

Intellectual Assessment as a Social Justice Issue: Theoretical Considerations and Practical Solutions

APA Continuing Education Workshop August 2019 Chicago, IL

Jack A. Naglieri, Ph.D. www.jacknaglieri.com jnaglieri@gmail.com Research Professor, Univ. of Virginia Senior Research Scientist Devereux Emeritus Faculty George Mason Univ. Tulio M. Otero, Ph.D. NCSP., ABSNP braindoctmo@gmail.com
Neurobehavioral Consultants, LLC
California Southern University
Illinois School District 47

1

Disclosures



➤ We will be speaking about publications we have authored that are designed to reinvent intelligence based on the theory of basic psychological processes called PASS (Naglieri & Das, 1997) as measured by the Cognitive Assessment System (1997; 2nd Ed 2014).

2

BIG Picture

What do we want from out from intelligence tests?

- A general picture of the student → Average, Gifted, Intellectual Disability
- A fair and equitable way to assess ability for students who are ELL and those from diverse populations
- · A more detailed picture for specific learning disability
 - A way to measure basic psychological processes to determine the student's pattern of learning strengths and weaknesses

In this session you will learn about how we can achieve all these goals with emphasis on Social Justice issues.

3

Core Group Discussion → Deeper Learning

- Coach Help the group decide what to do
- Organizer Have your group discuss the case of Manuel
- Reporter Keep notes and speak for the group
- Energizer Focus the group!



Topical Outline

IQ tests and social justice are related

- Content of traditional IQ
- test items that require thinking versus knowing
- Are verbal tests needed for validity?
 - Evidence from KABC, CAS, NNAT, WISC5

Making Intelligence tests socially just

- Measure Neurocognitive ability (PASS)
 - A look at PASS and its measurement
 - research on race & ethic differences on intelligence tests
 - The impact this has on SLD and ID disability diagnosis

5

Case of a male 7th grader -History

- ➤ Manuel had recently moved from New York to Puerto Rico at the end of 6th grade. Was English dominate.
- Parents and grand parents spoke Spanish at home.
- His two-year older sister always spoke English.
- Manuel understood Spanish but never had the need to speak it.
- > Early Educational Issues
 - Manuel had a history of significant speech dysfluency, attention issues and difficulty learning math facts.
 - He received Speech and Language services in grades 5 & 6.







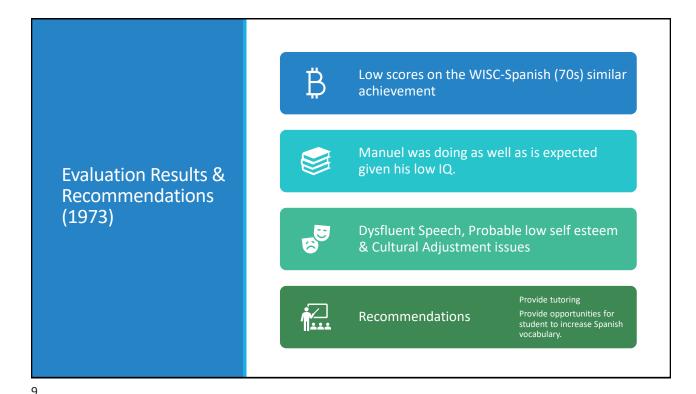
1970-1972 Puerto Rico Public Schools J.J. Ozuna and then Luis Pales Matos

7

The influence of Language on Knowledge



- Manuel attended public school. Instruction was all in Spanish.
- As happens with most 2nd language learners, he barely verbally communicated with peers or with teachers for the first year. Insecurity, fear, anxiety and limited vocabulary paralyzed him.
- Limited Spanish proficiency.
- Manuel had difficulty adjusting to his new language and cultural milieu. Although parents were Puerto Rican he was considered by peers as not really like them.
- Manuel did not participate in class, did not always understand the class lecture.
- Manuel began skipping class and hanging out with others who were doing the same and engaging in mischief.
- After several visits to the principal's office and to the part-time school social worker, Manuel was *referred to a psychologist* for an evaluation.



Core Group Discussion

- Organizer Have your group discuss the case of Manuel
- Coach Help the group decide what to do
- Recorder Keep notes on the conversation
- Energizer Focus the group!



10

THE REST OF THE STORY...



11

In 1977

- Manuel graduated from High School with A's and B's, left PR to attend college, went through a similar transition and adaptation process though college as he entered with the equivalency of a 6th grade formal English language education.
- He had poor GRE Scores, cultural adjustment issues, speech/language problem, attention, and learning issues continued.
- Professors told Manuel that college may not be this best option and doubted he would get into graduate school.
- ➤ And ...

Population Trends

- The United States Census Bureau estimates the Hispanic population would be 19% by 2020 (USCB, 2017).
- > By 2020 Hispanic's children will represent 27% of U.S. Public school enrollment (NCES, 2015) and are projected to represent 30% by 2023 (USCB, 2017).
- ➤ A large number of these children have learning difficulties, and they are eligible for special educational services (Alliance for Excellent Education, 2006).
- According to the U.S. commission on civil rights (2009) an overrepresentation in special education is concentrated among minorities, including Hispanics.
- There is inequality in educational opportunities, and children who were misidentified with a specific learning disabilities or who were never identified could be significantly harmed.

14

Social Justice and Psychology

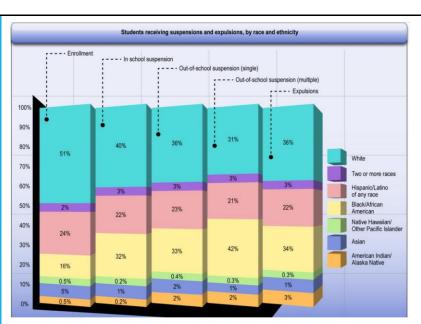
A bit of History

- ➤ In 2007, members of the U. S. Commission on Civil Rights were briefed on the improper placement of Hispanic and Black students in SPED programs (USCCR, 2007).
- Sullivan (2011) noted that although special education is a field built on the principle of fairness and grounded in the rhetoric of the civil rights movement, persistent disproportionality strongly indicated systemic problems of inequity, prejudice, and marginalization.

16

US Department of Civil Rights March, 2015

Although only 16 % of enrollment in Public schools, Black students are more likely to be identified with as having behavior or emotional disturbance then peers.



NOTE: Detail may not sum to 100% due to rounding. Totals: Enrollment is 49 million students, in-school suspension is 3.5 million students, single out-of-school suspension is 1.9 million students, multiple out-of-school suspension is 1.55 million students, and expulsion is 1.30,000 students. Data reported in this figure represents 99% of responding schools.

SOURCE: U.S. Department of Education, Office for Civil Rights, Civil Rights Data Collection, 2011-12.

National Education Association (NEA) (2015)

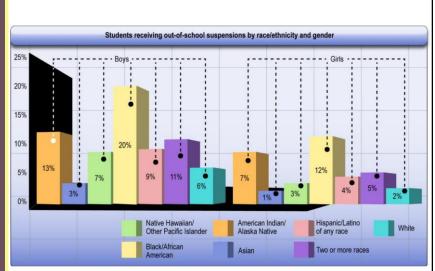
Identified compliance concerns:

- Underprepared professionals referring minority students, but not white students, for academic remediation and retention.
- ➤ Despite similarities in circumstances, i.e. the lack of progress in the general education classroom, LEP and other students' lack of experiential/ cultural background, poverty, language proficiency or difficulty with academic English had mistakenly led to low expectations for this student population (NEA, 2015).

18

Out-of-school suspensions, by race/ethnicity and gender

Black boys and girls have the highest out of school suspension rates compared to non blacks.



NOTE: Data reflects 99% of CRDC schools and a total of 290,000 American Indian/Alaska Native females, 300,000 American Indian/Alaska Native males, 1.1 million Asian males, 1.2 million Asian females, 120,000 Native Hawaiian/Other Pacific Island males and females, 3.7 million black females, 3.8 million black males, 5.6 million Hispanic females, 5.9 million Hispanic males, 630,000 males of two or more races, 640,000 females of two or more races, 12 million white males, and 12 million white females.

How are we doing in Illinois?

Why is this important?

- Students are missing important instructional time
- May be only seen as emotionally disturbed or behaviorally disordered
- We may miss root causes of their difficulties
- We may not be where or understand our own lack of social justice thinking.

Table 1-A. Out-of-school suspensions of male students by race/ethnicity, disability, and state: 2011-12

uisability, and state. 2011-12													
State	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Black/African American	Hispanic/ Latino of any race	Two or more races	White						
UNITED STATES	13%	3%	7%	20%	9%	11%	6%						
Alabama	11%	4%	7%	22%	7%	13%	8%						
Alaska	13%	4%	11%	15%	8%	8%	6%						
Arizona	15%	5%	10%	19%	10%	16%	7%						
Arkansas	8%	5%	11%	24%	8%	8%	8%						
California	17%	4%	11%	21%	9%	9%	8%						
Colorado	16%	5%	8%	17%	10%	11%	6%						
Connecticut	10%	2%	8%	16%	11%	9%	3%						
Delaware	12%	5%	12%	24%	13%	16%	9%						
District Of Columbia	1%	3%	0%	21%	8%	4%	2%						
Florida	17%	4%	10%	26%	16%	19%	12%						
Georgia	12%	4%	9%	19%	8%	13%	7%						
Hawaii	#	‡	‡	#	‡	#	+						
Idaho	11%	3%	8%	14%	7%	6%	5%						
Illinois	9%	2%	7%	19%	7%	10%	5%						

20

Urgency

- ➤ We must ensure non-discriminatory diagnostic evaluation methods that provide valid data for diagnosis and interventions for the diverse populations we serve
- ➤ Diverse populations with special education needs are victims of services and related inequities (Shiffer et al. 2011)
- legislation does not necessary consider the needs of CLDL (Hacker et. al, 2015).

Social Justice



22

Definitions of Social Justice

- ✓ "A state or doctrine of egalitarianism (Egalitarianism defined as)
 - √ 1: a belief in human equality especially with respect to social, political, and economic affairs;
 - √ 2: a social philosophy advocating the removal of inequalities among people)" Merriam-Webster Dictionary
- ✓ <u>As applied to Psychological Assessment</u>, we define Social Justice as providing equal opportunity for students to be assessed in a manner that is fair, nondiscriminatory, that ultimately benefits them through thoughtful interpretation of test results, and that leads to appropriate interventions regardless of language or cultural differences.

Definition of Social Justice

- ➤ The concept of Social Justice is based on the idea that all members of a society should have equal rights and access to opportunities.
- The ethical principles of the American Psychological Association (2017) even require psychologists to ensure that their work benefits and respects the rights of all people, regardless of age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, or socioeconomic status.

American Psychological Association. (2017). Ethical principles of psychologists and code of conduct (2002, Amended June 1, 2010 and January 1, 2017).

