

Identification of Gifted Students Using the Naglieri Ability Tests

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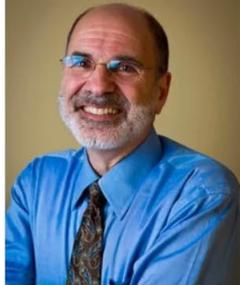
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Jack A. Naglieri, PhD. is a Research Professor at the University of Virginia, Senior Research Scientist at the Devereux Center for Resilient Children, and Emeritus Professor of Psychology at George Mason University. With J.P. Das, he is well known for the PASS theory of intelligence and its application using the Cognitive Assessment System and Cognitive Assessment System-Second Edition.

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PASS Case Studies



Case studies that illustrate ways to identify different processing disorders and interventions that can make a difference.

10-Minute Solutions



Short published papers that describe applications of PASS theory to identify disabilities such as Dyslexia.

CAS2 Speed/Fluency Scale



Article Library



Videos



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PLEASE GO TO MY WEB PAGE



My Background

∅ Interest in the concept of intelligence, its measurement and instruction

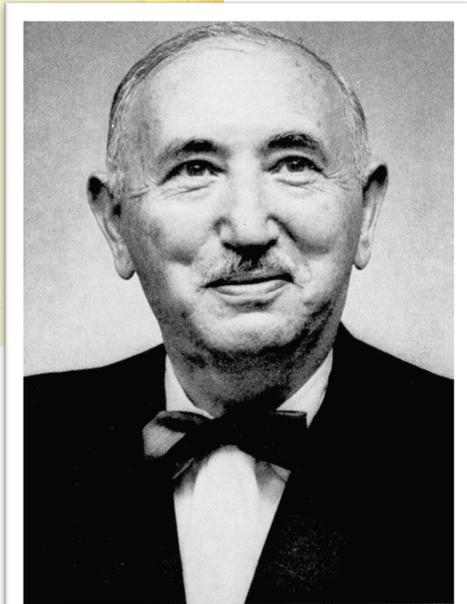
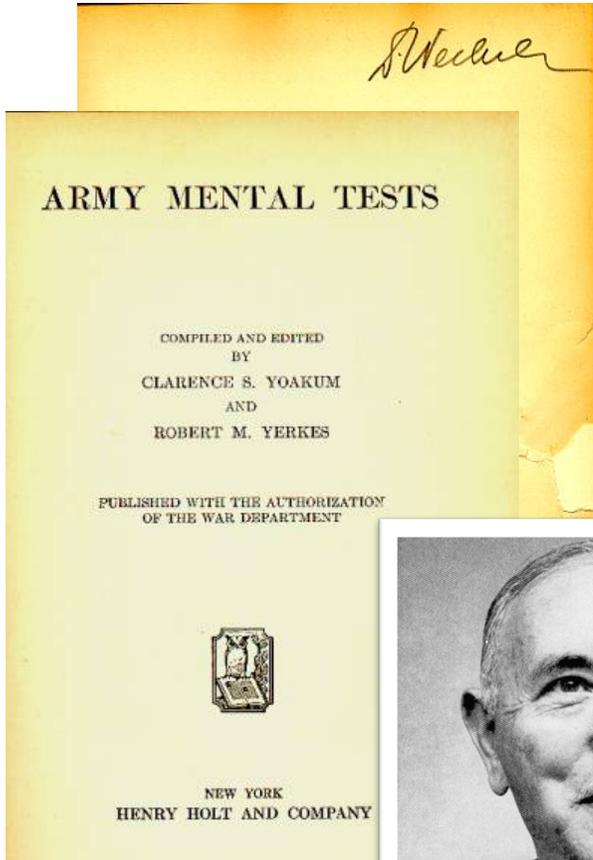
Traditional IQ and Achievement Tests

- When I worked as a school psychologist I noticed that parts of the WISC was VERY similar to parts of the achievement tests
- The WISC had VERBAL (with Arithmetic) and Nonverbal Scales
- The Verbal tests were just like those on the Achievement test
- HOW DOES THAT MAKE SENSE?
- WHY THIS SIMILARITY?
- WHERE DID THIS COME FROM?



- 1975 Charles Champagne Elementary, Bethpage, NY

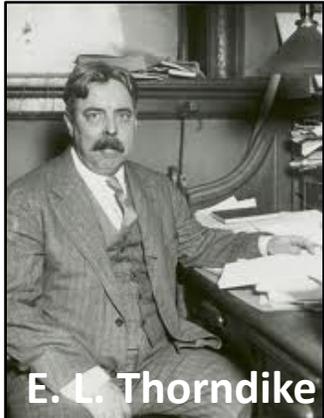
Wechsler (1939)



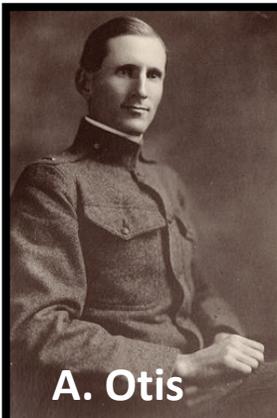
David Wechsler, Ph.D.

- Built his IQ test on the Army Alpha and Beta
- His definition of intelligence was “The aggregate or global capacity of the individual to act purposefully, to think rationally, and to deal effectively with his environment (1939)”
- but his test yielded a Verbal IQ and Performance IQ suggesting two types of intelligence

Evolution of IQ <http://www.jacknaglieri.com/cas2.html>



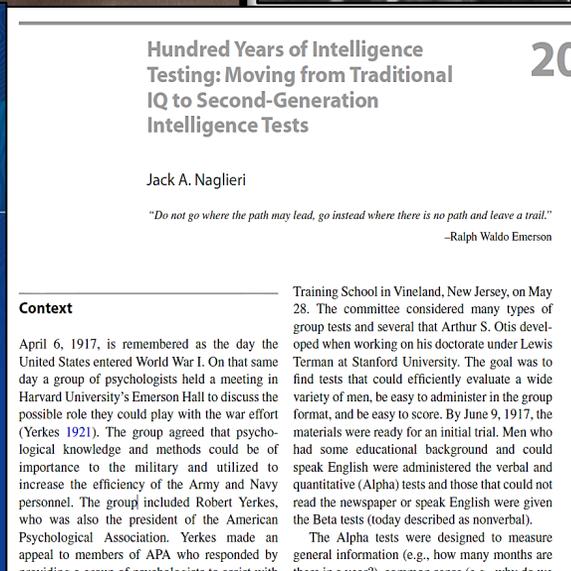
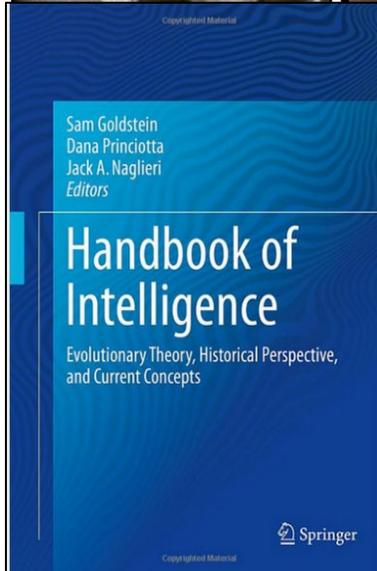
E. L. Thorndike



