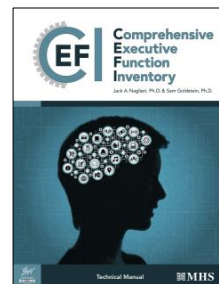
Some published rating scales



25

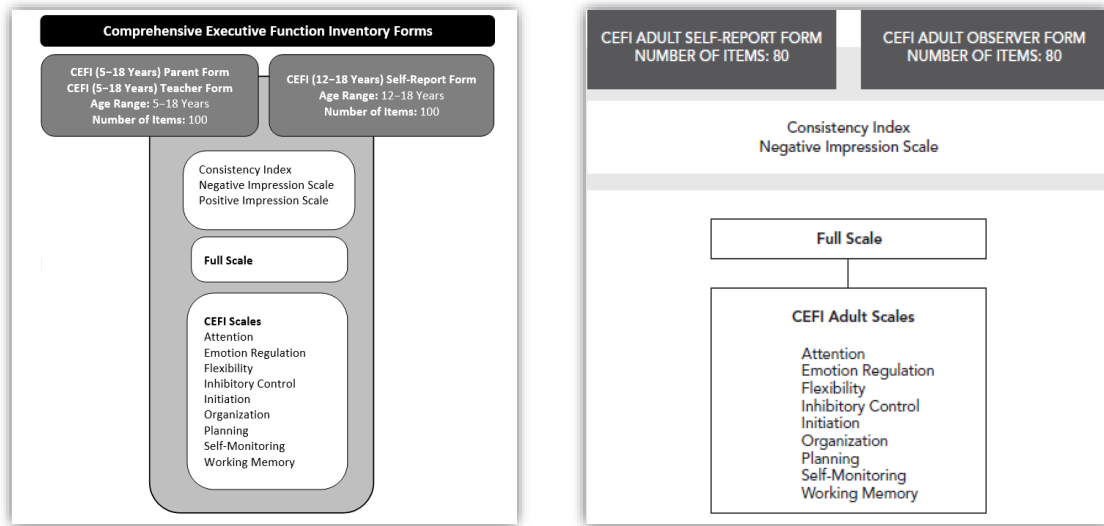
## CEFI and the CEFI Adult

- **Strength based** EF measures
- Items are **positively** worded
- Higher scores = **good** behaviors related to EF
- Scores set at mean of **100**, SD of **15**
- CEFI: Ages 5-18 years rated by a parent, teacher, or the child/youth
- CEFI Adult: Ages 18+ years rated by the adult or an observer



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## CEFI & CEFI-Adult Scales



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## One Factor and 9 Scales?

- EF is a unidimensional concept
- Use the Full Scale to answer the question “Is the individual poor in EF or not?”
- Use the 9 scales to identify the specific groups of items that represent 9 different types of behaviors that can be addressed by Intervention

### CEFI Scales

Attention  
Emotion Regulation  
Flexibility  
Inhibitory Control  
Initiation  
Organization  
Planning  
Self-Monitoring  
Working Memory

### CEFI Adult Scales

Attention  
Emotion Regulation  
Flexibility  
Inhibitory Control  
Initiation  
Organization  
Planning  
Self-Monitoring  
Working Memory

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## CEFI and CEFI Adult Interpretive Reports

**CEFI** Comprehensive Executive Function Inventory

(5–18 Years)  
Parent Form

Jack A. Naglieri, Ph.D. & Sam Goldstein, Ph.D.

Interpretive Report

**Youth's Name/ID:** Britnny Ambers

Age: 12 years  
Gender: Female  
Birth Date: November 18, 1999  
Grade: 6  
School: K. H. S.  
Parent's Name/ID: Mrs. Z  
Relationship to Youth: Mother  
Administration Date: May 19, 2012  
Examiner: DH  
Data Entered By: MT

**CEFI Adult**  
COMPREHENSIVE EXECUTIVE FUNCTION INVENTORY ADULT™

Jack A. Naglieri, Ph.D. & Sam Goldstein, Ph.D.

Observer Form  
Interpretive Report

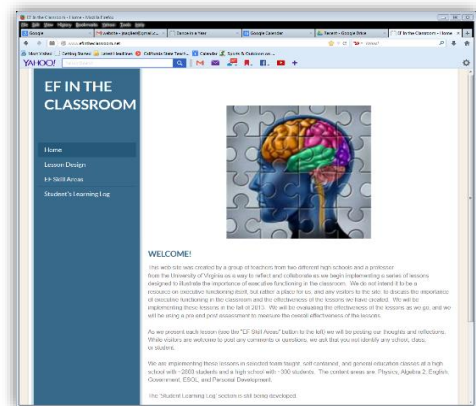
Client's Name/ID: Jodie Weather  
Age: 20  
Gender: Female  
Birth Date: February 14, 1997  
Observer's Name/ID: Megan  
Relationship to Client: Informant  
Time Known Client: 4 years, 2 months  
Administration Date: January 20, 2017  
Examiner:  
Data Entered By:

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## www.efintheclassroom.net

### Interventions for EF Behaviors

- |                      |                             |
|----------------------|-----------------------------|
| <b>CEFI Scales</b>   | <b>Efintheclassroom.net</b> |
| • Attention          | • Sustained Attention       |
| • Emotion Regulation | • Emotional Control         |
| • Flexibility        | • Cognitive Flexibility     |
| • Inhibitory Control | • Response Inhibition       |
| • Initiation         | • Task Initiation           |
| • Organization       | • Organization              |
| • Planning           | • Planning                  |
| • Self-Monitoring    | • Response Inhibition       |
| • Working Memory     | • Working Memory            |



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# QUESTIONS

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## Presentation Outline

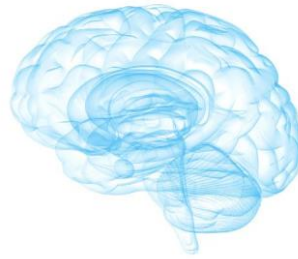
- Introduction to Executive Function (EF)
- EF Behaviors
- EF and Cognition (intelligence)
- EF and Social Emotional Skills
- EF and Academic/Job Performance
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- Conclusions

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## EF is a Brain-Based Ability

- If we define intelligence from a neurocognitive perspective
- EF is an ability (type of intelligence) by virtue of its relationship to the brain
- But note that EF is not measured by traditional IQ tests



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## A Theory of Learning

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### Cognitive Assessment System: Redefining Intelligence From a Neuropsychological Perspective

Jack A. Naglieri and Tullio M. Otero

#### INTRODUCTION

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### Handbook of PEDIATRIC Neuropsychology

Andrew S. Davis  
Editor

important field  
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By addressing  
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ntal disorders,  
ed by neuro-  
sts of an indi-  
al, and motor  
ed by neuro-  
ive inferences

Such tools should not only evaluate the underlying processes necessary for efficient thinking and behavior but also provide for the development of effective interventions and address the question of prognosis.