24

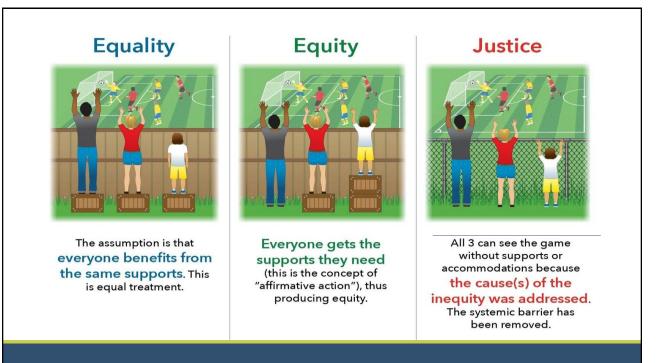
Social Justice, Education & Psychology

Social Justice is not easily defined, but is associated in education with the idea that all individuals and groups must be treated with fairness and respect and that all are entitled to the resources and benefits that the school has to offer. (North, 2006)

Social Justice is an advocacy-related construct that includes three specific, but not always distinct, ecological system qualities that promote educational success and psychological well-being: *access* to necessary and appropriate resources, experiences of being treated with *respect* and *fairness* (emphasis in original, Sander et al., 2011)

Social Justice & Cognitive Assessment

- ➤ As it pertains to the assessment of intelligence:
- ✓ Scores derived from a measures of intelligence should be practical.
- ✓ An empirical guide for identifying difficulties a child may have.
- ✓ Whatever the difficulties the student is found to have, the emphasis is on improvement though specialized intervention.
- ✓ Low scores should not be treated as the student is incapable of more.



Social Justice, Education & Psychology

For Psychologists, the phrase Social Justice is a call to reflect on our practice for ourselves and our profession. (Clare, 2013)



28

Reflection

Requires us to look at the positive and negative aspects of our practice.

It requires that we acknowledge things that may make us uncomfortable.

Urges us to change what we do, once we recognize what justice requires us to do.

Social Justice- Education- School Psychology

Social Justice is not easily defined, but is associated in education with the idea that all individuals and groups must be treated with fairness and respect and that all are entitled to the resources and benefits that the school has to offer. (North, 2006)

Social Justice is an advocacy-related construct that includes three specific, but not always distinct, ecological system qualities that promote educational success and psychological well-being: access to necessary and appropriate resources, experiences of being treated with respect and fairness (emphasis in original, Sander et al., 2011)

30

James' teacher- Ms. Bolos

Mrs. Bolos is the 1st grade teacher. She has worked at Lake for 12 years and is considered the "strongest" teacher on the 1st grade team. In the 12 years that Mrs. Bolos has worked at Lake, the school has gone through a large demographic shift. More students of color, and lower economic status are there than ever before. Parents are less involved than they were in previous years.

Ms. Bolos wants to refer James for a Special Education Evaluation. She says Robert is very disruptive in class, and he is behind academically

The Pre-Referral Process

- ➤ The Student Support Team reviews James's file and notes that he also had behavioral challenges last year. They meet with James's mother, Ms. Johnson, and suggest to her that perhaps he should be evaluated for Special Education.
- Mother refuses. She states that she doesn't think the teacher likes her son, and doesn't trust anything she says. She instead requests that he be moved to another classroom.
- The principal indicates that it is not possible to move James because the other two 1st grade classes have circumstances that are prohibitive.

32

Core Group Discussion

- Organizer Have your group discuss the case this situation
- Coach Help the group discuss the case
 - How common is this scenario?
 - What other things do you want to know?
 - What next steps would you advise the team to take
- ➤ Recorder Keep notes
- ➤ Energizer Focus the group!



33

K

1.

James begins to cut class, multiple times per day.



When the teacher notices that he has left the room, she calls the office.

The Case of James



In an attempt to address this, the principal invites Robert to "visit" the Resource Room when he needs a break.



Ms. Buss, the Special Education teacher allows James to sit in on her small groups and provides work for him.



James enjoys his time with Mrs. Buss, and his "visits" become more frequent.

34

Pre-referral Interventions

You observe that James is a very active boy. He seems to be constantly in motion while in the classroom. He is easily frustrated and shouts out when he wants or needs something. Mrs. Bolos largely ignores James, unless he engages physically with another student.

When you engaged James in the class activity one on one, he seemed invested and enjoyed working with her.

Pre-referral Interventions

You create a Behavior Intervention Plan for James and ask Mrs. Bolos to take data on Robert during class, and to record when he elopes.



You follow up with another classroom observation. In it she notices that Mrs. Bolos is not following the plan. She continues to ignore James and does not give any him positive feedback when he is compliant or participating in class activities.



You asks to see the compliance checklist that she is supposed to fill out during the day. Mrs. Bolos states that the checklist is too much for her to keep track of while she is teaching.

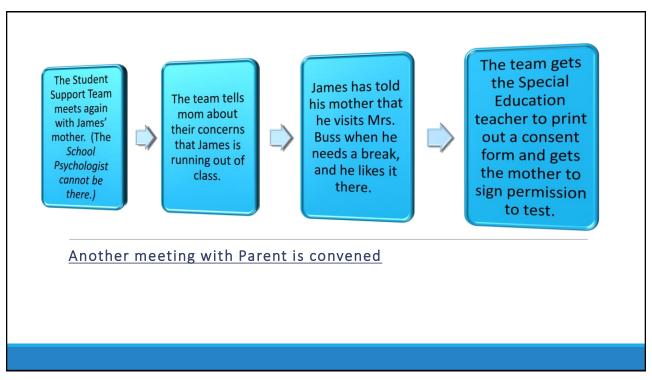
36

Core Group Discussion





- How often do you think this happens in classrooms/schools?
- What factors do you think are contributing to this student's behaviors?
- What recommendations would you make to the teacher?
- Take a few minutes to talk with colleagues about what you have learned so far.



38

Core Group Discussion

Organizer – Have your group discuss...

Coach – Help the group decide what to do

Recorder – Keep notes on the conversation

Energizer – Focus the group!

Take a few minutes to discuss what systems are in place and how they are functioning.

Identify what the next steps should be.



Evaluation

You find out the next day that you now have **much less** than 60 days school days to complete the evaluation.

You call Ms. Johnson to find out from her what her expectations are. She says that she wants to know how James is learning, and how she can help him at home.

Ms. Johnson is also adamant that Mrs. Bolos not be involved in the evaluation at all. She emphasizes that she doesn't think the classroom teacher cares for James and does not trust anything she says.

She does give her permission for Mrs. Buss to fill out rating scales for James since he says she is nice to him.

41

Evaluation

You go to Mrs. Bolos to get current data on James' academic achievement. After nervously looking through James' desk for work samples, she asks you to come back later, or let her email you with the information



You then go to Mrs. Buss. She tells you that James knows his letters, and most sounds, but he struggles to blend sounds, and confuses long and short vowel sounds. She says that in math, he can count but struggles adding on.





43

Topical Outline Topical Outline IQ tests and social justice are related Content of traditional IQ • test items that require thinking versus knowing • Are verbal tests needed for validity? • Evidence from KABC, CAS, NNAT, WISC5 Making Intelligence tests socially just • Measure Neurocognitive ability (PASS) • A look at PASS and its measurement • research on race & ethic differences on intelligence tests • The impact this has on SLD and ID disability diagnosis

Traditional IQ and Achievement Tests

Typical Test Battery

- Draw a person
- Bender gestalt Test

Ability skills

- WISC-R (1974)
- Peabody Individual Achievement test

SEL History

- Sentence Completion
- History & and other tests as needed.



1983 Allen Field Elementary School

4

45

Traditional IQ and Achievement Tests

- We noticed that parts of the WISC we were administering was VERY similar to parts of the achievement tests
 - ➤ 1975 Charles Champagne Elementary, Bethpage, NY



- HOW DOES THAT MAKE SENSE?
- > WHY DO WE HAVE THIS PROBLEM?

46

Why do we measure IQ the way we do?

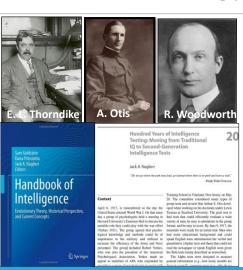
The History of IQ tests



47

47

$\hbox{\bf Evolution of IQ} \ {\it http://www.jacknaglieri.com/cas2.html} \\$



- A group of psychologists met at Harvard in April of 1917 to construct an ability test to help the US military evaluate recruits (WWI) for responsible positions
- Their goal was to develop a workable set of tests

On July 20, 1917 they concluded that the Army Alpha and Beta tests could

 "aid in segregating and eliminating the mentally incompetent, classify men according to their mental ability; and assist in selecting competent men for responsible positions" (p. 19, Yerkes, 1921). Thus, July 20, 1917 is the birth date of the verbal, quantitative, nonverbal IQ test format -- Traditional groups and individually administered IQ tests.

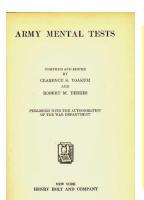
 We have had more than 100 years of this approach to intelligence testing

Origins of Traditional IQ

49

49









From Alpha/Beta to Wechsler IQ

Yoakum & Yerkes (1920) Summarized The Methods Used By The Military

50

From Alpha/Beta to Wechsler IQ

- > Army Alpha
 - Synonym- Antonym
 - Disarranged Sentences
 - Number Series
 - Arithmetic Problems
 - Analogies

1 lecture

2 guitar

3 scorch

4 honfire

Information

Verbal & Quantitative questions demand knowledge

- Army Beta
 - Maze
 - Cube Imitation
 - Cube Construction
 - Digit Symbol
 - Pictorial Completion
 - Geometrical Construction

Nonverbal typically demand much less knowledge

51

51

Army Mental Tests - Vocabulary (WISC-V)

Test J, vocabulary.

Materials.—Accompanying five series of words.

Directions.—Place the list so that subject may see the words and pronounce them if he wishes. If a word is pronounced incorrectly, examiner should give the correct pronunciation. Formula: "What does the word mean?" If subject hesitates or seems to think that he must give a formal definition, examiner says, "It doesn't matter how you say it. All I care for is to find out whether you know what the word means. Tell me the meaning any way you want to express it." Subject is encouraged as liberally as necessary.

Ordinarily it will not be necessary to secure responses to all of the 40 words in a series, as some will obviously be too hard or too easy for the subject being tested. This is especially true in series 1, the words of which have been graded accurately according to difficulty. In each series, however, the testing should be over a wide enough range to secure an accurate score.

Scoring.—Credit each response as + or -. Occasionally half credits may be given, but in general this should be avoided.

The score is + if the response shows that subject knows at least one approximately correct meaning of the word. It is not necessary that the meaning given be the most common one. The form of definition is disregarded in computation of score, but for clinical purposes it is well to designate especially superior definitions by + +.

Series 1.