A. Otis



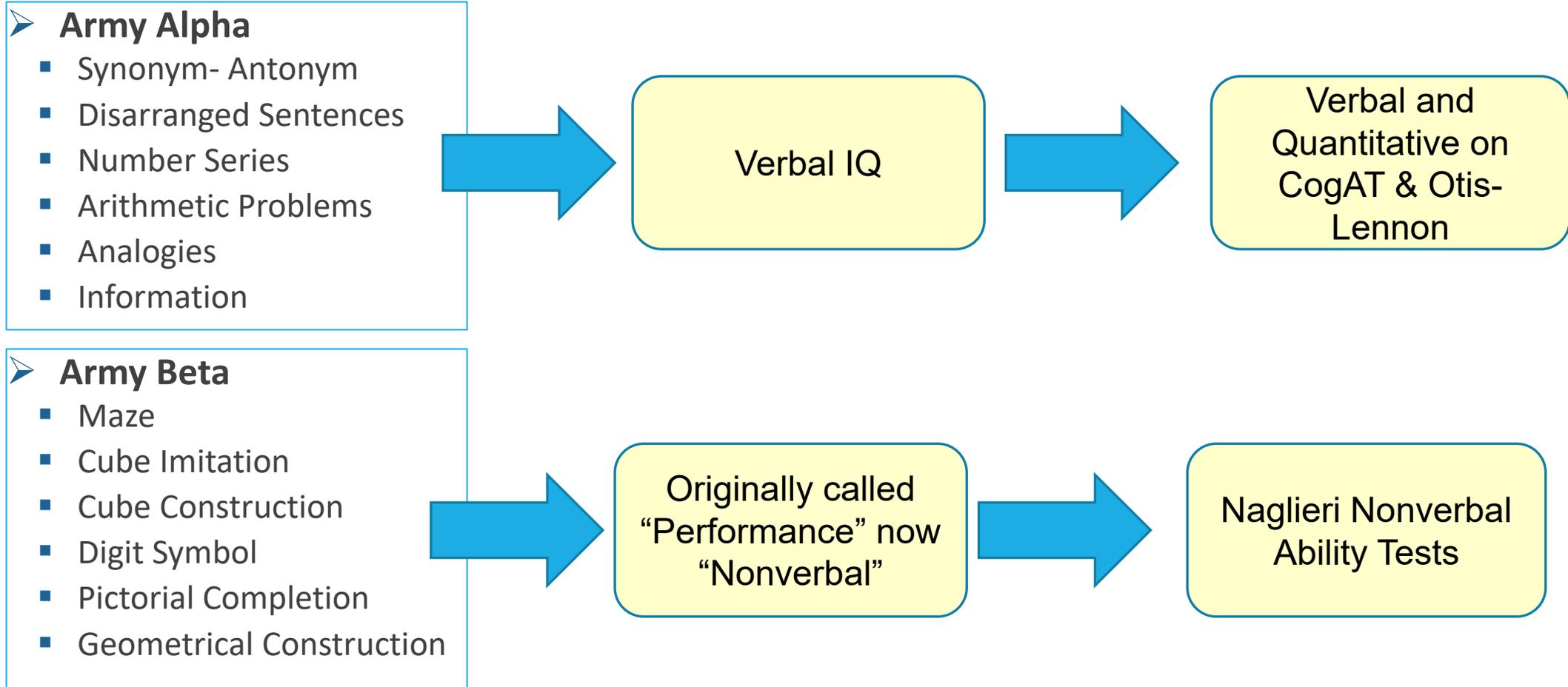
R. Woodworth



➤ A group of psychologists met at Harvard in April of 1917 to construct an ability test to help the US military evaluate recruits (WWI) for responsible positions

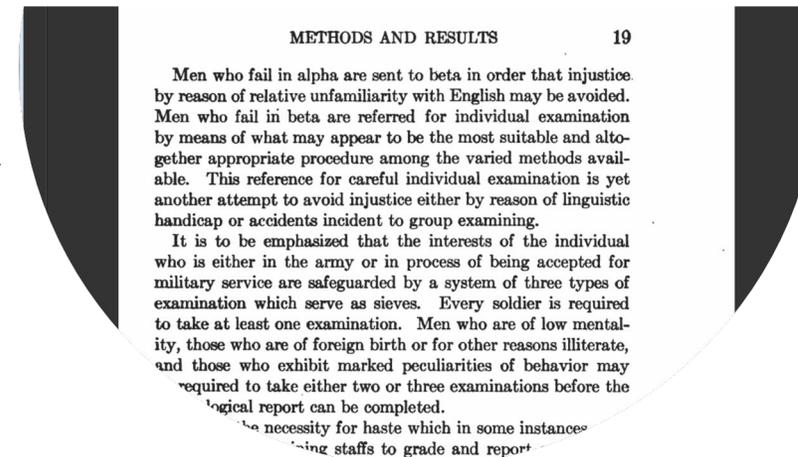
➤ Their goal was to develop a workable set of tests

From Alpha & Beta to Wechsler IQ



General ability

- Wechsler “believed that his Verbal and Performance Scales represented ... general ability... he never believed and nonverbal intelligence as being separate from general ability. Rather he saw the Performance Scale as the most sensible way to measure the general intelligence of people with ... limited proficiency in English. (Kaufman, 2008)
- Yoakum and Yerkes (1920, p. 19) “Men who fail in alpha are sent to beta in order that injustice by reason of relative unfamiliarity with English may be avoided”
- This is a social justice issue of equitable assessment



Take this IQ Test

1. Bull Durham is the name of
2. The Mackintosh Red is a kind of
3. The Oliver is a
4. A passenger locomotive type is the
5. Stone & Webster are well know
6. The Brooklyn Nationals are called
7. Pongee is a
8. Country Gentleman is a kind of
9. The President during the Spanish War was
10. Fatima is a make of

- 1. tobacco**
- 2. fruit**
- 3. typewriter**
- 4. Mogul**
- 5. engineers**
- 6. Superbas**
- 7. fabric**
- 8. corn**
- 9. Mckinley**
- 10. cigarette**

From: Psychological Examining the United States Army (Yerkes, 1921, p. 213)

Measure Thinking not Knowledge

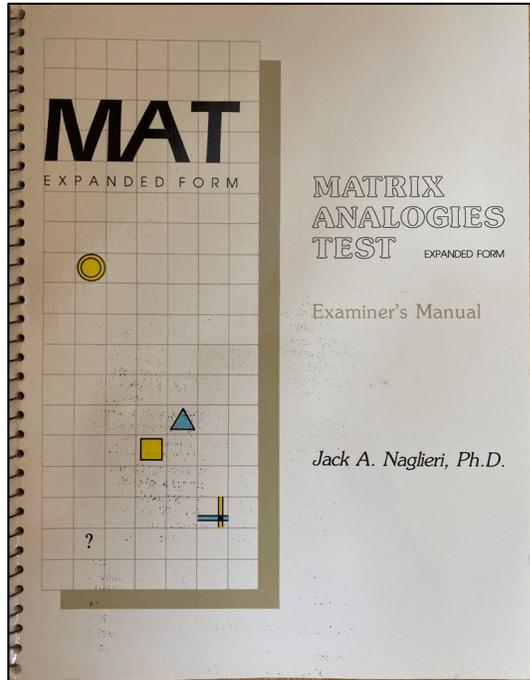
- What does the student have to know to complete a task?
 - This is dependent upon educational opportunity



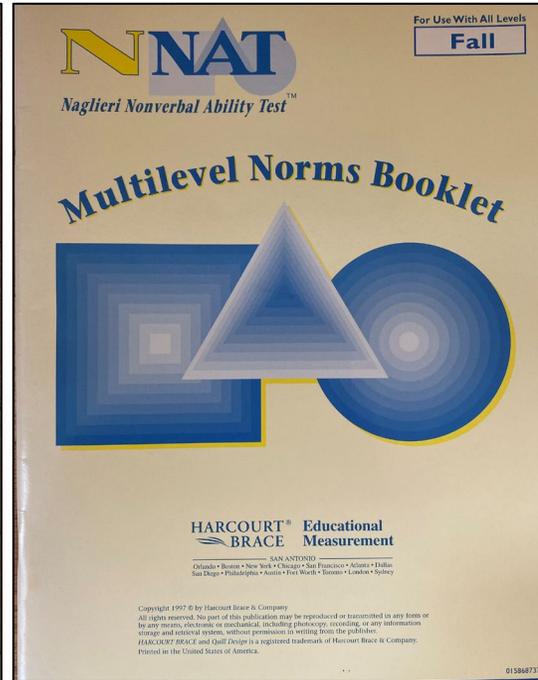
- How does the student have to think to complete a task?
 - This is dependent on the brain