#### FROM NEUROPSYCHOLOGY THEORY TO ASSESSMENT

Luria's theoretical account of dynamic brain function is perhaps one of the most complete (Lewandowski & Scott, 2008). Luria conceptualized four interconnected levels of brain-behavior relationships and neurocognitive disorders that the clinician needs to know: the structure of the brain, the functional organization based on structure,

### Hundred Years of Intelligence Testing: Moving from Traditional IQ to Second-Generation Intelligence Tests

20

Jack A. Naglieri

*"Do not go where the path may lead, go instead where there is no path and leave a trail."*  
—Ralph Waldo Emerson

#### Context

April 6, 1917, is remembered as the day the United States entered World War I. On that same day a group of psychologists held a meeting in Harvard University's Emerson Hall to discuss the possible role they could play with the war effort (Yerkes 1921). The group agreed that psychological knowledge and methods could be of importance to the military and utilized to increase the efficiency of the Army and Navy personnel. The group included Robert Yerkes, who was also the president of the American Psychological Association. Yerkes made an appeal to members of APA who responded by

Training School in Vi  
28. The committee  
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the Beta tests (today  
The Alpha tests (g  
general information (

Sarah Galbraith  
Diana Prinzotta  
Jack A. Naglieri  
Editors

### Handbook of Intelligence

Evolutionary Theory, Historical Perspective,  
and Current Concepts

Springer

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## A Neurocognitive Test Measures Thinking not Knowing

What does the examinee have to **know** to complete a task?

- This is dependent on *instruction*

How does the examinee have to **think** to complete a task?

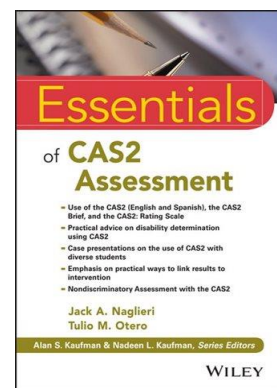
- This is dependent on the *brain* – ‘*basic psychological processes*’
- Some thinking involves executive function and some does not



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## IQ defined by BRAIN function

- **P**ASS theory is a modern way to define ‘ability’ (AKA – intelligence)
- **P**lanning = THINKING ABOUT THINKING
- **A**ttention = BEING ALERT
- **S**imultaneous = GETTING THE BIG PICTURE
- **S**uccessive = FOLLOWING A SEQUENCE

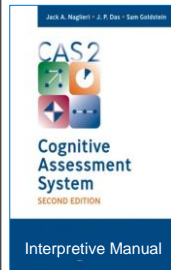


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## CAS2 for (Ages 5-18 yrs.)



Figure 2.1. Completed pages of the Examiner Record Form for Williams.



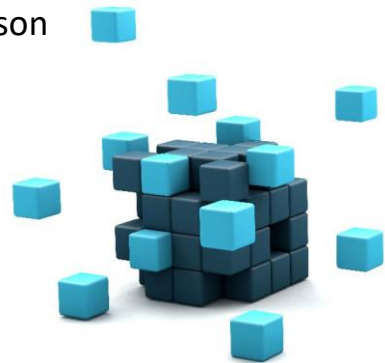
CAS2 Yields PASS and Full Scale scores but ALSO

**Executive Function** which is the combination of Planning and Attention subtests  
 Also: Working Memory, Verbal, Nonverbal, Speed/Fluency and a Visual and Auditory comparison

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## PASS Theory: Planning

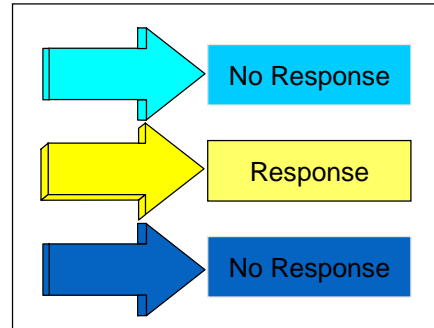
- **Planning** is a neurocognitive ability that a person uses to determine, select, and use efficient solutions to problems
  - problem solving
  - developing plans and using strategies
  - retrieval of knowledge
  - impulse control and self-control
  - control of processing
- Planning tests measure Executive Function



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## PASS Theory

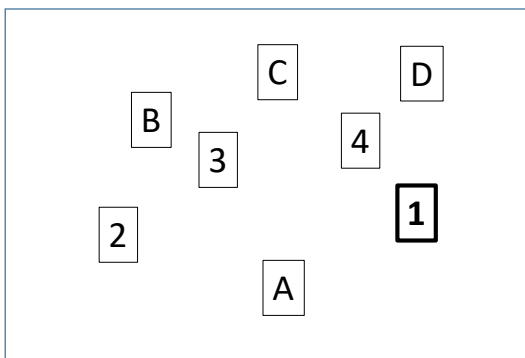
- **Attention** is a neurocognitive ability that a person uses to selectively attend to some stimuli and ignore others
  - selective attention
  - focused cognitive activity over time
  - resistance to distraction



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## Planning & Attention Scales use...

Planned Connections (Trails)

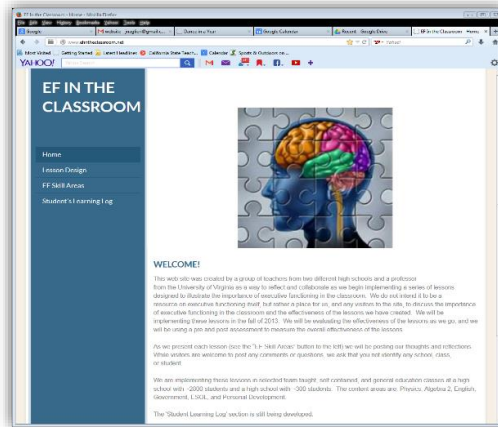


RED	BLUE	GREEN	YELLOW
YELLOW	GREEN	RED	BLUE
RED	YELLOW	YELLOW	GREEN
BLUE	GREEN	RED	BLUE
GREEN	YELLOW	RED	YELLOW

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## All Lessons Available for Free at

[www.efintheclassroom.net](http://www.efintheclassroom.net)



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## Interventions for EF Behaviors

### CEFI Scales

- Attention
- Emotion Regulation
- Flexibility
- Inhibitory Control
- Initiation
- Organization
- Planning
- Self-Monitoring
- Working Memory

### Efintheclassroom.net

- Sustained Attention
- Emotional Control
- Cognitive Flexibility
- Response Inhibition
- Task Initiation
- Organization
- Planning
- Response Inhibition
- Working Memory

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## Antwerp train Station (2009)



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## Planning Lesson Student Responses

Q 1: What would you have to plan out?

- They had to learn the dance steps (knowledge)
- Someone had to start dancing (initiation)

Q2: What are the parts of a good plan?