 11 forfeit
 21 conscientious

 12 majesty
 22 philanthropy

 13 shrewd
 23 exaltation

 14 Mars
 24 frustrate

15 dilapidated

23 exaltation 33 declivity 24 frustrate 34 irony 25 flaunt 35 incrustation

31 gelatinous

32 milksop

SLIDES BY JACK A. NAGLIERI, PH.D. (JNAGLIERI@GMAIL.COM)

Army Mental Tests - Arithmetic (WISC-V)

- Disarranged sentences
- Arithmetical reasoning
- ➤ Information
- Synonyms, antonyms
- Practical Judgment
- Number series
- Analogies

53

The First IQ TEST: Alpha (Verbal)

tobacco 1. Bull Durham is the name of

fruit 2. The Mackintosh Red is a kind of

typewriter 3. The Oliver is a

Mogul 4. A passenger locomotive type is the

engineers 5. Stone & Webster are well know

Superbas 6. The Brooklyn Nationals are called

fabric 7. Pongee is a

corn 8. Country Gentleman is a kind of

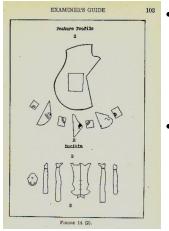
Mckinley 9. The President during the Spanish War was

cigarette 10. Fatima is a make of

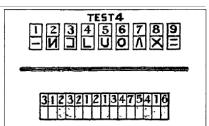
From: Psychological Examining the United States Army (Yerkes, 1921, p. 213)

54

Army Beta Tests - Digit Symbol & Object Assembly



Wechsler's
Performance
tests were taken
from the Army
Beta



BUT WHY were nonverbal test

Test 7.—Digit Symbol

included?

E. shows S. the record sheet, points to blank below 2 in the sample, then to symbol for 2 at top of page, writes in symbol, proceeds in the same way with the other parts of the sample, then gives S. pencil, points to space below 3 in the test, and nods affirmatively.

55

1920 Army Testing (Yoakum & Yerkes)

Note there is no mention of measuring verbal and nonverbal intelligences – it was a social justice issue.

METHODS AND RESULTS

19

55

Why Beta?

Men who fail in alpha are sent to beta in order that injustice by reason of relative unfamiliarity with English may be avoided. Men who fail in beta are referred for individual examination by means of what may appear to be the most suitable and altogether appropriate procedure among the varied methods available. This reference for careful individual examination is yet another attempt to avoid injustice either by reason of linguistic handicap or accidents incident to group examining.



Wechsler (1939)

➤ His definition of intelligence does not mention verbal or nonverbal abilities:

"The aggregate or global capacity of the individual to act purposefully, to think rationally, and to deal effectively with his environment (1939)"

60

60

Wechsler & Spearman's g

of nonverbal assessment many paces forward. In addition, the emphasis in the WNV Manual that the Full Scale measures general ability nonverbally—and not nonverbal ability—is an important distinction that further ties the WNV to Dr. Wechsler. Although his intelligence tests in the 1930s and 1940s departed from the one-score Stanford-Binet by offering separate Verbal and Performance IQs as well as a profile of scaled scores, Dr. Wechsler remained a firm believer in Spearman's g theory throughout his lifetime. He believed that his Verbal and Performance Scales represented different ways to access g, but he never believed in nonverbal intelligence as being separate from g. Rather, he saw the Performance Scale as the most sensible way to measure the general intelligence of people with hearing impairments, language disorders, or limited proficiency in English. And that is precisely what the WNV is intended to do.

Alan S. Kaufman, PhD Clinical Professor of Psychology Yale Child Study Center Yale University School of Medicine



The contract of the contract o

4. Of METO institution for considerations of their considerations of an institution of a simulation depict. The contribution of a simulation of their contributions of a simulation of their contributions of the contribution of the contribution of their contribut

61

Topical Outline Topical Outline Outline IQ tests and social justice are related • Content of traditional IQ test items that require thinking versus knowing • Are verbal tests needed for validity? • Evidence from KABC, CAS, NNAT, WISC5 Making Intelligence tests socially just • Measure Neurocognitive ability (PASS) • A look at PASS and its measurement • research on race & ethic differences on intelligence tests • The impact this has on SLD and ID disability diagnosis

Thinking vs Knowing

➤IQ tests that are confounded by knowledge

- WISC-V
 - Verbal Comprehension: Vocabulary, Similarities, Information & Comprehension
 - Fluid Reasoning: Figure Weights, Picture Concepts, Arithmetic
- WJ-IV and Batería-IV
 - · Comprehension Knowledge: Vocabulary & General Information
 - Fluid Reasoning: Number Series & Concept Formation
 - Auditory Processing: Phonological Processing
- K-ABC-II
 - Knowledge / GC: Riddles, Expressive Vocabulary, Verbal Knowledge

Thinking and Knowing Continuum

Cognitive
Assessment
System-2
Wechsler
Nonverbal Scale

of Ability

Kaufman Assessment Battery for Children-2

Wechsler Intelligence Scale for Children-5

Woodcock-Johnson Cognitive-4 Feifer Assessment of Reading & Math Stanford
Achievement
<u>Test</u>
Kaufman Test
Educational
Achievement-3

The obvious connection between educational opportunity and vocabulary and arithmetic subtests was noted by Matarazzo (1972) when he wrote: "a man's vocabulary is necessarily influence by his education and cultural opportunities (p. 218)" and when referring to the Arithmetic subtest, "its merits are lessened by the fact that it is influenced by education (p. 203)".
The impact of education on intelligence tests was clearly understood yet our interpretations of these scores have not adequately recognized the threat to validity.

64

Intelligence Tests Should Measure Thinking not Knowing

- What does the student have to know to complete a task?
 - This is dependent on educational opportunity (e.g., Vocabulary, Arithmetic, phonological skills, etc.)



How does the student have to *think* to complete a task?

This is dependent on the brain's neurocognitive processes

I must follow a sequence



65

Topical Outline Topical Outline Outline IQ tests and social justice are related • Content of traditional IQ • test items that require thinking versus knowing Are verbal tests needed for validity? • Evidence from KABC, CAS, NNAT, WISC5 Making Intelligence tests socially just • Measure Neurocognitive ability (PASS) • A look at PASS and its measurement • research on race & ethic differences on intelligence tests • The impact this has on SLD and ID disability diagnosis

Intelligence Tests and Prediction

- ➤ Intelligence tests are one of the primary tools for identifying children with Intellectual disability, specific learning disabilities, and giftedness
 - The goal is to determine if there is a cognitive explanation for academic successes or failure
- ➤ The correlations between intelligence and achievement tests and the profiles of scores these tests measure tell us the value these test scores have for both predication and explanation of specific academic success and failure

67

Correlation with Achievement

- When studying the relationships between intelligence tests and achievement there is a confounding factor...
 - Traditional tests have achievement in them!
 - That is called criterion contamination
- Measures of neurocognitive processes do not have academic content
- ➤ This is good for fair assessment, but does it limit the power of processing scores to predict achievement?

58

68

Correlations: We can do better

Average correlations between IQ Scales with total achievement scores from Essentials of CAS2 Assessment Naglieri & Otero

(2017)

Essentials

of CAS2

Assessment

- Protest paths or floating disconstitution
- Companyations in the and of Olds call

- Companyations on the and of Olds call
- Institute of Companyations on the and on the institution of the companyation o

			_	Average			
Correlations Between Ability and Achievement Test Scores				Il Scales	Scales without achievement		
WISC-V	Verbal Comprehension	.74					
WIAT-III	Visual Spatial	.46	L	$\overline{}$			
N = 201	Fluid Reasoning	.40					
	Working Memory	.63					
	Processing Speed	.34		.53		.47	
WJ-IV COG	Comprehension Knowledge	.50					
WJ-IV ACH	Fluid Reasoning	.71					
N = 825	Auditory Processing	.52					
	Short Term Working Memory	.55					
	Cognitive Processing Speed	.55					
	Long-Term Retrieval	.43					
	Visual Processing	.45		.54		.50	
KABC	Sequential/Gsm	.43					
WJ-III ACH	Simultaneous/Gv	.41					
N = 167	Learning/Glr	.50					
	Planning/Gf	.59				.48	
	Knowledge/GC	.70		.53			
CAS	Planning	.57					
WJ-III ACH	Simultaneous	.67					
N=1,600	Attention	.50					
	Successive	.60			.59		

Note: All correlations are reported in the ability tests' manuals. Values were averaged within each ability test using Fisher z transformations.

69

Prediction of Achievement

Correlation of PASS with achievement = .71

Journal of Educational Psychology 2004, Vol. 96, No. 1, 174-181 Copyright 2004 by the American Psychological Association, Inc. 0022-0663/04/\$12.00 DOI: 10.1037/0022-0663.96.1.174

Construct Validity of the PASS Theory and CAS: Correlations
With Achievement

Jack A. Naglieri and Johannes Rojahn George Mason University

The relationship among Planning, Attention, Simultaneous, and Successive (PASS) processing scores of the Cognitive Assessment System (CAS) and the Woodcock-Johnson Revised Tests of Achievement (WJ-R) were examined with a sample of 1,559 students aged 5-17 years. Participants were part of the CAS standardization sample and closely represented the U.S. population on a number of important demographic variables. Pearson product-moment correlation between CAS Full Scale and the WJ-R Skills cluster was .71 for the Standard and .70 for the Basic CAS Battery scores, providing evidence for the construct validity of the CAS. The CAS correlated with achievement as well if not better than tests of general intelligence. The amount of variance in the WJ-R scores the CAS accounted for increased with age between 5- to 13-year-olds. The 4 PASS scale scores cumulatively accounted for slightly more of the WJ-R variance than the CAS Full Scale score.

70

70

Myth of Verbal IQ - Conclusions

- The lack of a clear distinction between ability and achievement tests has corrupted the very concept of "verbal ability"
- A child who does not have an adequately enriched educational experience (ELL, SLD, etc.) will be at disadvantage when assessed with so-called Verbal and Quantitative reasoning "ability" tests
- ➤ SOLUTION ? **Re**invent intelligence

71

Core Group Activity

- Organizer Have the group discuss this question: "How do you feel about what was just presented?"
- <u>C</u>oach guide the discussion so that the group arrives at an answer to the question
- Reporter record and report to the group
- Energizer keep the discussion going!



72

Topical Outline

IQ tests and social justice are related

- Content of traditional IQ
- test items that require thinking versus knowing
- Are verbal tests needed for validity?
 - Evidence from KABC, CAS, NNAT, WISC5

Making Intelligence tests socially just

- Measure Neurocognitive ability (PASS)
 - A look at PASS and its measurement
 - research on race & ethic differences on intelligence tests
 - The impact this has on SLD and ID disability diagnosis

How Psychometric Bias is Studied (e.g., Jensen's Bias in Mental Tests)

- reliability of internal consistency of items
- reliability of test/retest scores
- rank order of item difficulties
- item intercorrelations
- > factor structure of test
- magnitude of the factor loadings

- slope & intercept of the regression line
- correlation of raw scores with age
- item characteristic curve
- frequencies of choice of error distracters
- interaction of test items by group membership

74

Differences in Mean Scores = Impact

- According to the Standards for Educational and Psychological Testing (AERA, APA, NCME, 2014), equitable assessment provides examinees an equal opportunity to display one's ability and ... a fair chance to achieve the same level as others with equal ability on a construct being measured.
- ➤ The Standards also remind us that if a person has had limited opportunities to learn the content in a test of intelligence, that test may be considered unfair if it penalizes students for not knowing the answers even if the norming data do not demonstrate test bias.

Test Validity and Social Justice

Validity is an overall evaluative judgment of the degree to which empirical evidence and theoretical rationales support the adequacy ... of interpretations ... based on test scores (Messick, 1989).