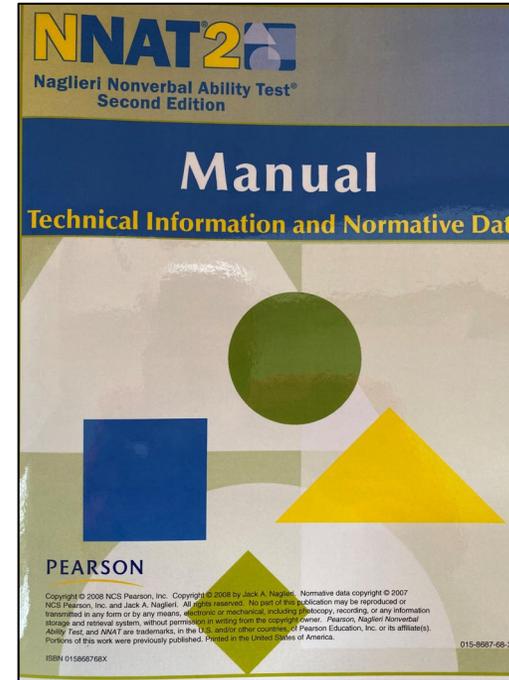
Measure Thinking Since 1985: History



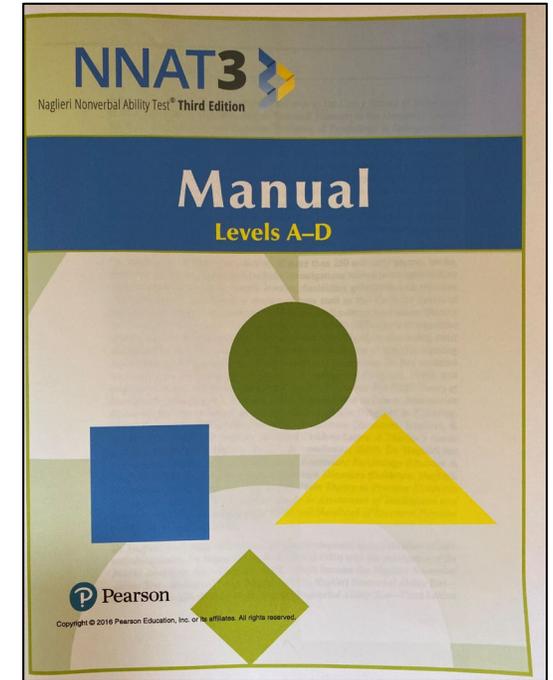
1985 MAT Short and Expanded Forms



Renamed Naglieri Nonverbal Ability Test in 1997



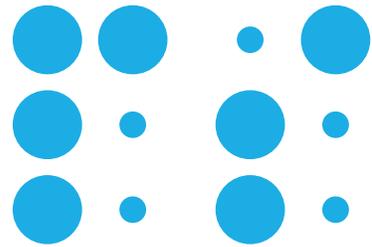
NNAT -2 published in 2008



NNAT -3 published in 2016

General Ability

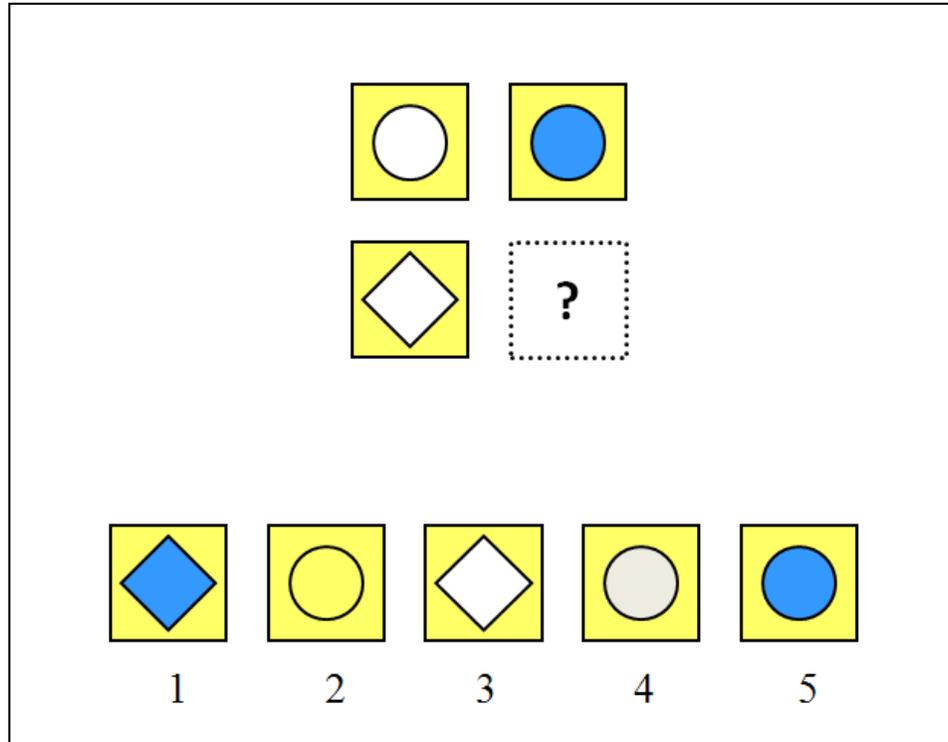
- Wechsler recognized that the nonverbal tests were best for uneducated populations and those whose primary language was not English
- My goal, with the NNAT, NNAT-2 and NNAT-3 was to measure general ability using geometric shapes arranged in a 2 by 2 or 3 by 3 matrix. That is why these tests are called 'progressive matrices'
- The first time I made these items was for the K-ABC



What Does A Nonverbal Test Measure?

General Ability!

These questions require General Ability!



Which word is different:
girl dog chair fish ?

3 is to 6 as 5 is to _____?

C⁷ is to F as E⁷ is to _____?

Despite the differences in content, each of these questions requires understanding the relationships among parts.

Does the Nonverbal Test Work?

Wall Street Journal - December 2003

- In kindergarten, he scored **141** on the *Naglieri Nonverbal Ability Test*
- He was the only African-American at his school to qualify for gifted services
- But Devion was NOT getting good grades in school and was not considered GT
- He was bored and resistant to do silly work
- He appeared in the *Wall Street Journal* article, and was invited to Iles magnet school
- He started there January 5th, 2004
- **WHAT HAPPENED SINCE THEN?**

THE WALL STREET JOURNAL.
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MONDAY, DECEMBER 29, 2003 - VOL. 36, NO. 26

Brain Drain
Initiative to Leave No Child Behind Leaves Out Gifted

Educators Divert Resources From Classes for Smartest To Focus on Basic Literacy

Blow to Bright Minority Kids

By DANIEL GOLDEN

SPRINGFIELD, Ill.—To make sure even the most disadvantaged students learn the three R's, Congress two years ago passed a law known as No Child Left Behind. National test scores suggest it is indeed helping the weakest students.

There's just one problem: It may be leaving behind some of the strongest.

The 2001 law, championed by the Bush administration, calls for all public-school students to be proficient in reading and math by 2014. Schools must make steady progress toward these goals. They face penalties if they don't continually raise their proportion of proficient students, both overall and within various racial and other categories. Schools that miss milestones can be required to pay for outside tutors and let parents transfer children elsewhere.

But a school faces no penalty if top students fall off as long as they remain profi-

What's News—

Business and Finance

THE PARMALAT SCANDAL widened, with prosecutors saying company founder Calisto Tanzi is under investigation for misappropriating about \$600 million. An Italian court Saturday declared the dairy company insolvent. Prosecutors believe Parmalat's complex global financial structure was the means by which the firm was able to mask the alleged fraud for years.

Two Grant Thornton employees are under scrutiny in connection with fraudulent documents related to their audits of a Cayman Islands-based Parmalat unit.

(Articles in Column 5 and on Page A2)

The U.S. Holstein infected with mad-cow disease might have originated in Canada. Meat companies and retailers are trying to recall beef from the cow.

Some experts say the risk of eating meat made from sick cattle remains unknown. Japan and other trading partners are unlikely to lift their bans on U.S. beef.

(Articles on Pages A3, A8, B1 and C6)

Retail spending grew a healthy 6.5% during the holiday shopping season, according to data showing MasterCard use.

(Article on Page B1)

Corporate related-party deals are attracting increased attention.

World-Wide

U.S. AND OTHER AID Poured into Bam, Iran's quake-blasted city. Death-toll estimates passed 22,000 after the 6.6-magnitude temblor hit the region of mud-brick structures Friday and aftershocks tumbled much of what initially survived. As many as 30,000 are injured and 100,000 are homeless. Despite policy divisions, the Bush administration dispatched seven plane-loads of rescue workers and supplies. Such "earthquake diplomacy" can heal enmity. (Page A3)

Lost to humanity is the Bam citadel, a maze of crenelated walls, towers, mosques and caravanserais that lay along the ancient Silk Road. Parts of the complex dated back 2,000 years.

Roadside bombs killed two U.S. soldiers and two Iraqi children in and near Baghdad. On Saturday, a series of coordinated suicide attacks in Karbala left five Bulgarian and two Thai troops dead, as well as 12 Iraqis, including policemen. Four Americans died Friday. Japan said it would forgive most of what Iraq owes it if other Paris Club nations do likewise.

North Korea confirmed it is willing to hold a fresh round of nuclear-crisis talks with the U.S. and four other nations early in 2004. The announcement came in a weekend visit by a high-level Chinese diplomat.

The chief U.N. atomic inspector led teams in searching for Libyan nuclear-related sites, first fruits of Tripoli's renunciation of banned arms.

Pakistan will go ahead with next week's regional summit in Islamabad.

Devion Ross

Devion Graduated High School and...



Gifted Identification

- This presentation is about children who may not have good grades, or the academic skills or command of English, yet they are very smart – **gifted**
- These children can become very **talented** given the opportunity to learn
- How many children like this are in our country?

Number of Students Missed = 848,402

848,400 non-White
247,500 ELL gifted
in grades K-12 not
served

Table 1. Number of Students in US Public Schools Grades K-12 in 2018

	US Population	Potentially Gifted (8%) of US Population	Actual Numbers of Students in Gifted & Talented Programs	Numbers of students Not Identified
White	26,822,930	2,145,834	2,065,366	80,468
Black	8,530,756	682,460	366,823	315,637
Hispanic	15,888,681	1,271,094	778,545	492,549
Native American	572,330	45,786	25,183	20,603
Two or More Races	1,782,991	142,639	123,026	19,613
Total non-White	26,774,758	2,141,979	1,293,577	848,402

From: Naglieri, J. A. (in preparation). *Manual for the Naglieri Ability Test: Nonverbal*.

Does the NNAT work for all groups?