- Think of possible problems (strategy generation)
- Organize the dance (organization)



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## Planning Lesson Student Responses

Q3: How do you know if a plan is any good?

- Put the plan in action and see if it works (self-monitoring)
- Give it a try (perhaps learn by failing)

Q4: What should you do if a plan isn't working?

1. Fix it. (self-correction)
2. Go home! (a bad plan)



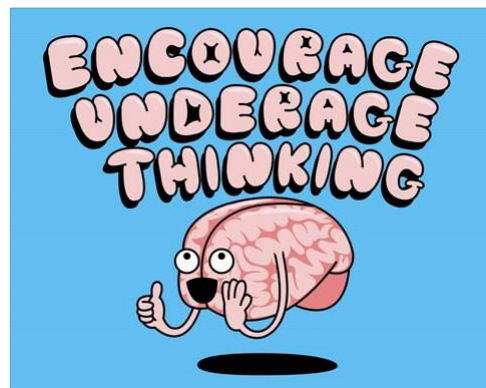
45

## Planning Lesson Student Responses

Q5: How do you use planning in this class?

1. We don't plan in this class
2. Mrs. X does all the planning in this class so you don't have to think about planning

To encourage EF we have to stress thinking about *how to do what you chose to do*



46

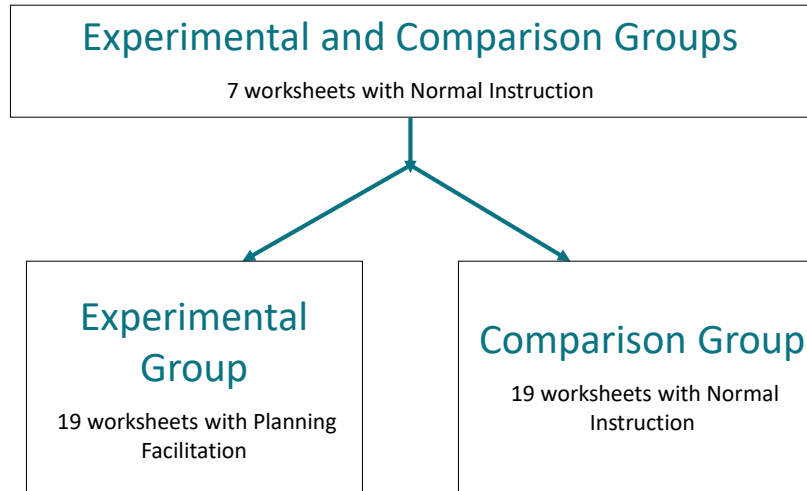






# Intervention for EF and Math

## Design of the Study



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## Strategy Instruction

- Teachers facilitated discussions to help students become more self-reflective about use of strategies
- Teachers asked questions like:
  - What was your goal?
  - Where did you start the worksheet?
  - What strategies did you use?
  - How did the strategy help you reach your goal?
  - What will you do again next time?
  - What other strategies will you use next time?



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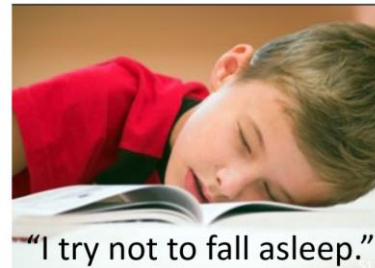
# Student Plans

Iseman and Naglieri

**Table 3.** Students' Comments During Planning Facilitation Sessions

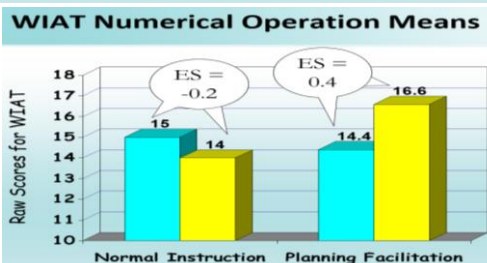
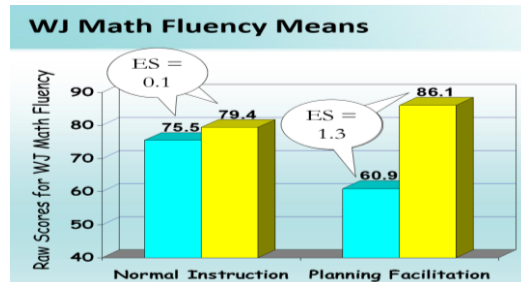
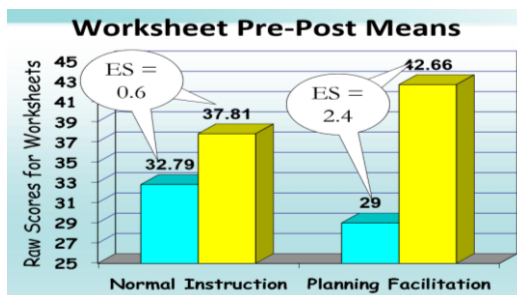
<b>Goals</b>	<ul style="list-style-type: none"> <li>• "My goal was to do all of the easy problems on every page first, then do the others."</li> <li>• "To get as many correct as I can."</li> <li>• "To get as many right as quickly as possible."</li> <li>• "To take time and make sure I get them correct."</li> </ul>
<b>Starting place</b>	<ul style="list-style-type: none"> <li>• "I started on the first one."</li> <li>• "I skipped around."</li> <li>• "I do the easy ones first."</li> <li>• "I look at the type of problem and the number of steps and decide which problems to do first."</li> </ul>
<b>Overall plan</b>	<ul style="list-style-type: none"> <li>• "I did all the easy problems on a page and went onto the next one."</li> <li>• "I do all the addition first, then the easy minus, and then I move onto the harder ones."</li> <li>• "I do the problems I know, then I check my work."</li> </ul>
<b>Specific strategies</b>	<ul style="list-style-type: none"> <li>• "I simplify fractions first."</li> <li>• "Skip the longer multiplication questions."</li> <li>• "The problems that have lots of steps take more time, so I skip them."</li> <li>• "I do them [the algebra] by figuring out what I can put in for X to make the problem work."</li> <li>• "I draw lines so I don't get my columns confused [on the multiplication]."</li> <li>• "I stopped drawing lines because it slowed me down."</li> <li>• "If a problem is taking a long time I skip it and come back to it if I have time."</li> <li>• "I did the ones that take the least time."</li> <li>• "Remember that anything times 0 is 0."</li> </ul>
<b>Noticing patterns in the worksheets</b>	<ul style="list-style-type: none"> <li>• "I did all the problems in the brain-dead zone first."</li> <li>• "I started in the middle of the page, the problems on top take longer."</li> <li>• "Next time I'll skip the hard multiplication at the top of the first page."</li> </ul>

- "My goal was to do all of the easy problems on every page first, then do the others."
- "I do the problems I know, then I check my work."
- "I did all the problems in the brain-dead zone first."