Validity is not a property of the test or assessment as such, but rather of the *meaning* of the test scores.

A study of "Consequential validity" evaluates the value of the implications of score interpretations as well as the actual and potential consequences of test use; especially in regard to sources of invalidity related to issues of bias, fairness, and distributive justice (Messick, 1980, 1989)."

76

Options for Fair Assessment

Nonverbal tests are free of knowledge and are fine for group testing, for example, for gifted children.

Do such test more equitably evaluate diverse populations?

Nonverbal Testing & Gifted Identification

Economists David Card of the University of California, Berkeley, and Laura Giuliano of the University of Miami studied the effects of using NNAT2 for GT identification

Universal screening increases the representation of low-income and minority students in gifted education

*Center for Labor Economics, Department of Economics, University of California, Berkeley, CA 94720-3880; and ^bDepartment of Economics, University of Miami, Coral Gables, FL 33124

Edited by Greg J. Duncan, University of California, Irvine, CA, and approved October 12, 2016 (received for review March 27, 2016)

Edited by Greg J. Duncan, University of California, Irvine, CA, and approved Low-income and minority students are substantially underrepresented in gifted education programs. The disparities persist despite efforts by many states and school districts to broaden participation through changes in their eligibility criteria. One explanation for the persistent gap is that standard processes for identifying gifted students, which are based largely on the referrals of parents and teachers, tend to miss qualified students from underrepresented groups. We study this hypothesis using the experiences of a large urban school district following the introduction of a universal screening program for second graders. Without any changes in the standards for gifted eligibility, the screening program led to large increases in the fractions of economically disadvantaged and minority students placed in gifted programs. Comparisons of the newly identified gifted students with those who would have been placed in the absence of screening show that Blacks and Hispanics, free/reduced price lunch participants, English language learners, and girls were all systematically "underreferred" in the traditional parent/teacher referral system. Our findings suggest that parents and teachers often fall to recognize the potential of poor and minority students and those with limited English proficiency.

program, all second graders completed the Naglieri Non-Verbal Ability Test (NNAT), a nonverbal test intended to assess cognitive ability independent of linguistic and cultural background (8). The NNAT takes less than an hour to complete and was administered by teachers in the classroom. The NNAT scores were used to construct a nationally normed index with a mean of 100 and SD of 15, similar to a standard IQ test. All students scoring at least 130 points on the test, and ELL/FRI. students scoring at least 130 points on the test, and ELL/FRI. students scoring at least 115 points, were automatically eligible to be referred for full evaluation and regular IQ testing by District psychologists. Because students could still be nominated for testing by parents or teachers as in earlier years, the aim of the screening program was to supplement the traditional referral system and boost referral rates for underrepresented groups.

The other key features of the District's gifted identification process remained unchanged. Referred students were placed in a queue for a full IQ test given by a District psychologist, although parents could bypass the queue by paying to have their child tested privately. Students with IQs above the relevant threshold were eligible for gifted status, with the final determination based on parent and teacher inputs and scores on a checklist of "gifted indicators."

78

A Nonverbal Test Solution

- In Broward County Florida about 50% of its students are black or Hispanic but just 28% students gifted were black or Hispanic.
 - Under that system, the district had relied on teachers and parents to make referrals.
- In 2006, in an effort to reduce that disparity, Broward County introduced a universal screening program, requiring that all second graders take a nonverbal test (Naglieri Nonverbal Ability Test, 1997).

Card & Giuliano (2017)

www.pnas.org/cgi/doi/10.1073/pnas.1605043113

- The number of Hispanic and Black students increased considerably as did the numbers of students who were in poverty
- When Broward County suspended universal screening due to budget cuts racial and ethnic disparities re-emerged, as large as they were before.

Effects of giving NNAT2 to all students in years 2006 and 2007 (N = 79,650)

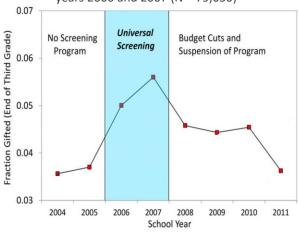


Fig. 1. Fraction gifted by end of third grade,

80

80

Race & Ethnic Differences on NNAT

Physhological Americane Psychological Americane Psychological Americane Psychological Americane, Inc. 2000, Vol. 12, No. 3, 788-2344

Comparison of White, African American, Hispanic, and Asian Children on the Naglieri Nonverbal Ability Test

Jack A. Naglieri and Margaret E. Ronning
Ohio State University

This study-examined differences between 3 matched samples of White (n = 2.360), and African American (n = 2.360), while (n = 1.176) and Harpanic (n = 1.176), and Harpanic (n = 1.176), and White (n = 4.60) and African 40 and n = 1.06 children on the Naglieri Nouverbail Ability Test (NNAT). A Naglieri, 1997a). The groups were selected from 2.260 children roulded in the NNAT standerizations amplied and matched on geographic regions, socioeconomic status, ethnicity, and type of school setting (public or private). There was only a small differences between the NNAT scores for the White and African American samples (1.760) and a minimal difference between the White and Hispanic (1.760) and between the White and Asian (1.7610) on Sport Test NNAT was no enderally correlated with achievement for the total sample and correlated similarly with achievement for the White and ethnic minority groups. The median correlation of NNAT with radam, and 3.6 across the samples. Results suggest that the NNAT scores have use for fair assessment of White and minority children.

Accurate assessment of intelligence for people from diverse cultural and iniguistic backgrounds has been a topic of grant dobate and interest for some time (Sattler, 1988). To effectively evaluate diverse populations, researchers have widely used tests that comprise nonverbal, geometric designs arranged in a progressive matrix because they are considered culturally reduced in their content (Jensen, 1980; Naglieri & Prewett, 1990; Sattler, 1988). For exas psychometric issues such as internal and test-retest reliability (beneen, 1980, Naglieri, 1953, 1985; Naglieri, 8 Prewett, 1900; Nicholson, 1989). In response to these needs, other progressive matrix tests have become available. This includes the Test of Nonverbal Intelligence (Brown, Sherbenou, & Johnsen, 1990), the Matrix Analogies Test-Short Form (MAT-EF; Naglieri, 1983b) and Expanded Form (MAT-EF, Naglieri, 1983b).

	N	Mean	Diff
White	2,306	99.3	
Black	2,306	95.1	4.2
White	1,176	101.4	
Hispanic	1,176	98.6	2.8
White	466	103.6	
Asian	446	103.9	0.3

Does the NNAT work for all groups?

- Goal: to examine the differential hit rates of children identified using NNAT scores
- 19,210 children from NNAT normative sample K to 12
- Cumulative frequency distributions were obtained for White (n = 14,316), Black (n = 2,880), and Hispanic (n = 2,014) samples

Addressing Underrepresentation of Gifted Minority Children Using the Naglieri Nonverbal Ability Test (NNAT)

Jack A. Naglieri George Mason University **Donna Y. Ford**The Ohio State University

ABSTRACT

A persistent problem in education is the underrepresentation of diverse students in gifted education programs. Many educators attribute the poor participation of diverse students in gifted programs to the ineffectiveness of standardized tests in capturing the ability of these students. Thus, a primary agenda of school selection committees is to find more culturally sensitive measures. This study examined the effectiveness of the Naglieri Nonverbal Ability Test (NNAT) in identifying gifted Black and Hispanic students in comparison to White students. The sample was comprised of

attribute the problem to standardized tests, contending that these tests fail to assess the strengths and abilities of culturally, ethnically, and linguistically diverse populations (e.g., Frazier et al., 1995). Support for this assertion comes from reports showing that Black, Hispanic, and Native American students consistently score lower than White students on traditional standardized tests (Brody, 1992; Sattler, 1988).

GIFTED IDENTIFICATION

Despite the fact that intelligence tests such as the Wechsler Intelligence Scale for Children-Third Edition

PUTTING THE RESEARCH TO USE

82

82

GIFTED IDENTIFICATION

Table 2

NNAT Scores

	W	hite	Bl	Black		nic	Expected	
	n	%	n	%	n	%	%	
120 & above	1,571	10.3	269	9.4	190	9.5	9.0	
125 & above	906	5.6	145	5.1	88	4.4	5.0	
130 & above	467	2.5	75	2.6	46	2.3	2.0	
135 & above	190	1.1	42	1.5	18	0.9	1.0	
140 & above	90	0.6	19	0.6	9	0.4	0.4	
Total Sample n	14,141		2,863		1,991			

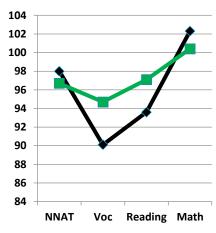
Note. Expected percentage values are those associated with normal curve probabilities.

relations to achievement provided by Naglieri and Ronning (2000a, 2000b) to include an important examination of the differential rates of identification for diverse groups. These results are similar to previous studies of the NNAT and its quently, provide access to gifted education services. The primary difference between the NNAT and other group ability tests is that the latter typically include verbal, quantitative, as well as nonverbal tests. Some researchers have

83

Does the NNAT work for ELL students?





84

84

Nonverbal Tests for Group Screening

- So called "nonverbal" tests of general ability can be used for equitable assessment on a group basis
- ➤ BUT a nonverbal test is too limited for comprehensive intellectual assessment especially for eligibility determination.
- Socially just comprehensive assessment requires a major shift toward tests that are designed to measure BRAIN FUNCTION rather than those based on the US Army Alpha and Beta

Illinois School District U-46

Main question:
Does the District's
gifted program
unlawfully
discriminate against
Hispanic Students?

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION DANIEL, DINAH and DEANNA MCFADDEN,) minors, by their parent and next friend, Tracy) McFadden; KAREN, RODOLFO and KIARA) TAPIA, minors, by their parent and next friend,) Mariela Montoya; JOCELYN BURCLAGA, minor,) by her parent and next friend, Griselda Burciaga;) and KASHMIR IVY, minors, by their parent)

Plaintiffs,

friend, Irma Sifuentes,

BOARD OF EDUCATION FOR ILLINOIS SCHOOL DISTRICT U-46,

and next friend, Beverly Ivy; KRISTIANNE SIFUENTES, minors, by her parent and next

Defendant.

No. 05 C 0760

Judge Robert W. Gettleman

On July 11, 2013, Judge Robert Gettlemen issued a decision holding that District U-46 *intentionally* discriminated against Hispanic students specific in their gifted programming (placement), and found problems with policies and instruments for

86

86

The Court's decision renewed the *Brown v. Board of Education* (1954) principle that 'separate is inherently unequal'.

... The court finds the District's method of identifying gifted Minority

Students was flawed and resulted in an obvious disparate impact on those students by separating them from their gifted White peers.... By singling out most[ly] all Hispanic students for the segregated SET/SWAS program, the District deprived these children of that educational opportunity based on their ethnicity (p. 27).

Judge Gettlemen found discrimination

regarding (a) tests for screening and for identification, (b) designated cutoff scores for screening and identification, (c) use of both verbal and math scores at arbitrary designated levels for screening and for identification, (d) use of weighted matrix, as well as content and criteria in weighted matrices that favored achievement and traditional measures, (e) too little reliance on a nonverbal test (Naglieri Nonverbal Ability Test) for admission to SWAS, (f) re-testing Hispanic students for middle school gifted program, (g) timing of testing, (h) use of parental referrals, and (i) use of teacher referrals (see Table 2).