Psychological Assessment
2000, Vol. 12, No. 3, 328–334

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1040-3590/00/\$5.00 DOI: 10.1037/1040-3590.12.3.328

Comparison of White, African American, Hispanic, and Asian Children on the Naglieri Nonverbal Ability Test

Jack A. Naglieri and Margaret E. Ronning
Ohio State University

This study examined differences between 3 matched samples of White ($n = 2,306$) and African American ($n = 2,306$), White ($n = 1,176$) and Hispanic ($n = 1,176$), and White ($n = 466$) and Asian ($n = 466$) children on the Naglieri Nonverbal Ability Test (NNAT; J. A. Naglieri, 1997a). The groups were selected from 22,620 children included in the NNAT standardization sample and matched on geographic region, socioeconomic status, ethnicity, and type of school setting (public or private). There was only a small difference between the NNAT scores for the White and African American samples (d ratio = .25) and minimal differences between the White and Hispanic (d ratio = .17) and between the White and Asian (d ratio = .02) groups. The NNAT was moderately correlated with achievement for the total sample and correlated similarly with achievement for the White and ethnic minority groups. The median correlation of NNAT with reading was .52 and NNAT with math was .63 across the samples. Results suggest that the NNAT scores have use for fair assessment of White and minority children.

Accurate assessment of intelligence for people from diverse cultural and linguistic backgrounds has been a topic of great debate and interest for some time (Sattler, 1988). To effectively evaluate diverse populations, researchers have widely used tests that comprise nonverbal, geometric designs arranged in a progressive matrix because they are considered culturally reduced in their content (Jensen, 1980; Naglieri & Prewett, 1990; Sattler, 1988). For ex-

as psychometric issues such as internal and test-retest reliability (Jensen, 1980; Naglieri, 1985a, 1985b; Naglieri & Prewett, 1990; Nicholson, 1989). In response to these needs, other progressive matrix tests have become available. This includes the Test of Nonverbal Intelligence (Brown, Sherbenou, & Johnsen, 1990), the Matrix Analogies Test—Short Form (MAT-SF; Naglieri, 1985b) and Expanded Form (MAT-EF; Naglieri, 1985a), the Naglieri

	<u>N</u>	<u>Mean</u>	<u>Diff</u>
White	2,306	99.3	
Black	2,306	95.1	4.2
White	1,176	101.4	
Hispanic	1,176	98.6	2.8
White	466	103.6	
Asian	446	103.9	0.3

Table 20.1 Mean score differences in standard scores by race on traditional IQ and second-generation intelligence tests

Test	Difference
<i>Traditional</i>	
SB-IV (matched)	12.6
WISC-IV (normative sample)	11.5
WJ-III (normative sample)	10.9
WISC-IV (matched)	10.0
<i>Second generation</i>	
KABC (normative sample)	7.0
KABC (matched)	6.1
KABC-2 (matched)	5.0
CAS2 (normative sample)	6.3
CAS (demographic controls)	4.8
CAS2 (demographic controls)	4.3

Notes: Stanford-Binet IV (SB-IV) from Wasserman (2000); (Woodcock-Johnson III) WJ-III from Edwards and Oakland (2006); Kaufman Assessment Battery for Children (KABC) matched from Naglieri (1986); Kaufman Assessment Battery for Children – 2 from (Lichtenberger et al. 2009); CAS from Naglieri, Rojahn, Matto, and Aquilino (2005); Wechsler Intelligence Scale for Children – IV (WISC-IV) from O’Donnell (2009)

Race Differences by Test (Naglieri 2015)

Naglieri, J. A. (2015). 100 Years of intelligence testing: Moving from traditional IQ to second-generation intelligence tests. In Goldstein, Princiotta & Naglieri, *Handbook of Intelligence*. New York: Springer.

NNAT's Small Race & Ethnic Differences

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Black	2,306	95.1	4.2
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Hispanic	1,176	98.6	2.8
White	466	103.6	
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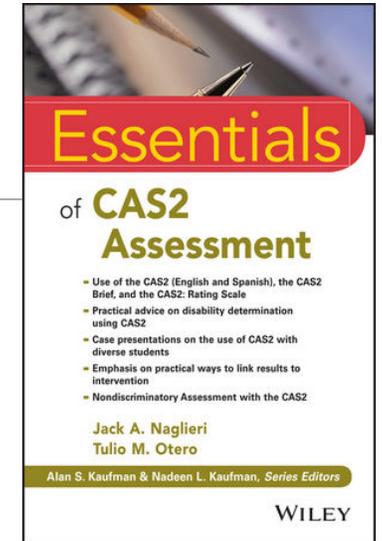


Table 1.6 Standard Score Mean Differences by Race on Traditional and Nontraditional Intelligence Tests

Test	Difference
Traditional IQ Tests	
SB-IV (matched samples)	12.6
WISC-IV (normative sample)	11.5
WJ-III (normative sample)	10.9
WISC-IV (matched samples)	10.0
Nontraditional Tests	
K-ABC (normative sample)	7.0
K-ABC (matched samples)	6.1
KABC-II (matched samples)	5.0
CAS2 (normative sample)	6.3
CAS (demographic controls of normative sample)	4.8
CAS2 (demographic controls of normative sample)	4.3

NNAT Identified Equal Percentages

Table 2
NNAT Scores

	White		Black		Hispanic		Expected %
	<i>n</i>	%	<i>n</i>	%	<i>n</i>	%	
120 & above	1,571	10.3	269	9.4	190	9.5	9.0
125 & above	906	5.6	145	5.1	88	4.4	5.0
130 & above	467	2.5	75	2.6	46	2.3	2.0
135 & above	190	1.1	42	1.5	18	0.9	1.0
140 & above	90	0.6	19	0.6	9	0.4	0.4
Total Sample <i>n</i>	14,141		2,863		1,991		

Note. Expected percentage values are those associated with normal curve probabilities.

GIFTED IDENTIFICATION

Addressing Underrepresentation of Gifted Minority Children Using the Naglieri Nonverbal Ability Test (NNAT)

Jack A. Naglieri
George Mason University
 Donna Y. Ford
The Ohio State University

ABSTRACT

A persistent problem in education is the underrepresentation of diverse students in gifted education programs. Many educators attribute the poor participation of diverse students in gifted programs to the ineffectiveness of standardized tests in capturing the ability of these students. Thus, a primary agenda of school selection committees is to find more culturally sensitive measures. This study examined the effectiveness of the Naglieri Nonverbal Ability Test (NNAT) in identifying gifted Black and Hispanic students in comparison to White students. The sample was comprised of

attribute the problem to standardized tests, contending that these tests fail to assess the strengths and abilities of culturally, ethnically, and linguistically diverse populations (e.g., Frazier et al., 1995). Support for this assertion comes from reports showing that Black, Hispanic, and Native American students consistently score lower than White students on traditional standardized tests (Brody, 1992; Sattler, 1988). Despite the fact that intelligence tests such as the Wechsler Intelligence Scale for Children—Third Edition

PUTTING THE RESEARCH TO USE

Very Similar percentages of Black, White and Hispanic students earned a standard score of 125 (95th percentile) or above

Hispanic Children

Psychological Assessment
2004, Vol. 16, No. 1, 81–84

Copyright 2004 by the American Psychological Association, Inc.
1040-3590/04/\$12.00 DOI: 10.1037/1040-3590.16.1.81

BRIEF REPORTS

Comparison of Hispanic Children With and Without Limited English Proficiency on the Naglieri Nonverbal Ability Test

Jack A. Naglieri
George Mason University

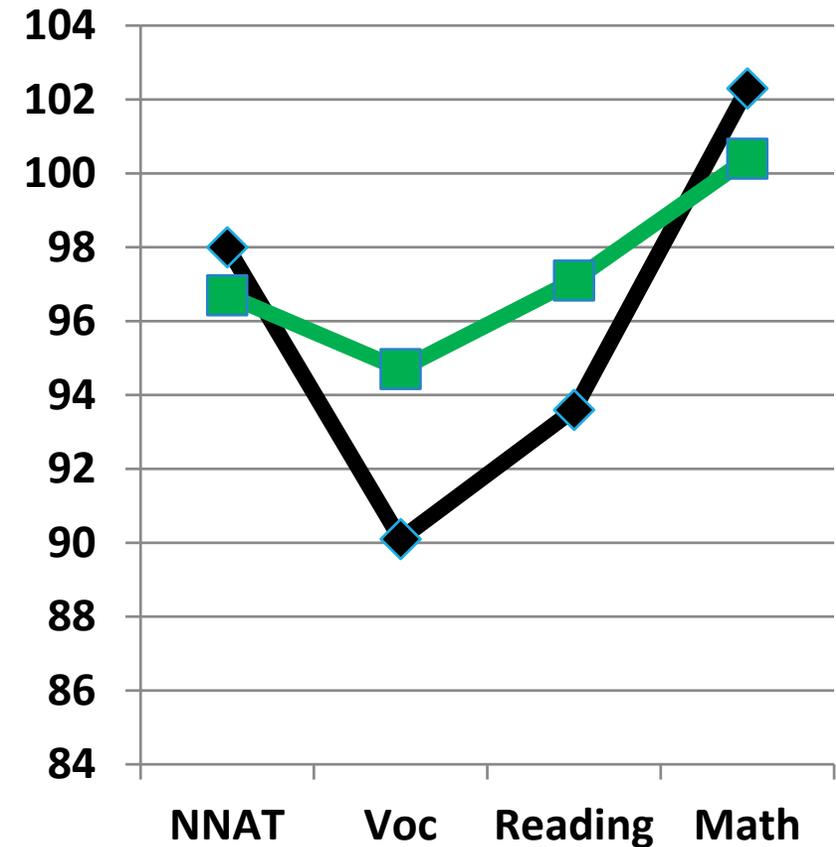
Ashley L. Booth
University of Virginia

Adam Winsler
George Mason University

Hispanic children with ($n = 148$) and without ($n = 148$) limited English proficiency were given the Naglieri Nonverbal Ability Test (NNAT; J. A. Naglieri, 1997a) and the Stanford Achievement Test—9th edition (SAT-9; 1995). The groups were selected from the NNAT standardization sample ($N = 22,620$) and matched on geographic region, gender, socioeconomic status, urbanicity, and ethnicity. There was a very small difference (d ratio = 0.1) between the NNAT standard scores for the children with limited English proficiency ($M = 98.0$) and those without limited English proficiency ($M = 96.7$). The NNAT correlated moderately and similarly with achievement for the 2 groups. The sample of children with limited English proficiency earned considerably lower scores on SAT-9 Reading and Verbal subtests. Results suggest that the NNAT may be useful for the assessment of Hispanic children with and without limited English proficiency.