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## Pre-Post Means and Effect Sizes for the Students with LD and ADHD

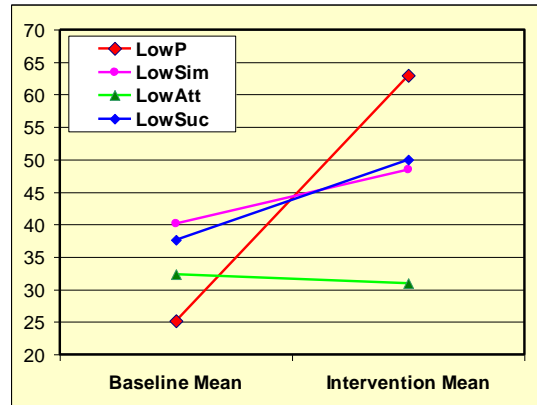


At 1-year follow-up, 27 of the students were retested on the WJ-III ACH Math Fluency subtest as part of the school's typical yearly evaluation of students. This group included 14 students from the comparison group and 13 students from the experimental group. The results indicated that the improvement of students in the experimental group ( $M = 16.08$ ,  $SD = 19$ ,  $d = 0.85$ ) was significantly greater than the improvement of students in the comparison group ( $M = 3.21$ ,  $SD = 18.21$ ,  $d = 0.09$ ).

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# Iseman (2005)

- Baseline Intervention means by PASS profile
- Different response to the same intervention



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## Summary of PASS Intervention Research in Essentials of CAS2

### Effectiveness of a Cognitive Strategy Intervention in Improving Arithmetic Computation Based on the PASS Theory

Jack A. Naglieri and Dianne Johnson

**Abstract**  
The purpose of this study was to determine if an instruction designed to facilitate planning, given by teachers to their class as a group, would have differential effects depending on the specific Planning, Attention, Simultaneous, Successive (PASS) cognitive characteristics of each child. A cognitive strategy instruction that encouraged planning was provided to the group of 19 students with learning disabilities and mild mental impairments. All students completed math worksheets during 7 baseline and 14 intervention sessions. During the intervention phase, students engaged in self-reflection and verbalization of strategies about how the arithmetic computation worksheets should be completed. The sample was sorted into one experimental and four control groups after the experiment. One control group was a cognitive weakness in each PASS scale from the Cognitive Assessment System and one control group consisted of 42 children in the plan.

#### A Cognitive Strategy Instruction to Improve Math Calculation for Children With ADHD and LD: A Randomized Controlled Study

Jackie S. Iseman<sup>1</sup> and Jack A. Naglieri<sup>1</sup>

**Abstract**  
The authors examined the effectiveness of cognitive strategy instruction based on PASS (Planning, Attention, Simultaneous, Successive) given by special education teachers to students with ADHD randomly assigned experimental group were exposed to a brief cognitive strategy instruction for 10 days, with development and application of effective planning for mathematical computation, whereas the standard math instruction. Standardized tests of cognitive processes and math achievement students completed math worksheets throughout the experimental phase. Standardized Johnson Tests of Achievement, Third Edition, Math Fluency and Wordstar Individualized Achievement Numerical Operations) were administered pre- and post-intervention, and Math Fluency was also administered at 1 year follow-up. Large pre-post effect sizes were found for students in the experimental group but not the comparison group on math worksheets (0.85 and 0.26), Math Fluency (1.17 and 0.09), and Numerical Operations (0.40 and -0.14, respectively). At 1 year follow-up, the experimental group continued to outperform the comparison group. These findings suggest that students with ADHD evidenced greater improvement in math worksheets, for transfer to standardized tests of math (which measured the skill of generalizing learned strategies to other similar tasks), and continued advantage 1 year later when provided the PASS-based cognitive strategy instruction.

Reading Psychology, 33:428-435, 2010  
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ISSN: 0270-2711 print / 1324-0685 online  
DOI: 10.1080/02702710903548915

### REMEDIATING READING-COMPREHENSION DIFFICULTIES: A COGNITIVE PROCESSING APPROACH

SHAMITA MAHAPATRA  
Christ College, Cutack, Orissa, India

J. P. DAS, HOLLY STACK-CUTLER, and RAUNO PARRILA  
Department of Educational Psychology, University of Alberta,  
Edmonton, Alberta, Canada

*The efficacy of a cognitive-based remediation program was investigated with 14 English-as-a-second-language (ESL) poor readers in Grade 4 who had significant difficulty in comprehension and 14 normal ESL readers in Grade 4 who received no remediation. Both groups were selected from 2 English-medium schools*

### Mathematics Instruction and PASS Cognitive Processes: An Intervention Study

Jack A. Naglieri and Suzanne H. Gottling

**Abstract**  
The purpose of this study was to determine if an instruction designed to facilitate planning, given by a group, would have differential effects depending on the specific cognitive characteristics of the individual instruction that facilitated planning was provided to a group of 12 students with learning disabilities. All work sheets during 7 sessions of baseline and 21 sessions of intervention (when the instruction designed provided). During the intervention phase, students engaged in self-reflection and verbalization of strategy problems were completed. The class was sorted according to planning scores, obtained using the Cog which is based on Planning, Attention, Simultaneous, Successive (PASS) theory and low- and high-pl identified. The results, consistent with previous research, showed that teaching control and regulation beneficial effects for all students but was especially helpful for those who were poor in planning, as a implication of these findings are provided.



J. P. Das, Danyse V. Hayward, George K. Georgiou  
University of Alberta

Trey Janzen  
Taylor University College

Nevlam Boora  
Nipalshikshak Middle School

### Comparing the Effectiveness of Two Reading Intervention Programs for Children With Reading Disabilities

**Abstract**

The effectiveness of two reading intervention programs (phonics-based and inductive learning) was investigated with 63 First Nations children identified as poor readers in Grades 1 and 4 in Study 1, whereas in Study 2, the efficacy of booster sessions for inductive learning or PREP (PASS Reading Enhancement Program) was examined. The major dependent variables in Study 1 were percent to posttest changes following intervention on reading tests for word reading and word decoding. Other dependent variables included tests of orthographic awareness, rapid

Journal of Psychological Assessment  
2010, 21, 300-309

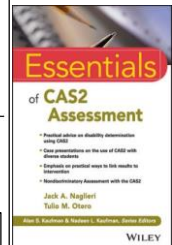
### PLANNING FACILITATION AND READING COMPREHENSION: INSTRUCTIONAL RELEVANCE OF THE PASS THEORY

Frederick A. Haddad  
Kyrene School District, Tempe, Arizona

Y. Evie Garcia  
Northern Arizona University

Jack A. Naglieri  
George Mason University  
Michelle Grindich, Ashley McAndrews, Jane Eubanks  
Kyrene School District, Tempe, Arizona

The purpose of this study was to evaluate whether instructional level was determined, a cognitive instruction designed to facilitate planning would have differential benefits on reading comprehension posttest at their respective instructional levels, after the intervention. Results showed that children with a Planning weakness ( $n = 15$ ) benefited substantially (effect size of 1.52) from the instruction designed to facilitate planning. Children with no weakness ( $n = 71$ ; effect size = .52) or a Successive weakness ( $n = 11$ ; effect size of .06) did not benefit as much. These results support previous research suggesting that PASS profiles are relevant to instruction.