Judge Gettleman's Decision

87

Core Group Activity

- Organizer Have the group discuss this question: "What are you thoughts about these research and legal findings?"
- <u>C</u>oach guide the discussion so that the group arrives at an answer to the question
- Reporter record and report to the group
- Energizer keep the discussion going!



88

A Shift from Traditional To Second Generation Intelligence Tests

Wechsler



Kaufman Assessment
Battery for Children



Cognitive Assessment System

Neurocognitive function

- Luria theorized that human cognitive functions can be conceptualized within a framework of three separate but related brain systems that provide four basic psychological processes.
- The three brain systems are referred to as "functional units" because the neurocognitive mechanisms work in separate but interrelated systems.
- ➤ Recent neuroscience research has found Cognition and behavior are a product of **functional brain networks**.

90

Intelligence as Neurocognitive Functions

➤ In Das and Naglieri's first meeting (February 11, 1984) they proposed that intelligence was better REinvented as neurocognitive processes and began development of the Cognitive Assessment System (Naglieri & Das, 1997)

They conceptualized intelligence as Planning, Attention, Simultaneous, and Successive (PASS) neurocognitive processes.



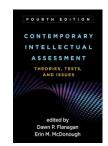
Neuropsychological Correlates of PASS

Naglieri, J. A., & Otero, T. M. (2018). Redefining Intelligence as the PASS Theory of Neurocognitive Processes. In Flanagan, D. P., & Harrison, P. L. (Eds.), Contemporary intellectual assessment: Theories, tests, and issues (4th ed.). New York, NY: Guilford Press.

Redefining Intelligence with the Planning, Attention, Simultaneous, and Successive Theory of Neurocognitive Processes

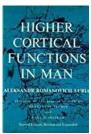
Jack A. Naglieri Tulio M. Otero

In scittiners and test authors have become increasingly conscious of the need for theory based intelligence tests. Although several theories beautiful processes attached to traditional sality retas such as the Wechders scales (Blucker & Egying, 2014), one theory, fine described by Dan, Kithyan all jurnau (1979), was used epistently to describe the properties of the processing (1974), by the CAS2: Berging (1974), by the CAS2: Berging (1974), by the CAS2: Berging (1974), by the CAS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the processing (1974), by the CAS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the processing (1974), by the CAS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CAS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), and the language of the language of the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Rivang Scale (Bugkert, Das, & Goldstein, 2014s), the CaS2: Riv



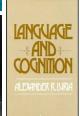
92

PASS Neurocognitive Theory



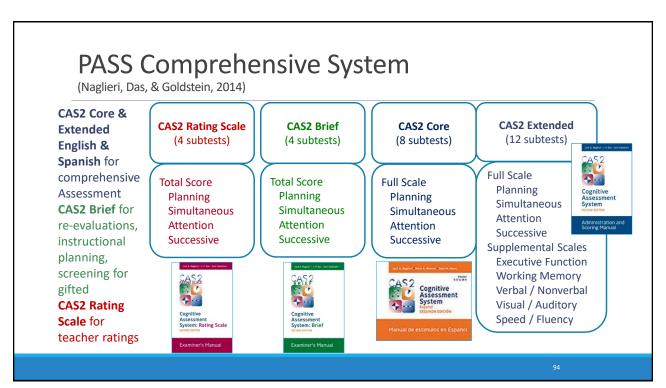






- ► Planning = THINKING ABOUT HOW YOU DO WHAT YOU DECIDE TO DO
- ► Attention = BEING ALERT AND RESISTING DISTRACTIONS
- ► Simultaneous = GETTING THE BIG PICTURE
- ► Successive = FOLLOWING A SEQUENCE

PASS = 'basic psychological processes'



94

PASS Theory: Planning

Planning is a term used to describe a neurocognitive function similar to metacognition and executive function

Planning is needed for setting goals, making decisions, predicting the outcome of one's own and others actions, impulse control,

strategy use and retrieval of knowledge

Planning helps us make decisions about how to solve any kind of a problem from academics to social situations and life in general Third Functional
Unit: Planning
Thinking About
How to Solve
Problems

First Functional
Unit: Simultaneous
Working With
Things or ideas
That Form a Whole

First Functional
Unit Attention
Unit Successive
Unit Attention
Resistance to
Distraction
Distraction
Figure 1.2 Three Functional Units and Associated Brain Structures
From: Essentials of CAS2 Assessment. Naglieri & Otero,
2017

95

CAS2: Rating Scale Planning Directions for Items 1–10. These questions ask how well the child or adolescent decides how to do things to achieve a goal. They also ask how well a child or adolescent thinks before acting and avoids impulsivity. Please rate how well the child or adolescent creates plans and strategies to solve problems. During the past month, how often did the child or adolescent . . .

1. produce a well-written sentence or a story?

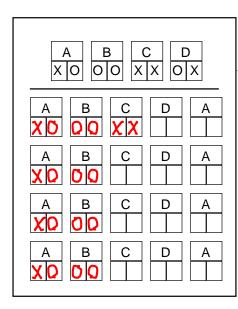
2.	evaluate his or her own actions?	0	1	2	3	4
3.	produce several ways to solve a problem?	0	1	2	3	4
4.	have many ideas about how to do things?	0	1	2	3	4
5.	have a good idea about how to complete a task?	0	1	2	3	4
6.	solve a problem with a new solution when the old one did not work?	0	1	2	3	4
7.	use information from many sources when doing work?	0	1	2	3	4
Q	effectively solve new problems?	0	[1]	2	3	4

 9. have well-described goals?
 0
 1
 2
 3
 4

 10. consider new ways to finish a task?
 0
 1
 2
 3
 4

Planning Raw Score

96



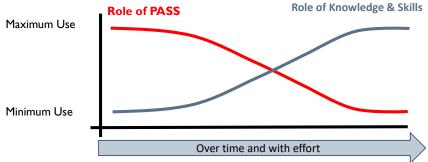
Planned Codes Page 1

- Jack Jr. at age 5
- Child fills in the codes in the empty boxes
- After being told the test requirement, examinees are told: "You can do it any way you want"

97

Planning Learning Curves

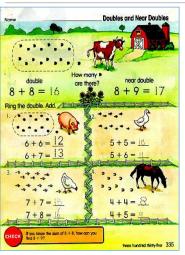
- Learning depends upon many factors especially PASS
- When a task is practiced and learned it requires less thinking (PASS) and becomes a skill
- At first, PASS plays a major role in learning



Note: A skill is the ability to do something well with minimal effort (thinking)

100

Math strategies stimulate thinking



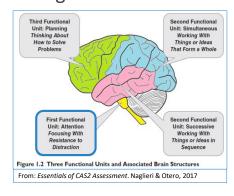
This work sheet encourages the child to use strategies (plans) in math such as: "If 8 + 8 = 16, then 8 + 9 is 17"

Note to the Teacher:

When we teach children skills by helping them use strategies and plans for learning, we are teaching both knowledge and processing. Both are important.

PASS Theory

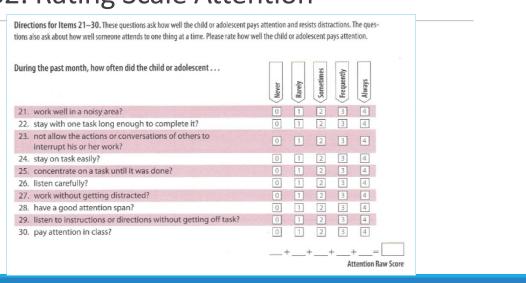
- >Attention is a basic psychological process we use to
 - selectively attend to some stimuli and ignores others
 - Focus our cognitive activity
 - Selective attention
 - Resistance to distraction
 - Listening, as opposed to hearing



103

103

CAS2: Rating Scale Attention



CAS2 Expressive Attention

The child says the color not the word

RED	BLUE	GREEN	YELLOW
YELLOW	GREEN	RED	BLUE
RED	YELLOW	YELLOW	GREEN
BLUE	GREEN	RED	BLUE
GREEN	YELLOW	RED	YELLOW

105

105

Expressive Attention - Español

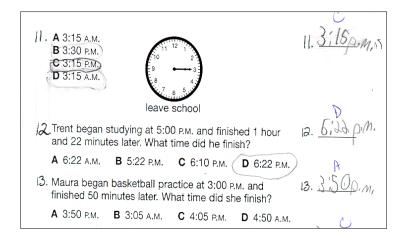


- An attention test MUST have multi-dimensional stimuli
- The stimulus you have to ignore should be stronger than the one you have to attend to
- The task gets harder over time

106

Attention

Selecting the correct answer is difficult because of the similarity of the options which places considerable demands on Attention



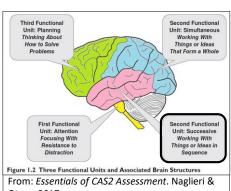
107

Modern Theory: Successive

- Successive processing is a basic psychological process we use to manage stimuli in a specific serial order
 - Stimuli form a chain-like progression
 - Word Series
 - Sentence Questions

Academic tasks

- Decoding words
- Letter-sound correspondence
- Phonological tasks
- Understanding the syntax of sentences
- Sequence of words, sentences, paragraphs
- Remembering the sequence of events
- Learning motor movements



Otero, 2017

CAS2: Rating Scale Successive

Directions for Items 31–40. These questions ask how well the child or adolescent remembers things in order. The questions ask about working with numbers, words, or ideas in a series. The questions also ask about doing things in a certain order. Please rate how well the child or adolescent works with things in a specific order. During the past month, how often did the child or adolescent ... 31. recall a phone number after hearing it? 32. remember a list of words? 33. sound out hard words? 34. correctly repeat long, new words? 35. remember how to spell long words after seeing them once? 36. imitate a long sequence of sounds? 37. recall a summary of ideas word for word? 38. repeat long words easily? 39. repeat sentences easily, even if unsure of their meaning? 40. follow three to four directions given in order? Successive Raw Score

109

Successive Processing Tests

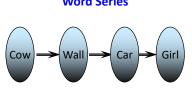
Visual Digit Span



Sentence Repetition (Ages 5-7)

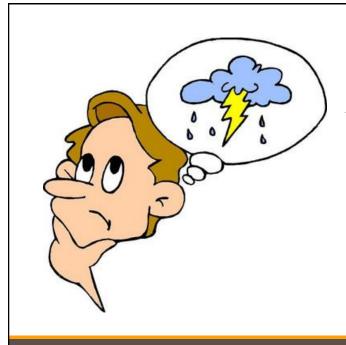
- Child repeats sentences exactly as stated by the examiner such as:
- The red greened the blue with a yellow.

Word Series



Sentence Questions (Ages 8 – 18)

- Child answers a question about a statement made by the examiner such as the following:
- The red greened the blue with a yellow. Who got greened?



Consider this...