Assessment of intelligence for persons with limited English language skills has been an important issue since the familiar verbal-nonverbal organization of tests was initially made popular in the Army Alpha and Beta tests (Yoakum & Yerkes, 1920). The value of a nonverbal test for evaluation of diverse populations was noted by Yoakum and Yerkes more than 80 years ago: "Men who fail in alpha [the verbal tests] are sent to beta [the nonverbal tests] in order that injustice by reason of relative unfamiliarity with English may be avoided" (p. 19). The Beta tests and other similar nonverbal tests have, therefore, served an important role in effective assessment of diverse populations because their content is

Recent research on the nonverbal approach to measuring general ability has shown that the Naglieri Nonverbal Ability Test (NNAT; Naglieri, 1997a) can be an effective way to assess general ability, yields small race and ethnic group differences, and shows good prediction of achievement. Naglieri and Ronning (2000a) provided a detailed study of mean score differences between matched samples of White ($n = 2,306$) and Black ($n = 2,306$), White ($n = 1,176$) and Hispanic ($n = 1,176$), and White ($n = 466$) and Asian ($n = 466$) children on the NNAT. Only small differences were found between the NNAT scores for the White and Black samples. (Cohen's d



Does the NNAT work for males & females?



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Intelligence 34 (2006) 253–260



Developmental gender differences on the Naglieri Nonverbal Ability Test in a nationally normed sample of 5–17 year olds

Johannes Rojahn*, Jack A. Naglieri

George Mason University, United States

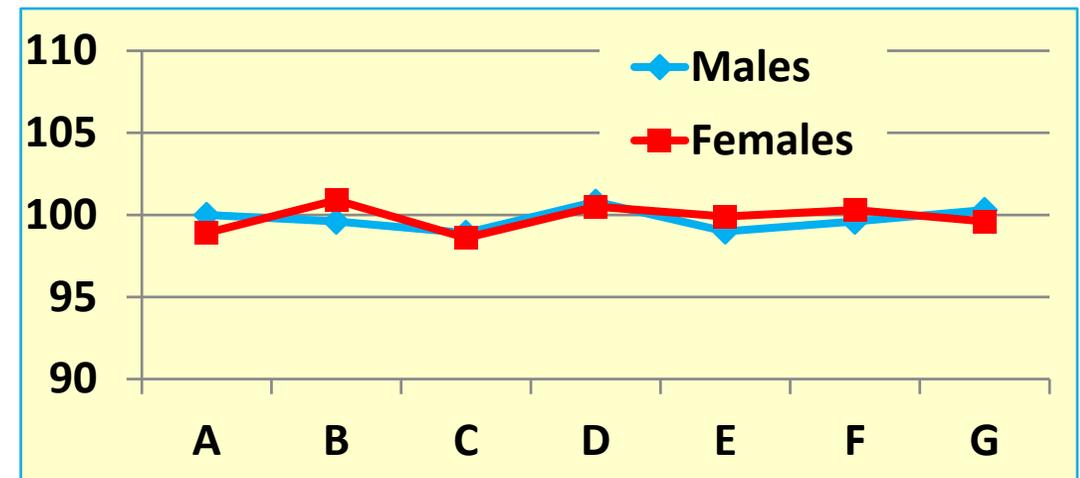
Received 22 June 2005; received in revised form 18 September 2005; accepted 26 September 2005

Available online 14 November 2005

Abstract

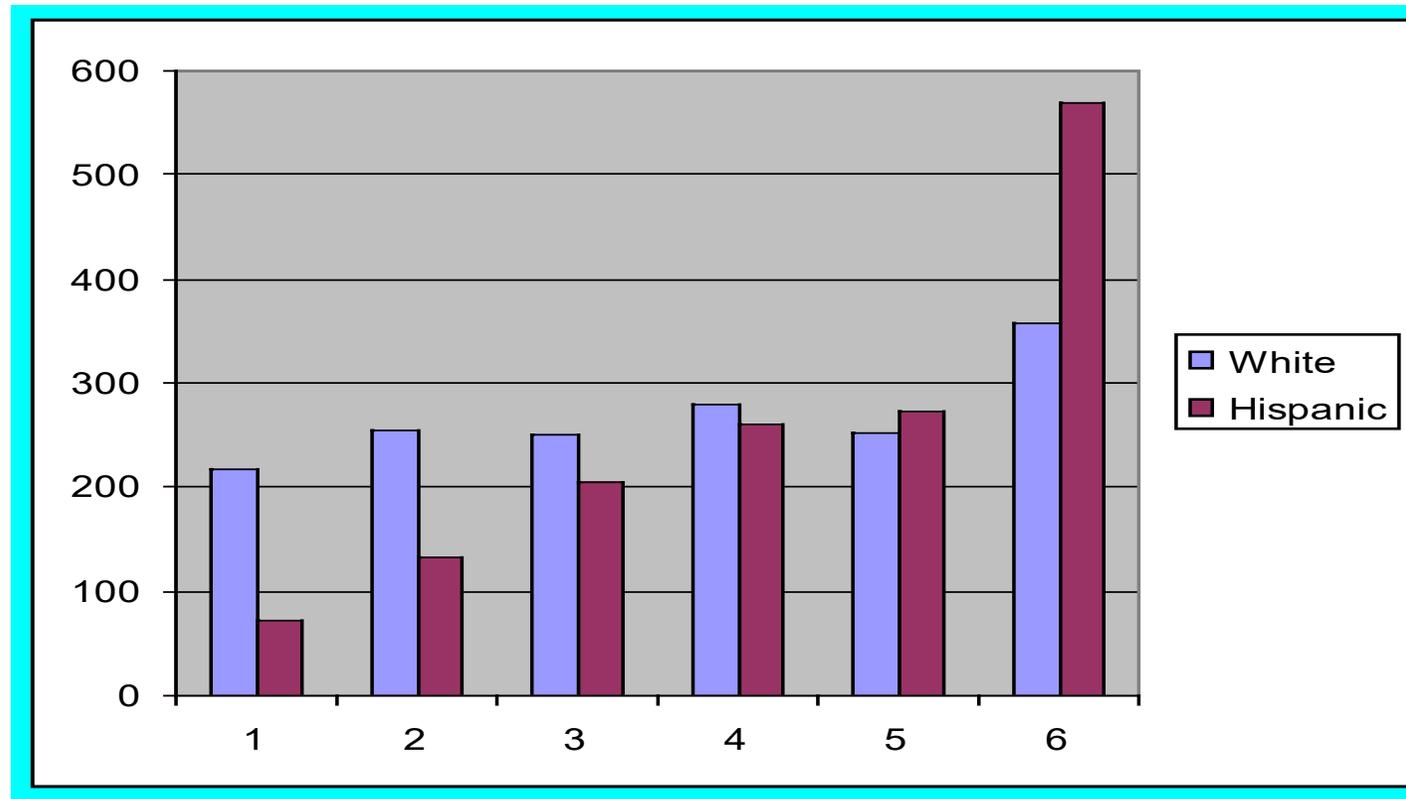
Lynn [Lynn, R. (2002). Sex differences on the progressive matrices among 15–16 year olds: some data from South Africa. *Personality and Individual Differences* 33, 669–673.] proposed that biologically based developmental sex differences produce different IQ trajectories across childhood and adolescence. To test this theory we analyzed the Naglieri Nonverbal Ability Test (NNA; [Naglieri, J. A. (1997). *Naglieri Nonverbal Ability Test-Multilevel Form*. San Antonio: Harcourt Assessment Company.]) standardization sample of 79,780 children and adolescents in grades K-12, which was representative of the US census on several critical demographic variables. NNAT data were consistent with Lynn's developmental theory of gender differences insofar as (a) there were no gender differences between 6 and 9 years; (b) females scored slightly higher between 10 and 13 years; and (c) males were ahead of females between the ages of 15 and 16. However, the discrepancies between the genders were smaller than predicted by Lynn. In fact they were so small that they have little or no practical importance. In other words, the NNAT did not reveal meaningful gender differences at any stage between the ages of 6 and 17 years.