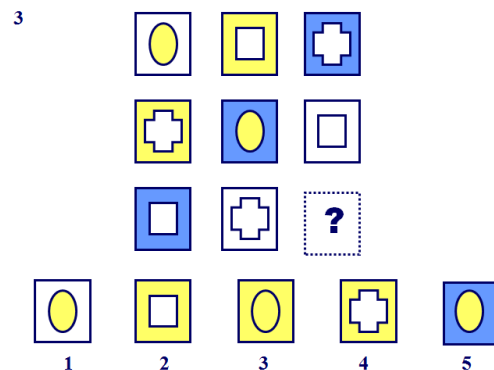
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# PASS Neurocognitive Abilities that are NOT EF

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## PASS Theory

- **Simultaneous** is a neurocognitive ability a person uses to integrate stimuli into groups
  - Parts are seen as a whole
  - Each piece of information is related to others
  - Visual spatial tasks like blocks and puzzles on the Wechsler Nonverbal Scale
  - KABC Simultaneous Scale
  - Subtests like Block Design, Object Assembly, etc.



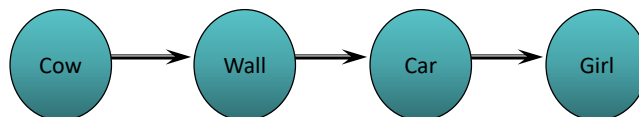
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# PASS Theory

## Successive Processing

**Successive** processing is a basic cognitive ability which we use to manage stimuli in a specific serial order

- Stimuli form a chain-like progression
- Stimuli are not inter-related



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Using good EF to overcome a  
neurocognitive processing disorder

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### Ben's Problem with Successive Processing

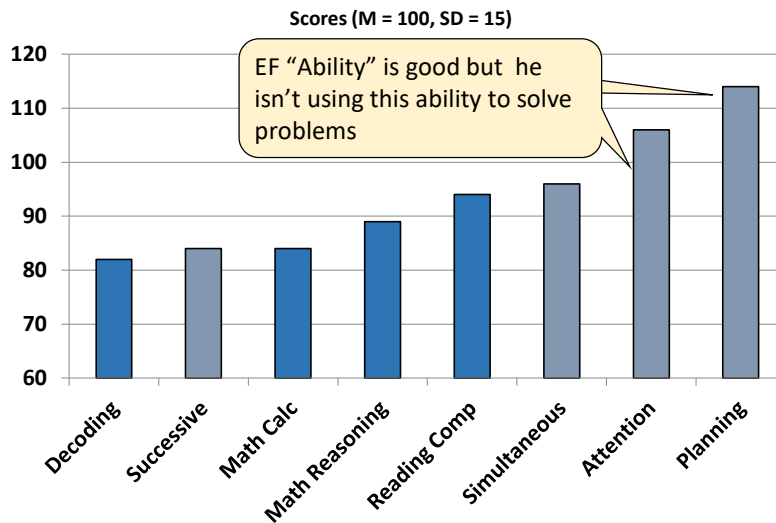


Ben was an energetic but frustrated third-grade student who liked his teachers, was popular with his peers, and fit in well socially at school. However, Ben said he did not like school at all, particularly schoolwork. Ben was good at turning in all of his work on time, and he worked hard, but he earned poor grades. He appeared to be getting more and more frustrated at school.

In general, Ben struggled to perform well because he had a lot of trouble following directions that were not written down, his writing often did not make sense, and he did not appear to comprehend what he read. Ben's teachers noticed that when directions for assignments and projects were given orally in class, he often only finished part of the task. Ben's teacher described an assignment in which students had to collect insects, label them, organize them into a collection, and then give a brief presentation about each insect. Unlike any other student, Ben chose to make the labels for the insects first and then go look for the insects. He found only a few of the insects he had made labels for, and when he put them in the collection, they were not in the order that had been specified. He also had trouble with the spelling of the scientific names of the insects and made many errors in the sequence of letters in the words.

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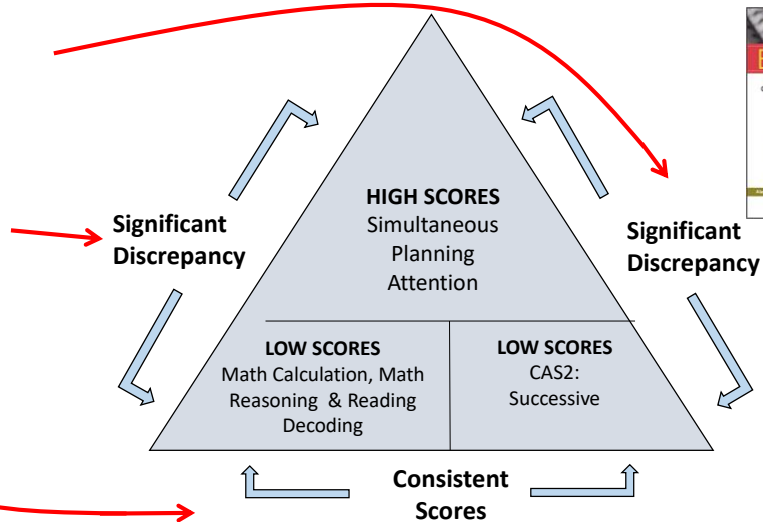
## Ben's Problem with Successive processing Ability



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## Ben's SLD: Discrepancy Consistency Method

- **Discrepancy** between high and low processing scores
- **Discrepancy** between high processing and low achievement
- **Consistency** between low processing and low achievement



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## Ben's Problem with Successive Processing

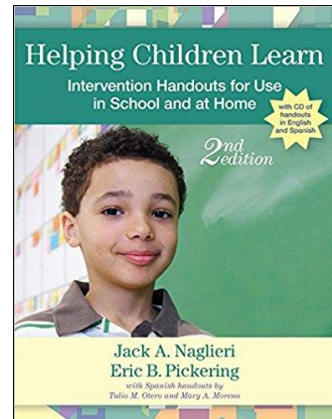
- Ben has difficulty whenever ANY task requires sequencing
  - Academic or ability tests
  - Visual or auditory tests
  - Math or spelling or reading
  - Tasks that require memory of sequence
- How do we help him learn better?