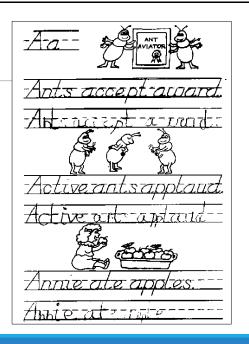
➤ Even though the tasks were different in content (numbers and words) and modality (auditory and visual), they required the same kind of thinking — Successive processing

111

111

Successive Processing

The sequence of the sounds is emphasized in this work sheet



112

Successive Processing is the foundation of Phonemic Skills

"Now I am going to say parts of words. I want you to put the parts together to make a whole word."

Blending: Advantage

ltem	Correct response	# of syllables	Score
ad : van : tage	advantage	3	0 1

From the Feifer Assessment of Reading (2016)

The ability to sequence and sequence multiple sounds together to identify a word in print is critical for reading decoding



113

113

PASS Theory

- > Simultaneous processing is used to integrate stimuli into groups
 - Each piece must be related to the other
 - Stimuli are seen as a whole
- > Academics:
 - Reading comprehension
 - geometry
 - math word problems
 - whole language
 - verbal concepts

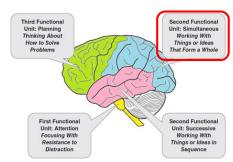
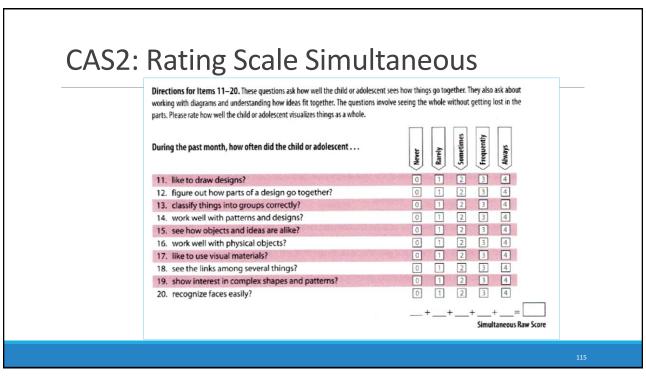


Figure 1.2 Three Functional Units and Associated Brain Structures From: Essentials of CAS2 Assessment. Naglieri & Otero, 2017

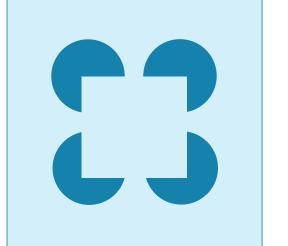
114



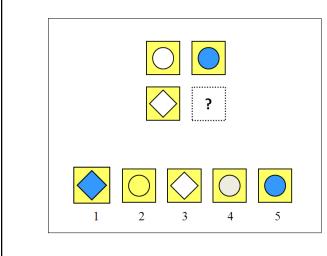
115

PASS Theory

- Simultaneous processing is what Gestalt psychology was based on
- > Seeing the whole



116



3 is to 6 as 5 is to ____?

Girl is to woman as boy is to _____?

 C^7 is to F as E^7 is to _____?

117

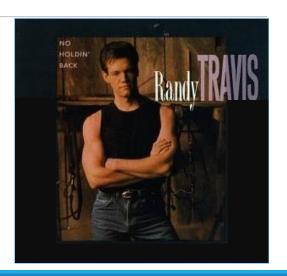
117

Simultaneous Verbal Task

- Simultaneous processing using verbal content
- ➤ Who is this song about?

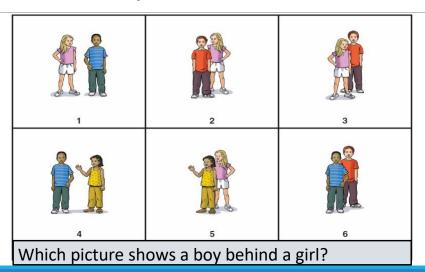
My momma's daddy was his oldest son.





118

CAS2 Verbal-Spatial Relations



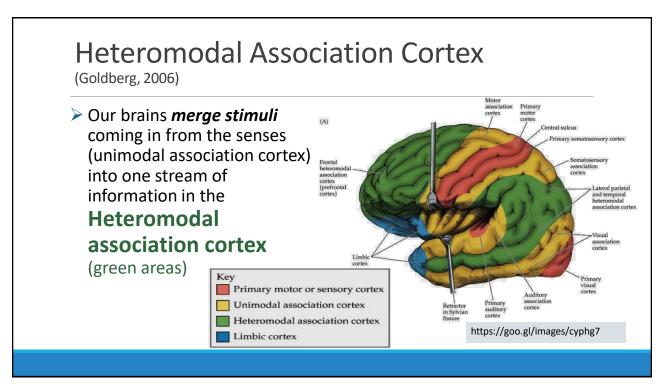
119



And Consider this...

➤ Even though the tasks were different in content (shapes, words, numbers & musical notations) and modality (auditory and visual), they required Simultaneous processing!

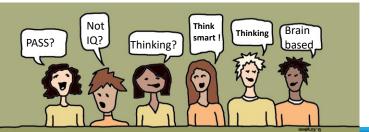
120



121

Core Group Activity

- Organizer Have the group discuss this question: "How is PASS more socially just?"
- Coach guide the discussion
- Reporter will record and report to the group
- Energizer keep the discussion going!



122

Topical Outline

IQ tests and social justice are related

- Content of traditional IQ
- test items that require thinking versus knowing
- Are verbal tests needed for validity?
 - Evidence from KABC, CAS, NNAT, WISC5

Making Intelligence tests socially just

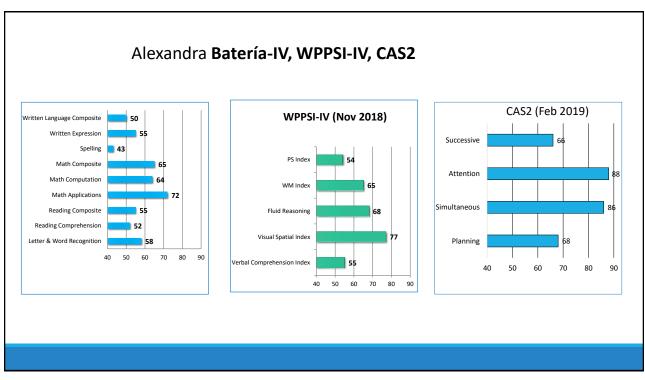
- Measure Neurocognitive ability (PASS)
 - A look at PASS and its measurement
 - research on race & ethic differences on intelligence tests
 - The impact this has on SLD and ID disability diagnosis

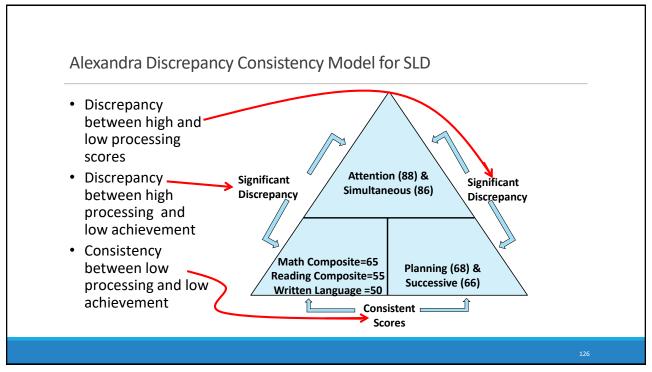
123

Alexandra: Age 8-1; 2nd Grade Re-evaluation: Concern is student ID?



- Very Low in Math, Reading and Spelling.
- Difficulty remembering information, keeping information in order, limited use of strategies.
- Spend 40% of her day in a cluster classroom with kindergarteners and 1st graders.
- Has received Sp/L services for two years. History of selective mutism
- Currently receives services under Developmental Delay.
- Spanish dominant. Low vocabulary in both English and Spanish





Naglieri, Rojahn, Matto (2007)

Hispanic White difference on CAS Full Scale of 4.8 standard score points (matched)





Hispanic and non-Hispanic children's performance on PASS cognitive processes and achievement

Jack A. Naglieri a,*, Johannes Rojahn a, Holly C. Matto b

^a Center for Cognitive Development, George Mason University, Department of Psychology, MS# 2C6, United States
^b Virginia Commonwealth, United States

Received 16 May 2006; received in revised form 6 November 2006; accepted 6 November 2006 Available online 8 January 2007

Hispanics have become the largest minority group in the United States. Hispanic children typically come from working class homes with parents who have limited English language skills and educational training. This presents challenges to psychologists who assess these children using traditional [O tests because of the considerable verbal and academic (e.g., quantinative) content. Some researchers have suggested that intelligence conceptualized on the basis of psychological processes may have utility for assessment of children from culturally and linguistically diverse populations because werbal and quantitative skills are not included. This study examined Hispanic children's performance on the Cognitive Assessment System (CAS, Raglier, JA., and Das, J.P. (1997). Cognitive Assessment System (Instead of the Maring, Attention, Simultaneous, and Successive (PASS) theory of intelligence. The scores of Hispanic (N=244) and White (N=1955) children on the four PASS processes were obtained and the respective correlations between PASS and achievement compared. Three complementary sampling methodologies and data analysis strategies were chosen to compare the Ethnic groups. Sample size was maximized using nationally representative groups and demographic group differences were minimized using smaller matched samples. Small differences

127

PASS scores – English and Spanish

Bilingual Hispanic Children's Performance on the English and Spanish Versions of the Cognitive Assessment System School Psychology Quarterly

Jack A. Naglieri George Mason University

Tulio Otero

Columbia College, Elgin Campus Brianna DeLauder George Mason University

Holly Matto Virginia Commonwealth University



This study compared the performance of referred bilingual Hispanic children on the Planning, Attention, Simultaneous, Successive (PASS) theory as measured by English and Spanish versions of the Cognitive Assessment System (CAS; Naglieri & Das, 1997a). The results suggest that students scored similarly on both English and Spanish versions of the CAS. Within each version of the CAS, the bilingual children earned their lowest scores in Successive processing regardless of the language used during test administration. Small mean differences were noted between the means of the English and Spanish versions for the Simultaneous and Successive processing scales; however, mean Full Scale scores were similar. Specific subtests within the Simultaneous and Successive scales were found to contribute to the differences between the English and Spanish versions of the CAS. Comparisons of the children's profiles of cognitive weakness on both versions of the CAS showed that these children performed consistently despite the language difference. sistently despite the language difference.

Keywords: bilingual assessment, intelligence, PASS Theory, Cognitive Assessment System, non-biased assessment

Means, SDs, d-ratios, Obtained and Correction Correlations Between the English a Spanish Version of the CAS (N = 55).