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Dr. Dina Brulles Glendale, AZ

Gifted using NNAT in Years 2000-2006



Numbers of gifted population depicted by ethnic representation of White and Hispanic gifted student populations between 2000-2006

ID Rates for NNAT and COGAT

2013-2015 Screening pool					
NNAT			COGAT VQN		
Ethnic Group	Frequency	Percent	Ethnic Group	Frequency	Percent
White	1492	80.6%	White	1333	89.0%
Black	87	4.7%	Black	40	2.7%
Hispanic	272	14.7%	Hispanic	125	8.3%
Total	1851		Total	1498	
% Increase for Blacks -->			54.0%		
% Increase for Hispanics -->			54.0%		

Introducing The Naglieri Tests of General Ability

(Naglieri, Brulles & Lansdowne, 2021)

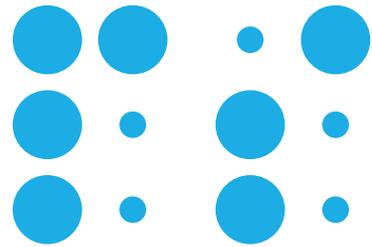
Naglieri Nonverbal (Naglieri)

Naglieri Verbal (Naglieri & Brulles)

Naglieri Quantitative (Naglieri & Lansdowne)

Measuring Ability Equitably

- Dina Brulles, Kim Lansdowne and I have constructed three new tests that will be used for identification of gifted students
- The focus of these tests is **EQUITABLE ASSESSMENT** of all students
- The tests are currently in norming phase
- The tests measure general ability using three types of content: Verbal, Nonverbal and Quantitative
 - Naglieri Ability Test- **Nonverbal** (NAT-NV) (Naglieri, 2021)
 - NAT-**Verbal** (Naglieri & Brulles, 2021)
 - NAT-**Quantitative** (Naglieri & Lansdowne, 2021)

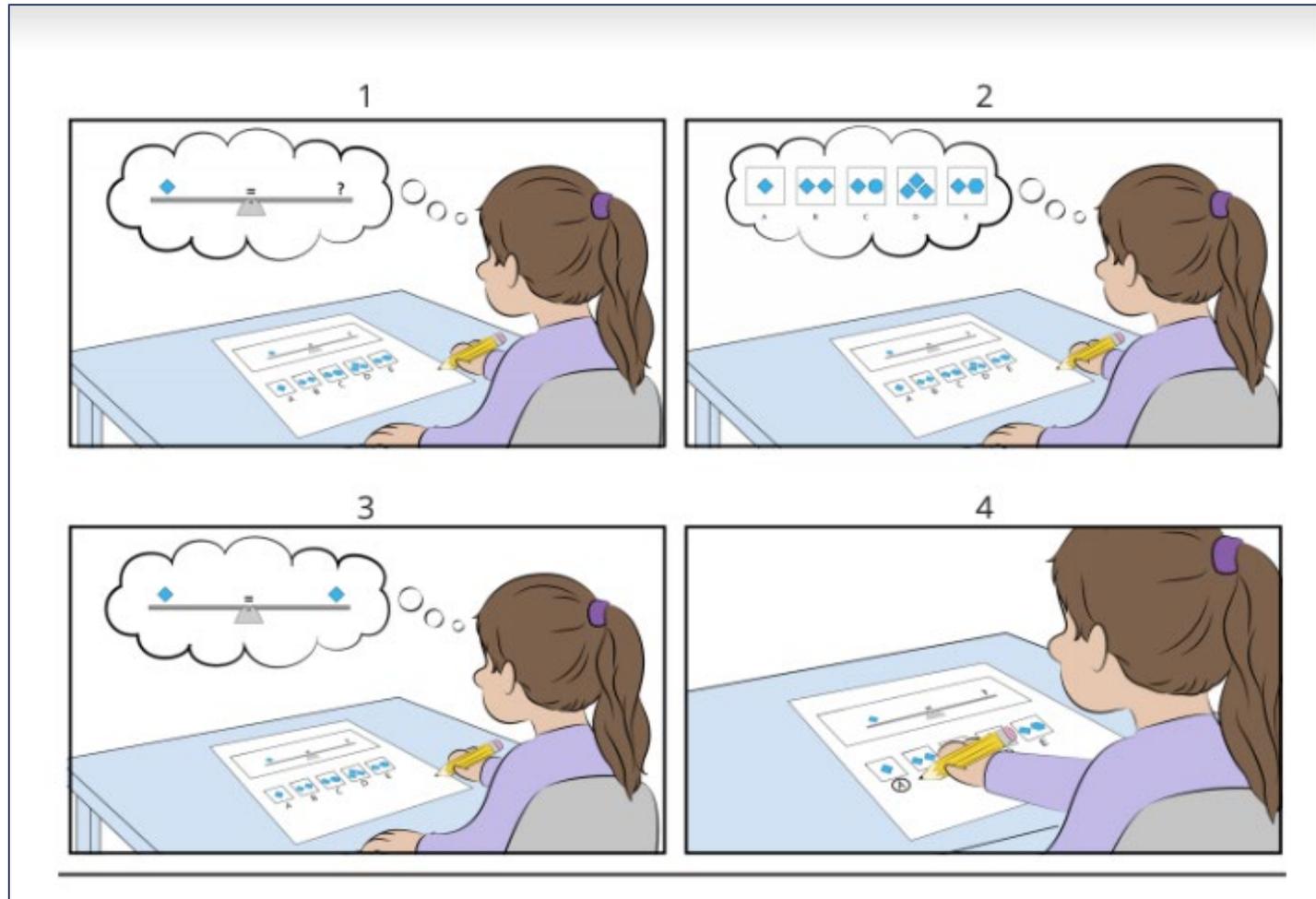


Description Of The Nonverbal Measure Of General Ability

Naglieri (2021)

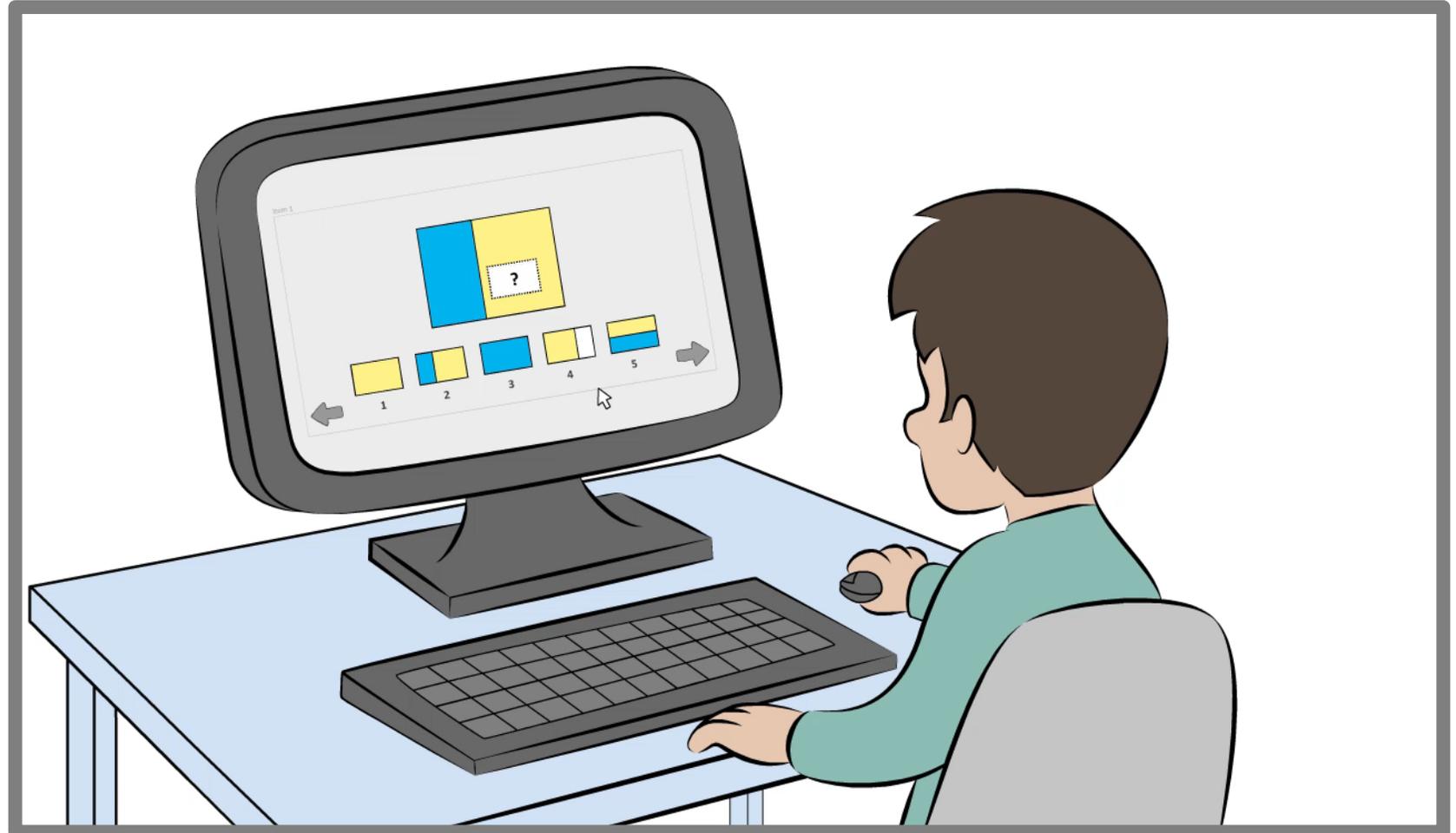
Pictorial Instructions for All Students

- The paper form for all three tests have *pictorial directions*
- Naglieri Nonverbal: General Ability Test (Naglieri, 2021)
- Naglieri Verbal: General Ability Test (Naglieri & Brulles, 2021)
- Naglieri Quantitative: General Ability Test (Naglieri & Lansdowne, 2021)