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## Teach Children about their Abilities

- Helping Children Learn Intervention Handouts for Use in School and at Home, *Second Edition* (Naglieri, & Pickering, 2011)
- Spanish handouts by Tulio Otero & Mary Moreno



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## Ben's Problem with Successive Ability

Teach him to use his strength in EF (Planning)

### How Can You Be Smarter?

You can be smarter if you PLAN before doing things. Sometimes people say, "Look before you leap," "Plan your work and work your plan," or "Stop and think." These sayings are about using the ability to plan. When you stop and think about *how* to study, you are using your ability to plan.

You will be able to do more if you remember to use a plan. An easy way to remember to use a plan is to look at the picture "Think smart and use a plan!" (Figure 1). You should always use a plan for reading, vocabulary, spelling, writing, math problem solving, and science.

Do you have a favorite plan for learning spelling words? Do you use flashcards or go on the Internet to learn? Do you ask the teacher or another student for help? You can learn more by using a plan for studying that works best for you.

### Think smart and use a plan!



It is smart to have a plan for doing all schoolwork. When you read, you should have a plan. One plan is to look at the questions you have to answer about the story first. Then read the story to find the answers. Another plan is to make a picture of what you read so that you can see all the parts of the story. When you write you should also have a plan. Students who are good at writing plan and organize their thoughts first. Then they think about what they are doing as they write. Using a plan is a good way to be smarter about your work!

### How to Be Smart: Planning

When we say people are smart, we usually mean that they know a lot of information. But being smart also means that someone has a lot of ability to learn new things. Being smart at learning new things includes knowing and using your *thinking abilities*. There are ways you can use your abilities *better* when you are learning.

### What Does Being Smart Mean?

One ability that is very important is called *Planning*. The ability to *plan* helps you figure out *how to do things*. When you don't know how to solve a problem, using Planning ability will help you figure out how to do it. This ability also helps you control what you think and do. It helps you to stop before doing something you shouldn't do. Planning ability is what helps you wait until the time is right to act. It also helps you make good decisions about what to say and what to do.

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# Ben's Problem with Successive Ability

Teach him to recognize sequences

## How to Teach Successive Processing Ability

The first step in teaching children about their own abilities is to explain what Successive processing ability is. In Figure 1 (which is included in the PASS poster on the CD), we provide a fast and

1. Teach children that most information is presented in a specific sequence so that it makes sense.
2. Encourage children by asking, "Can you see the sequence of events here?" or "Did you see how all of this is organized into a sequence that must be followed?"
3. Remind the students to think of how information is sequenced in different content areas, such as reading, spelling, and arithmetic, as well as in sports, playing an instrument, driving a car, and so forth.
4. Teach children that the sequence of information is critical for success.
5. Remind students that seeing the sequence requires careful examination of the serial relationships among the parts.

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# Solutions for Ben- Use EF

Teach him to use strategies

## Chunking for Reading/Decoding

Reading/decoding requires the student to look at the sequence of the letters in words and understand the organization of specific sounds in order. Some students have difficulty with long sequences of letters and may benefit from instruction that helps them break the word into smaller, more manageable units, called *chunks*. Sometimes the order of the sounds in a word is more easily organized if the entire word is broken into these units. These chunks can be combined into units for accurate decoding. Chunking for reading/decoding is a strategy designed to do that.

### How to Teach Chunking for Reading/Decoding

Teachers should first teach the children what it means to chunk or group information so that it can be remembered more easily. Use number sequences and letters for illustration (e.g., how telephone numbers are grouped). Then introduce

Plan	Action
Look at the word.	"I see the word beginning."
Find the chunk.	"I see the chunk given in the middle."
Sound out the chunk.	"I see... then..."

words to be read and break the words into units, such as *re-mem-ber* for *remember* or *car-pet* for *carpet*. Try to organize the groups of letters in the word in a way that are natural

## Segmenting Words for Reading/Decoding and Spelling

Decoding a written word requires the person to make sense out of printed letters and words and to translate letter sequences into sounds. This demands understanding the sounds that letters represent and how letters work together to make sounds. Sometimes words can be segmented into parts for easier and faster reading. The word *into* is a good example because it contains two words that a child may already know: *in* and *to*. Segmenting words can be a helpful strategy for reading as well as spelling.

### How to Teach Segmenting Words

Segmenting words is an effective strategy to help students read and spell. By dividing the words into groups, students also learn about how words are constructed and how the parts are related to one another. Students should be taught that words can be broken down into segments or

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Using Mindsets and Metacognition for Student Success

July 9-13, 2018  
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JULY 9-13  
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Workshop Leaders: Kathleen M. Kryza, MA, Master Teacher, International Educational Consultant/Coach; and Jack A. Naglieri, PhD, Research Professor, University of Virginia; Senior Research Scientist, Devereux Center for Resilient Children

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# QUESTIONS

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## Presentation Outline

- Introduction to Executive Function (EF)
- EF Behaviors
- EF and Cognition (intelligence)
- EF and Social Emotional Skills
- EF and Academic/Job Performance
- Research about EF as ability, behavior, and SE
- Conclusions

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## Phineas had Social Emotional Deficit

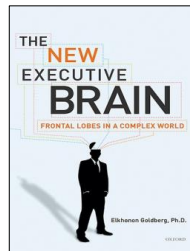
- Phineas had profound social emotional problems after his injury to the frontal lobes
- Phineas was
  - Insulting
  - impulsively says things
  - uses vulgar language
  - can't manage his emotions
  - inconsistent in social situations
  - doesn't recognize he is offensive
  - loses control in interactions with others

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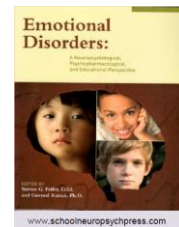
## Frontal Lobes and Emotion

Goldberg (2011, p 116-117)

- the “emphasis in the classic studies of frontal lobe syndromes was on cognition [intelligence] rather than on affect [social emotional]”
- ‘very few researchers have attempted to merge cognitive and emotional aspects of frontal lobe dysfunction’



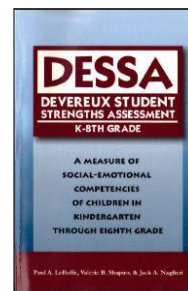
- Feifer’s Emotional Disorders book contains a collection of papers on the relationship between EF and Emotional Disorders
- See Feifer@comcast.net



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## Measures

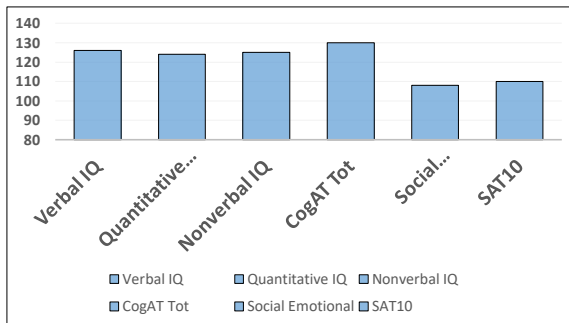
- CogAT is based on traditional IQ (Army Alpha and Beta) containing Verbal, Quantitative, Nonverbal
- DESSA is a 72-item rating scale of social-emotional skills such as Self Awareness, Relationship Skills, etc. related to resilience
- SAT is norm-referenced achievement test