	CAS En	glish	CAS Spanish		d-ratio	Corre	Correlations	
	Mean	SD	Mean	SD	d	Obtained	Corrected	
Planning	92.6	13.1	92.6	13.4	.00	.96	.97	
Simultaneous	89.0	12.8	93.0	13.7	30	.90	.93	
Attention	94.8	13.9	95.1	13.9	02	.98	.98	
Successive	78.0	13.1	83.1	12.6	40	.82	.89	
Full Scale	84.6	13.6	87.6	13.8	22	.96	.97	

- Very similar scores in both versions
- >90% agreement between PASS weakness & strengths using English and Spanish CAS

Otero, Gonzales, Naglieri (2013)

- Very similar scores in both versions
- >90% agreement between PASS weakness & strengths using English and Spanish CAS

APPLIED NEUROPSYCHOLOGY: CHILD, 0: 1–9, 2012 Copyright © Taylor & Francis Group, LLC Psychology Press

ISSN: 2162-2965 print/2162-2973 online DOI: 10.1080/21622965.2012.670547

The Neurocognitive Assessment of Hispanic English-Language Learners With Reading Failure

Tulio M. Otero

Departments of Clinical Psychology and School Psychology, Chicago School of Professional Psychology, Chicago, Illinois

Lauren Gonzales George Mason University, Fairfax, Virginia

Jack A. Naglieri University of Virginia, Fairfax, Virginia

This study examined the performance of referred Hispanic English-language learners (N=40) on the English and Spanish versions of the Cognitive Assexment System (CAS; Naglieri & Das, 1997). The CAS measures basic neuropsychological processes based on the Planning, Attention, Simultaneous, and Successive (PASS) theory (Naglieri & Das, 1997; Naglieri & Otero, 2011c), Full Scale (FS) scores as well as PASS processing scale scores were compared, and no significant differences were found in FS scores or in any of the PASS processes: The CAS FS scores on the English (M=86, A, S)=8.73) and Spanish (A=871, A)=7-34) versions correlated 94 (uncorrected) and 99 (corrected for range restriction). Students earned their lowest scores in Successive processing regardless of the language in which the test was administered. PASS cognitive profiles were similar on English and Spanish versions of the CAS and that the CAS may be a useful measure of these four abilities for Hispanic children with underdeveloped English-language proficiency.

129

129

CAS in Italy

Using US norms, Italian sample (N = 809) CAS Full Scale was 100.9 and matched US sample (N = 1,174) was 100.5 and factorial invariance was found



Psychological Assessment

© 2012 American Psychological Association 1040-3590/12/\$12.00 DOI: 10.1037/a0029828

Multigroup Confirmatory Factor Analysis of U.S. and Italian Children's Performance on the PASS Theory of Intelligence as Measured by the Cognitive Assessment System

Jack A. Naglieri University of Virginia and Devereux Center for Resilient Children Stefano Taddei University of Florence

Kevin Williams Multi-Health Services, Toronto, Ontario, Canada

This study examined Italian and U.S. children's performance on the English and Italian versions, respectively, of the Cognitive Assessment System (CAS, Naglieri & Conway, 2009; Naglieri & Disprint and PASS (Planning, Attention, Simultaneous, and Successive; Naglieri & Das, 1997; Naglieri & Olero, 2011). CAS subtest, PASS scales, and Full Scale scores for Italian (N = 809) and U.S. (N = 1,174) samples, matched by age and gender, were examined. Multigroup confirmatory factor analysis results supported the configural invariance of the CAS factor structure between Italians and Americans for the 5- to 7-year-old (root-mean-square error of approximation [RMSEA] = 0.38; 90% confidence interval [CI] = 303, 0.43; comparative fit index [CFI] = .96) and 8- to 18-year-old (RMSEA = 0.36; 90% CI = .028, .043; CFI = .97) age groups. The Full Scale standard scores (using the U.S. norms) for the Italian (100.9) and U.S. (100.5) samples were nearly identical. The scores between the samples for the PASS scales were very similar, except for the Attention Scale (d = 0.26), where the Italian sample's mean score was slightly higher. Negligible mean differences were found for 9 of the 13 subtest scores, 3 showed small d-ratios of the Italian sample, and I was large (in favor of the U.S. sample,) but some differences in subtest variances were found. These findings suggest that the PASS theory, as measured by CAS, yields similar mean scores and showed factorial invariance for these samples of Italian and American children, who differ on cultural and linguistic characteristics.

130

Race & IQ

- Neurocognitive tests yield smaller differences
- CAS and CAS2 have the smallest differences



Mean Score Differences in Total scores by Race by Intelligence Test.				
Traditional IQ tests				
SB-IV (matched samples)	12.6			
WISC-V (normative sample)	11.6			
WISC-IV (normative sample)	11.5			
WJ- III (normative sample)	10.9			
WISC-IV (matched samples)	10.0			
WISC-V (statistical controls normative sample)	8.7			
RIAS-2 (normative sample)	8.0			
Second Generation Intelligence Tests				
K-ABC (normative sample)	7.0			
K-ABC (matched samples)				
KABC-2 (matched samples)	5.0			
CAS-2 (normative sample)	6.3			
CAS (statistical controls normative sample)	4.8			
CAS-2 (statistical controls normative sample)				

Note: The data for these results are reported for the Stanford-Binet IV from Wasserman (2000); Woodcock-Johnson III from Edwards & Oakland (2006); Kaufman Assessment Battery for Children from Naglieri (1986); Kaufman Assessment Battery for Children-II from (Lichenberger, Sotelo-Dynega & Kaufman, 2009); CAS from Naglieri, Rojahn, Matto & Aquilino (2005); CAS-2 from Naglieri, Das & Goldstein, 2014; Wechsler Intelligence Scale for Children – IV (WISC-IV) from O'Donnell (2009), WISC-V from

131

Naglieri & Rojahn (2001)

- White children earned the same mean scores on WISC-III and CAS
- ➤ Black children earned lower VIQ than PIQ scores due to language / achievement tasks → low Full Scale
- Black children earned higher scores on CAS than whites
- Fewer Black children would be identified as having intellectual disability based on Full Scale scores using CAS than WISC-III
- > THIS IS A SOCIAL JUSTICE ISSUE.

American Journal on Mental Retardation, 2001, Vol. 106, No. 4, 359-367

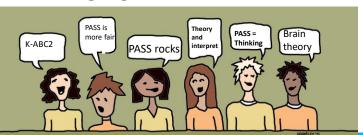
Intellectual Classification of Black and White Children in Special Education Programs Using the WISC-III and the Cognitive Assessment System

Jack A. Naglieri George Mason University

Johannes Rojahn The Ohio State University

Core Group Activity

- Organizer Have the group discuss this question: "What thoughts are there about these research studies on Race, IQ and PASS?"
- Coach guide the discussion
- Reporter will record and report to the group
- Energizer keep the discussion going!



133

133

Topical Outline

IQ tests and social justice are related

- Content of traditional IQ
- test items that require thinking versus knowing
- Are verbal tests needed for validity?
 - Evidence from KABC, CAS, NNAT, WISC5

Making Intelligence tests socially just

- Measure Neurocognitive ability (PASS)
 - A look at PASS and its measurement
 - research on race & ethic differences on intelligence tests
 - The impact this has on SLD and ID disability diagnosis

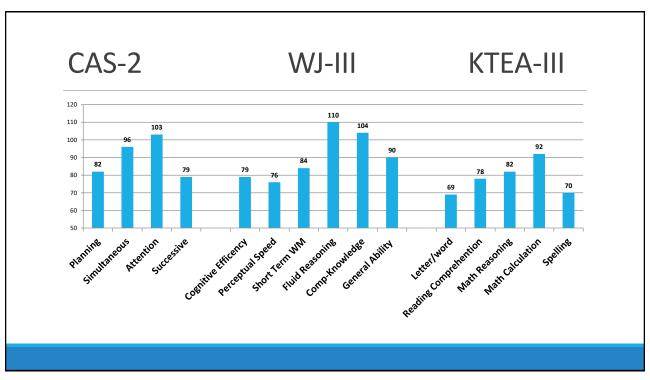
Alex- Age 10- 4th grade

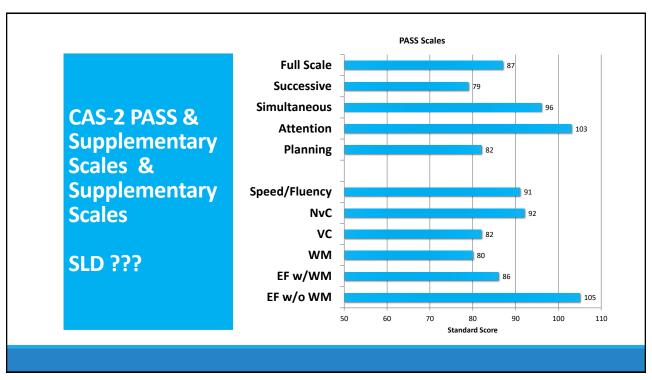
- Never referred but has had academic difficulties since 1 grade.
- Most current Spring MAP scores: Reading 8%ile, Math 16%ile
- Great difficulty with reading decoding and reading comprehension, getting work completed on time, difficulty understanding questions and providing elaborate responses.
- ➤ It was assumed that because he was a second language learner of limited language proficiency in L1 and L2, that was the cause of his difficulties.

135

Observations

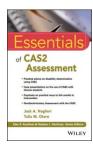
- Left handed
- Knew day, date and his complete birth date
- Indicated he does speak Spanish at home but prefers English with peers
- Use both English and Spanish with the examiner
- Took him 50 min to complete Math concepts and application subtest!
- Asked for repetition of items, difficulty deciding which math operation to use He did not understand the word "Altogether"
- Worked and reworked his calculations. Sometimes he noted they were not correct but was unsure why. On other occasions he knew he had made an error and kept reworking the problem.
- When reading he read slowly, words were segmented, occasional sound deletions noted and had difficulty bring the sounds together as one word.





Discrepancy Consistency Method (DCM)

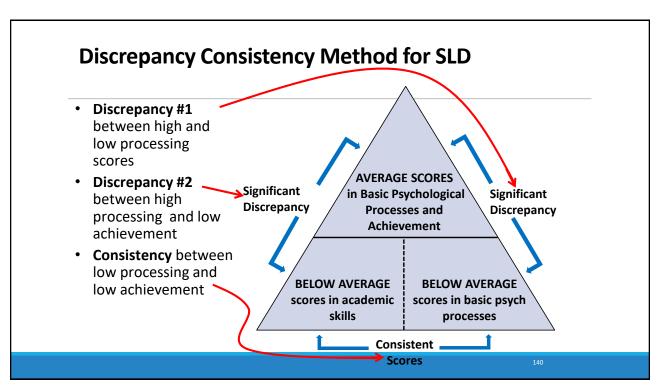
 The Discrepancy Consistency Method (DCM) was first introduced in 1999 (most recently in 2017) as a way to operationalize the definition of a Specific Learning Disability (SLD) following from IDEA



- SLD is "a disorder in 1 or more of the basic psychological processes ... which manifests itself in the imperfect ability to listen, think, speak, read, write, spell, or do mathematical calculations."
- The disorder in 1 or more basic psychological processes is found when a student shows a pattern of strengths and weaknesses in basic psychological processes, and...
- There is an imperfect ability to listen, think, speak, read, write, spell, or do mathematical calculations The result is two discrepancies and a consistency

139

139



Significant Discrepancy Significant Significant Discrepancy Significant Discrepancy Significant Signif

CASE STUDY: ALEJANDRO (C.A. 7-0 GRADE 1)

REASON FOR REFERRAL

> Academic:

- · Could not identify letters/sounds
- October. Could only count to 39
- All ACCESS scores of 1

> Behavior:

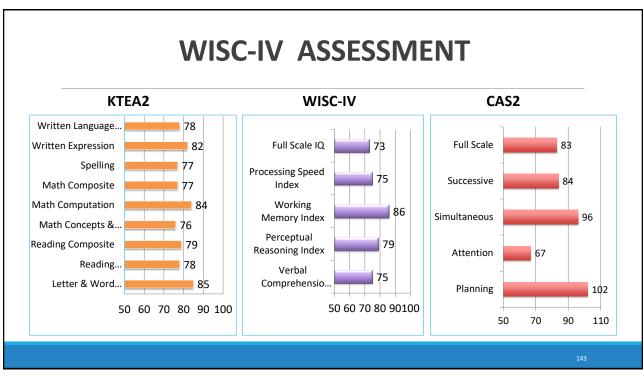
- · Difficulty following directions
- · Attention concerns
- Refusal/defiance



Note: this is not a picture of Alejandro

142

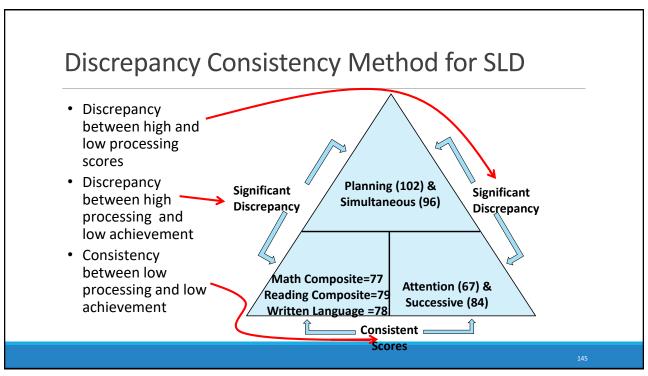
142



143

Alejandro and PASS (by Dr. Otero)

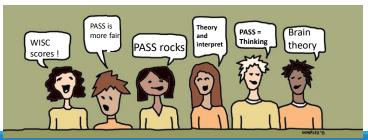
- Alejandro is not a slow learner.
- ▶ He has good scores in basic psychological processes:
- ▶ Simultaneous = 96 and Planning = 102
- ▶ He has a "disorder in one or more of the basic psychological processes"
 - Attention = 67 and Successive = 84
- And he has academic failure which equals an SLD determination.



145

Core Group Activity

- Organizer Have the group discuss this question: "Your reaction to the different views of Alejandro the different tests yield?"
- Coach guide the discussion
- Reporter will record and report to the group
- Energizer keep the discussion going!



146

Hispanic Population is growing

In 2011, Hispanics accounted for 24% of the enrollment of public schools in the United States, and they are expected to represent 30% by 2023 (USDOE, 2010).

The growth rates for Hispanic children exceeds that of other minority groups.

147

 Based on data collected on December 2017-February 2018, 11,554 students from Puerto Rico enrolled in public schools across School Districts.

State	School Enrollment as of 12/5/2018	School Enrollment as of 2/6/2018	% increase over 2015 total enrollment
Florida	10,324	11,554	6%
Massachusetts	2,298	2,556	3%
Pennsylvania	2,407	2,874	3%
New York	2,052	2,218	1%
Connecticut	1,188	1,827	3%
New Jersey	No Data	886	1%

Social justice for Hispanic students

- In order to achieve social justice and equity for this population we need to select evaluation methods that allow us to measure thinking with minimal influence of knowing.
- Neurocognitive processing tests are much preferred to traditional IQ

149

Case of María by Dr. Mary A. Moreno

Hispanic children are more prone to be misclassified using traditional abilities tests, not qualifying for special education services, and as underrepresented in gifted programs.

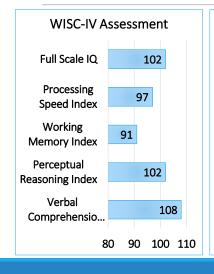
Reason for Referral: Maria (C.A. 13-8 GRADE 8)

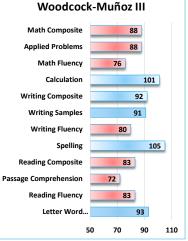
- Delays in mathematical skills
 - Mainly use of fractions
 - · Difficulties with multiplication
- · Reading and writing
 - Poor reading fluency (slow labored reading)
 - Mistakes when reading aloud, repeats, stops often or "losses place" when reading
 - Reads without expression and ignores punctuation marks
 - Organizational problems in reading and writing
 - · Writes very slowly
- Learn Aid Test: scores low average in reading and math (scores = 1)

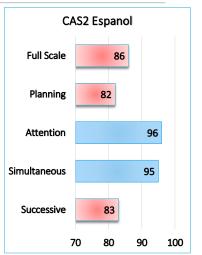
- Previous evaluation using different Wechsler versions (WPPSI, WISC-R PR) her general IQ scores were high average.
- Achievement test scores were below average in math
- Interventions:
- School special program
 - Small groups
 - Supervised studies
- Private tutoring at home

151

Equitable Testing Requires More than Avoiding Knowledge



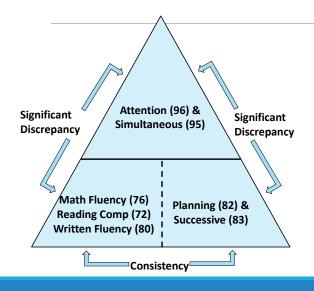




ASP 2018 SYMPOSIUM

152

Discrepancy Consistency Method for SLD



- María has a "disorder in one or more of the basic psychological processes"
 - Planning = 82 and Successive = 83
- Good scores in basic psychological processes:
 - Simultaneous = 95 & Attention = 96
- ▶ She has documented:
 - Academic difficulties Fluency, math and reading skills
 - Behavioral difficulties Anxiety
 - Executive functioning difficulties in Organization & self-monitoring

153

Intervention Plan

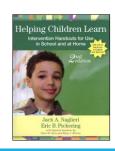
- Explain PASS scores to engage the student in the solutions and build confidence
- ➤ Build on Strengths
 - In this case good ability to attend, resist distractions, and see how things and ideas are inter-related.
- Encourage the use of metacognitive strategies (Planning) that can improve tasks that demand Successive processing
 - See Naglieri and Pickering's book for Successive processing strategies such as chunking, segmenting, and related methods.

Interventions related to PASS

- Helping Children Learn Intervention Handouts for Use in School and at Home, Second Edition (Naglieri, & Pickering 2011)
- Graphic Organizer or Word Families use strength in Simultaneous
- Segmenting to make Successive tasks more manageable







155

A Cognitive Strategy Instruction to Improve Math Calculation for Children With ADHD and LD:

Jackie S. Iseman and Jack A. Naglieri

A Randomized Controlled Study

HAMMILL INSTITUTE

Journal of Learning Disabilities 44(2) 184–195 © Hammill Institute on Disabilities 2011 Reprints and permission sagepub.com/journalsPermissions.nav DOI: 10.1177/0022219410391190

http://journalofle .sagepub.com **S**SAGE



Abstract

The authors examined the effectiveness of cognitive strategy instruction based on PASS (Planning, Attention, Simultaneous, Successive) given by special education teachers to students with ADHD randomly assigned by classroom. Students in the experimental group were exposed to a brief cognitive strategy instruction for 10 days, which was designed to encourage development and application of effective planning for mathematical computation, whereas the comparison group receivedstandard math instruction. Standardized tests of cognitive processes and math achievement were given at pretest. All students completed math worksheets throughout the experimental phase. Standardized achievement tests (Woodcock-Johnson Tests of Achievement, Third Edition, Math Fluency and Wechsler Individualized Achievement Test, Second Edition, Numerical Operations) were administered pre- and postintervention, and Math Fluency was also administered at I year follow-up. Large pre-post effect sizes were found for students in the experimental group but not the comparison group on math worksheets (0.85 and 0.26), Math Fluency (1.17 and 0.09), and Numerical Operations (0.40 and -0.14, respectively). At I year follow-up, the experimental group continued to outperform the comparison group. These findings suggest that students with ADHD evidenced greater improvement in math worksheets, far transfer to standardized tests of math (which measured the skill of generalizing learned strategies to other similar tasks), and continued advantage I year later when provided the PASS-based cognitive strategy instruction.

Pre-Post Means and Effect Sizes for the Students with LD and ADHD **WJ Math Fluency Means** Worksheet Pre-Post Means 45 ES =Scores for Worksheets 43 Scores for WJ Math Fluency 0.1ES = 90 41 37.81 2.4 ES =39 80 75.5 1.3 37 70 35 32.79 33 60 31 29 50 Raw 27 Ray 40 25 Normal Instruction Planning Facilitation Normal Instruction Planning Facilitation At 1-year follow-up, 27 of the students were retested on **WIAT Numerical Operation Means** the WJ-III ACH Math Fluency subtest as part of the school's typical yearly evaluation of students. This group included 14 students from the comparison group and 13 students from -0.2 17 Raw Scores for WIAT the experimental group. The results indicated that the im-16 provement of students in the experimental group (M = 16.08, 15 14 SD = 19, d = 0.85) was significantly greater than the im-13 provement of students in the comparison group (M = 3.21, SD = 18.21, d = 0.09). 12 11 Normal Instruction Planning Facilitation

157



The case of María (by Dr. Moreno-Torres)

Conclusions:

- ▶ She has intra-individual differences in basic psychological processes that underlie her academic problems.
- ▶ She earned CAS-2 Successive processing and Planning scores below the average range.
- ▶ She has considerable problems working with academic tasks that demand:
 - Sequencing of information
 - Use of different strategies and cognitive flexibility
- María has low scores in basic reading, math and writing organization
- ▶ Taken together, the results provide evidence of a disorder in basic psychological processing with academic failure = SLD

159

159

Final Thoughts About Maria

- Maria's case is similar to that of thousands of Hispanic children currently attending schools in the United States.
- Some of them may present academic difficulties that may be confused with difficulties in language proficiency.
- ➤ When evaluating them, it is important to use instruments that allow the identification of cognitive strengths and weaknesses that underlie their academic difficulties, without penalizing them for their difficulties in defining or explaining concepts.

Core Group Discussion

- Organizer Have your group discuss: FINAL THOUGHTS FOR THE DAY
 - What 'take away' thoughts do you have?
 - What implications does this have for your practice?
- Coach Help the group organize their thoughts
- Reporter Keep notes and report on the conversation
- Energizer Focus!



161

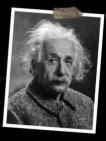
161

Conclusions: Testing and Social Justice

- We have shown you why the historical foundations of traditional intelligence tests pose an obstacle for social justice – too much knowledge for diverse populations, and that IQ tests are too limited in scope.
- We have also shown research on race and ethnic differences which show how a neurocognitive approach such as the CAS can help ensure a more socially just approach to assessment.
- We hope we have given you enough information so that you can identify measures of intelligence that are most appropriate from a social justice perspective for the diverse populations you work with.

REFLECT ON THESE

"Education is not the learning of facts, but the training of the mind to think." -Albert Einstein





Make a career of humanity. Commit yourself to the noble struggle for equal rights. You will make a greater person of yourself, a greater nation of your country, and a finer world to live in.

— Martin Luther King —

AZ QUOTES