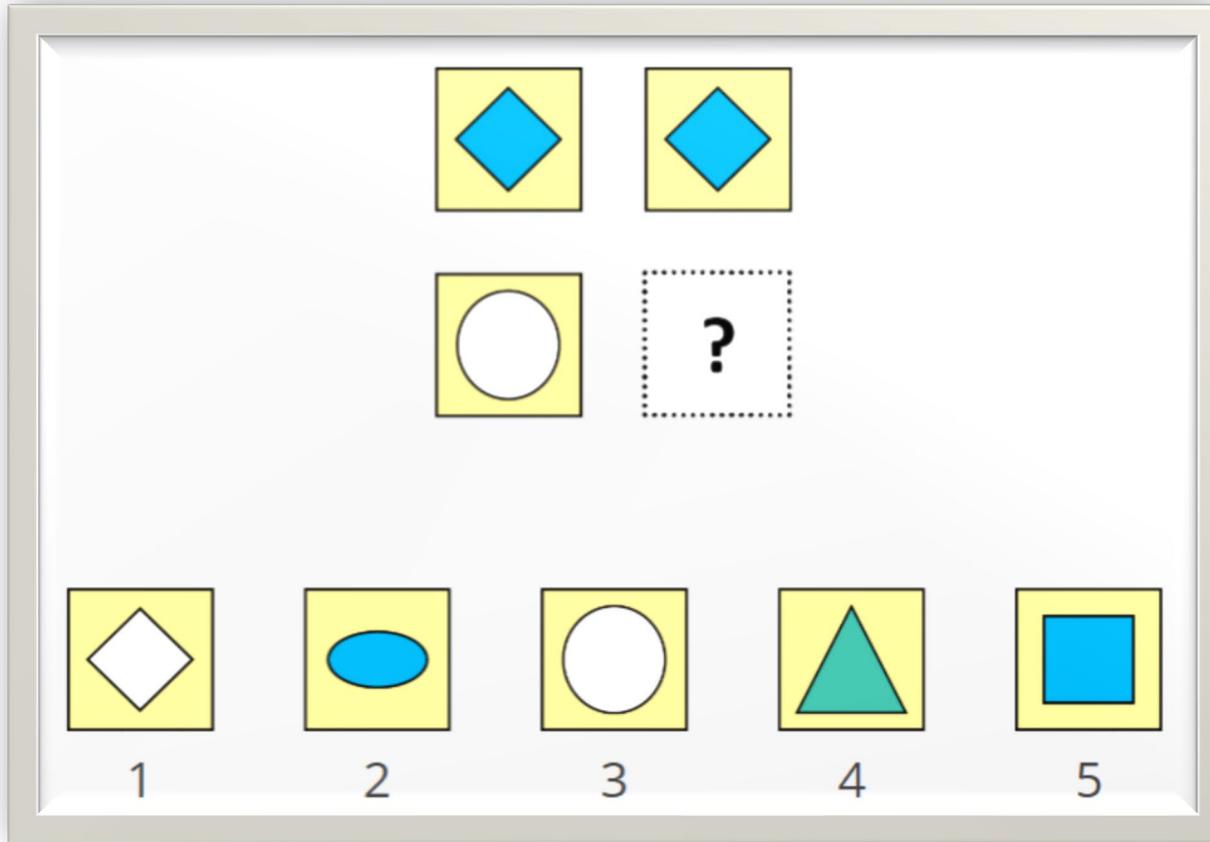


Animated Directions for All Students

- All three online tests have *animated directions*
- Naglieri NonVerbal: General Ability Test (Naglieri, 2021)
- Naglieri Verbal: General Ability Test (Naglieri & Brulles, 2021)
- Naglieri Quantitative: General Ability Test (Naglieri & Lansdowne, 2021)



Naglieri Ability Test - Non-verbal



- Online and paper versions
- Group or individual administration
- Several NEW types of items have been developed
- Animated instructional video
- Interactive practice questions
- Minimal verbal directions
- Pre-K, Kindergarten, Grade 1, Grade 2, Grade 3/4, Grade 5/6, Grade 7-9, Grade 10-12

NAT-Nonverbal Pilot Study Results

➤ **SAMPLE**

- **3,630** That closely matches the US population on key demographics

➤ **GENDER**

- No difference between **males** and **females** for raw score across all forms

➤ **RACE/ETHNICITY**

- No differences among **White, Black, & Hispanic** for raw score across all forms

➤ **PARENTAL EDUCATION LEVEL**

- No differences among five education levels (**No high school diploma; High School graduate; Some college/Associate's degree; Bachelor's degree; Graduate/professional degree**) for raw score across all forms



Description of the Verbal Measure of General Ability

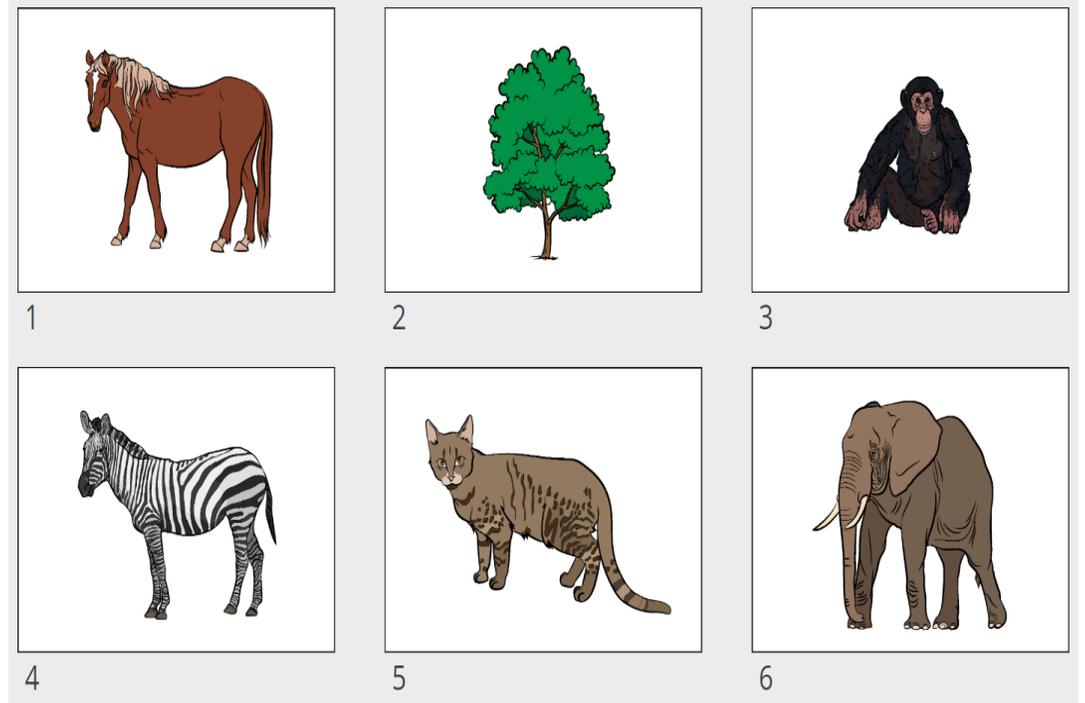
Naglieri & Brulles (in preparation)

Naglieri Ability Test - Verbal

This test was modeled after an approach described by A. R. Luria (1966) to evaluate verbal conceptual thinking.

Luria (1982) stated that language involves, "a complex system of codes (p. 29)" where, "every word *designates a thing, an attribute, an action or a relationship* (p 34)."

The task, referred to as superfluous fourth, demands that a subject reason and identify which word does not belong with the others, for example, "rose, daisy, stem, tulip,"



Authors: Jack Naglieri & Dina Brulles

NAT-Verbal Pilot Study Results

➤ **SAMPLE**

- **2,482** That closely matches the US population on key demographics

➤ **GENDER**

- No difference between **males** and **females** for raw score across all forms

➤ **RACE/ETHNICITY**

- No differences among **White, Black, & Hispanic** for raw score across all forms

➤ **PARENTAL EDUCATION LEVEL**

- No differences among five education levels (**No high school diploma; High School graduate; Some college/Associate's degree; Bachelor's degree; Graduate/professional degree**) for raw score across all forms

Description of the Quantitative Measure of General Ability

Naglieri & Lansdowne (in preparation)

Naglieri Ability Test - Quantitative

- These items demand analysis of sequences of numbers or relationships among a group of numbers. For example, 1 is to 2 (a difference of 1) as 3 is to ... 4. Alternatively, the items can be solved by simply recognizing that the when analyzed vertically, 1 becomes 3, so 2 should become 4.
- These items test a person's ability to understand relationships and patterns involving numbers, just as understanding relationships among shapes in the NAT-Nonverbal or verbal categories in the NAT-Verbal.