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## Kong (2013): IQ, SEL & Achievement

- DESSA Total correlated .44 with Achievement (reading, math, language)
- CogAT Total correlated .36
- Hierarchical regression analysis showed that
  - CogAT did not add to the predication of achievement after DESSA scores were entered



DESSA predicted reading, language and math scores over IQ (CogAt) scores

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# QUESTIONS

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## Take Away Messages

- Social Emotional Skills are the result of EF and what the person has learned in all aspects of the environment
- Individuals CAN BE TAUGHT good, or bad, social emotional skills

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## Presentation Outline

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# Academics

- See [www.jacknaglieri.com](http://www.jacknaglieri.com) for papers on CAS2, Feifer Assessments of Reading, Math, and Writing

Correspondence of FAR and PASS	Planning	Attention	Correspondence of FAM and PASS	Planning	Attention
Phonemic Awareness - measures rhyming, blending, segmenting, and manipulating sounds.			Phonemic Awareness - measures rhyming, blending, segmenting, and manipulating sounds.		
Positioning Sounds - a phonemic localization task determining sound positions.			Positioning Sounds - a phonemic localization task determining sound positions.		
Nonsense Word Decoding - the student decodes a series of nonsense words.			Nonsense Word Decoding - the student decodes a series of nonsense words.		
Isolated Word Reading Fluency - the student reads a list of words in 60 seconds.			Isolated Word Reading Fluency - the student reads a list of words in 60 seconds.		
Oral Reading Fluency - the student reads a passage composed of the same words as the Isolated Word Reading Fluency task.			Oral Reading Fluency - the student reads a passage composed of the same words as the Isolated Word Reading Fluency task.		
Rapid Automatic Naming - the student names either objects, letters, or stencils.			Rapid Automatic Naming - the student names either objects, letters, or stencils.		
Visual Perception - the student identifies letters or words printed backwards from an array.		X	Visual Perception - the student identifies letters or words printed backwards from an array.		X
Verbal Fluency - the student retrieves words from a category, or items that start with a letter.	X	X	Verbal Fluency - the student retrieves words from a category, or items that start with a letter.	X	X
Orthographic Processing - the student recalls a letter, or group of letters, from a target word.		X	Orthographic Processing - the student recalls a letter, or group of letters, from a target word.		X
Irregular Word Reading Fluency - the student reads a list of phonologically irregular words.			Irregular Word Reading Fluency - the student reads a list of phonologically irregular words.		
Semantic Concepts - the student identifies the correct antonym or synonym of a target word.	X		Semantic Concepts - the student identifies the correct antonym or synonym of a target word.	X	
Word Recall - the student repeats back a list of words over two trials.	X	X	Word Recall - the student repeats back a list of words over two trials.	X	X
Morphological Processing - the student selects the correct prefix, suffix, or stem that completes a target word.			Morphological Processing - the student selects the correct prefix, suffix, or stem that completes a target word.		
Silent Reading Fluency - the student answers questions after reading a passage silently.	X	X	Silent Reading Fluency - the student answers questions after reading a passage silently.	X	X

Note: The correspondence of PASS with FAR and FAM needs to be carefully examined for each student.

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# Executive Function Behaviors, Intelligence, and Achievement test scores



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## EF, WISC-IV, CAS, Achievement

- Data from Sam Goldstein's evaluation center in Salt Lake City, UT
- Children given the WISC-IV (N = 43), CAS (N = 62), and the WJIII achievement (N = 58) as part of the typical test battery

Demographic Characteristics of the CAS, WISC-IV, and WJ III ACH Validity Samples

Demographic	CAS		WISC-IV		WJ III ACH		
	N	%	N	%	N	%	
Gender	Male	38	61.3	29	67.4	36	62.1
	Female	24	38.7	14	32.6	22	37.9
Race/ Ethnic Group	Hispanic	1	1.6	1	2.3	1	1.7
	Asian	2	3.2	2	4.7	2	3.4
	White	55	88.7	38	88.4	52	89.7
	Other	4	6.5	2	4.7	3	5.2
	High school diploma or less	1	1.6	0	0.0	1	1.7
Parental Education Level	Some college or associate's degree	21	33.9	12	27.9	18	31.0
	Bachelor's degree or higher	36	58.1	26	60.5	34	58.7
	Missing information	4	6.5	5	11.6	5	8.6
	ADHD	24	38.7	15	34.9	20	34.5
Diagnostic or Educational Group	Anxiety	15	24.2	9	20.9	14	24.1
	ASD	7	11.3	5	11.6	7	12.1
	LD	3	4.8	3	7.0	3	5.2
	Mood	4	6.5	3	7.0	5	8.6
	Other	9	14.4	8	18.6	9	15.5
	<b>Total</b>	<b>62</b>	<b>100.0</b>	<b>43</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>
<b>Age M (SD)</b>	<b>10.4 (2.9)</b>		<b>10.2 (2.6)</b>		<b>10.5 (2.7)</b>		

Note. ADHD = Attention-Deficit/Hyperactivity Disorder; Anxiety = Anxiety Disorder; ASD = Autism Spectrum Disorder; LD = Learning Disorder; Mood = Mood Disorder.

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# EF Behaviors (CEFI) & CAS

	CAS				
	FS	Plan	Sim	Att	Suc
<b>CEFI</b>					
<b>Full Scale</b>	<b>.45</b>	<b>.49</b>	<b>.43</b>	<b>.37</b>	<b>.32</b>

	WISC-IV				
	FS	VC	PR	WM	PS
<b>CEFI</b>					
<b>Full Scale</b>	<b>.39</b>	<b>.44</b>	<b>.27</b>	<b>.30</b>	<b>.34</b>

CEFI Scales	WJ-III Achievement Tests				
	Total	Broad Reading	Broad Math	Broad Written Language	Median
<b>Full Scale</b>	<b>.51</b>	<b>.48</b>	<b>.49</b>	<b>.47</b>	<b>.49</b>

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# EF and Achievement (Naglieri & Rojahn, 2004)

- Correlation between Executive Function (Planning + Attention) with achievement = **.51** (N = 1,559) is stable across 5-17 year range
- EF scores added significantly to the prediction of achievement after Simultaneous and Successive scores



**Relations between executive function and academic achievement from ages 5 to 17 in a large, representative national sample**  
 John R. Best<sup>1\*</sup>, Patricia H. Miller<sup>2</sup>, Jack A. Naglieri<sup>1</sup>  
<sup>1</sup> Department of Psychology, University of Georgia, Athens, GA, 30602-3013, USA  
<sup>2</sup> Department of Psychology, San Francisco State University, San Francisco, CA, 94132, USA  
<sup>3</sup> Department of Psychology, George Mason University, Fairfax, VA, 22030, USA

**Construct Validity of the PASS Theory and CAS: Correlations With Achievement**  
 Jack A. Naglieri and Johannes Rojahn  
 George Mason University

The relationship among Planning, Attention, Simultaneous, and Successive (PASS) processing scores of the Cognitive Assessment System (CAS) and the Woodcock-Johnson Revised Tests of Achievement (WJ-R) were examined with a sample of 1,559 students aged 5-17 years. Participants were part of the CAS standardization sample and closely represented the U.S. population on a number of important demographic variables. Pearson product-moment correlations between CAS Full Scale and the WJ-R Skills domain was .71 for the Standard and .70 for the Basic CAS Battery scores, providing evidence for the construct validity of the CAS. The CAS correlated with achievement as well if not better than tests of general intelligence. The amount of variance in the WJ-R scores the CAS accounted for increased with age between 5- to 13-year-olds. The 4 PASS scale scores cumulatively accounted for slightly more of the WJ-R variance than the CAS Full Scale score.