Authors: Jack Naglieri & Kim Lansdowne

- Online and paper version
- Classroom and individual administration

1	2
3	?

←

4

 A

1

 B

8

 C

5

 D

9

 E →

Quantitative Pilot Study Results

➤ **SAMPLE**

- **2,841** That closely matches the US population on key demographics

➤ **GENDER**

- No difference between **males** and **females** for raw score across all forms

➤ **RACE/ETHNICITY**

- No differences among **White, Black, & Hispanic** for raw score across all forms

➤ **PARENTAL EDUCATION LEVEL**

- No differences among five education levels (**No high school diploma; High School graduate; Some college/Associate's degree; Bachelor's degree; Graduate/professional degree**) for raw score across all forms



Turn & Talk:
Do you agree that
these tests all
measure the same
ability?

How Best to Use These Tests

Final Thoughts

Verbal Tests Discriminate

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

DANIEL, DINAH and DEANNA MCFADDEN,)
minors, by their parent and next friend, Tracy)
McFadden; KAREN, RODOLFO and KIARA)
TAPIA, minors, by their parent and)
Mariela Montoya; JOCELYN BURC)
by her parent and next friend, Griseld)
and KASHMIR IVY, minors, by their)
and next friend, Beverly Ivy; KRISTIANNE)
SIFUENTES, minors, by her parent and)
friend, Irma Sifuentes,

Plaintiffs,

v.

BOARD OF EDUCATION FOR ILLINOIS)
SCHOOL DISTRICT U-46,)
Judge Robert W. Gettleman

Defendant.

On July 11, 2013, Judge Robert Gettleman issued a decision holding that District U-46 intentionally discriminated against Hispanic students specific in their gifted programming (placement), and found problems with policies and instruments for

CogAt Verbal, Quantitative require English

Weighted matrix favored achievement and CogAT

Too little reliance on NNAT

students - Hispanic and Black students for SWAS. Judge Gettleman found discrimination regarding (a) tests for screening and for identification, (b) designated cutoff scores for screening and identification, (c) use of both verbal and math scores at arbitrary designated levels for screening and for identification, (d) use of weighted matrix, as well as content and criteria in weighted matrices that favored achievement and traditional measures, (e) too little reliance on a nonverbal test (Naglieri Nonverbal Ability Test) for admission to SWAS, (f) re-testing Hispanic students for middle school gifted program, (g) timing of testing, (h) use of parental referrals, and (i) use of teacher referrals (see Table 2).

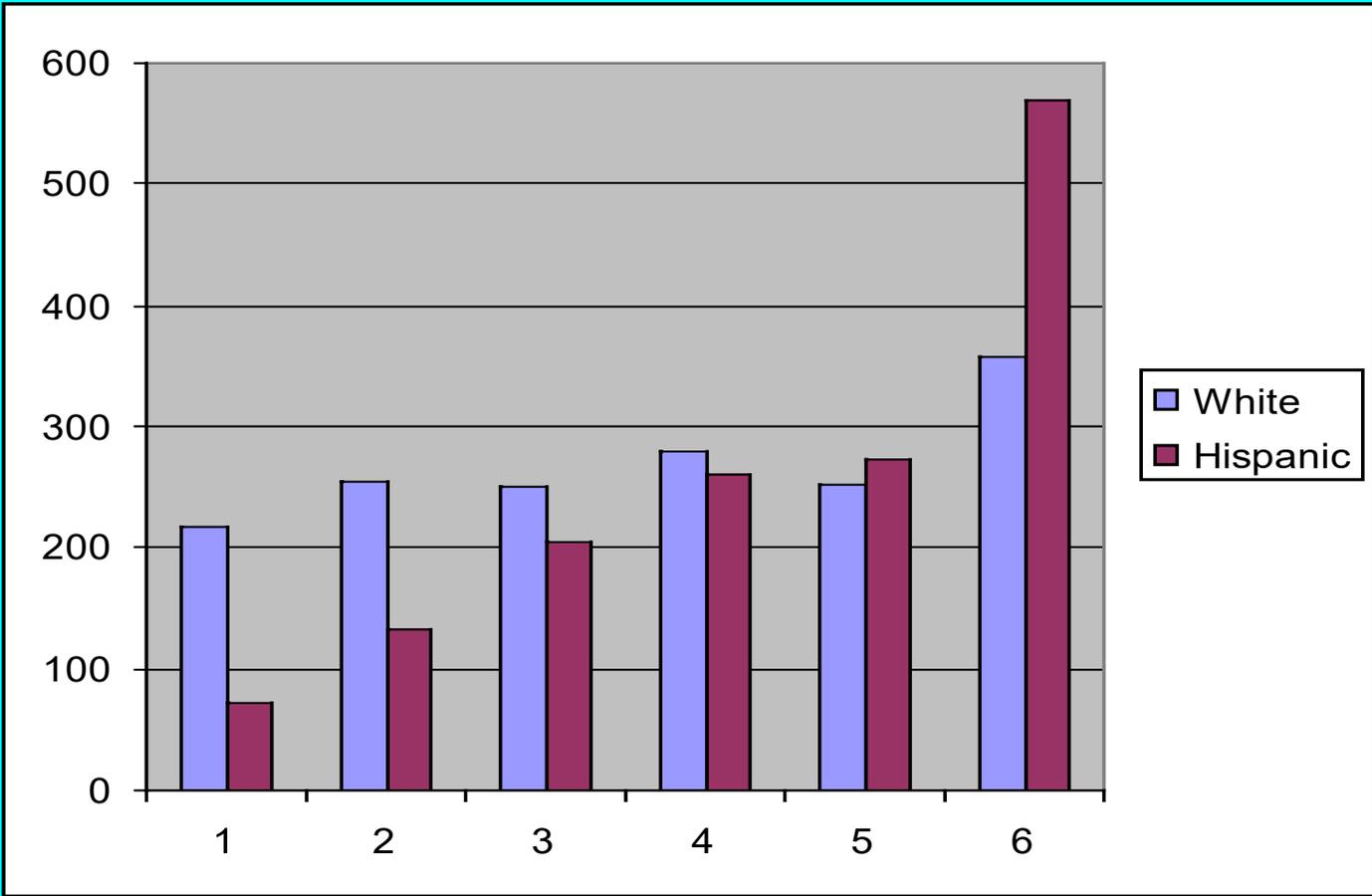
The district with 42 only 2% were identified as gifted. Did the District discriminate against Hispanic Students?

How to Equitably Identify Gifted

- Do **universal screening** with ability tests that do not require knowledge of English
- Naglieri nonverbal has been shown to be an efficient way to test a large number of students for gifted programs
- Adding Verbal and Quantitative tests that do not demand knowledge of English will increase participation of under-served populations
- These tests will also be useful when using a matrix to avoid problems illustrated in the U-46 court case

Dr. Dina Brulles Glendale, AZ
Gifted using NNAT in Years 2000-2006

Numbers of
White and
Hispanic gifted
student
populations
between 2000-
2006



Verbal Tests Discriminate

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**WE CAN DO
BETTER**

Participate in Standardization of New Tests

- MHS is looking for standardization sites to finalize the development of these three tests.
- Raw score data (like normed standard scores) could be used as part of the process to identify students for gifted and talented educational programs
- Contact: **Sydney Scanlan, Data Collection Coordinator at MHS:**
sydney.scanlan@mhs.com

800-456-3003 ext. 447



Help Shape the Future of Fair and Equitable Gifted Identification

Multi-Health Systems (MHS) is developing an exciting new gifted battery to assess student giftedness across multiple domains. We are looking for participants to help shape this new assessment and its impact on the identification of giftedness.

Why Participate?

In addition to receiving compensation for your participation, you will gain access to a groundbreaking gifted battery prior to publication. You will have the opportunity to provide valuable feedback which will help us understand how the final product will better meet the needs of students and teachers alike.

Who Can Participate and How?

MHS is looking to administer the Gifted Battery to students from Pre-Kindergarten to Grade 12, school wide or class wide for data collection purposes. Students will be completing the gifted battery using a computer or tablet.

When?

The study is scheduled for early fall 2019.

How Do I Sign Up?

To request more information or to sign up for this study, please contact **Sydney Scanlan, Data Collection Coordinator at MHS**, at: sydney.scanlan@mhs.com or +1 416 492 2627 ext. 447

Who is MHS?

MHS is a leading developer of scientifically validated tools and solutions for children and adults.

 **MHS**[®]
ASSESSMENTS
Helping you Help others



Final thoughts
and questions
please

Gifted Identification is a Social Justice Issue