There are many ways in which the validity of a theory of cognitive ability may be evaluated. Psychologists often attempt to relate information about a child's cognitive characteristics to that achievement. For instance, subtests like General Information are also included on individual achievement tests (e.g., the Peabody Individual Achievement Test—Revised; Markwardt, 1987). Some

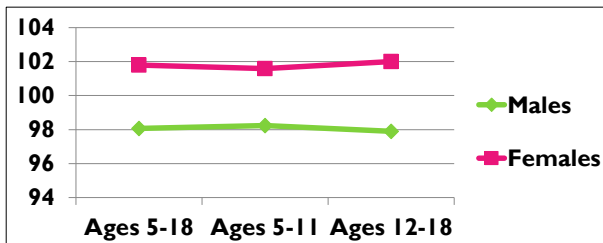
82

# Sex Differences in Executive Function

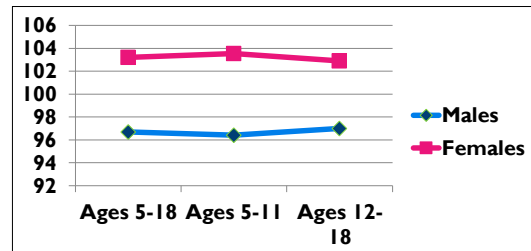
83

## Girls are smarter than boys

CEFI Sex Differences:  
Parent Raters



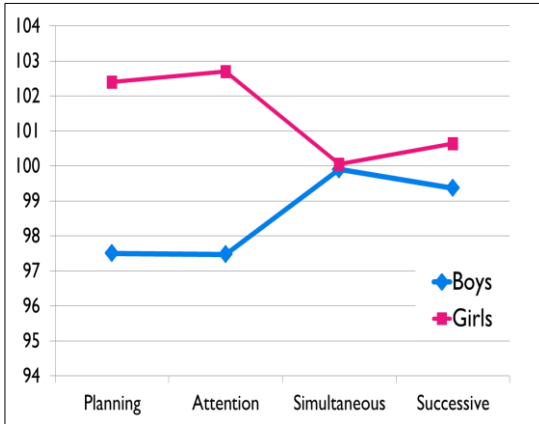
CEFI Sex Differences:  
Teacher Raters



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# Girls are smarter than boys

## Sex Differences: Ability



Journal of Educational Psychology  
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0022-0663/01/\$5.00 DOI: 10.1037/0022-0663.93.2.410

### Gender Differences in Planning, Attention, Simultaneous, and Successive (PASS) Cognitive Processes and Achievement

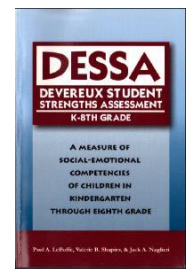
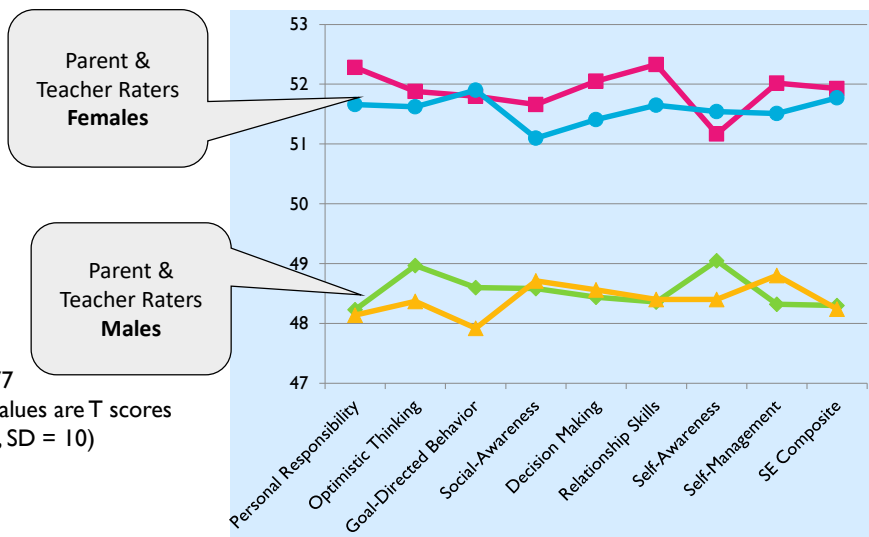
Jack A. Naglieri  
George Mason University

Johannes Rojahn  
Ohio State University

Gender differences in ability and achievement have been studied for some time and have been conceptualized along verbal, quantitative, and visual-spatial dimensions. Researchers recently have called for a theory-based approach to studying these differences. This study examined 1,100 boys and 1,100 girls who matched the U.S. population using the Planning, Attention, Simultaneous, Successive (PASS) cognitive-processing theory, built on the neuropsychological work of A. R. Luria (1973). Girls outperformed boys on the Planning and Attention scales of the Cognitive Assessment System by about 5 points ( $d = .30$  and  $.35$ , respectively). Gender differences were also found for a subsample of 1,266 children on the Woodcock-Johnson Revised Tests of Achievement: Proofing ( $d = .33$ ), Letter-Word Identification ( $d = .22$ ), and Dictation ( $d = .22$ ). The results illustrate that the PASS theory offers a useful way to examine gender differences in cognitive performance.

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## Sex Differences: Social Emotional



N = 2,477  
DESSA values are T scores  
(Mn = 50, SD = 10)

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## Presentation Outline

- Introduction to Executive Function (EF)
- EF Behaviors
- EF and Cognition (intelligence)
- EF and Social Emotional Skills
- EF and Academic/Job Performance
- Research about EF as ability, behavior, and SE
- Conclusions

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## Conclusions

- Assessment of EF should be comprehensive and include cognition, behavior and academic skills
- We can encourage the use of EF
- This is the gift of smarter thinking
- This is a gift of optimism
- This is a gift for life success

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# QUESTIONS & ANSWERS